

**Appendix E**  
**New Minister Information**

Lauren Scott

Dawn Mayes

John E. White

Lauren Scott

Expression of Faith (as of April 25, 2022)

I trust that God's Spirit is always present, providing hope, peace, joy, and love. The Holy Spirit breathes new life into Creation, bewilders the know-it-all, soothes the grieving, energizes the weary, reminds the confused, empowers the weak, humbles the strong, amazes the confounded, and whispers to the disoriented "Be still and know." The Holy Spirit has been, is, and will always be on the move, inspiring the authors of Scripture and bringing the Good News to action. The Holy Spirit is constantly changing the world, and, in response, humanity is being changed too. The Holy Spirit is encountered as we encounter one another, uniting humanity as God's beloved family.

Jesus, both fully Divine and fully human, through His birth, life, death, and resurrection, embodied grace, mercy, and love. Empowered by the Holy Spirit, Jesus befriended the outcasts, listened to the weary, fed the hungry, healed the sick, guided the lost, invited the children, claimed the stranger, forgave the sinners, died on the cross for humanity, was raised from the dead, brought light to darkness. Jesus came to the Earth as a message of hope and love, and His example and presence has withstood the test of time, as it continues to challenge and comfort humankind. Jesus not only experienced human emotions and lived among humanity, but He revealed God to humanity.

I believe God is in relationship with humanity in different ways. Scripture names God as Creator, Sustainer, Redeemer, Provider, Comforter, Parent, Friend. Time and time again, God calls us God's beloved children and desires to be in relationship with us. We are imperfect – we fall short, mess up, ignore God's call, yet God's perfect grace remains. I believe God provides abundance, even when we do not recognize it and, especially when, fear of scarcity drives our lives and decisions.

The sacraments, Baptism and Communion, remind us that God chooses us before we choose God. Baptism is an embodied way of being community with one another, as the congregation proclaims vows to nurture the child of God. The Lord's table is for weary doubters and strong believers, the wandering lost and the wondering found. The Lord's table is a table for everyone. As the bread is broken and the cup is filled, we recognize our individual and communal brokenness, and are then filled with God's endless grace.

I believe the Church is always learning because with faith there is mystery, with mystery there is wonder, and with wonder there is continual curiosity – all things the Church needs to thrive. Humanity was created, is claimed, and is called by God. Humanity responds in joyful gratitude by worshiping God, in different ways, in different places, and with different people. I believe the Church is community, utilizing its people's gifts and interests to benefit the greater whole. It is our communal calling to love one another because God, who gives love and is love, first loved us.

Lauren Scott  
Presbytery of St. Augustine COM  
May 9, 2022

### Journey of Faith Statement

I grew up in the Church. Born and raised a Presbyterian, I have had twenty-six beautiful years of figuring out what the PC(U.S.A) means to me and I am continuously learning new things each day. Trinity Presbyterian Church in Pensacola, Florida became my home, my foundation. My parents divorced when I was in second grade, yet even as we went from mom's house to dad's house, my sister and I always knew where we would be on Sunday mornings – sitting in the pews at Trinity Presbyterian Church. The Church was, and still is, a constant in my world that is always changing. This place and these people supported me and nourished me, and they continue to do so with love and care. Because of this place and these people, I got involved in the wider Church. Throughout high school, I served on the Presbyterian Youth Council, which planned and led various retreats for the Presbytery of Florida. In college, I became involved at UKirk (the Presbyterian campus ministry at Florida State University); interned at First Presbyterian Church in Quincy, FL with their youth program; and spent my summers on staff in the beautiful mountains of Montreat, North Carolina.

From the Fall of 2018 until now, I have been a student at Columbia Theological Seminary in Decatur, Georgia, pursuing a Master of Divinity and a Master of Arts in Practical Theology (with a concentration in Christian Education). Throughout these four years, I have been learning and unlearning and re-learning; wondering and wandering; praying and discerning; growing and living and being. During these four years, I have taken classes that have challenged and affirmed me; built long-lasting relationships with classmates, staff members, and professors alike; and felt the Divine's presence throughout it all. I have experienced a pandemic, the passing of my father, and the adoption of a new puppy. I have nurtured the youth at Central Presbyterian Church and Covenant Presbyterian Church, completed Clinical Pastoral Education at Northeast Georgia Health System, finished an internship at Presbyterian Village (a local senior living facility), served as a member of various boards and committees within the denomination, and participated in many continued education events. I have seen, heard, tasted, smelled, and felt God's love in each of these experiences and so many more.

