

**REPORT OF TERMS OF CALL**  
**Presbytery of St. Augustine**  
**2025**

Installed Minister \_\_\_\_\_ Telephone \_\_\_\_\_

Church or employing entity \_\_\_\_\_

<b>Terms of Call</b>	<b>2024</b>	<b>2025</b>
<b>A. Personal Compensation</b>		
1. Annual cash salary	_____	_____
2. Housing allowance (if no manse)	_____	_____
3. Utilities allowance (if applicable)	_____	_____
4. Medical supplement (if any)	_____	_____
5. <b>OPTIONAL</b> SECA tax reimbursement (above required 50%)	_____	_____
6. Deferred income	_____	_____
7. Other income (specify _____)	_____	_____
8. Manse amount (30% of total of lines 1-7)	_____	_____
<b>9. Total effective salary (\$52,370 min.)</b>	_____	_____
<b>B. Expenses</b>		
10. Reimbursable professional expenses		
a. Auto expenses	_____	_____
(OR provision of auto w/full expenses)	_____	_____
b. Book allowance	_____	_____
c. Other reimbursable expenses	_____	_____
11. Continuing education allowance	_____	_____
<b>12. Total Expenses</b>	_____	_____
<b>C. Required Benefits* (<a href="#">click here</a> for Board of Pensions Calculator)</b>		
13. Major medical (click above link for options)	_____	_____
14. Pension / Disability (10% of line 9)	_____	_____
15. <b>REQUIRED</b> 50% SECA Reimbursement	_____	_____
<b>16. Total Benefits</b>	_____	_____
<b>TOTAL PACKAGE</b>	_____	_____
<b>D. Vacation and Leave</b>		
Vacation (4 week minimum)	_____	_____
Study Leave (2 week minimum)	_____	_____
Parental Leave	_____	_____
Paid Family Medical Leave (12 weeks minimum)	_____	_____
<b>Additional Terms (may use separate page)</b> _____		

\_\_\_\_\_  
PNC Chair or Clerk of Session

\_\_\_\_\_  
Installed Pastor/Associate Pastor

**\*Section C is required by our minimum terms of call for installed positions; SECA is provided for many of our contract positions. BOP benefits – if provided for contract positions – are subject to different calculations.**

Please return by **March 4, 2025** by email to Charlie Evans, Stated Clerk ([charlie@staugpres.org](mailto:charlie@staugpres.org)) OR  
By mail: Presbytery of St. Augustine, 1937 University Boulevard W., Jacksonville, FL 32217