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Appendix A

New Minister Information

Priscilla Durkin
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Statement of Faith
Priscilla Bingham Durkin
September 2021

I believe that God, the creator of all, **was**, and **is**, and **always shall be**. There was not a time when God was not. God exists as Trinity in Parent, Son, and Holy Spirit. This Triune God is the only God we worship. God is sovereign and almighty. God is merciful and just. God's providence is reality.

God created humanity to be in covenant relationship with God. We were lovingly created, not to subdue the rest of creation selfishly, but to care for it wisely. We were created in the image of God, promised provision of our needs, and asked only to be obedient. We separated ourselves from God (we sinned) when we grasped for more than we needed. We cannot restore a right relationship with God (attain salvation) by our own efforts. Salvation is a gift of grace, made possible through the life, death, and resurrection of Jesus the Christ, and the work of the Holy Spirit.

I believe in Jesus as a person of particular history and a divine member of the Trinity of universal history. Jesus was and is a challenge to the orthodox way of secular and religious living and practice. He completed and fulfilled the meaning of baptism and the Passover meal. Baptism became more than a symbol of the forgiveness of sins. Baptism symbolizes God's initiative in extending unmerited grace to include us in God's family. The sacrament of baptism is done once and once only and does not depend on belief or declaration by the baptized. The Lord's Supper is a sign, not just of deliverance from human bondage, but a deliverance from death and a celebration of life. The sacrament represents the complete giving of God to us – God's outpouring of life, through willing brokenness, sacrifice, and sharing.

Jesus came into the world not to judge, but to save the world. Jesus was revolutionary, and often behaved in ways that were not understood. He expanded the traditional understanding of right and wrong into an inclusive foundational gospel of compassion, servanthood, and liberation. He demonstrated how we are to relate to God, to ourselves, and to the rest of creation. He died on the cross for the sin of humankind. The resurrection of Jesus from the dead is a sign for all time that even the powers of death and the rejections of humankind cannot thwart the plans of God for creation.

Jesus promised that the Holy Spirit would come to comfort and inform us – to be our advocate. We have been given the Holy Spirit to guide us in this life, as we respond in affirmation of faith and obedience. We are also to be guided by the Bible and by our creeds and confessions. The Bible is the unique and authoritative story of the plans of God and God's faithfulness to creation. The Bible's truth is a living truth – revealed to us by the Holy Spirit. The Church exists as the Body of Christ, as both a representative of, and a beacon to, the Realm of God. This Realm is not simply of the world to come, but for us today. "We have no mission but to serve in full obedience to our Lord: to care for all, without reserve, and spread Christ's liberating word." (fifth verse, "The Church of Christ in Every Age" #320 in Glory to God hymnal)

Faith Journey
Priscilla Bingham Durkin
October, 2021

I was born in eastern North Carolina to a United Methodist pastor father and a public school teacher mother (and yes, you can see that our family was very work-oriented). I grew up completely surrounded by the love and support and direction of three siblings who were 14, 17, and 20 years old when I entered planet earth. Believe it or not I was not a surprise – my parents intended to adopt a child and planned for me to grow up with her. The adoption did not work out, and I essentially grew up with the benefits/attitudes of being an only child.

I never had a baby sitter – I accompanied my father on pastoral calls and attended all church worship services (often 5 or so per week). I earned perfect attendance pins every year of my life until I was a senior in high school. I learned early how to be seen and not heard. My observation and listening skills were developed and honed over the years. I sang in church choirs, played the piano and organ at worship services, and was active in youth group programs and leadership.

I do not remember a time when I was not a believer. The children's song "Into My Heart" was etched early into my essence.

When I went to college, I took a vacation from most church activities. It wasn't until I was married and had children that I re-examined my attitude toward the church and the importance of making it a vital part of my existence. For most of my adult life after becoming a parent, I have been active in a variety of church-related activities, including choir (vocal and bell), teaching (confirmation and adult classes), and Stephen Ministry. While I was clerk of session, I started and facilitated a weekly support group of session members to encourage spiritual formation and growth.

Just before I turned 40, my father died. He had been my rock, and his death initiated a period of deep introspection within me. I decided to take a seminary class, which ultimately led to my leaving the business world and becoming ordained as a teaching elder in the PCUSA.

I pastored two churches in Wadesboro, NC and Morven, NC for about 10 years. I often felt gratitude to my parents during that time for the spiritual foundation they provided for me in my early years.

The last 10 years of my active employ were spent as a chaplain in a NC state prison. This was a PCUSA validated ministry. During that time, I became increasingly called to minister to the marginalized. My personal faith continued to deepen at this point in my life. My commitment to daily disciplines of devotional reading and prayer became unwavering.

At this time, I feel called to continue in active church involvement and to "do justice, and to love kindness, and to walk humbly with [our] God" (Micah 6:8). I value the support and comradery of brother and sister believers and treasure the awareness and obligation of being part of the Body of Christ.

Statement of Faith
Rev. Beverly Dempsey

I believe in one God, who is creator, redeemer and sustainer of all.

I believe in God the Creator who creates each one of us in God's image. God has known each one of us since before the foundations of the earth were drawn as integral to God's plan for the ever- widening boundaries of hope for all people. As God continually creates life and opportunities for new life within every being, even our most circuitous journeys make sense. God is love.

I believe in the Redeemer, Jesus Christ. His love of God, communion with all people, and power over death are shared with us as the Word of God. This is our unique and authoritative guide. Since we fail to follow Jesus, he follows us even into the darkest places to retrieve us, forgive us from our sin and destruction and bring us to healing and salvation. Jesus is hope.

I believe in the Holy Spirit, the breath of God that sustains all life and motivates us to love and glorify God. The Holy Spirit draws us together and binds us as one people from the beginning through the eternity. The Holy Spirit is our peace.

I believe in the church as the body of Jesus Christ at work in the world, together with the church triumphant. The church is drawn together by the Holy Spirit as a body of interdependent, chosen ones throughout humanity. Comprised of people from all time and place whom God is continually forming and reforming, the church is continually becoming the church God needs to bring about justice in a world so desperately wanting. The church celebrates our unity with Christ, his grace and his mercy through the sacraments of baptism and the Lord's Supper.

I believe that baptism is an outward sign and seal of God's grace for a body. Through the nourishing waters of baptism, we are reminded that God continually cleanses us of our sins and sets us free to be children of our God who will never let us go.

I believe that the Lord's Supper is spiritual nourishment for God's children. The elements of this meal – juice of the vine and bread common to the people - symbolize Jesus' body and blood. They act as a reminder that Christ willingly gave his life on the cross in order for each one of us to be eternally saved from the depths of our sin.

The Reverend Beverly Dempsey
Faith Journey
November 15, 2021

Those who have known me since early childhood are quick to point out that it was a pure mixture of nature and nurture that led me to ministry.

My family is a God-loving, country-living, family-bonded lot. We are farmers and steel workers, formally educated and not. Most live in Ohio. I am one of a few who flew the coop.

My grandfather was the first baby on the cradle roll of Hilltop Presbyterian Church. My grandmother was the first woman elder ordained in the Upper Ohio Valley Presbytery. My mother was the first woman Moderator of UOV Presbytery. Three of my uncles are Presbyterian ministers; one on the other side of the family's a Methodist. My stepsister is a PCUSA pastor. Here I am: all about church.

Together with my family, I believe in the redemptive power of a life in Christ, both while we are on earth and when we rise in the kingdom to come. Together with my family, I strive to bring about that kingdom through good works, active community engagement and prayer. Together, we go to PW, host the City Rescue Mission Christmas Party, tutor less advantaged children, direct church camps and knit prayer shawls.

In 2001, with a successful stint in banking, an MBA and about ten years in strategic marketing behind me, I called my childhood pastor's son to say that I felt a call to the ministry. His response was simple, "You didn't stand a chance."

With a business education, strategic marketing experience, theological education and a pastoral desire to support it all, I believed that I was duly called to be an intentional interim pastor. My first three ministry contexts brought it all together. Each congregation prioritized worship and prayer while emphasizing evangelism and mission. 1 Corinthians and Matthew 25 lent structure to our praise and productivity: the body of Christ holds the world together; service was our grateful response.

Ten years into my interim ministry, I learned about Jan Hus Presbyterian Church in New York City. I was attracted by its relentless pursuit of justice for the most marginalized among us, and I was intrigued by the congregation's inversion of emphasis from worship to mission. This emphasis on service over

worship is widely known by those who know about Jan Hus at all. As a matter of fact, when I called an “Avenue Pastor” about the opportunity to serve Jan Hus, he declared, “They’re not a worshipping body!” I heard my call. Here was a church with a mission, a building and a membership, acting as the body of Christ attending to the brokenness of the world. They needed to worship. We could build that. And indeed, we did both build and worship, tenderly holding our mission to serve the deepest hungers.

This past spring, in the midst of the COVID crisis and all of the twists and turns it has brought, my family decided to move to Florida while I maintained my call in New York City. I would spend part of my week tending to my church and the other part tending my family in Florida. This proved to be untenable.

Since our family’s completely unexpected migration to Florida this summer, I’ve been away from them much more than anyone anticipated. This was especially taxing on Owen, now 10, and Caitlin, nearly 7. By the end of the summer, we agreed that I would join the geese and finish my migration South. Serving Highlands United Presbyterian Church as their interim pastor will allow me to continue serve the local church in the deeply connectional way I was raised while raising my own family in the way that they deserve.

STATEMENT OF FAITH: By Rev. Ann Graham-Johnson

"God is Love." (1 John 4:8c)

"In God we live and move and have our being..." (Acts 17:28a)

"God is Love:" the One who spoke me into being, in whom I exist, who surrounds me with grace, and births faith in me. God is infinite Mystery, who cannot be limited to my definitions and understanding. Yet, I seek to describe God through the metaphors of human experience:

God is our parent, loving us and all creation into existence, and longing to nurture us toward wholeness;

God is the current that connects us with all creation;

God is the breath we breathe, giving us life and vitality;

God is the rock foundation of our existence;

God is the source of our deepest purpose and meaning, and the fire which ignites it;

God is the light by which we can see the unseen;

God is the love and grace which nurtures our relationships;

God is the presence in, and surrounding us and the illusive One whom we cannot grasp;

God is the root of our joy and companion in our pain;

God is the hope which beckons us, and the new possibility in every situation.

God is.

