

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 04017.AK0

Ministry General Information

Ministry Number	04017
Ministry Name	Palms Presbyterian Church
Mailing Address	3410 South Third Street Jacksonville Beach, FL 32250
Phone	904-246-6427
Fax	904-246-0541
E-Mail	clerkofsession@palmschurch.org
WWW Address	palmschurch.org
Ministry Size	651 - 1000 members
Ethnic Composition	
	White 99%
	Other 1%

Average Worship Attendance	370
Church School Attendance	218
Curriculum	YOUTH: Re:form, Echo the Story. MULTI-GENERATIONAL: D365 Devotionals, Illustrated Ministry, Matthew 25, timely book & Bible studies for adult groups
Yoked	False
Presbytery	SAINT AUGUSTINE PRESBYTERY
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	No Experience
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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Our mission: By the grace of Jesus Christ, we are called to worship God, to connect in community, to nurture in love, and to serve the world. **Our vision:** Palms is a diverse and transformative community of believers embodying the grace of Christ by serving as bridge builders for a divided world, working as ambassadors for compassion and reconciliation, and growing servant leaders for God's work in a rapidly changing world. **Our values:** Compassion and love, spiritual growth, service and connection, creative spirit, honesty and integrity.

What is the congregation's or organization's vision for ministry:

Palms is a Matthew 25 church called to serve the marginalized in our community and the world beyond. Our vision is to be bridge builders, ambassadors, and servant leaders. We welcome all who seek a place to worship by sharing our traditional yet highly-creative, imaginative, and biblically-based worship experience. Our worship ministry includes an inspiring music program. We extend hospitality to all and offer individuals and families a place to discern their gifts and serve God in profound and meaningful ways. We include all ages in our multi-generational fellowship and Christian education, and nurture and enrich our large senior membership. We embrace our theological diversity, knowing we are bound together as one through God's love. Palms has benefited from the stewardship of our congregation by raising more than \$12 million since 2004 for church facilities, renovation and maintenance. We have the resources to embrace exciting new opportunities for mission and programs that will have meaningful impact on our disciples, the community and the world at large. We connect disciples with each other and with our many programs. Palms strives for continuous improvement and evolution, building on our current strong foundation. Within the church, we seek fair, transparent, and organized governance and staffing aligned to the session and engaged with our congregation.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Mission is vitally important in the life of Palms. Palms is hands on and generous with financial support. The church plays a leadership role in the community, supporting critical services like BEAM (emergency services) and Mission House (homeless mission). Palms provides snacks and school supplies to local elementary schools. Palms created Kids' Kitchen and supplies bags of food weekly in the summer to low-income families. Palms partnered with an elementary school, a neighborhood church and BEAM to establish bi-monthly food distribution for hundreds of families living in the area of a food desert. Additionally, Palms volunteers serve weekly at BEAM's food pantry. Palms hosted Common Grounds community dialogue programs, bringing people with different viewpoints together to build consensus. Palms Preschool, with an enrollment of 140 children, maintains a stellar reputation. Palms also offers its facilities to community organizations including Alcoholics Anonymous, Parkinson's and Alzheimer's support groups, community choirs and Girl Scout troops. This heart for mission extends internationally through Palms' partnership with Haiti Outreach Ministries. Prior to Covid, mission groups visited Haiti each year, bringing medical, educational, construction, and clean water supplies. Palms also supports missions in Cape Town, South Africa and the Egyptian Presbytery in Cairo.

How will this position help you to reach your vision and mission goals:

Palms seeks an Associate Pastor who, with compassion and spirituality, will join our pastor in providing disciple care, preaching, teaching, and in conducting weddings, funerals, and other services. The Associate Pastor will joyfully, energetically and creatively work with disciples to enhance our mission work in the community, nationally and globally. This individual will work with the Deacons through their ten ministries to nurture our congregation. We welcome our Associate Pastor to use innovative methods to increase the connectivity and involvement of all disciples. To grow and expand our local community and worldwide efforts, we expect the Associate Pastor to be a participant and bridge builder with local faith communities, mission partners and key community leaders including mayors, council members, Beaches Ministerial Association and leaders of various non-profit organizations in the beach communities.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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The Associate Pastor should be a strong, articulate, personable leader who preaches scripture-based, inspirational, unifying and relevant messages. We seek a candidate who demonstrates integrity, displays spiritual maturity and exudes energy. This person will be approachable, have a sense of humor and be able to celebrate and grieve with Palms' disciples.