The Church continues to encourage me to call on the Spirit, just as one of my favorite hymns also reminds us to do: "Spirit open my heart to the joy and pain of living. As you love may I love, in receiving and in giving. Spirit, open my heart." I am grateful that Riverside Presbyterian Church has opened their hearts to me and that I have opened mine to them. There are so many exciting things happening at Riverside and in the Presbytery of St. Augustine, and I am humbled, honored, and grateful to have been asked to be a part of them. If I could have handwritten a call, this would have been it – the focus on youth inspires me, the importance of collaboration among staff excites me, the emphasis on intergenerational ministry affirms me. I look forward to experiencing the joys and pains of living with them and with all of you, and am grateful for this opportunity as we all respond to God's call.

**REPORT OF TERMS OF CALL**  
**Presbytery of St. Augustine**  
**2022**

*Complete the fillable fields  
below, print, sign and return  
via email or mail.*

**Pastor / Certified Educator** Lauren Scott **Telephone** (850) 288-1953

**Church or employing entity** Riverside Presbyterian Church

<b>Terms of Call</b>	<b>2021</b>	<b>2022</b>
<b>A. Personal Compensation</b>		
1. Annual cash salary	_____	20,000
2. Housing allowance (if no manse)	_____	40,000
3. Utilities allowance (if applicable)	_____	_____
4. Medical supplement (if any)	_____	_____
5. <b>OPTIONAL</b> SECA tax reimbursement (above required 50%)	_____	_____
6. Deferred income	_____	_____
7. Other income (specify _____)	_____	_____
8. Manse amount (30% of total of lines 1-7)	_____	_____
9. <b>Total effective salary</b>	_____	60,000
<b>B. Expenses</b>		
10. Reimbursable professional expenses		
a. Auto expenses (OR provision of auto w/full expenses)	_____	IRS rate
b. Book allowance	_____	_____
c. Other reimbursable expenses	_____	3,000
11. Continuing education allowance	_____	3,000
12. <b>Total Expenses</b>	_____	6,000 + mileage
<b>C. Required Benefits* (<a href="#">click here</a> for Board of Pensions Calculator)</b>		
13. Medical (27% of line 9)	_____	16,200
14. Pension / Death / Disability (10% of line 9)	_____	6,000
15. <b>REQUIRED</b> 50% SECA Reimbursement	_____	4,941.14
16. <b>Total Benefits</b>	_____	27,141.14
<b>TOTAL PACKAGE</b>	_____	93,141.14 + mileage
<b>D. Vacation and Leave</b>		
Vacation	_____	4 weeks
Study Leave	_____	2 weeks
Parental Leave	_____	_____
<b>Additional Terms (may use separate page)</b> <u>Greater of \$2,000 or actual relocation expenses</u>		

Katie Fackler  
PNC Chair or Clerk of Session

\_\_\_\_\_  
Pastor/Associate Pastor / Certified Educator / CRE  
Designated Pastor / Interim Pastor / Stated Supply

**\*Section C is required by our minimum terms of call for installed positions; SECA is provided for many of our contract positions. BOP benefits – if provided for contract positions – may be subject to different calculations. Please check with a tax advisor for tax advice.**

Please return by **March 4, 2022** by email to Sandra Hedrick, Stated Clerk ([Sandra@staugpres.org](mailto:Sandra@staugpres.org)) OR  
By mail: Presbytery of St. Augustine, 1937 University Boulevard W., Jacksonville, FL 32217

## Statement of Faith – Dawn Mayes

The Lord is one God who works in three ways: Father, Son and Holy Spirit; Creator, Redeemer and Sustainer. In love, God chose to create human beings and to live in relationship with us. God is revealed in creation, in scripture, and most fully in Jesus Christ. Through the gift of the Holy Spirit, we experience the presence of Christ, ensuring that nothing can separate us from God's love, and helping us to abide in love with Christ and with one another.

The Holy Spirit inspired human beings to record truth about God in scripture. Through the Spirit, we are able to read these accounts and experience the living God. Scripture tells us that throughout the ages, God reached out to humanity, through patriarchs and matriarchs, prophets and priests. Although humanity turned away from God, God never turned away from us. Although we are sinners, God demonstrated love in sending Jesus to be our Savior. In his life, death and resurrection, Christ demonstrated the height, depth, length and breadth of God's love. As we have died to our sins with Christ, we also have been raised with him to new life, and one day we will experience life eternal.