To be in God's image is to be in relationship with God and others. Sin is the opposite of relationship, the opposite of Godlikeness. Sin is that which separates us from God and others, turning our desire for relationship into a will toward ourselves, destroying peace, perverting justice, and damaging creation. Yet God loves us and reaches out to us:

in Jesus Christ through whom we experience God's reconciling love,

in Scripture, the inspired and authoritative witness to God's reconciling love in Christ,

in human love and our participation in each other's lives,

in the songs and mysteries of the natural world,

Jesus Christ, as Son of God shows us what it means to be both human and divine, what it means to be in relationship:

in his life Christ reveals God's grace and saving purpose, which reaches across all barriers,

in his ministry he reached out to those in need, the marginalized by society, revealing love which is greater than law and is the fulfillment of the law,

in his suffering he reveals power expressed through vulnerability,

in his death he reveals the depth of sin and God's unfathomable love and forgiveness,

in his resurrection he reveals God's power over sin and death, raising us to Life in Him, and affirms that there is nothing in life or death that can "separate us from the love of God, ..." (Romans 8:38-39).

God, the Holy Spirit is "everywhere the giver and renewer of life." (*The Constitution of the PCUSA; "A Brief Statement of Faith"*) The Holy Spirit calls us to faith, nurtures growth in us, and empowers and unites us with God and all creation.

As the incarnate body of Christ, the Church is called to reveal Christ in all places of need. Committed to the family of God in the waters of baptism, guided and empowered by the Holy Spirit, nourished by the presence of Christ in the bread and the wine, and commissioned by Christ, we are called to be the incarnate body of Christ, and proclaim in word and deed the reconciling love of God in a broken world, looking in hope to the final realization of creation's redemption. Amen.

My Faith Journey: By Rev. Ann Graham-Johnson

"I am convinced that neither death nor life...nor things present nor things to come...nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord." (Rom. 8:38 & 39)

"We shall not cease from exploration, and the end of all our exploring will be to arrive where we started and know the place for the first time."(T.S. Eliot). I spoke these words to summarize my faith journey when I was examined in this Presbytery to be ordained and installed in my first church in 1989.

I grew up in the home of a Presbyterian Minister. As a four-year-old I asked my father if I was a Methodist, a Catholic or what. He said, *"You are an Orthodox Presbyterian, and don't forget it."* This form of orthodoxy became so much a part of my identity that it was an inner earthquake to struggle with other views in the turmoil of the 1960's and 1970's. This led me into some 15 years of "wilderness wandering," as I searched for meaning and a theology or spirituality on which I could base my life. Eventually I ended up at a convent under the spiritual direction of Sr. Elaine Prevallet. As I poured out my searching and confusion to her, she responded: *"What you have is enough!"* I couldn't accept it, but the reality of this finally brought me in tears to my knees. I came to realize that it did not take the right theology with which to align my beliefs, it did not take stilling my doubts. God's grace was enough!

At that time, I was a psychotherapist at an adult day treatment center. As much as I valued my work and clients I felt called to ministry. Within a month of my convent experience I entered Columbia Theological Seminary. What an enriching opportunity to continue exploration! I questioned, sometimes skeptically, as I searched for words to express my faith experience.

In 1989, speaking before St. Augustine Presbytery I was beginning to sense that *"knowing the place for the first time"* was much more than a cerebral knowing, it was a multilayered experience, going *beyond understanding*, into the richness of God's grace. What I did not fully realize was that *all of life* was indeed a pilgrimage of *"not ceasing exploration."* I have pastored in eleven churches in Florida, Illinois, Ohio, North Carolina, Arizona, and New Mexico, served as Hospital Chaplain, and Director of Disaster Recovery in Florida following Hurricane Charlie. Some positions were interim positions, some were part time in conjunction with other positions. Sometimes I made mistakes, fell and God picked me up, Sometimes I had no idea what to do and God led blind me (Isa. 42:16)! There were exciting and rewarding times, and times as Fredrick Buechner wrote, I was "better than I knew how to be." I learned my ministry was about all of us together. I learned that to teach my people, I had to learn from them.

I have continued my exploration through seminars with colleagues at Ghost Ranch, mediation training with the Lombard Mennonite Peace Center, Acts 16:12 Initiative, trips to Cuba, the Dominican Republic, and Mexico, and doctoral work at Ashland Theological Seminary.

In this my third retirement, I am discovering that the exploration is continuing, that God still has ministry for me in some form. It was said that the great flutist, Pablo Casals, at the age of 96 had to be helped to the piano every day, where he practiced for hours. When asked why he bothered to do this, he replied, *"Because I have something of overriding importance to do."* May this always be so for me.

I believe that *"to do justice, embrace faithful love, and walk attentively with God"* (Micah 6:8) is of overriding importance. The Church faces challenges such as you and I have never faced before: times of polarization, disruption, chaos, and change, as a Church, as a culture, and as a world. We cannot go back to how things were. I have heard and felt the pain of those who fear and believe that anything new is bad. Our Brief Statement of Faith declares: *In a broken and fearful world the Spirit gives us courage to pray without ceasing, to witness to all peoples to Christ as Lord and Savior, to unmask idolatries in Church and culture, to hear the voices of people long silenced, and to work with others for justice freedom and peace."* (Book of Confessions, 10.4) I pray for the Church, that we may have the courage to continue to explore God's love and will, open our hearts to all people, and that we will have the faith and courage to greet with joy and *holy expectation the new things* God can do with us and through us. Amen!

Statement of Faith
Rev. Larry C. Graham-Johnson, HR
October 25, 2021

“The Lord is my light and my salvation; whom shall I fear? The Lord is the stronghold of my life; of whom shall I be afraid?” (Psalm 27:1 NRSV) This powerful statement of faith from a Psalmist, one who is being threatened from every side, acknowledges that the Oneness that created all that exists, is also the Love which surrounds the human creature and all creation and is eternal, ever present, and always accepting.

This Oneness we call God, has called us into being to be in community, to love one another, and to be a support and to comfort all those sent to us. We are called to bear witness to that Love exemplified in the life of Christ Jesus our Risen Lord, so that “every knee should bend, . . . and every tongue confess that Jesus Christ is Lord,” (Philippians 2:10-11).

Having observed the human condition in much the same way that God also observed the plight of the Israelites enslaved in Egypt, God sent a rescuer, in the form of a child. Born of Mary, this Jesus grew to become the source of our salvation. Early in his ministry, Jesus recognized his mission was to bring good news to the poor, proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free,” (Luke 4:18). This call would be passed on to his disciples and to all who would follow in Christ’s footsteps.

Unjustly accused by those religious leaders, who chose not to hear the good news of the gospel, and fearing a supposed threat to the empire, with whom they had established a prosperous relationship, Jesus was tortured and put to death on what was then a symbol of corrupt power, the cross. However, what was a dreaded device of capital punishment, became our symbol of Divine Hope. Met head on, death was overcome for all time in the Resurrection of the Christ, who suffered and died for the sake of those so loved by Love.

As promised to his apprehensive disciples, who, at the time, could not comprehend Jesus’ talk of dying, God provided the Holy Spirit, an Advocate, to continue to nurture and support the work of redemption begun in Christ Jesus. As the Wind, the Breath, the Spirit of God moved across the waters of Creation, so this same Spirit, Holy, creative by its very nature, moves across all lives in the cosmos and especially those who follow the living Christ. This Spirit speaks to that spirit buried deep inside each human being, praying when we do not know how to pray, grieving with us during life’s anguish, celebrating with us in our joy-filled moments, and always reminding us of God’s presence and God’s love. “Where can I go from your spirit? Or where can I flee from your presence? . . . I come to the end – I am still with you” (Psalm 139:7 & 18b).

The Church, as one of many faith communities, acknowledges Christ as its Head, and seeks to exhibit the servant role modeled by the Christ who makes us one. Christ sent out his disciples to heal the sick and spread the good news of the gospel. So, we, representing the Body of Christ to the World, are sent out to witness to the “old, old stories,” in new, ever exciting ways, modeling a living Christ to a world in need of the knowledge of their true Savior.

In our baptism we are called to die to ourselves and be raised with Christ for the work of salvation. Each time we participate in the sacrament of the Lord’s Supper, we renew that commitment to the work of Christ in the world. This I believe! And much more every day.

My Faith Journey

Rev. Larry Graham-Johnson, HR

Having been raised on a small farm in the pine tree state of Maine, I was exposed to nature in many different scenarios. The tiny town of Wales had little of the amenities of the larger towns and cities in the center part of that state. The educational system was adequate for that culture but was not open to the wider country or world.

My religious education began on Sunday mornings as my mother espoused the “sins” of the community in which we lived and expanded to the corruption of the state, The nation, and the world. Most of this information came from the very conservative local newspaper and her background of Puritanism there in New England.

In the early 1950’s United Presbyterians came to Maine as the Mission at the Eastward. Eleven dormant churches were supplied with pastors including the church in Wales. We shared one pastor with two other churches. I became a charter member at the age of twelve and began to receive a different message about God, Jesus, and the Holy Spirit. Up until this time, God’s presence was exhibited in the thunderstorms, blizzards, accidents, and deaths.

Married to a former classmate in 1963, I was picked up by the draft two years later. Vietnam was the news highlight, so to circumvent the Army, I enlisted in the Navy. I was sent for a yearlong electronics school in Great Lakes, Illinois. Thus began my engagement with the country and the world. After eleven years in the Navy, including a year off the coast of Vietnam, I opted out of military service and began to renew my education.

However, I was left with many unanswered questions, about life, God, and the place of the church in a violent world. Although not directly exposed to the warfare, I was made acutely aware of what I have come to call the “underbelly” of war. Small towns and cities in and near the war zone suffered tremendously from the military actions. Land is destroyed, villages are wiped out, women, children and the elderly are used, abused, and killed by the military forces in ways which seem inconceivably to those far removed from the fighting.

On my return, I attended an adult education class at Palms Presbyterian Church where I also served as an Elder on Session. I posed this question to the class, “Where is God in all the violent parts of the world?”

Mary Baine Rudolf was the Christen Education Director at the church and was teaching the class. She told the story of a small Austrian village during World War II. There was an encampment of German soldiers close by and they often stole food and other supplies from the villagers. One night several men from the village raided the camp to get food for their families. Unfortunately, several soldiers were killed in the raid.

The following morning all the villagers were called together and asked to identify the raiders. When no answers were forth coming, all the males were lined up and hanged in front of the community. One young boy, because of his small size, hung there struggling for some time. One of the soldiers called out, “Where is your God now?” The answer from one of the villagers was this, “Hanging at the end of your rope!”

