

REPORT OF TERMS OF CALL
Presbytery of St. Augustine

2022 **Change to 2023**

*Complete the fillable fields
below, print, sign and return
via email or mail.*

Pastor / Certified Educator _____ **Telephone** _____

Church or employing entity _____

Terms of Call	2021	2022	2022	2023
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A. Personal Compensation

- | | | | | |
|---|-------|-------|-------|-------|
| 1. Annual cash salary | _____ | _____ | _____ | _____ |
| 2. Housing allowance (if no manse) | _____ | _____ | _____ | _____ |
| 3. Utilities allowance (if applicable) | _____ | _____ | _____ | _____ |
| 4. Medical supplement (if any) | _____ | _____ | _____ | _____ |
| 5. OPTIONAL SECA tax reimbursement
(above required 50%) | _____ | _____ | _____ | _____ |
| 6. Deferred income | _____ | _____ | _____ | _____ |
| 7. Other income (specify _____) | _____ | _____ | _____ | _____ |
| 8. Manse amount (30% of total of lines 1-7) | _____ | _____ | _____ | _____ |
|
9. Total effective salary | _____ | _____ | _____ | _____ |

B. Expenses

- | | | | | |
|--|-------|-------|-------|-------|
| 10. Reimbursable professional expenses | | | | |
| a. Auto expenses | _____ | _____ | _____ | _____ |
| (OR provision of auto w/full expenses) | _____ | _____ | _____ | _____ |
| b. Book allowance | _____ | _____ | _____ | _____ |
| c. Other reimbursable expenses | _____ | _____ | _____ | _____ |
| 11. Continuing education allowance | _____ | _____ | _____ | _____ |
|
12. Total Expenses | _____ | _____ | _____ | _____ |

C. Required Benefits* ([click here](#) for Board of Pensions Calculator)

- | | | | | |
|--|-------|-------|-------|-------|
| 13. Medical (27% of line 9) Increased to 29% | _____ | _____ | _____ | _____ |
| 14. Pension / Death / Disability (10% of line 9) | _____ | _____ | _____ | _____ |
| 15. REQUIRED 50% SECA Reimbursement | _____ | _____ | _____ | _____ |
|
16. Total Benefits | _____ | _____ | _____ | _____ |

TOTAL PACKAGE

_____	_____
-------	-------

D. Vacation and Leave

- | | | |
|----------------|-------|-------|
| Vacation | _____ | _____ |
| Study Leave | _____ | _____ |
| Parental Leave | _____ | _____ |

Additional Terms (may use separate page) _____

PNC Chair or Clerk of Session

Pastor/Associate Pastor / Certified Educator / CRE
Designated Pastor / Interim Pastor / Stated Supply

***Section C is required by our minimum terms of call for installed positions; SECA is provided for many of our contract positions. BOP benefits – if provided for contract positions – may be subject to different calculations. Please check with a tax advisor for tax advice.**

March 6, 2023

Please return by **March 4, 2022** by email to Sandra Hedrick, Stated Clerk (Sandra@staugpres.org) OR
By mail: Presbytery of St. Augustine, 1937 University Boulevard W., Jacksonville, FL 32217