

Complete the fillable fields below. Print, sign and return via email or mail.

## REPORT OF TERMS OF CALL

Presbytery of St. Augustine  
2023

Pastor / Certified Educator \_\_\_\_\_ Telephone \_\_\_\_\_

Church or employing entity \_\_\_\_\_

<b>Terms of Call</b>	<b>2022</b>	<b>2023</b>
<b>A. Personal Compensation</b>		
1. Annual cash salary		
2. Housing allowance (if no manse)		
3. Utilities allowance (if applicable)		
4. Medical supplement (if any)		
5. <b>OPTIONAL</b> SECA tax reimbursement (above required 50%)		
6. Deferred income		
7. Other income (specify _____)		
8. Manse amount (30% of total of lines 1-7)		
<b>9. Total effective salary</b>		
<b>B. Expenses</b>		
10. Reimbursable professional expenses		
a. Auto expenses (or provision of auto w/full expenses)		
b. Book allowance		
c. other reimbursable expenses		
11. Continuing education allowance		
<b>12. Total Expenses</b>		
<b>C. Requires Benefits</b>		
*( <a href="#">click here</a> for Board of Pensions Calculator)		
13. Medical (29% of line 9) <i>*Amount capped at \$35,000</i>		
14. Pension /Death / Disability (10%of line 9)		
15. <b>REQUIRED</b> 50% SECA Reimbursement		
<b>16. Total Benefits</b>		
<b>TOTAL PACKAGE</b>		
<b>D. Vacation and Leave</b>		
Vacation		
Study Leave		
Parental Leave		

Additional Terms (may use separate page)

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PNC Chair or Clerk of Session

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Pastor / Associate Pastor / Certified  
Educator / CRE / Designated Pastor  
Interim Pastor / Stated Supply

**\*Section C is required by our minimum terms of call for installed positions; SECA is provided for many of our contract positions. BOP benefits – if provided for contract positions – may be subject to different calculations. Please check with a tax advisor for tax advice.**

Please return by **March 6, 2023**, by email, to Charlie Evans, Stated Clerk ([charlie@staugpres.org](mailto:charlie@staugpres.org)) OR  
By mail: Presbytery of St. Augustine, 1937 University Boulevard W., Jacksonville, FL 32217