Suddenly, I was aware of a very different image of the God in which I had been brought up to believe. A suffering God who experienced death on a cross (human capital punishment), to defeat death, once for all.

What followed was a time of trying to determine purpose in my life. We adopted two boys: Tim and Jeremy. I earned an Associate Degree in Xray Engineering here in Florida. Operated a Medical Specialties business for more than a decade and seemed to be settling into life as a member of the community. In what seemed a miracle, we were blessed with two more boys by natural birth: Matthew and Nathan.

However, settled was not to be our purpose. We were divorced, which brought extreme unsettledness. My connection with the church was diminished. My work became unsatisfactory. I no longer had what I had thought was a solid family relationship. There was a distinct feeling of homelessness and hopelessness.

The Presbyterian Church in downtown Springfield became a rock for me at the time. Revs Ann and Bill Robinson were my support and friends. I was invited to a community sing-a-long on a Sunday afternoon just before Christmas. The Rev. Ann Graham was also invited, and we made a connection. I had been present when Ann had been accepted into the Presbytery and had been impressed with her statements of Faith. We have now been married for nearly 30 years.

During Hurricane Andrew Recovery, I was asked by the Rev. Sally Campbell-Evans to supervise the Presbyterian Recovery effort in Homestead and South Miami. It was during that time that I became aware of the needs of those impacted by the storm, not just for a new home but also a recovery of their lives. I did not feel I was qualified for the pastoral work and rebuilding homes at the same time. I began the process of earning a Bachelor of Liberal Studies Degree at Barry University in Miami. An ecumenical rebuilding effort was instituted to complete hurricane recovery and engage the affordable housing situation in Miami Dade. I was asked to work with the community in building the process to proceed in that work.

Feeling the call to at least study pastoral care in some form, Ann and I traveled to Chicago so that I could attend McCormick Theological Seminary to earn an MDiv. All during this time I was exposed to many different sources of study and religious thought. From Eastern European doctrine to Latin American Liberation Theology. In addition, I studied African American theology and Korean religious perspective. I assisted students from eight different countries and cultures with their writing and speaking needed for their class work. I have found the Apostle Paul's writing in Ephesians to be especially appropriate, "There is one body and one Spirit, just as you were called to the one hope of you calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all." (4:4-5 NRSV)

During my ministry I have served a variety of congregations, mostly in interim situations in Ohio, North Carolina, Florida (plus hurricane recovery), Arizona and New Mexico. Small churches in the range of a dozen members to one of 2,400 member and four services on Sunday. One thing they all had in common was the great diversity in backgrounds and faith experiences. Eugene Patterson reminded me in his book, *Contemplative Pastor*, that before I arrive God is

already in that place to which I am called. My task is to love the people and discover where God is a work in their lives.

While living in Santa Fe, NM I studied and was certified as an ESL tutor. I worked with many students who were already working in the community and/or seeking better jobs and lives.

Serving in New Mexico, in mostly a Spanish based culture has been a satisfying and healing experience. Learning new ways of being and new ways of presenting the gospel of Christ is both challenging and growth experiencing. I hope that there is still some work, some purpose in retirement that will be enlightening for me and for those I might serve.

2021-2023 Presbytery of St. Augustine Strategic Plan

Mission

To support our faith community, so that together we are a greater witness to the gospel of Jesus Christ.

Three-Five Year Vision: In 3-5 years, the Presbytery of St. Augustine will be....

A vibrant body, equipping people of all generations to be active witnesses to God's love in the world.

Goals

Thrive and grow in faithfulness to Jesus Christ.

Create a culture of unity, diversity and inclusion where everyone is of one heart and soul and working together for the common good to the glory of God. (Acts 4:32)

Create a strong missional focus, showing God's love to all generations.

Shepherd our gifts for God's glory.

Youth

Vital Congregations

Key Strategic Issue 1	Key Strategic Issue 2	Key Strategic Issue 3	Key Strategic Issue 4
<i>How can we support and encourage congregations to be actively engaged in spiritual growth and to live out their faith?</i>	<i>How can we foster a sense of belonging and common purpose in our presbytery where both our differences and our commonalities are celebrated?</i>	<i>How can we support and affirm people of all ages and equip them as missionaries for God's love to the world?</i>	<i>How can the financial, human, physical, and spiritual resources of our presbytery be used to serve the needs of others?</i>
Core Strategies	Core Strategies	Core Strategies	Core Strategies
<ol style="list-style-type: none"> 1. Provide resources, education, and study groups to help churches thrive and grow 2. Equip and empower relationships among clergy in the presbytery, sharing practices, ideas and resources 3. Encourage new and innovative opportunities for people not currently active in church 4. Continue to seek to connect with young people in all aspects of ministry 	<ol style="list-style-type: none"> 1. Improve communication and technology to meet current needs of Presbyterian congregation members 2. Continue to build on the strengths of the area relationship coordinator program 3. Create greater enthusiasm for serving as a presbytery volunteer 4. Promote unity, diversity and inclusion through intentional engagement 	<ol style="list-style-type: none"> 1. Promote and support local missions of the congregations throughout the presbytery 2. Seek new missional opportunities within and outside of our presbytery 3. Encourage shared missional opportunities between congregations 4. Promote current missions of the presbytery 5. Develop ministries that impact younger generations 6. Explore new paradigms of ministry for the changing church 	<ol style="list-style-type: none"> 1. Create ways to inspire joyful generous giving 2. Create ways for sessions, congregations, and presbytery staff to share resources such as educational events, speakers, retreat leaders, VBS materials, curriculum, choir music, policies, best practices, etc. 3. Train, evaluate, encourage and recognize presbytery volunteers and staff 4. Promote and support virtual abilities for all congregations

5. (Continuation of Core Strategies for Key Strategic Issue #4) Manage our financial resources and other property using transparency and best practices; develop ways to better coordinate the working relationships between the Finance Team, Personnel Team, Coordinating Council, the Trustees, and Montgomery Center.

6. Build technology, innovation and creativity into all uses of our resources.

Matthew 25

Presbytery of St. Augustine

Revision of 1/27/2022 Final

		12/31/2021		
		Actual	2021 Budget	2022 Budget
REVENUE				
4110	Unified Giving	339,925	365,000	375,000
4311	Investment Earnings	50,694	102	36,000
4315	Other Income	9,848	2,700	6,000
4318	Management Fees	22,975	31,000	38,000
4330	Synod Office Partnership	13,058	13,000	13,000
4420	Comm. Development Fund Income	15,000	15,000	15,000
TOTAL REVENUES		451,500	426,802	483,000
EXPENSE				
Current and Emerging Ministries				
5015	Regional Gatherings	-	1,000	1,000
5017	Mission Insite	-	2,436	2,485
5018	New Ministry Initiatives	39	1,345	-
5022	Crisis Response Training/Expenses	-	250	1,000
5024	Administrative Commission Expense	23	250	250
5025	Translation Services	-	90	-
5026	Armistead Fund Income	(15,272)	(8,000)	(10,000)
<u>Youth Outreach</u>				
5036	Youth Ministry Professionals	-	1,000	1,000
5037	Youth Triennium	6,000	6,000	6,000
5038	Congregational Partnerships/Scholarships for	-	1,200	1,200
5039	Youth Ministry Team	-	500	500
<u>Disaster Preparation & Assistance</u>				
5044	Disaster Assistance			1,000
5048	Florida PDA Network	10,466	10,500	10,500
Total Current & Emerging Min.		1,256	16,571	14,935
Call Commission				
5410	Candidate Financial Support	2,700	5,000	5,000
5412	Board of Pensions Shared Grants	3,500	5,000	5,000
5415	Ministry Assessments	400	1,000	1,000
5420	Consultations and Final Assessments	-	500	500
5422	Inquirer/Candidate Counseling	-	300	300
5425	Training, Supplies & Manuals	-	100	100
Total Call Commission		6,600	11,900	11,900
Leadership Development & Strategic Issues				
5510	Pastoral Support Groups	-	500	500
5525	Life Renewed Counseling Center	5,400	5,400	5,400
5535	Counseling Assistance	2,670	5,000	5,000
5540	Pastoral Counseling Fund Income	(15,900)	(15,900)	(11,000)
5610	Training Events	250	1,500	1,500
5620	Strategic Issues			1,000
Total Leadership Dev. & Strategic Iss.		(7,580)	(3,500)	2,400
Highlands Regional Ministry Center				
5701	Contributions	(13,123)	(10,000)	(10,000)
5705	Usage Income	(45,650)	(42,000)	(40,000)
5710	Building Repair	11,885	5,000	8,500
5712	Fire Protection	1,890	1,500	1,500
5715	Utilities	22,418	21,000	21,000

5720	Insurance	10,423	10,108	12,700
5740	Building Major Repair Fund	10,572	12,700	12,000
5745	Property Taxes	5,677		
	Total Highlands Regional Ministry	4,092	(1,692)	5,700
Personnel				
	<u>Office Manager 1 FTE</u>			
6010	Salary	40,481	40,000	40,000
6015	Benefits Package	7,189	9,241	10,533
6020	FICA	3,080	3,060	3,060
	Total Office Manager	50,750	52,301	53,593
	<u>Communication Coordinator .75 FTE</u>			
6110	Salary	34,456	37,560	36,000
6115	Benefits Package			7,000
6120	FICA	2,619	2,873	2,754
	Total Communication Coordinator	37,075	40,433	45,754
	<u>Summer Staff at MPCC</u>			
6210	Salaries	22,185	27,500	34,200
6215	FICA	1,788	2,000	2,616
	Payroll Processing Fees	133	500	480
	Total Presbytery SS at MPCC	24,106	30,000	37,296
	<u>Stated Clerk .5 FTE</u>			
6310	Salary	13,163	24,300	-
6315	Housing	31,138	20,000	45,629
6320	SECA	3,389	3,389	3,491
6325	Professional Expenses	(271)	1,500	1,500
6330	Continuing Education	997	1,000	1,000
6335	Auto Expenses	219	1,000	1,000
	Total Stated Clerk	48,635	51,189	52,620
	<u>5 Area Relationship Coordinators .25 FTE</u>			
6410	Salaries	22,058	19,400	19,152
6415	Housing	-	6,600	12,768
6417	SECA	550	-	2,442
6425	Expenses – Mileage, Travel, Meals	373	2,000	2,500
	Total Area Relationship Coordinators	22,981	28,000	36,862
6550	Personnel Adjustments	3,877	4,655	5,000
	<u>Ministry and Mission Coordinator 1 FTE</u>			
6555	Salary	29,697	30,100	43,100
6560	Housing	42,000	42,000	29,000
6565	Benefits Package	29,029	26,677	26,677
6570	SECA	7,627	5,516	5,516
6575	Professional Expenses	2,405	1,500	2,500
6580	Continuing Education	892	1,000	1,000
6585	Auto Expenses	3,795	2,000	4,500
	Total M&M Coordinator	115,445	108,793	112,293
	Total Personnel	302,869	315,371	343,417
Administration & Finance				
6610	Minutes, Dues, Subscriptions	300	400	400
6620	Meeting Expenses	720	1,000	1,000
6810	OGA and Mid-Council Meeting Expense	1,669	500	5,000
6815	General Assembly Unified	17,000	17,000	17,000
6825	Per Capita Paid, Not Collected	2,673		-
6830	Synod of South Atlantic Mission	9,815	9,815	11,200
6835	Synod of South Atlantic Per Capita	18,185	18,185	16,900
6915	Committee/Commission Meals	300	2,500	1,250

