

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 10999.AE1**

**Ministry General Information**

<b>Ministry Number</b>	10999
<b>Ministry Name</b>	Geneva Presbyterian Church
<b>Mailing Address</b>	1820 SR 13, STE 11, PMB 24 St. Johns, FL 32259
<b>Phone</b>	(904) 287-4865
<b>Fax</b>	(904) 287-9402
<b>E-Mail</b>	genevapc@GenevaPresbyterian.org
<b>WWW Address</b>	www.GenevaPresbyterian.org
<b>Ministry Size</b>	101 - 250 members

<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	White 98%

<b>Average Worship Attendance</b>	150
<b>Church School Attendance</b>	15
<b>Curriculum</b>	Adults: Various Topical/Biblical Studies; Youth/Children: RE-FORM, Bible Timeline, Cokesbury: GROW (Children's Church) & GROUP (Vacation Bible School)
<b>Yoked</b>	False
<b>Presbytery</b>	SAINT AUGUSTINE PRESBYTERY
<b>Synod</b>	SYNOD OF SOUTH ATLANTIC
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Associate Pastor (Other)
<b>Experience Required:</b>	0 to 2 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

We are a **welcoming community** of all ages who celebrate Christ's love through **vibrant worship** and **active service**. **Welcoming community:** Relationships are key to spiritual growth. Faith is best lived in community where we worship, serve, study, have fellowship & grow together. *You will find:* A welcoming & inclusive family of faith; Relatable people to connect with along your journey; Rich theological tradition that encourages questions & critical thinking; Opportunities to study the Bible, ancient spiritual paths & contemporary topics; Fellowship & play for all ages. **Vibrant Worship:** We celebrate God's love through joyous & reverent worship. It allows pause from the frantic pace of life to sit in the presence of Holy Mystery. Worship resets our inner compass & puts life into perspective. *You will find:* Creative, Spirit filled worship to engage the heart, soul & mind; Multi-generational worship; Youth leading worship; Traditions from across all ages. **Active Service:** We have a heart for the least, the last, and the lost. People are important to God and therefore to us. Their pain, needs & brokenness are opportunities for grace, not barriers. We found we grow spiritually in serving, giving sacrificially & listening to the world's needs. Our relationship with God and others deepen. At Geneva you find: People with generous spirits & servant hearts; Spiritual meaning that comes from acts of service; Opportunities to serve our community, the world around us, & the world within us.

### **What is the congregation's or organization's vision for ministry:**

Our vision for ministry is crafted in our mission statement: "We are a welcoming community of all ages who celebrate Christ's love through vibrant worship and active service." Situated in N. St. Johns County, FL, GPC reflects a large portion of our local population: active, well-educated, politically diverse, and intergenerational. Our worship (in person and online) is focused on tradition with room to incorporate contemplative and emerging, thoughtful elements that stir the soul. We have a strong music program that draws from a wide variety of styles. GPC is inclusive of all God's children, offering a robust Vacation Bible School, a home for Boy Scout Troop, Crew & Cub Pack, active Preschool, and outreach to Westminster Woods Retirement Community. We are growing a partnership with Living Waters Ministry and historic African American churches in W. Augustine to help with revitalization and relationship building. We frequently talk about our role as stewards of all God's good gifts including our faith, time & talents, finances, our church, and the Earth itself. We seek to grow in Christ together with our community through a wide-ranging menu of ongoing activities including Bible study, spiritual formation classes, weekly dinners, speakers, circles, and organized outreach to community organizations and individuals in need.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Since our founding in 1988, we have always had a heart for our community, and made conscious efforts to reach out, sharing Christ's love with acts of compassion, justice, and evangelism. Over the last 30 years, our community has changed from a rural setting to a growing fast-paced suburban setting. In fact, St. Johns is one of the fastest-growing communities in the country. Our schools are top-rated in FL and the area has been attracting young families, military families, and retirees. We recognize there are great needs in St. Johns' County for spiritual growth, bridging racial, gender, LGBTQ+, and socioeconomic gaps, social healing, and community connections. Even as our faith is nurtured and fed in the community at GPC, we do feel called to reach out, build bridges, and share Christ's love with the world around us. We currently serve our neighbors most in need through ministries such as Betty Griffin Center, packing backpacks for Food4Kids, Crop Walk, Habitat for Humanity, Blood Drives, and other mission projects. As an aging congregation, a growing edge for us is reaching out to the younger generations. Youth and children's participation has been cyclical. We recognize our greatest area of focus for this new position is building relationships: getting to know our younger neighbors by leading us to serve them and encouraging all of us together in the way of faith.