Our call is to follow Christ as disciples, to live a life of love and obedience, discipline and joy. Thankfully, we do not do this on our own! God created the Church to be the body of Christ. Christ is the head of the Church, "giving it all that is necessary for its mission in the world."\* I deeply believe that the Church is to participate in "God's mission for the transformation of creation and humanity by proclaiming to all people the good news of God's love, offering to all people the grace of God at font and table, and calling all people to discipleship in Christ."\*

The sacrament of baptism is the sign and seal of our life in Christ, confirming that we are cleansed from sin, raised to new life, and claimed as God's beloved children. When we share in the Lord's Supper, we remember Jesus' last supper with his disciples and the great love in which he gave his body and blood for us. Christ welcomes all to the table, where we receive grace, are united as God's people, and strengthened and sent to share the love we have received.

Worship inspires and equips us to fulfill our Christian vocation of working for the Great Ends of the Church. God calls us to a life of self-offering, caring for the world and being good stewards, using our time, talents, and resources for the good of God's kingdom. Although there is evil in the world, God has already won victory over sin and death, and one day God's kingdom will come. As we fulfill the great commandments and the great commission, as we love God and neighbor, speak the truth in love, work for justice with humility, and serve as ambassadors of reconciliation, we are participating in God's transforming work. I give thanks for God's steadfast love that endures forever, God's mercy that is new every morning, and God's grace that is sufficient for all our needs.

\**Book of Order*, F-1.0202 and F-1.01.

## Faith Journey – Dawn Mayes

After baptizing an infant, like many ministers I walk around the sanctuary, introducing the child to her church family. “You are a child of God,” I say, “and this is your family, people who have promised to guide, nurture and pray for you as you grow to know and follow Christ.” The Reformed emphasis on God’s grace that reaches out to us before we can even think about reaching out to God is one reason I am a Presbyterian. My family did not attend church when I was a small child, but I was fortunate to have wonderful parents who loved me and always let me know that I was a child of God. When I was in middle school, we began attending a church with a strong youth group that shaped my faith development. With a sense of gratitude and joy for God’s gift of love, I felt called to respond with a life of Christian service. In college I majored in Biblical Literature thinking that I would become a college professor, but in seminary, teachers and mentors recognized and affirmed my gifts for ministry in the church, and I realized that God was calling me to ordained ministry.

After seminary, my first call was to be a campus minister in Virginia. After that, I served as Associate Pastor at First Presbyterian Church, Cartersville, Georgia; Pastor of First Presbyterian Church, Brunswick, Georgia; Pastor of Community Presbyterian Church, Englewood, Florida; and Pastor of Manassas Presbyterian Church, Manassas, Virginia. Now I am filled with joy and anticipation at this new call to First Presbyterian Church, Fernandina Beach.

I am grateful that God has led FPC Fernandina Beach and me together. Throughout the process of discerning God’s will with the PNC, we spent a great deal of time talking about theology and sense of mission. We talked about the past and the future. In reading their excellent Mission Study and MIF, and in my conversations with the PNC, church references, Interim Pastor and Associate Pastor, my sense of call to this wonderful church deepened. We share the same theology and sense of mission to community. They are “active followers of Christ,” “anchored in God’s grace and moved to mission.” The Mission Study said, the people are “full of faith, hope and trust,” and have a “shared sense of good spirit, energy and optimism.” The “church is ready—even eager—for spiritual challenge and growth,” with a “desire to use gifts more fully and give ourselves more completely, as we strengthen relationships, deepen discipleship, and impact our community in Christ’s name...the Holy Spirit has set something stirring in our church.”

I am thankful for the way the Holy Spirit has worked in the life of the church and in my life to bring us together, and with great excitement I look forward to serving and ministering with this good church, and also to serving the Presbytery. My husband of 27 years, Joseph, shares my excitement about this new call. He is a Minister of Music and has served Presbyterian and Methodist churches. We look forward to beginning this next stage of God’s journey in Fernandina Beach!

