

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 01320.AFO

Ministry General Information

Ministry Number	01320
Ministry Name	Memorial Presbyterian Church
Mailing Address	32 Sevilla Street St. Augustine, FL 32084
Phone	904-829-6451
Fax	904-829-0001
E-Mail	mpc@memorialpcusa.org
WWW Address	www.memorialpcusa.org
Ministry Size	651 - 1000 members
Ethnic Composition	
	White 99%
	Other 1%

Average Worship Attendance	509
Church School Attendance	215
Curriculum	
Yoked	False
Presbytery	SAINT AUGUSTINE PRESBYTERY
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Town
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	No Experience
Specific Title:	Associate Pastor for Youth and Community Outreach
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:

Other Training:	
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Brief Church Mission Statement:	
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Called by Jesus Christ to love God, neighbor and self by the power of the Holy Spirit

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What is the congregation's or organization's vision for ministry:

Our Vision is "To embody Jesus' all-encompassing hospitality." As a congregation, we boldly embrace the idea of being a "Purple Church," a place where people of all political stripes find refuge and learn to love through differences, believing that God's Kingdom is inclusive and that none of us has all the answers. We strive to be authentic in our teaching and preaching, as well as robust ministry initiatives. We are a church that is dedicated to cultivating disciples of Jesus.

How do you feel called to reach out to address the emerging needs of your community or constituency:

As our culture continues to spiral into polarization, Memorial is a beacon of hope to those who seek a middle way, believing that we are stronger together—and that God desires unity amid diversity. Likewise, as St. Augustine continues to grow, Memorial seeks to expand its ministries of compassion, enlarging our vision to offer Jesus' all-encompassing hospitality.

How will this position help you to reach your vision and mission goals:

The new associate pastor will help build relationships with youth, their families, and create meaningful opportunities for them to engage their Christian faith. To act as a staff resource and support to the Outreach Committee helping to deepen collaboration between the members of Memorial and organizations in the community. The associate pastor will seek to build relationships with other churches in the Presbytery, other Christian churches and faith communities both local and global. In short, this new position will empower Memorial to take the next faithful step in its very long, historic journey.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

- *Extensive experience with youth ministry*
- *Eagerness to build relationships with youth who do not go to church or who have been hurt by the church; comfortable around people who are not Christian.*
- *Willingness to engage the families of Memorial youth.*
- *A strong missional theology and the desire to engage in local and global mission.*
- *Ability to recruit, train, and retain volunteers.*
- *High emotional intelligence and friendship building skills.*
- *Willingness to initiate conversations with diverse populations.*
- *Desire to serve God at a "purple church."*
- *The ability to engage people with different political and theological with pastoral sensitivity.*
- *Willing to invest in relationships, even with people who don't intend to join the official membership of Memorial.*
- *Creative thinking.*
- *Enthusiasm.*
- *The ability to equip and recruit participants for new projects.*
- *Patience and flexibility*

What specific tasks, assignments, and program areas will this person have responsibility?

- *Build relationships with youth, their families, and create meaningful opportunities for them to engage their Christian faith.*
- *Provide pastoral care of youth/families as well as participate in the rotation of the staff visiting members of the church.*
- *Act as a staff resource and support to the Outreach Committee helping to deepen collaboration between the members of Memorial and organizations in the St. Augustine Community.*
- *Represent the church on relevant church committees.*
- *Build relationships with other churches in the Presbytery, other Christian churches, and other faith communities.*
- *Lead and facilitate conversations within the congregation about socially important but difficult subjects, both fairly and thoughtfully.*
- *Be visible in the community.*
- *Periodic Preaching (+- 8 weeks/ year) and assist with leading worship, as well as other pastoral duties, including but not limited to pastoral care, teaching, etc.*
- *Attend and, if necessary, lead meetings, including but not limited to Presbytery, session, and staff meetings*

Optional Links:

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

<https://www.memorialpcusa.org>

<https://www.visitstaugustine.com>

<https://www.citystaug.com>

<https://www.flagler.edu>

<https://drive.google.com/file/d/1LM-5oBfpVaGxvwKZbwKPQUtK6yKmyrQ/view?usp=sharing>

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Technologically Savvy

Entrepreneurial

Organizational Agility

Strategy and Vision

Interpersonal Engagement

Motivator

Personal Resilience

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$50,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Alexandra Hedrick	1031 1st Street, South Unit 507, Jacksonville Beach, FL 32250	904-612-9766	Clerk of Presbytery	alexandrahedrick@gmail.com
Dr John Ragsdale	4652 Ortega Blvd, Jacksonville, FL 32210	904-699-3440	Presbytery Treasurer	ragsdale12@comcast.net
Dr Susan Takis	300 Gum Street, Green Cove Springs, FL 32043	904-434-6752	Pastor of Green Cove Springs (another church in Pr	pastorfpxa@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 08/31/2022

Self-referral Contact Information

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