

Exhibit E-3



Rev. Craig Davies

Ordained for over fifty years, Craig has served congregations in Florida, Michigan, and Colorado. He is a trained and experienced transitional pastor and Stephen Ministry Leader. He has taught many officer training classes along with workshops on stewardship, becoming a welcoming church, discerning a congregation's future, 12 keys to an effective church, dealing with change, and church growth and evangelism. Craig is also experienced in active listening and conflict resolution and reconciliation. Finally, he also served as a spiritual mentor and coach to several pastors.



Dr. Barbara Darby

Elder Barbara Darby has been a member of Woodlawn Presbyterian Church for fifty-one years serving in a variety of roles during that period. She currently serves as the Clerk of Session. As a member of the Presbytery's Coordinating Council, she chairs the Presbytery Support Team. Now retired, her professional background is in healthcare and higher education. As a Campus President, Dean and faculty member at Florida State College over thirty-even years, Barbara has honed her listening, conflict management and team building and development skills. She holds a doctorate in Educational Leadership and an active Advanced Practice Nurse License. Married to John Darby, Jr., they are parents to three adult children and two young adult grandsons. They enjoy traveling, spending time with family and friends and listening to Smooth Jazz music.



Barbara Dulaney Bishop

Barbara Dulaney Bishop is a ruling elder at Palms Presbyterian Church where she has been a member over 30 years. She brings to the PSC a professional background that includes being a licensed marriage and family therapist and a licensed mental health counselor. In addition, Dr. Bishop is a continuing education provider for mental health professionals in the state of Florida. Barbara is preceptor for the navy counselors working with substance use disorder patients. She has been honored as Preceptor of the Year for the U S Navy three times. Barbara has been a presenter at many conferences and keynote speaker. While working as a crisis intervention specialist, she contributed to an award-winning hospice training video for dealing with losses affecting large groups of people. Barbara has a certificate in Spiritual Formation from Columbia Theological Seminary. She was part of the presbytery's Crisis Response Team, Care and Reconciliation Team, and is currently serving on the Presbytery Support Team. She has also served on the Committee on Ministry. Barbara facilitates an interfaith meditation group that meets at her home monthly. She met her husband, Rob Dulaney, at Camp Montgomery; and they married there 26 years later. They are the parents of three children and six grandchildren (ages 2-22) who grace their lives with joy and heartfelt connection. She loves gardening, writing, reading, photography, hiking, and time with friends.



Karen Hardesty

Karen Hardesty is married to Rev. Gary Hardesty, pastor at First Presbyterian Church of Alachua. They have been married for over 30 years and have 6 children between them. Karen is a licensed counselor and is Clerk of Session in Alachua. She grew up in the Presbyterian Church and has enjoyed serving on several Presbytery committees throughout the years.



Rev. Dr. Ruth Elswood

God called me to ministry later in life, after I retired from a lifelong career in early childhood education. I worked for many years for the Florida State University System, viewing my work with children and families as a sacred calling, and dedicating my working life to improving the quality of early childhood education for all children, especially those from low-income families. My call to serve in ministry is a continuation of my desire to be of service to all God's people. Micah 6:8 guides my ministry - "what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?" During my seminary education I spent almost a year working as a resident chaplain at Tampa General Hospital in Florida, where I learned much about ministering to the spiritual needs of people experiencing crisis and illness. My first ordained call was to serve the elderly as chaplain at Palm Garden Health Care Centers. At the same time, I served the First Presbyterian Church in Jasper, Florida as interim pastor for one year. More recently I have served as parish associate for pastoral care at First Presbyterian Church, Ocala, and at First Presbyterian Church in St. Petersburg, and as lead pastor at Covenant Presbyterian Church in Gainesville. I currently serve as parish associate at Riverside Presbyterian Church. At each of the churches I have served since 2018, I have led bereavement ministries, specifically GriefShare, a faith-based grief support program.