**First Presbyterian Church of Fernandina Beach, FL**

A Presbytery of St. Augustine Congregation

Pastor / Head of Staff: Reverend Dawn Mayes

Effective Date of Initial Call & Acceptance: Monday, August 8, 2022

**TERMS OF CALL**

2022 - 2023

**NOTES**

**A. PERSONAL COMPENSATION**

1.0 Annual Cash Salary	\$	50,923.00	
2.0 Housing Allowance (if no manse)	\$	-	
3.0 Utilities Allowance (if applicable)	\$	-	
4.0 Medical Supplement (if any)	\$	1,000.00	
5.0 OPTIONAL SECA tax reimbursement (above 50% required)	\$	-	
6.0 Deferred Income	\$	-	
7.0 Other Income (specify) - Housing Related Cost Allowance	\$	25,000.00	
8.0 Manse Amount (30% of Total of Lines 1-7)	\$	23,077.00	
<b>9.0 TOTAL EFFECTIVE SALARY</b>	<b>\$</b>	<b>100,000.00</b>	

**B. EXPENSES**

10.0 Reimbursable Professional Expenses	\$	2,300.00	
a. Auto Expense -OR- Provision of Auto w/ Full Exp.	\$	-	
b. Book Allowance	\$	-	
c. Other Reimbursable Expense (specify)	\$	9,000.00	
i. Moving Expenses	\$	-	
ii. Additional Medical Reimbursement	\$	3,000.00	
11.0 Continuing Ed / Professional Allowance	\$	14,300.00	
<b>12.0 TOTAL EXPENSES</b>	<b>\$</b>	<b>14,300.00</b>	

**C. REQUIRED BENEFITS**

13.0 Medical (27.00% of Line 9)	\$	27,000.00	
13.1 Dental / Vision	\$	-	
14.0 Pension / Death / Disability (10.00% of Line 9)	\$	10,000.00	
15.0 REQUIRED 50.00% of SECA Reimbursement	\$	7,650.00	
<b>16.0 TOTAL BENEFITS</b>	<b>\$</b>	<b>44,650.00</b>	

**TOTAL PACKAGE**

**\$ 158,950.00**

**D. VACATION & LEAVE**

Vacation	4 weeks	
Study Leave	2 weeks	
Parental Leave	Per Emp. HB	
Additional Terms (if any, see separate page)	N/A	

This number is an estimate but RPC will reimburse all reasonable and accounted for moving exp.

PNC Chair - Steve Chenoweth:

Pastor / Head of Staff: Reverend Dawn Mayes

Clerk of Session - Mack Sisson:



FAITH STATEMENT  
by Rev. John E. White

I believe in, and have committed my life to, the one living God, who is the supreme power. And I believe in Christ Jesus, the Son of the living God, who was born through the union of the Divine and a human being.

Jesus lived the life of a human being, experiencing both joys and sorrows. He touched the lives of those surrounding him, shared meals with them, healed their pains, performed miracles in their midst, loved those who were once considered outcasts, and taught with wisdom. Still, Jesus was betrayed and abandoned by his closest friends. He suffered and died upon a cross. He died in order that our sins may be forgiven.

On the third day he arose from the dead as recorded in the Scriptures. Through Christ's life, death, and resurrection we are promised a new and everlasting life. After his appearances in the resurrected form, he ascended to be with the One whom Jesus referred to as "Father". And we are assured that he will come again.

I believe in the Holy Spirit, the sustainer of life, who is to be worshipped and glorified with the Holy God and with the Son, Jesus the Christ. This Holy Spirit is present to guide us each and every day.

I believe that the Bible is the reliable record of some of the mighty deeds that God has performed throughout history. Its authorship was inspired by God.

There are two sacraments of the Church – Baptism and the Lord's Supper. Baptism is an act of the entire church, which marks the receiving of the Spirit by God's people. It marks the beginning of a new life in Christ's ministry. The Lord's Supper is a celebration of the communion among human beings and of the reconciliation between human beings and God. In this celebration the church remembers Christ's dying for a sinful humanity, and rejoices in our participation in Christ's resurrection.

I believe that the Church is the body of believers which extends beyond spatial and temporal boundaries. We, as the Church, are called to proclaim the good news of Christ Jesus, to serve the needs of humanity, to be God's joyful people as we worship together, to be advocates for justice by confronting the evils of sin in this world, and to spread the message of the saving grace of God through Jesus the Christ.

