

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 20114.ACO

Ministry General Information

Ministry Number	20114
Ministry Name	Community Presbyterian Church
Mailing Address	150 Sherry Drive Atlantic Beach, FL 32233
Phone	(904)249-8698
Fax	
E-Mail	pnc@cpcab.org
WWW Address	cpcab.org
Ministry Size	401 - 650 members

Ethnic Composition	
	American Indian or Alaskan Native 1%
	Asian 1%
	Black or African American (African Native, Caribbean) 2%
	Hispanic Latino/Latina, Spanish 1%
	White 95%

Average Worship Attendance	161
Church School Attendance	125
Curriculum	Sparkhouse
Yoked	False
Presbytery	SAINT AUGUSTINE PRESBYTERY
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Pastor Interim
Experience Required:	5 to 10 Years
Specific Title:	Transitional Pastor
Employment Status:	Open to both

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
	Interim Ministry Training

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Other Training:	
Brief Church Mission Statement:	
We are a family of faith, growing in Christ, worshiping and serving with joy.	
What is the congregation's or organization's vision for ministry:	
<p>Our name is our vision, COMMUNITY. We are a multigenerational, extended family of friends, sharing hospitality, compassion, and support as we grow deeper connections with God through our relationships with Christ, with each other, and with the Jacksonville community.</p> <p>Joyful Family Worship is experienced in a social and celebratory environment, active lay participation, and diverse worship styles and music, at one contemporary and one traditional Sunday worship services.</p> <p>A Loving Church Home welcomes and ministers to all ages, in various circumstances of life, in our community. Our physical campus allows us to host the greater community through our award-winning prekindergarten programs, open youth group events, Scouts, vacation bible school, support groups, art camps, music lessons, community banquets, weddings, concerts, exercise groups, study groups, and more. We seek to be the extended family of all our congregants beyond their personal homes.</p> <p>Compassionate Community Service on the local, national, and international levels let us shine Christ's light of hope through a variety of local mission outreach programs at the Beaches, Presbyterian Disaster Assistance mission trips, and international mission trips.</p> <p>Lifelong Spiritual Growth is offered through various opportunities to learn, to connect with each other, and to grow in faith and spiritual discernment during worship services, Sunday school, small groups, youth groups, social events, and mission work.</p>	
How do you feel called to reach out to address the emerging needs of your community or constituency:	
<p>As believers, we feel called to be God's hands, feet, and heart in the world. We are dedicated to love our neighbor, feed His sheep, and minister to the stranger. Our call to service reaches within and beyond our wooden walls and island home.</p> <p>Within our walls, we strive to meet the diverse spiritual needs of our congregation through traditional and contemporary services, a variety of music programs (band and choirs), adult study, support, and fellowship programs, and youth programs (preK, Sunday school, Scouts, middle/high school youth groups, VBS). We host a number of community programs at our facilities, including Cold Weather Shelter for homeless adults, Family Promise, and other community services.</p> <p>Outside our walls, Our Father's Housewares is our signature furniture ministry to the community. We provide volunteer and financial support to Meals-on-Wheels, Mission House Homeless Services, Beaches Emergency Assistance Ministry, Beaches Habitat for Humanity, Salvation Army bell ringing, and Take Stock in Children mentoring/scholarships, PDA, Living Waters for the World, youth mission trips, and support PCUSA offerings.</p>	
How will this position help you to reach your vision and mission goals:	

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CPC is a church with strong roots dating back to 1932. Yet, it is also a church in transition. CPC had the same senior pastor for 30+ years who retired in 2017. Our next, and most recent, head of staff came in under difficult circumstances. A significant number of members left the church before she arrived, and COVID struck shortly after her arrival in 2019. Despite these challenges, she led us through COVID, helped our membership heal, and empowered us to define our identity. That included becoming a Mathew 25 church. We also have a well-loved minister of family life who has been with the church for over 20 years and a wonderful Christian educator of many years. We are looking for a transitional pastor to support our current staff and lead our membership to continue discovering our best selves in service to God while we search for our next installed pastor. We envision that a transitional pastor will:

- lead contemporary and traditional worship in partnership with existing ministerial staff
- assist the session, committees, and staff in the administrative functions of the church
- partner with staff and Deacons to serve the pastoral needs of our members
- guide the session and membership during this transitional period to continue defining our identity, strengthening our bonds, and pursuing our service to God in the community

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The CPC transitional pastor will join in our “joyful family worship” and our spirit of community. S/he will be skilled in transitional pastoral work. S/he will possess a collaborative leadership style with strong listening skills. S/he will appreciate the value and consistency provided by our ministerial staff. S/he will find joy in guiding our congregation through this time of transition as we seek to further develop a vision of God’s purpose for our church now and in the future.

What specific tasks, assignments, and program areas will this person have responsibility?

Worship: Plan traditional and contemporary worship services that bring glory to God, reveal the beauty of the Gospel, and provide relevant lessons for all ages, in collaboration with other worship staff members. Utilize other pastoral staff in preaching on a regular basis and provide guidance for lay leaders. Administer the sacraments of communion and baptism.

Administration: As head of staff, provide leadership, supervision, accountability, and collegial collaboration with staff. Serve as moderator at monthly Session meetings, fostering collaboration and enthusiasm in church ministries. Oversee the work of Finance/Stewardship, Worship/Music, Personnel, and Property committees. Provide guidance to staff members working with the Deacons, Mission, Christian Education/Youth Programs, and Congregational Life committees. Assess the skills and talents of staff, making committee oversight changes as needed. Oversee the training of newly elected officers.

Pastoral Care: Provide pastoral care and along with the Deacons or other professional staff, make pastoral calls. Officiate at weddings and funerals. Welcome and encourage new members. Support church functions. Enable the church to grow to its full potential in membership and in spiritual vitality.

Other duties: Assist the PNC in its search process for a called Sr. Pastor/Head-of-Staff. Share in the ministry of the Church in the Presbytery and in ecumenical relationships with other churches and local community agencies.

Optional Links:

A narrative overview of Community Presbyterian Church, including the community setting and demographics, church mission and theology, facilities, finances, staff and organization, activities, ministries and priorities, is available at: https://1drv.ms/b/s!AnD1NQOYIpu9gbJalOZ_G4wAm16ohg

Leadership Competencies:

Hopeful

Preaching and Worship Leadership

Communicator

Willingness to Engage Conflict

Strategy and Vision

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Collaboration
Interpersonal Engagement
Bridge Builder
Motivator
Initiative

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$80,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Donna Bowen	150 Sherry Drive, Atlantic Beach, FL 32233	(804)313-5626	Retired Methodist Pastor, attends CPC	BowenFHand dmbowen@earthlink.net
Rev. Kyle Reese	112 West Adams Street, Jacksonville, FL32202	(904)620-1529	Facilitator for CPC transition	onejax.reese@unf.edu
Rev. Dr. Holly Ingliss	1937 University Blvd W, Jacksonville, FL 32217	(904)733-8277 ext 125	Presbytery Ministry and Mission Coordinator	holly@staugpres.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 07/19/2022

Self-referral Contact Information	
PNC: E.K. Cottrell	Address 1656 Park Terrace East, Atlantic Beach, FL 32233
Daytime Phone (904)343-4111	Office Phone
Fax	Email ecottrell@me.com