

## Appendix H

### 2022 REPORTED TERMS OF CALL (PARISH MINISTRY) 2022 Spring Stated Presbytery Meeting (as of April 2022)

CHURCH	MINISTER	ORDAINED/ CURRENT	2022 TOTAL	2021 TOTAL	2022 SALARY	2022 HOUSING/ MANSE	OTHER	Auto and Reimburse/CE	BOP DUES	REQUIRED SECA	OTHER BENEFITS	VACATION/ STUDY LEAVE/ PARENTAL LEAVE (in weeks)
Aleghua, First (15)	Gary Hardesty (TPR) (PT) (HR)	47 * 10.5	26,400	26,400	16,800	9,600						4/0/0
Arlington (35)	Joe Medearis (TPR) (PT)	8 * 6.5	35,200	35,200	7,500	25,000		1,200		1,500		3/0/0
Bethlehem (34)	Joshua Braley (TPR) (PT)	13 * 13	not yet reported	32,200								4/2/0
Brantford (37)	Vacant											
Calvin (16)	James Kendrick (TPR) (PT)	4 * 0	15,000	N/A		15,000						4/0/0
Community (494)	Melanie Marsh-Baum (P)	7 * 3	123,477	121,520	46,350	33,000	2,000	4,800/1,000/	30,100	6,228		4/2/0
Country/side (196)	Gary Marshall (P)	27 * 21	114,535	112,706	63,525	15,600			29,275	6,135		4/2/0
Covenant (44)	Vacant											
Crescent Cty, First (35)	Debra Henning (TPR) (PT) (HR)	42 * 5	20,600	20,600	20,600							4/2/0
Dumreton (100)	Jeff Welch (P)	34 * 24	111,120	107,271	47,110	22,794	772	5,000/4091/	26,113	5,340		4/2/0
Fairfield (45)	Belinda Newhart (TPR/CRE) (PT)	24 * 2	19,200	17,400	7,200	9,600		200/month				4 total "as agreed with session"
Faith (38)	Don Mossa (TPR) (PT) (HR)	21 * 0	18,000	N/A		18,000						
Fernandina Beach, First (810)	Karl Kling (Interim)	41 * 2	145,000	145,000	60,000	37,000	3,189	750/750/	35,890	7,421		4/2/0
	Julie Higbee (AP)	16 * 4.6	99,458	98,787	9,350	45,000	8,600	1,500/6,000	23,292	4,816	900	4/2/per policy
Fort Caroline (54)	David Imhoff (TPR) (PT)	39 - ELCA/7	31,800	30,800	11,250	11,750		1,900/5,900/		1,000		4/2/0
Fort King (134)	Jo Anne Dyson (P)	39 * 3.5	95,853	95,853	25,800	34,800		4,800/1,900/	22,422	4,636	1,496	4/2/0
Gainesville, First (691)	Mark Hullis (P)	10 * 2.5	161,412	161,412	60,478	42,000	Salary incl. + seca	7,200/2,750/	38,934	7,478		
Geneva (183)	Joe Albright (P)	22 * 4.5	102,710	97,330	36,958	28,740	1,850	3,000/2,000/	24,993	5,168		4/2/0
Grace (64)	Charles Freeman (P)	7 * 7	77,057	74,945	24,000	26,161		3,000/1,500/	18,560	3,837		4/3/0
Green Cove Springs, First (150)	Susan Takis (P)	18 * .5	94,826	N/A	34,000	30,000		IRS rate/2,250	23,680	4,896		6/2/0
High Springs, First (34)	Vacant											

1. The number in parentheses beside the church name is the number of members most recently reported (end of 2021)
2. TPR means "temporary pastor" (stated supply pastors, parish associates, etc.)
3. PT means part-time. PA means parish associate. CRE means commissioned ruling elder. P means pastor.
4. "Ordained" for a CRE means when first served as a CRE.

Notes:

