

REPORT OF TERMS OF CALL
Presbytery of St. Augustine
2024

Minister / Certified Educator _____ Telephone _____

Church or employing entity _____

Terms of Call	2023	2024
A. Personal Compensation		
1. Annual cash salary	_____	_____
2. Housing allowance (if no manse)	_____	_____
3. Utilities allowance (if applicable)	_____	_____
4. Medical supplement (if any)	_____	_____
5. OPTIONAL SECA tax reimbursement (above required 50%)	_____	_____
6. Deferred income	_____	_____
7. Other income (specify _____)	_____	_____
8. Manse amount (30% of total of lines 1-7)	_____	_____
9. Total effective salary	_____	_____
B. Expenses		
10. Reimbursable professional expenses		
a. Auto expenses	_____	_____
(OR provision of auto w/full expenses)	_____	_____
b. Book allowance	_____	_____
c. Other reimbursable expenses	_____	_____
11. Continuing education allowance	_____	_____
12. Total Expenses	_____	_____
C. Required Benefits* (click here for Board of Pensions Calculator)		
13. Major medical (29% of line 9)	_____	_____
14. Pension / Disability (10% of line 9)	_____	_____
15. REQUIRED 50% SECA Reimbursement	_____	_____
16. Total Benefits	_____	_____
TOTAL PACKAGE	_____	_____
D. Vacation and Leave		
Vacation	_____	_____
Study Leave	_____	_____
Parental Leave	_____	_____
Paid Family Medical Leave (12 weeks minimum)	_____	_____
Additional Terms (may use separate page) _____		

PNC Chair or Clerk of Session

Pastor/Associate Pastor / Certified Educator
Designated Pastor / Interim Pastor / Stated Supply

***Section C is required by our minimum terms of call for installed positions; SECA is provided for many of our contract positions. BOP benefits – if provided for contract positions – are subject to different calculations.**

Please return by **March 4, 2024** by email to Charlie Evans, Stated Clerk (charlie@staugpres.org) OR
By mail: Presbytery of St. Augustine, 1937 University Boulevard W., Jacksonville, FL 32217