MY JOURNEY  
Rev. John E. White

Current Address: 32 Bridge Oak Lane  
St. Augustine, FL 32095

Phone (Cell): 412-508-0009

email: [whitej5610@yahoo.com](mailto:whitej5610@yahoo.com)

Spouse: Alicia Jay White

Education: B.A. Geneva College Beaver Falls, PA 1977  
Western Kentucky University  
M. Div. Pittsburgh Theological Seminary 1982  
(Studies Completed in Summer of 1981)  
D. Min. Pittsburgh Theological Seminary 2009

Church Membership Prior to Ordination: Beulah United Presbyterian Church,  
Pittsburgh Presbytery

Ordination: October 11, 1981 Pittsburgh Presbytery

Employment History:

VP and Dean of Student Life, Princeton Theological Seminary 2013 – 2021  
VP and Dean of Student Life, Columbia Theological Seminary 2006 – 2013  
VP and Dean of Students, Pittsburgh Theological Seminary 2000 – 2005  
Pastor, Witherspoon St. Presbyterian Church, Princeton, NJ 1992 – 2000  
Pastor, Trinity United Presbyterian Church, St. Petersburg, FL 1988 – 1992  
Pittsburgh Theological Seminary, Director of Admissions and Student Relations  
1981 – 1988

Other Pastoral Service to the Church:

Hamilton Square Presbyterian Church, Moderator of Session, 2018 – 2019  
New Life Presbyterian Church, Atlanta, Moderator of Session, 2008 – 2011  
Bethesda Presbyterian Church, Pittsburgh, Stated Supply, 2001 – 2004  
Valley View Presbyterian Church, Pittsburgh, Moderator of Session 2002 2003  
Fourth Presbyterian Church, Pittsburgh, Moderator of Session, 2003  
Hazelwood Presbyterian Church, Pittsburgh, Moderator of Session, 1984 – 1986

Other Service in the Larger Church:

Member, Committee of Ministry, New Brunswick Presbytery, 2016 -2018  
Minister Commissioner to the GA in the following years: 2003, 1998, 1990

Member, Committee on Preparation for Ministry, Pittsburgh Presbytery  
2002 – 2005  
Vice Moderator, Pittsburgh Presbytery, 2004  
Vice Moderator, New Brunswick Presbytery, 1999  
Member, Committee on Preparation for Ministry, New Brunswick Presbytery,  
1993 – 1999  
Member, Committee of Ministry, Presbytery of Tampa Bay, 1991 – 1992  
Moderator, Presbytery of Tampa Bay, 1990  
Summer Staff, Camp Crestfield, Pittsburgh Presbytery,  
Summers from 1970 - 1979

Reflection:

I am a product of a single parent household. As my mother was putting herself through nursing school in the suburban Pittsburgh area, a local doctor agreed to hire her 12-year-old son to do some light chores around his office during the summer. For my last two weeks of pay this doctor insisted on sending me to camp, saying that it would be a “life-changing experience”. He could not have anticipated just how right he would be.

Having been raised in the A.M.E. and then Roman Catholic tradition, the first time that I even saw the word “Presbytery” was upon my young arrival at Camp Crestview (now Camp Crestfield) in Slippery Rock, PA. I returned there for a week of camp over the next 3 summers, and then became a member of the summer staff for the following 10 summers. It was during this time at camp that I came to love the Presbyterian Church, learning something about Reformed theology from the pastors who would be there as volunteer directors for various weeks. It was the Executive Director of the camp who actually drove me to Pittsburgh Theological Seminary, saying that I should attend and then become a pastor. Eventually, I heeded his advice, with God’s help.

As I approached graduation from seminary, I was feeling led to become an associate pastor working with youth. However, as I was about to start my final term of study, I was invited to be the interim director of admissions, replacing the former director who had resigned to return to the pastorate. I agreed to do this for a short time, still determined to pursue youth ministry. A 3-month interim term became an 8-year stint in that position, and when the time came for me to move into the pastorate, it was not as an associate pastor for youth, but as the pastor of a small struggling mission church in St. Petersburg, FL. I was then called to be the pastor of the historic Witherspoon St. Presbyterian Church in Princeton, NJ, one of the oldest African American churches in the PCUSA.

I have enjoyed the privilege of serving as the pastor of several congregations and as a senior administrator at three of our presbyterian-related theological seminaries. However, the highlight of my experiences in the PCUSA was when I met my wife, Alicia, when we were both serving as commissioners at the General Assembly that was held in Denver, CO in 2003.

I retired from the work as the Dean of Student Life and VP of Student Relations at the end of December 2021. Throughout this entire time in ministry, I have sought to be actively involved in both presbytery and in local congregations. It is my desire to continue to serve in some capacity as the need might present itself.