CHURCH	MINISTER	ORDAINED/ CURRENT/ CALL	2022 TOTAL	2021 TOTAL	2022 SALARY	2022 HOUSING/ MANSE	OTHER	REIMBURSE/ CE	BOP DUES	REQUIRED SECA	OTHER BENEFITS	VACATION/ STUDY LEAVE/ PARENTAL LEAVE (in weeks)
Highlands United (360)	Beverly Dempsey (Interim)	17 * 5	121,720	N/A	38,400	39,600	2,000	4,000/2,000/	35,600	6,120		4/2/1
Hodges Blvd (265)	Jonathan Swanson (P)	25 * 3	128,647	125,772	59,752	24,000	7,500	2,000/1,422/	30,988	6,407		
Jasper, First (70)	Jennifer Halberg (P) (PT)	1.5 * 1.5	42,080	41,220	18,084	5,425		2,000/1,422/	13,351	1,798		4/2/0
Kanapaha (56)	Michaele Wood (P)	11 * 3	78,163	76,036	28,000	23,000	1,000	1,500/1,000/	19,240	3,978		4/2/0
Kirkwood (107)	Yvan Kelly (TPR) (CRE)	3 * 1	27,934	N/A	3,000	16,020		6,000/1,000/		1,914		4/1/0
Korean (52)	Heong Seok Cho (P)	14 * 5.5	62,800	62,800	24,000	18,800		1,000,1,000/	15,400	2,600		4/2/0
Lake City, First (211)	Kenneth Goodrich (P)	10 * 5.5	109,482	107,882	35,500	34,000	addit. seca and bonus	2000	28,267	2,815		6/2/0
Lake Shore (57)	Stephen Hulsey (TPR) (PT) (HR)	46 * 5.5	18,000	18,000	18,000			IRS rate	24,439	5,471		4/4/0
Lakewood (351)	Joy Laughridge (P)	16 * 3.5	104,347	100,963	43,050	23,000		4,387/4,000/				4/2/6
	Vickie Bossuot (TPR) (PT)	34 * 9	\$25/hr	\$25/hr								N/A
Marion Oaks (52)	Debbie Pangrass (TPR/CRE) (PT)	10 * 10	13,464	13,464	7,464	6,000						N/A (lead worship 2-3 times a month)
Mayport (28)	Jim Black (TPR) (PT) (HR)	57 * 1	650/mth	650/mth	650/mth							As requested
McIntosh (102)	Tommy Lane (TPR/CRE) (PT)	16 * 16	40,085	40,085	52,020	38,760	8,000/4,503/	3,500/2,000/	38,214	7,289	3 month sabbatical	5 to 8 weeks
Memorial (834)	Hunter Camp (P)	22 * 5	154,286	152,066	22,359	17,026	1,382	1,500/1,000/		3,119		4/2/0
	Amy Camp (PA) (PT)	21 * 10	47,386	45,870	22,359							4/2/0
	Roger Dumanan (PA) (PT)	50 * 5	10,525	10,525	10,302		223					4/0/0
	Susan Rose (PA) (PT)	12 * 2.5	21,364	21,364	21,060		304					4/2/0
Mikesville (40)	Shirley Mergan (TPR/CRE) (PT)	16 * 5.5	39,000	32,000	15,000	19,000		5,000				4/2/0
Murray Hill (40)	Vacant											
Ocala, First (560)	Ron Watson (P)	33 * 4.5	154,634	154,634	54,042	32,578	2,443	9,200/1,000/	38,422	13,780	2,168	4/3/0
	Wak Jones (Interim Associate)	32 * 2	95,855	92,996	32,700	30,000	500	1,900 inclusive	24,758	4,797	1,200	4/2/0
Orange Park (155)	John Diller (P)	16 * 6.5	94,993	86,674	33,500	22,000	1,161	4,000 inclusive	20,535	4,246	6,500	4/2/2 military
Palatka, First (142)	Cliff Lyda (Interim)	36 * 4.5	64,856	64,856	20,400	30,000		1,000/3,000/	6,600	3,856		10/2/0
Palms (841)	Bryant Anderson (P)	14 * 1	185,202	182,580	66,800	55,000		7,018/2,000/	45,066	9,318		5/2/0
Peace (58)	Joe Wedearis (TPR) (PT)	10 * 4.5	37,535	37,535	35,535			1,500/500/				4/2/0
Perry, First (142)	Vacant											

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Riverside (827)	Brian Lays (P)	6 * 1.5	162,248	153,543	80,018	28,000		5,000/1,000/	39,967	8,263		4/2/0
	Sunelle Stander Lays (PA)	2 * 5	26,000	N/A	26,000							14 days/year
	Ann/Larry Graham-Johnson (TPR)(PT)	33/23 * 0	34,212	N/A	18,232	10,668	1,000	1,500/600/		2,212		4/2/0
St. Andrews (80)	(HR)											
St. Giles (310)	Jake Young (P)	19 * 4	127,104	120,980	58,112	24,000	504	3,600/4,000/	30,568	6,320		4/2/0
	Jessi Higginbotham (TPR)(PA)	13 * 2	20,136	20,000	2,136	18,000						4/2/0
	Robert Mills (TPR)(PT)	43 * 3.5	24,000	24,000		24,000						8 total
San Mateo (72)												
Silver Springs Shores (113)	Alan Cummings (P)	37 * 27	99,284	98,095	44,500	21,000		4,500 inclusive	24,254	4,980		4/2/0
South Jacksonville (304)	Adam Anderson (P)	4 * 1.5	108,204	105,709	half	half		3,000/3,000/	26,168	5,411		4/2/0
Starke, First (42)	Diane Wilson (TPR/PT)	28 * 3.5	20,800	20,800	14,409	4,800		IRS Rate		1,591		4/2/0
Trinity (332)	Jeff Beebe (P)	26 * 4.5	100,123	106,048	26,600	36,000	2,400	4,000/2,100	24,050	4,973		5/2/0
Weirsdale (163)	Rhonda Link-Cummings (Interim)	36 * 5	24,000	N/A	21,600			2,400 inclusive				3/2/0
Westminster (94)	Rebecca Putman (P)	6 * 1	86,649	87,084	28,800	25,000	1,200	5,000	20,350	4,208	2,091	4/2/1/0/
White Springs (6)	VACANT											
Williston, First (22)	Joan Welis (CRE) (PT)	4 * 4	not yet reported	21,400								2/1/0
Woodawn (396)	Don Johnson (P)	17 * 3	110,873	110,873	45,550	20,850	3,600	6,500/2,400/	27,000	4,973		4/2/0