As an effective leader, the Associate Pastor must encourage teamwork, make sound decisions, delegate appropriately and manage change effectively. This individual will be able to communicate effectively, which is particularly important in establishing Palms' forward-focused vision, and short- and long-term strategies with the Session.

In assuming responsibility for effective leadership of the Serve and Connection Ministries, the Associate Pastor will be a bridge builder to the local and world community, reaching out to all in Christ-like humility and caring. This individual will be personable and comfortable meeting people, welcoming all to Palms - a place of warmth, full of joyful worship, with outstanding music and dedicated disciples of all ages. Lastly, the person called will need to love sunshine, warm salt air and enjoy having beach sand between the toes!

What specific tasks, assignments, and program areas will this person have responsibility?

Pastoral Care

- Assists the Pastor in providing pastoral care.
- Coordinates pastoral visits by staff and volunteers.
- Provides spiritual counseling and encouragement.
- Supports and resources the Palms Health Ministry.
- Embraces Social Justice and teaches the congregation how to serve as a Matthew 25 church.

Serve

- Responsible for Deacon Ministry.
- Serves as staff liaison for the Outreach Ministry.
- Develops and nurtures relationships with all mission partners and Palms' disciples.
- Provides support and guidance to adult mission trips.
- Serves as a public face of Palms.

Disciple Connection

- Oversees the New Disciple process.
- Assists disciples to identify and utilize their gifts and talents.
- Enables the Palms' community to connect and grow.
- Develops Palms' vision of building bridges in the community.
- Coordinates guest services volunteers
- Assists with adult Christian Education

Staff Development

- Delegates responsibilities to the assigned staff consistent with the strategic plan.
- Participates in staff meetings and assists Pastor in keeping staff informed.
- Supervises direct report(s) to help them achieve performance objectives.
- Participates in continuing education.
- Consistently projects a teaching spirit.

Worship

- Participates in worship leadership; preaches every 4-6 weeks.
- Participates in ceremonies such as baptisms, marriages, funerals and memorial services.
- Coordinates weekly Wednesday evening prayer services.
- Assists with pre-school chapel.

Optional Links:

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Presbytery liaison: Rev. Craig Davies - csdavies113@gmail.com

Palmschurch.org

<https://palmschurch.org/worship/worship-online/>

<https://media.mywtdivi1.com/wp-content/uploads/sites/25/2021/09/20135117/Generosity-Newsletter-Oct-2020.pdf>

<https://media.mywtdivi1.com/wp-content/uploads/sites/25/2022/02/24125312/2021-Annual-Report-handout-10-2.pdf>

<https://palmschurch.org/serve/deacons-ministry/>

Local Outreach: <https://palmschurch.org/serve/outreach/>

Global Outreach: <https://palmschurch.org/serve/global-outreach/>

www.presbyterianmission.org/story/practicing-matthew-25-through-project-common-grounds/

Visitjacksonville.com

Dcps.duvalschools.org (information on Duval County public schools)

www.stjohns.k12.fl.us (information on St. Johns County public schools)

Sjcchamber.com/visit-st.johns

www.unf.edu/onejax (onejax is an interfaith organization)

haitiom.org (mission partner)

Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Public Communicator

Advisor

Decision Making

Organizational Agility

Collaboration

Interpersonal Engagement

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$58,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Gary & Leslie Deal	187 16th Ave S, Jacksonville, FL 32250	G:7577053575 L:703888900	Currently lead our Outreach Ministry	garydeal3@gmail.com lesliedeal3@gma

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Rev. Dr. Carol DiGiusto	7651 Gate Parkway, #901, Jacksonville, FL 32256	904-566-3988	Former Palms Associate Pastor	cldigiusto@gmail.com
Kim Gossett	2534 Merrill Blvd, Jacksonville Beach, FL 32250	904-200-2961	Mod. of Brd of Deacons & member of Nurture Comm.	kgossett@beacheselderlaw.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 04/21/2022

Self-referral Contact Information

PNC: David Massais	Address 3677 Shady Woods St So, Jacksonville FL 32224
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Fax	Email apnc@palmschurch.org