### **How will this position help you to reach your vision and mission goals:**

The person whom God has called to serve as GPC's Associate Pastor (AP) will enthusiastically embrace all aspects of our Mission Statement. They will bring a unique set of knowledge and experiences that will add depth to the pastoral leadership team and to the entire GPC community. The AP will take a lead role in expanding our capacity to respond compassionately to the growing need for connection and spiritual growth within our community and among young families. The AP will work with our Lead Pastor to create worship experiences that enlighten, inspire, and bring worshippers closer to God. Communication and a contagious faith are essential skills needed to build internal and external relationships. Some of this bridge-building will occur through the use of social media, requiring adept technology skills. The AP will use their strong interpersonal skills and ability to inspire others to share in the mission of the church. The AP will also lead us in GPC's evangelism, mission and justice work, through team building, preaching, and personal example. Additionally, the AP will nurture both spiritual development and leadership potential to help identify gifts and opportunities to serve.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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The person being called to Geneva will have a deep personal faith and missional mindset. They are thinking beyond current membership to whom God is calling us to reach with love and hope. The candidate will demonstrate effective bridge-building skills to serve, connect, and build rapport with our neighbors on a meaningful level. The pastor will be technologically savvy, social media proficient, and effective in communicating in a variety of modes to reach all generations and socio-economic groups. The minister will demonstrate commitment to diversity and inclusion of all God's children in the life and programs of the church and engage the big questions youth/children ask. They think outside the box and take appropriate risks to establish/sustain new or updated ministries to create/foster community connections and faith development. They proactively encourage participation in worship, Christian education events/programs, and activities. The pastor is up-to-date on local and global events that impact children, youth, and young adults, and can create safe space in the church to address these needs. The candidate must be able to work collaboratively with staff, lay leaders, and volunteers to further the mission of the church.

### What specific tasks, assignments, and program areas will this person have responsibility?

- Participate in regular worship leadership including:
  - Creative planning
  - Some preaching
- In collaboration with ministry teams, develop and lead:
  - Youth & children's programs
  - Intergenerational programs
- Serve as staff resource for:
  - Spiritual Formation (Adults, Children, Youth)
  - Community Connections Committee
  - Mission Committee
  - Preschool Advisory Board
  - Worship Committee/Creative Worship Team
- Build relationships with the preschool students and parents, offering opportunities to connect with each other and GPC
- Attend youth school and community functions (ex: Scouts, band, drama, sports, etc.)
- Build relationships and foster spiritual growth among families
- Develop and teach classes for parents and young adults
- Capitalize on GPC's strong congregational bonds to build outreach connections with our community
- Create new ministry opportunities

### Optional Links:

Preschool website and Facebook:

- [www.genevapreschool.org](http://www.genevapreschool.org)
- <https://www.facebook.com/genevapreschool>

Church website and Facebook:

- <https://genevapresbyterian.org/>
- <https://www.facebook.com/GenevaPresbyterianStJohnsFl>

### Leadership Competencies:

Compassionate

Teacher

Public Communicator

Media Communicator

Culturally Proficient

Risk Taker

Decision Making

Collaboration

Bridge Builder

Motivator

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<b>Compensation and Housing: <u>Cost of Living Calculator</u></b>
<b>Minimum Effective Salary:</b> \$46,000
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Milton Fulton	4114 Windsor Park Drive, East Jacksonville, FL 32224	904-616-6348	Presbytery Leadership	Mfulton441@gmail.com
Rev. Amy Camp	53 Lee Drive, St. Augustine, FL 32080	904-327-9762	Neighboring Pastor	amycamp@memorialpcusa.org
Amy Finnigan	1801 Swiss Oak Street, Saint Johns, FL 32259	904-635-9604	Congregatio n Member	afinnigan921@gmail.com

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 02/25/2022</b>

<b>Self-referral Contact Information</b>	
<b>PNC:</b> Kenneth Ettinger /Lorrie Watkins	<b>Address</b> 741 Grand Parke Drive, Jacksonville, FL 32259
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