6935	General Operating Expenses	168	1,800	1,800
6940	Legal Expenses	61	2,000	2,000
6945	Permanent Judicial Commission	1,310	200	500
6955	Mileage Reimbursement	-	300	300
6960	Moderator's Expenses	-	1,000	500
7010	Audit	10,350	10,000	5,000
7012	Bank and Credit Card Fees	541	100	400
7015	Building-Major Repair Fund	2,507	2,500	2,500
7020	Building Maintenance	1,793	1,000	2,000
	<u>Communications</u>			
7030	New Communication Initiatives	-	500	-
7031	Conference Calls	51	200	-
7035	Computer Tech Support/Software	9,913	10,500	9,200
7040	Copy Machine	4,013	4,500	4,500
7045	Utilities	3,569	3,500	4,000
7050	Grounds	1,790	1,500	1,500
7055	Insurance	8,909	6,502	15,000
7070	Janitorial	1,521	1,400	1,700
7090	Office Supplies	2,121	2,400	2,200
7095	Payroll Processing	2,989	2,250	2,280
7110	Postage	657	600	700
7120	Telephone & Internet	8,105	6,000	8,000
	Total Administration & Finance	111,030	108,152	116,830
	Total Expenses	418,267	446,802	495,182
	Surplus (Deficit)	33,233	(20,000)	(12,182)

Appendix D

**Report of Administrative Commission for Middleburg Presbyterian Church
2022 Winter Stated Presbytery Meeting**

Since the Fall Stated Meeting, the Middleburg AC has continued to meet to carry out our assigned responsibilities relating to the dissolution of the church. This work has addressed communications with members, financial matters, personal property and historic records, care of the church property, and more.

Recommendation for Action: The AC recommends that the presbytery approve the sale of the church property located at 4564 Rosemary Street, Middleburg, FL. on terms to be approved by the Presbytery Trustees. The Presbytery Trustees and the AC will work together to facilitate putting the property on the market and completing a sale.

Joe Reggin, Chair
Vickie Bossuot
Pat Crews
Bill Fleming
Steve Hulsey
Oday Mickel
Cathy Sanders
.

Proposed Policy for Restoration to Ordered Ministry Following Censure of Removal

Background:

At the 2021 Fall Stated Presbytery Meeting, the presbytery approved the following motion. The context of this motion was the report of the Call Commission that Wain Wesberry, who was removed from ordered ministry by a decision of the Permanent Judicial Commission on June 16, 2021, had recently inquired about a pathway for restoration.

“(1) the Presbytery of St. Augustine acknowledge that responsibility for process and recommendation belongs in the Call Commission and that the Call Commission be charged with drafting a policy for the handling for any requests for restoration and bringing it to the next stated meeting of the presbytery for consideration and possible adoption, and (2) the Call Commission not undertake any substantive response to Dr. Wesberry’s request before the presbytery has an adopted policy in place, and (3) the Call Commission is encouraged to consult with the Office of the General Assembly, with our Permanent Judicial Commission, and others who may have experience with the processes and practices of restoration and the issues to be considered.”

Process:

The Call Commission formed a smaller group to prepare a draft policy for review and possible adoption. The group met three times and engaged in the consultation encouraged by the presbytery's action. During that process, and in consultation with the Office of General Assembly and its counsel to Permanent Judicial Commissions, it was noted that our constitution requires that discernment processes be done on a case-by-case basis. (Another example of the case-by-case constitutional requirement is the discernment of the terms for dismissal of a church to another denomination.) Therefore, formulas, checklists, and specific timelines cannot be put in place before a particular discernment process begins.

It was also noted that a comprehensive revision of the Rules of Discipline is scheduled for the 225th General Assembly in 2022. It is very likely that substantial changes will be made, and the revision process (approval by the presbyteries, etc.) will continue to unfold through the year 2023.

These matters were discussed in the Call Commission, which approved a final version of this policy (see below).

While confirming that the process for restoration must unfold on a case-by-case basis and that constitutional changes are likely, the Call Commission affirms the enduring scriptural themes of sincere repentance and discernment in relationship.

Proposed Policy:

When a minister of the Word and Sacrament (teaching elder) under the censure of removal from ordered ministry (and, if applicable, from membership) seeks restoration, the presbytery will follow the provisions of the Rules of Discipline in effect at that time.

Unless the Rules prohibit it or provide differently, the minister shall provide a request in writing to the stated clerk, who shall refer the request to the Call Commission. The stated clerk shall also notify the presbytery of the request at the next stated meeting.

The Call Commission shall address each request on a case-by-case basis and shall make a report and recommendation to the presbytery regarding the request. If the presbytery votes in favor of the restoration request, it shall follow the provisions of the Rules of Discipline with respect to a service of ordination and, if applicable, restoration to membership.

Appendix F

Memorial Resolution John “Jack” Kenneth Allyn July 26, 1942 - December 2, 2021

John "Jack" Kenneth Allyn (age 79), an honorably retired member of our presbytery, passed away on December 2, 2022. Jack had been pastor of Lake Shore Presbyterian Church in Jacksonville from 1992 until 2003. He later served as a parish associate at First Presbyterian Church of Jacksonville. At the time of his death, Jack and his wife AnnaBelle resided at Florida Presbyterian Homes in Lakeland, Florida.

As summed up in his obituary, "Jack was a soldier, minister, and a born leader." He was born in Coral Gables and received his Bachelor of Arts in Commercial Art from the University of Miami. Jack was commissioned on September 11, 1965, as a Second Lieutenant, Field Artillery Branch in the U.S. Army. In April of the next year, he married AnnaBelle, who was “the girl next door” from his childhood.

In 1971 Jack left active duty to attend Princeton Theological Seminary, graduating with a Master of Divinity Degree. After ordination, he returned to active duty as a chaplain. He was a veteran of two tours in Vietnam as an artillery soldier and a tour in Operation Desert Shield/Storm where he served as the 2nd COSCOM Chaplain, training 62 Unit Ministry Teams serving 26,000 soldiers in Saudi Arabia.

In 1992, Jack retired from the Army and was called to serve as the pastor of Lake Shore Presbyterian Church. He cared deeply for the congregation and was known for his organizational skills and positive attitude. He also served on several presbytery committees and as its recording clerk. After his retirement, Jack and AnaBelle lived for four years on their sailboat, fulfilling a dream that they had shared for a long time.

When he was received into membership in this presbytery to serve at Lake Shore, Jack wrote in his statement of faith, "my beliefs all derive from my encounter with the true and present word of God: Jesus, the Christ, Crucified Savior and Lord. So if you call me, you are calling one whose first commitment is to the truth, who is Jesus Christ. Everything else is just the joyful reaction of one whose life has been redeemed and who has to share the good news." His motto, which was printed in the church bulletins where he served, stated, "There are no strangers here, only friends we have not met yet."

Jack is survived by his loving wife of 55 years, AnnaBelle Minear Allyn; two daughters Rebecca (Clayton) Spencer, Laurabeth Allyn, and grandson Benjamin Spencer, all of Jacksonville, Illinois; and sister Joyce (Bob) Coleman of Georgetown, Texas.

We give thanks for Jack's life and ministry and lift our prayers for AnnaBelle and his family and all who shared his earthly life. We are inspired by his joy in living and are grateful for his example of following God's call to faithful discipleship. Now that Jack's baptism is completed in his death, we commend Jack to God's merciful care in the faith of Christ our Lord, who died and rose so that we may have life everlasting.

This resolution is written with thanks to God Almighty and shall be placed in the minutes of the 2022 Winter Stated Presbytery Meeting held on February 5, 2022.

Appendix G

Nominating Team Slate for Winter Stated Meeting

Notes: RE means Ruling Elder, TE means Teaching Elder; the first two letters in parentheses refer to race/gender.

Moderator Elect

Susan Rose (WFTE - Memorial and Diakonos Solutions)

Presbytery of St. Augustine, Inc.

President - Ana Lugo-Berrios (HFTE - ELCA Foundation)

Treasurer - John Ragsdale (WMTE - Honorably Retired)

Montgomery Presbyterian Conference Center, Inc.

President - Tommy Lane (WMRE - McIntosh/Kanapaha)

Treasurer - Alan Cummings (WMTE - Silver Springs Shores)

Secretary - Rebekah Rogers (WFRE - McIntosh)

Call Commission**Class of 2024**

Robert McCrary (WMRE - Community)

Training Team**Class of 2023**

Chris Caven (WFRE - Hodges Boulevard)

Class of 2022

Ann Graham-Johnson (WFTE - Honorably Retired)

Care and Reconciliation Team**Class of 2023**

Ann Graham-Johnson (WFTE - Honorably Retired)

Communications Team**Class of 2024**

Deb Henning (WFTE - First Crescent City)

Church Vitality Team**Class of 2024**

John Booth (WMRE - Geneva)

Class of 2023

Larry Graham-Johnson (WMTE - Honorably Retired)

Mutual Mission**Class of 2022**

Larry Graham-Johnson (WMTE - Honorably Retired)

Montgomery Trustees**Class of 2024**

Jennifer Bryan (WFRE - First Lake City)

MONTGOMERY PRESBYTERIAN CAMP AND CONFERENCE CENTER

Montgomery continues to move forward with a dynamic Board and great staff. In the fall the Board had a retreat where we focused on the future. The Thanksgiving pie sale was tremendous with 294 pies sold and delivered. The Christmas Gala was a huge success with almost \$30,000 in gross revenues. Winter camp under the leadership of Roger Martin and Jimmy Steele was fantastic and the 29 youth who participated had a great time.

We continue to work on improvements on all facilities. Cabin 5 was renovated early in the year by the St. Giles church. Our staff did repair work on Cabin 7. Through the Gala, Cabin 2, Cabin 10 and the Live Oak building have been renovated. We are beginning the renovation of Cabin 11 from the Gala donations. We have replaced 3 septic systems and have upgraded the electric and septic for our RV parking area using PILP funds. The outdoor chapel is in the process of being renovated. The work to restore and renovate Montgomery continues every day. We welcome volunteer work crews especially on the 3rd Friday of each month which is a designated workday.

We have an awesome Valentine's Day dinner planned. We are limiting to just 25 couples. This will feature a 6-course meal by our Chef Jared and a live band for an intimate evening to celebrate Valentine's Day. As this is being written, there are still tickets available at \$400 a couple.

Through a grant from the Presbytery, we are hosting a youth retreat on April 29-May 1 called "Light my Fire". The retreat will feature Rev. Damon P. Williams and Paul Demer who were part of the 2021 Montreat stage leadership. The cost is \$125 which covers lodging and meals. As a bonus, for every 7 youth that a church registers, one adult registration will be covered! Camp favorites such as high ropes, archery, climbing wall, and campfire will be offered along with recreation that you won't want to miss!

Summer camp is just around the corner. We are in the process of hiring an interim program director and our summer staff in partnership with the Presbytery. We are offering 6 fun and faith filled weeks of camp this summer. We have some new and special camps this summer including Wild Water, Scuba, and our Night Owl camp. The schedule is included in the addendum.

Lastly, we thank everyone for their support of Montgomery. Financially, In the past two years we have essentially broken even and paid off about \$108,000 of expenses incurred in 2019 including over \$10,000 to the Presbytery.

Tommy Lane & Alan Cummings

Montgomery Financial Notes 12/31/2021

1. In 2021, our revenue and expenses were essentially equal. Although the Statement of Activities shows a deficit of about \$3500 this is due to PILP funds not being transferred to cover PILP expenses.
2. Of the \$200,000 plus deficit from 2019, we have paid off about \$97,000 to vendors and about \$11,000 to Presbytery. We still owe Florida Food Service about \$3800 which we plan on paying off this year and we owe Presbytery \$89,000 which we will pay off \$1500 this year. In addition we will pay \$26,100 to PILP on the principal of our loan plus the interest.
3. We have separated Summer Camp Revenue (2020 & 2021) from Montgomery events (2018 & 2019). We partner with the Presbytery for additional staff for the Summer to run all the summer programs. We identify summer revenue and summer expenses to provide a cost accounting of the summer programs.
4. Montgomery events are now events that we create and host. The Light My Fire youth retreat at the end of April is an example of an Montgomery event. We hope to be creating monthly events to help generate revenue.
5. We are trying to better identify sources of revenue and so we have separated Presbytery Groups from Guest Groups. Presbytery groups now include Session retreats, PW events, Presbytery meetings, Presbyterian church retreats, and any revenue generated for Montgomery by the churches in the Presbytery.
6. All expenses have been reviewed. The funds paid to the Board of Pensions in 2021 are the final payments of the past due from 2019. We currently reimburse our staff for their private purchase of Health Benefits. This is a savings of about \$55,000 from 2018.
7. We changed our insurance to the same company the Presbytery uses which saved us about \$13,000 annually. Our property is insured for over \$6 million this year.

Alan Cummings

Treasurer

MONTGOMERY PRESBYTERIAN						
STATEMENT OF ACTIVITIES						
	12/31/18	12/31/19	12/31/20	Budget 2021	12/31/21	Budget 2022
Income						
Bequest			143,142.88			
PILP Transfer					25,469.00	49200
Clay County Grant			12,000.00			
Contributions	60,600.00	83,282.00	83,027.07	55,500.00	70,844.55	75000
Fund Raiser			4,429.48	6,000.00	4,826.35	6000
Gala Events					29,909.16	45000
Guest Groups	196,513.00	232,552.00	57,911.53	170,000.00	82,151.89	144000
Misc	30.00	103.00	38.00	400.00	9,256.99	3900
Montgomery Events	146,291.00	110,449.00		50,000.00	4,465.85	27000
POSA (Foundation)	65,000.00		8,003.78	1,000.00	558.00	
PPP Funds			62,000.00		86,936.00	
Presbytery Groups				120,000.00	15,886.08	60000
Sales		989.00	2,114.83	1,500.00	1,389.59	1200
Grants			6,000.00	21,200.00	37,857.00	
Summer Camp			50,001.23	142,500.00	146,422.57	198000
TOTAL	468,434.00	427,375.00	428,668.80	568,100.00	515,973.03	609300
Operating Expenses						
Bank Charges			1,264.19	2,000.00	669.36	600
Board of Pensions	61,135.00		43,010.00	18,000.00	20,000.00	
Equipment			5,660.16	6,000.00	4,020.22	3000
Food Service	55,016.00	46,693.00	11,709.83	50,000.00	17,854.70	25200
Gala Expenses					8,342.21	12000
Grant expenses			800.00	11,200.00	11,671.85	2700
Health Benefits			14,352.81	12,000.00	5,439.05	9000
Housekeeping	1,226.00	953.00	1,970.02	2,400.00	1,655.30	2100
Insurance	53,349.00	51,500.00	42,282.99	60,000.00	51,982.50	48000
Interest Paid (PILP)			12,031.92	33,000.00	32,608.99	28200
Legal & Professional Fees			1,322.00	5,000.00	2,057.00	5100
Loan service					3,076.36	26100
Marketing					6,532.00	6000
Misc	-338.00	25,689.00	465.02	1,200.00	1,405.53	1200
Office Supplies & softw	25,015.00	29,615.00	6,182.83	7,200.00	7,092.80	7200
Part Time Staff		80,295.00	2,096.12	1,800.00	1,910.00	3000
Payroll Expenses	262,971.00	253,176.00	212,658.94	242,000.00	219,567.72	240000
PILP repairs					29,073.51	49200
Program Expense	19,236.00	5,453.00	2,259.24	3,000.00	1,435.33	6000
Repairs & Maintenance	44,473.00	36,982.00	7,560.88	12,000.00	12,524.59	21000
Summer Camp		46,404.00	25,983.66	51,500.00	41,518.35	67800
Telephone/Internet			4,552.48	4,800.00	3,686.33	4800
Utilities	43,825.00	52,511.00	36,878.50	45,000.00	33,472.11	39000
Winter Camp					1,873.88	2100
TOTAL	565,908.00	629,271.00	433,041.59	568,100.00	519,469.69	609300
Net	-97,474.00	-201,896.00	-4,372.79	0.00	-3,496.66	0

Montgomery Presbyterian Conference Center
Statement of Financial Position
12/31/2021

ASSETS

Current Assets

BBVA - operating	13,666.36
Outstanding checks	8,503.75
NET	5,162.61
BBVA - PILP funds	49,381.99
Ameris	1.00
Receivables	6,560.00
Total Current Assets	61,105.60

Fixed Assets

Property Improvements	650,000.00	(expended Pilp funds)
Property, Buildings, Equipment	1,030,462.00	(from 2018 Audit)
Total Fixed Assets	1,680,462.00	

Total Assets	1,741,567.60
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Current Liabilites

Accounts Payable Accrued	1,229.22
Accounts Payable PILP	7,519.81
User Groups deposits 2022	22,083.91
Due to Florida Food Service (2019)	3,796.48
Cabin 10 (Robert Browning)	1,462.33
Cabin renovation	3,500.00
POSA Youth Grant	2,357.00
Total	41,948.75

Long Term Liabilities

PILP	697,827.26	(first payment applied)
POSA 2019	89,000.00	
Total	786,827.26	

Total Liabilities	828,776.01
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Equity

Net Assets	916,288.25
Net Revenue	-3,496.66

Total Liability & Equity	1,741,567.60
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MONTGOMERY PRESBYTERIAN
CONFERENCE CENTER
PRESENTS:

30 of 72

Light The Fire Youth Retreat

April 29th- May 1st, 2022

COME JOIN US FOR A WEEKEND OF AMAZING
ACTIVITIES, FELLOWSHIP, AND WORSHIP FEATURING
PAUL DEMER AND REV. DAMON P. WILLIAMS.
GRADES 6TH-12TH

\$120 PER YOUTH

\$60 PER ADULT

YOUTH PASTORS, TO SIGN UP PLEASE CONTACT MPCC AT:

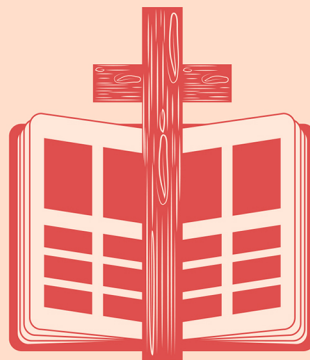
(352) 473-4516

OR

OFFICE@MONTGOMERYCENTER.ORG



Paul Demer is a singer
and worship leader.
His music is featured
on Apple Music and
Spotify, and you can
learn more about him
at PaulDemer.com



Rev. Damon P.
Williams, Ph.D. is a
dynamic preacher
who has led huge
conferences around
the United States.



**MONTGOMERY
CENTER**
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Appendix I

Presbyterian Women of the Presbytery of St. Augustine Moderator's Report January 31, 2022

I bring you greetings from the Presbyterian Women of the Presbytery Coordinating Team!

We have had quite a year! If we thought the COVID-19 pandemic was bad in 2020, well, here comes 2021, with a new and different strains! First was Delta, now the Omicron strain. I pray for comfort for any of you, who have had Loved Ones die due to this awful disease. May you feel that others mourn with you in your grief.

If you remember our last Annual Gathering, January 30, 2021, we met via ZOOM! We made history! We accomplished the task at hand, namely, voting to add a rule to the Standing Rules in the BYLAWS, that states that electronic and virtual meetings are to be considered as valid as an in-person meeting. In February of 2021, The Moderator was informed that the Treasurer, who has served on the PWPCT well past her term requires, will no longer serve. Next, in March the Secretary begged off of her duties, which I granted, of course. The Vice-Moderator/Planner rotated off after her many years of service. The Historian also rotated off, again, after many years of faithful service. So, the Moderator met with the rest of the members of the PWPCT, in order to come up with a plan on what to do. We decided that the job of Treasurer is paramount to the operation of the Presbyterian Women of the Presbytery of St. Augustine. With no solution or substitute to be found, the Moderator took on the job of Treasurer. In June, the PWPCT met to decide to schedule a Fall Gathering.

With the amazing help by the fabulous PW at St. Giles, as well as the PWPCT, on August 29, 2021, 113 Presbyterian Women trusted God and came together to learn, Celebrate, Gather Together, and Rejoice in Hope, worshiping God in Song, and in Spirit. Rev. Julie Higbee gave us an overview of the Horizons Bible Study: "What My Grandmothers Taught Me the Women in Matthew's Genealogy of Jesus". She also led a Workshop delving deeper into the Bible Study. For our Service Project, we collected supplies for "Clean-Up Buckets" to go to people in disaster zones. We totaled 24 buckets! We heard from FLAPDAN, Days for Girls, LifeQuest, and Teen Challenge, which is a program in Jacksonville that helps men and women, as well as teenagers, build back their lives after recovering from addiction through structure, housing, and a Faith-based treatment program. We collected more than \$950.00 to divide between Montgomery Presbyterian Camp and Conference Center and FLAPDAN. We had tours of the updated cabins at the camp and made greeting cards.

The Moderator is a part of the "Current and Emerging Ministries" Committee, and has attended meetings for this, representing your Presbyterian Women. The Moderator attended two SOSA meetings, virtually, on April 30, 2021, and one on October 29, 2021. She was privileged to install PW Officers at Marion Oaks Presbyterian Church, April 30, 2021, and at Murray Hill Presbyterian Church on December 8. The Moderator has also attended Virtual Meetings of the Presbytery, again, as your PW Representative.

At the Fall Gathering, the Moderator had two terrific women come forward to volunteer to serve on the PWPCT! Kathy Stanley (Kirkwood) volunteered for the Vice-Moderator / Planner Office, and Sharyn Kraemer (St. Giles) volunteered to serve as Treasurer! Recently, we have also added Vicki Frameli (Murray Hill) as Regional Coordinator for Jax Central, and our own Lois Morse, (Kirkwood) past-PWP Treasurer, has agreed to serve as the Kay Beckman Scholarship Coordinator. Oh, Happy Day! The new recruits have been approved by the PWPCT and have already started working! We still have way too many vacancies within the PWPCT, namely:

- Moderator
- Vice-Moderator/Moderator-Elect
- Secretary
- Historian
- Celebration Giving Representative
- Together in Service Representative (Beth Wood will be stepping down at the end of the year)
- Justice and Peace Coordinator

and Regional Coordinators for the Following Regions:

- Jacksonville Southwest
- Southeast Region
- Southwest Region
- West Region

She is hopeful and optimistic that God will move the heart of the right woman to serve in these vacancies. Presbyterian Women needs to continue to serve God with Fresh Faces and Fresh Ideas! Until a Vice-Moderator/Moderator-Elect comes forward, the current Moderator will continue to serve the Presbyterian Women of the Presbytery of St. Augustine.

With the help of the Fabulous PW from Kirkwood, as well as my indefatigable Coordinating Team, on January 29, 2022, we held the 38th Annual Gathering of the Presbyterian Women of the Presbytery of St. Augustine, on the gorgeous grounds of the Montgomery Presbyterian Camp and Conference Center. The weather was cold, cold, but the feelings and the Holy Spirit within the room was warm and welcoming. 68 Presbyterian Women (plus one young man), decided to trust God and smite the Devil in the face, defy the odds of the statistics, and assuring the health and safety of everyone, congregate. The Rev. Alexandra (Sandra) Hedrick lead our Worship time, with the message about the “Women in the Neighborhood” (the women of Bethlehem in the Book of Ruth) and the message from Ecclesiastes about how important it is for us to stick together: “Two are better than one, because they have a good reward for their toil.” And “if they fall, one will lift up the other.” “If two lie together, they keep warm, but how can one be warm alone?... A threefold cord is not quickly broken”. We also focused on the story of Ruth, Naomi, and Boaz, and the support that they had from all of the Bethlehem women.

We shared Communion, too. Following the Worship we heard from Snowden McFall, who is a Motivational Speaker, who gave us ideas about how necessary it is to take conscience measures to take care of ourselves, in order to serve and worship God, beginning with Breathing. Breathe in through your nose until your lungs are full. Do it now. Hold your breath for five seconds, and exhale slowly through your mouth. Repeat throughout your day. Get at least 7 hours of sleep, and drink water, water, water.

Following Snowden's talk, we held our Business Meeting. We voted to approve the BYLAWS with the amendment that the wording in the Title, in the last section of the BYLAWS, will read: ****Special Rules for Electronic Presbyterian Women of the Presbytery of St. Augustine Meetings****, as adapted from the Presbytery of St. Augustine. We voted on a new Budget, reflecting more funds to three of the Benevolences paid by the Presbyterian Women Coordinating Team, namely: PWPC(USA), an increase of \$500, SOSA, an increase of \$200, and to web support at the Presbytery level, an increase of \$100. We held workshops and shared lunch.

Put the date of August 27, 2022, for our Fall Gathering, and January 29, 2023, for the next Annual Gathering. Will your church volunteer to host the next Gathering?

Your Moderator is happy to serve God at her present capacity! She prays that God will continue to Bless the Presbyterian Women of the Presbytery of St. Augustine.

In His Peace and Grace,

Daryl Mullee, Moderator,
Presbyterian Women of the Presbytery of St. Augustine

Here is the contents of an email from the Cuba Partners Network (CPN) that was forwarded by Diane Watkins.

The Container has arrived!

Several months ago, CPN received a request from the IPRC for a container of commodities to be shipped to Cuba. CPN members Laura St. Clair (*coordinator*), Rev. John Potter (*CPN Co-convener*), Barbara D'Andrea (*Program Committee*), and Rev. Valdir França (*PC(USA) Regional Coordinator for Latin America*) served on the CPN Cuba Container Committee, and set to work on logistics.

Rev. Izett Samá (*General Secretary, IPRC Havana Presbytery*) was designated by the IPRC as coordinator in Cuba and a humanitarian aid cargo management company, *Missionary Expeditors*, was contracted to help us navigate the world of international shipping.

After countless WhatsApp meetings with the IPRC, a list of items to ship, as well as a budget for the items, was approved. A container was assembled which included rice, beans, powdered milk, coffee, soap, detergent and syringes.

Last month, after delays due to both hurricanes and red tape, our container was shipped from the port of New Orleans to the port of Mariel in western Cuba.

We are overjoyed to share that the container was recently received by the IPRC and they have begun distribution to presbyteries and churches!

Please click below for a special message of gratitude from the IPRC
with photos of supplies being delivered and received:

Link to Video

"If Jesus says yes, who says no?"

Music: ""When Jesus Says Yes, Nobody Can Say No""

Nigerian praise music performed live by Michelle Williams of Destiny's Child.

For additional information, please contact Laura St. Clair:

laura.st.clair1@gmail.com

Jamaica Ecumenical Mutual Mission

Report to St. Augustine Mutual Mission by Shernett Smith, Director, January 21, 2022

On behalf of the JEMM, I greet you well and pray God's blessings on you all during 2022 and always. We are grateful to God for His enabling grace during the year 2021 and for the continued partnership of SAMM and JEMM in the mission of Christ. The year 2021, as you would imagine, was a challenging period as we experienced heightened positive cases of the COVID-19 Virus, many restrictions and lockdowns. However, I am happy to report on the following:

The Executive Committee Meetings

The Executive Committee continued to meet on a quarterly basis to assess the operations of JEMM and keep abreast of the social happenings in Jamaica. There have also been monthly meetings held on the 4th Monday of each month between the JEMM/SAMM Leadership.

Care Packages for People Living with HIV (PLHIV)

In response to the COVID-19 Pandemic and the economic devastation now being faced by PLHIV, the JEMM/SAMM mission is driving a programme to provide care packages for such persons, generally, but specifically in the parish of St. Thomas. The beneficiaries of this programme are verified through the social workers at the St. Thomas Health Department in the South East Regional Health Authority (SERHA). The HIV treatment site at the St. Thomas Health Department, serves approximately 350 active Persons Living with HIV (PLHIV). However, this initiative seeks to highlight the needs of 50 of these PLHIV providing them with a monthly care package of food, toiletries and when needed, furniture. The approximate amount for each person is J\$8,000, is equivalent to US\$53.33 per month.

These PLHIV fall in the category of:

- Single mothers
- Extended family settings with the PLHIV being the sole bread winner
- Men who live alone or with families but they care for themselves
- The elderly
- Person with high viral loads/support group members
- Stable clients who are unemployable

During the period, October – December, we have been able to gather approximately 300lbs of rice and 200lbs peas donated by Food for the Poor, which are sent to the social workers who package and distribute these items to the clients when they visit the clinics for their appointments.

COVID-19 Conversations - 2021

When COVID -19 vaccinations became available, there was much hesitancy to be inoculated, even among church members. As, such JEMM organized a virtual session to look at the following:

“Vaccine Facts – Things You Need To Know To Make An Informed Decision”
“A Theological Response To COVID – 19 and Vaccine”

This session also included testimonials from Rev. Jermaine Gibson who had COVID-19 as well as Mr. Robert Bell who had the vaccine.

While COVID-19 pandemic continues to impact all areas of life, the church too has been impacted. It is also evident that the church as we know it has changed and we may not return to what existed before. This saw the birth of the following conversation: “Envisioning the Church in the post pandemic period”.

The sessions looked at the following perspectives:

- The Pastoral Perspective
- The Administrative Perspective
- The Laity Perspective
- The Millennial Perspective

We give God thanks for the success of both sessions. The next session will explore “*Mental Health and strategies to implement & remain healthy.*”

Agricultural Programme

Task Force Restructure

The Agricultural Task Force has been revamped to align with the objectives of the Castor Project. As such members now include: Project Officers, Agronomists, Marketers.

Castor Bean Project (See photos on the next page)

COVID 19 has caused:

- Many to lose their jobs
- Increased poverty
- Economic crisis

JEMM embarked on the Castor Project to help unemployed men and women to grow and sell castor beans to alleviate poverty and ultimately to reduce crime and violence.

The grant of US\$10,400.00 from SAMM has, by the way of a revolving loan scheme, helped the farmers with fertilizer, fungicide and pesticide to reduce loss of plants and then paid the farmers for the beans they grow.

To date we have in storage 400lbs. of beans in hand, which were received from two farmers in Mt. Gracious, Portland. They both reported experiencing challenges owing to bad weather and lack of fungicides and pesticides.

11.9 acres are in the preparation stage to plant beans by March 30, 2022.

Processing Plant

Plans are on the way for the establishment of a processing plant to extract oil from the beans. We are in dialogue with the United Church In Jamaica and the Cayman Islands to allow JEMM to erect a container on one of its properties located at 16 Ransford Avenue in Kingston.

The container has been purchased at a cost of US\$2,333.33. Three (3) estimates are being solicited for repairs and retrofitting.

JEMM anticipates that the surplus from the processing will be used to further other mission projects such as:

- Medical and Dental
- Youth Exchanges
- Capacity Building Workshops to Farmers
- Violence Mitigation through Counselling in Schools

We continue our appeal for funding to enable us to finance this important project.

Expenditure for soil testing, fertilizer, pesticides, fungicides per acre:

Soil Testing.....US\$ 13.33

Fungicides, pesticides, fertilizer.....US\$395.72

US\$409.05

Therefore, US\$100 would cover approximately a quarter of an acre.

The following indicates the pay out to farmers per acre:

1 acre of castor beans yields.....A minimum of 1200lbs of beans

Payout to farmer per lb.US\$2.00

Approximate Payout per acre.....1200lbs x US2 = US\$2,400.

Therefore, US\$100 can cover50lbs beans (i.e. \$100/\$2)



Some of the lost plants to which no pesticide or fungicide was applied.



Beans being collected from farmers



Images showing beans being dried for dehulling



Image depicting 40ft. container purchased.

Appreciation

2019 marked the 40th Anniversary of this noble organization and part of our planned activities was to show appreciation to those who have laboured long and hard over the years. The pandemic brought our plans to a halt. However, we believe that we should still find opportunities to say thank you, mindful that our organization would not be here without the commitment, hard-work and sacrifice of dedicated servants.

On December 5, 2021, Mrs. Barbara Mighty was presented with a gift basket by Mrs. Smith. For over 20 years, Mrs. Mighty served JEMM/SAMM in the organizing of Youth and Adult Exchanges as well as Fund Raising.

On January 16, 2022, Mrs. Carter was presented with a plaque and gift basket by Chairman, Rev. Jermaine Gibson, for her contribution of over 30 years to the development of JEMM/SAMM.

Mrs. Carter:

- Served as Camp Leader for the Youth Exchange Programme
- Faithfully served the Awareness Task Force, the body that organizes the Youth and Adult Exchanges
- A long-standing member of the JEMM Executive
- A member of the Jamaica Ecumenical Development & Relief Agency Ltd. (JEDRA), the relief and development arm of JEMM.



Mrs. Sherrett Smith with Mrs. Mighty



Mrs. Carter with Rev. Jermaine Gibson

Respectfully Submitted By:
Mrs. Shernett Smith
DIRECTOR

Highlands Regional Ministry Center

2021 Necrology Report

Presbytery of St. Augustine

Teaching Elder	Church	Date
Allyn, John “Jack”	Presbytery / Honorably Retired	December 2
Lee, David Thaddeus	Highlands United	January 22
Soto, Eriberto “Eddie”	Presbytery / Honorably Retired	January 7
Thompson, John Estill	Presbytery / Honorably Retired	February 24
Ruling Elder	Church	Date
Archer, Catherine “Myrna” Louise	First Perry	September 22
Atkins, Edith “Edee”	Lakewood	December 19
Best, Carolyn “Candy”	Arlington	February 9
Braley, Rance	Bethlehem	December 26
Broadaway, Marion	First Gainesville	December 8
Bruner, Barbara	Marion Oaks	November 11
Byers, Louise	Calvin	January 19
Carlson, June	Trinity	September 9
Cleland, Sharon	Riverside	October 5
Compton, Alice	Memorial	December 10
Constant, Ed	First Fernandina Beach	January 6
Conway, Charles	Riverside	September 18
Deans, Claudette	Fort King	July 24
Eckstein, Paul	Trinity	September 27
Ermold, Len	First Fernandina Beach	March 11
Fleming, Hank	First Ocala	April 8
Freise, Randy	First Ocala	April 8, 2020
Friedlin, Jr. Harold	South Jacksonville	September 2
Fuller, Helen	Dunnellon	March 26
Giedzinski, Stacy	Silver Springs Shores	July 21
Harrer, Elizabeth “Lib”	First Gainesville	January 9
Haynes, Shirley	St. Andrews	December 14
Hendren, Sandra	Weirsdale	December 21
Holton, Harold	Memorial	May 12
Horner, Vada	First Alachua	May 9
Houston, Annie Sarah	Woodlawn	August 9
Hutton, Harry	Memorial	July 24
Knight, David	Trinity	August 11
Lee, Gail	Woodlawn	May 16
Leek, Jay	Palms	September 11
Lewis, Grietje	First Ocala	July 26
Lloyd, Vernon	First Lake City	June 13
Mathis, Gwendolyn	Woodlawn	May 5
Menzel, Nancy Ann	Westminster	March 24
Michael, Thomas	First Ocala	October 17

Moden, John	Trinity	June 2
Morse, Jean	First Ocala	September 8
Newton, Dr. Frederick	Woodlawn	December 9
Nunnery, Mike	Grace	July 15
O'Conner, Jeannine	First Palatka	December 5
Oehlert, Patricia	First Jasper	September 13
O'Malley, Donald	Fort Caroline	November 21
Orme, Shirley	Fort King	December 13
Pellot, Jim	Hodges Boulevard	February 27
Pierce, Jr., Harry	South Jacksonville	December 30
Ramsey, Ralph	St. Andrews	January 17
Reynolds, Kathy	Murray Hill	March 18
Roessler, Julaine	St. Giles	January 19
Rogers, Hawley	Trinity	August 20
Russ, John	Grace	October 22
Scandariato, Gloria	Trinity	May 1
Schwalbe, Dick	Riverside	September 11
Shemetulskis, Allen	Kirkwood	August 28
Shirey, Ken	Kirkwood	August 22
Sick, Wilson W. "Bill"	Hodges Boulevard	October 5
Small, Mike	Riverside	September 9
Smith, Ada	Grace	December 12
Smith, Rosa	South Jacksonville	May 13
Stewart, Ben	First Palatka	January 5
Stoll, Paula	First High Springs	October 23
Strickland, Jack	St. Andrews	January 12
Strickland, Janice	Mayport	July 23
Tatum, Jacquelyn	Woodlawn	May 14
Tillman, Jim	Lakewood	October 1
Travis, Mary Jane	Community	October 2
Trimble, Dr. James	St. Johns	August 12
Vigh, Beverly	First Palatka	September 6
Vowinkel, Charles	Fort King	August 15
Wallace, Sandra	South Jacksonville	September 1
Weston, Janet	Hodges Boulevard	May 21
Whitner, Virginia	St. Johns	February 19
Wilcox, Eileen	First Gainesville	September 19
Wolters, J. Duston "Dusty"	First Gainesville	March 26
Zibart, Betty	St. Giles	January 14

Appendix M-1

**Installation Minutes of Rebecca Lawson Putman
as Pastor, Westminster Presbyterian Church
November 7, 2021**

A commission of the Presbytery of St. Augustine met on November 7, 2021, to install Rev. Rebecca Lawson Putman as the Pastor of Westminster Presbyterian Church in Gainesville, Florida. The meeting began before the service with an opening prayer by Presbytery Moderator Joe Albright.. Sandra Hedrick was appointed as clerk. In addition to the moderator, the members of the commission present were: Mary Brown (RE - Woodlawn), Jennifer Hallberg (TE - First Jasper), Holly Dillon Inglis (TE - Presbytery Ministry and Mission Coordinator), and Anne Newman (RE - Westminster).

The commission proceeded to conduct the installation. Jennifer Hallberg preached the sermon. Rev. Putman and the congregation answered the constitutional questions in the affirmative. Joe Albright declared the pastor to be installed. Anne Newman charged the pastor, and Holly Dillon Inglis charged the congregation. An offering was received for the “Candidate’s Fund” of the presbytery, which provides scholarship support to individuals in preparation for ministry under our presbytery’s care. Rev. Putman pronounced the benediction, which served as the closing prayer for the installation.

Submitted by:
Alexandra (Sandra) Hedrick
Clerk of the Commission

Appendix M-2

**Installation Minutes of Adam William Robert Anderson
as Pastor of South Jacksonville Presbyterian Church
January 23, 2022**

A commission of the Presbytery of St. Augustine met on January 23, 2022, to install Adam William Robert Anderson as the Pastor of South Jacksonville Presbyterian Church in Jacksonville, Florida. The meeting began before the service with an opening prayer by Sandra Hedrick, commission member and presbytery stated clerk, who also served as clerk of the commission.

The members of the commission present in person or virtually were: Mary Brown (RE - Woodlawn), Holly Dillon Inglis (TE - Presbytery Ministry and Mission Coordinator), Auburn McClure (RE - South Jacksonville). Commission Members Joe Albright (TE - Geneva and Presbytery Moderator), Milton Fulton (RE - Hodges Boulevard), and Jennifer Hallberg (TE - First Jasper) were unable to attend and were excused. Friends of the commission (corresponding members) included Becky Bryan (TE - Forest Hills Presbyterian Church in Tampa Bay Presbytery), Jasiel Garcia (TE - Central Presbyterian Church in Greater Atlanta Presbytery), and Megan McMillan (TE - First Presbyterian Church of St. Petersburg in Tampa Bay Presbytery).

The commission proceeded to conduct the installation. Joyce Lieberman (TE - Executive and Stated Clerk of the Synod of South Atlantic) preached the sermon. Rev. Anderson and the congregation answered the constitutional questions in the affirmative. The stated clerk declared the pastor to be installed. Jasiel Garcia charged the pastor and the congregation. An offering was received for the “Candidate’s Fund” of the presbytery, which provides scholarship support to individuals in preparation for ministry under our presbytery’s care. The Lord’s Supper was celebrated. Rev. Anderson pronounced the benediction, which served as the closing prayer for the installation.

Submitted by:

Alexandra (Sandra) Hedrick
Clerk of the Commission

Appendix M-3

Presbytery of St. Augustine
Minutes of the Installation of Rev. Bryant M. Anderson as Pastor of Palms Presbyterian Church
Sunday, January 30, 2022
Palms Presbyterian Church, Jacksonville Beach, FL

On Sunday, January 30, a commission of the Presbytery of St. Augustine met to conduct the installation of Rev. Bryant M. Anderson as Pastor of Palms Presbyterian Church. The meeting was opened with prayer by Rev. Joe Albright, the Moderator of the Presbytery at 3:35 PM.

Carolyn Ettlinger was appointed as clerk. The members of the commission who were present, constituting a quorum, included: The Rev. Joe Albright (TE – Geneva Presbyterian Church, St. Johns); The Rev. Craig Davies (TE – Honorably Retired); Carolyn W. Ettlinger (RE - Palms Presbyterian Church); Jerie Lukefahr (RE - First Presbyterian Church, Fernandina Beach); The Rev. Holly Dillon Inglis (TE – Presbytery of St. Augustine); and Jim Riley, (RE - Riverside Presbyterian Church, Jacksonville). Commission member Rev. Melanie Marsh Baum (TE - Community) was not able to attend and was excused.

The commission proceeded to the installation worship service at 4 p.m. Jim Riley conducted the scripture reading of 1 Corinthians 9:19-23. Rev. Craig Davies preached a sermon entitled “Whatever It Takes”. Jerie Lukefahr led the Litany of Gifts. Rev. Joe Albright asked the constitutional questions of Rev. Bryant M. Anderson and the congregation who answered the constitutional questions in the affirmative. Rev. Holly Dillon Inglis presented the charge to the Pastor and Carolyn W. Ettlinger charged the congregation based on the scripture 1 Peter 4:8-11.

The offering was designated for men and women of the Presbytery of St. Augustine who have followed God’s call to ministry and are pursuing seminary studies. The proceeds will be used to provide scholarship support through the presbytery’s “Candidate’s Fund.” The service’s music was by the members of the Palms Chancel Choir with Dr. Ronn Cummings as conductor/director.

Rev. Bryant M. Anderson gave the benediction which was the closing prayer for the installation. The service concluded at 5:10 p.m. Refreshments were served in Patten Hall.

Submitted by:
Carolyn Wallace Ettlinger
Clerk of the Commission
Ruling Elder, Palms Presbyterian

Appendix N

**Permanent Judicial Commission Former Members
Eligible to Serve January – December 2022**

Section D-5.0206 of the Rules of Discipline in the *Book of Order of the Presbyterian Church (U.S.A.)* states that the stated clerk “shall keep a current roster of those members of the permanent judicial commission whose terms have expired within the past six years. The names shall be arranged alphabetically within classes beginning with the most recent class. Whenever the permanent judicial commission reports its inability to obtain a quorum, the stated clerk shall immediately select, by rotation from that roster, a sufficient number of former members of the permanent judicial commission to constitute a quorum. The stated clerk shall report the roster annually to the council or councils.”

The clerk reports the following names of individuals able to serve if needed to constitute a quorum. The years listed are the year that the term expired (December 31 or earlier). Only names of individuals who are still members of the presbytery are included on the list.

2021 - None

2020 - None

2019 - Cindy Anderson and John Ragsdale

2018 - None

2017 - Andy Vloedman and Kimberly Hyatt

2016 - None

Appendix O

Churches Requested to Send an Additional Commissioner Beginning at the 2022 Spring Stated Meeting (May 3, 2022)

Motion by Stated Clerk

The Stated Clerk moves that the presbytery approve the list of churches asked to send one additional commissioner to each meeting for one year beginning with the 2022 Spring Stated Meeting that is scheduled to be held on May 3, 2022.

According to our Manual of Operations, a church with 1-500 members sends one commissioner to a presbytery meeting. A church with 500-1,000 sends two. We no longer have any churches with over 1,000 members.

Beginning with the May 2022 meeting, the churches asked to send one additional commissioner will be: Covenant, Crescent City, Dunnellon, Fairfield, Faith, Fernandina Beach First, Fort Caroline, Fort King, Gainesville First, Geneva, Grace, and Green Cove Springs First. For example, the Fort King church, which normally would send one commissioner to a presbytery meeting, would send two commissioners to the 2022 Spring Stated Meeting and for every meeting after that for one year. (A different list would be used for the 2023 Spring Stated Meeting forward.)

As background, the Book of Order requires the presbytery to address annually any imbalance of teaching and ruling elder commissioners by asking churches to send additional ruling elders (see G-3.0301). Our Manual of Operations states, “If the number of resident active teaching elders exceeds the sum of the ruling elders eligible, the stated clerk shall put forward a motion asking particular congregations to elect an additional elder commissioner in such numbers as will equalize the eligible ruling elder commissioners with resident active teaching elder members.” The list is created by “rotating through the alphabetical list of congregations in the presbytery.”

Additional Information

Ruling Elders - 76

This number includes ruling elders eligible to be elected by each session, commissioned ruling elders (CREs), Certified Christian Educators (CCEs), and ruling elders who are members by office (for example, Coordinating Council members who are ruling elders are voting members).

Resident Active Teaching Elder Members - 88

This number includes non-retired teaching elder members as well as honorably retired members actively serving churches or in validated ministries and those honorably retired members who almost always attend presbytery meetings. It does not include at-large members living outside our presbytery bounds or members serving in validated ministries outside our bounds.

Appendix P

Approved Coordinating Council Minutes
October – December 2021

MINUTES
Presbytery Coordinating Council
October 7, 2021, at 10:00 a.m.
by Electronic Conference
Edd Norris, Chair

The Coordinating Council of the Presbytery of St. Augustine held a stated meeting on October 7, 2021, at noon, by means of an electronic conference through Zoom.

A quorum was not present; therefore no actions were taken. Those present engaged in a debriefing of the presbytery meeting. The Chair of the Coordinating Council made two decisions which were communicated to the body after the meeting.

Present: Do In Kim, Steve Crowley, Suzi Leman, Edd Norris, Patti Phillips, and Vickie Bossuot.

Absent/Excused: Bill Hoff, Joe Rigsby, Joe Albright, Barbara Darby, Larry Green, Julie Higbee, Walk Jones, and Yvan Kelly.

Also Present: Ex-Officio members Jerie Lukefahr (Moderator Elect), Holly Dillon Inglis (Ministry and Mission Coordinator) and Sandra Hedrick (Stated Clerk).

Edd Norris began the meeting with a prayer.

The Coordinating Council Chair communicated the following decisions:

- A notice will be sent to all churches that will identify which churches may feel called and equipped to host a hybrid presbytery meeting on February 5, 2022, the date of our Winter Stated Meeting.
- The Coordinating Council meeting dates in January 2022 will be January 13 (longer meeting) and January 27 (noon meeting).

The meeting was closed with prayer.

Submitted by:

Sandra Hedrick
Clerk of the Coordinating Council

MINUTES
Presbytery Coordinating Council
October 21, 2021, at 10:00 a.m.
by Electronic Conference
Edd Norris, Chair

The Coordinating Council of the Presbytery of St. Augustine held a stated meeting on, October 21, 2021, at 10:00 a.m., by means of an electronic conference through Zoom. A quorum was present.

Present: Steve Crowley, Larry Green, Julie Higbee, Bill Hoff, Walk Jones, Edd Norris, and Patti Phillips.

Absent/Excused: Joe Albright, Vickie Bossuot, Barbara Darby, Do In Kim, Suzi Lemen, and Joe Rigsby.

Also Present: Ex-Officio members Holly Inglis (Ministry and Mission Coordinator), Sandra Hedrick (Stated Clerk), Ed Kelly (Assistant Stated Clerk), and Jerie Lukefahr (Moderator-Elect).

Edd Norris called the meeting to order with a devotion and prayer led by Jerie Lukefahr.

The Coordinating Council took the following actions:

- Approved the minutes of September 30 and October 7, 2021.
- Received and discussed written and oral reports from the committees, administrative commissions, the Ministry and Mission Coordinator, and the stated clerk.

The Coordinating Council has set aside the following future meeting dates: November 4 at noon, November 18 at 9:30 (in person), December 2 at noon, December 16 at 10.

The meeting was closed in prayer led by Sandra Hedrick at about 11:10 a.m.

Submitted by:

Sandra Hedrick

Clerk of the Coordinating Council

MINUTES
Presbytery Coordinating Council
November 4, 2021, at Noon
by Electronic Conference
Edd Norris, Chair

The Coordinating Council of the Presbytery of St. Augustine held a stated meeting on November 4, 2021, at noon, by means of an electronic conference through Zoom. A quorum was present.

Present: Joe Albright, Steve Crowley, Barbara Darby, Julie Higbee, Walk Jones, Suzi Leman, Edd Norris, and Patti Phillips.

Absent/Excused: Vickie Bossuot, Bill Hoff, Do In Kim, Joe Rigsby, Larry Green, and Yvan Kelly.

Also Present: Ex-Officio members Jerie Lukefahr (Moderator Elect), Holly Dillon Inglis (Ministry and Mission Coordinator) and Sandra Hedrick (Stated Clerk).

Edd Norris began the meeting with a prayer.

The Coordinating Council Chair took the following actions:

- The next deadline for small churches with 200 members or less to make proposals for grants from designated funds will be January 15, 2022.
- The presbytery will participate in Giving Tuesday. The Ad Hoc Generosity Team is given the authority to work out the details, while focusing on our missions.

The meeting was closed with prayer by Walk Jones at 12:40 p.m.

Submitted by:

Sandra Hedrick
Clerk of the Coordinating Council

MINUTES
Presbytery Coordinating Council
November 18, 2021, at 10:00 a.m.
by Electronic Conference
Edd Norris, Chair

The Coordinating Council of the Presbytery of St. Augustine held a stated meeting on November 18, 2021, at 9:30 a.m., at Montgomery Presbyterian Conference Center (MPCC). The meeting included a strategic planning session. A quorum was present.

Present: Joe Albright, Vickie Bossuot, Steve Crowley, Barbara Darby, Larry Green, Julie Higbee, Bill Hoff, Walk Jones, Suzi Lemen, Edd Norris, Patti Phillips, and Joe Rigsby.

Absent/Excused: Do In Kim.

Also Present: Incoming at-large member Susan Takis (Green Cove Springs) and ex-Officio members Holly Inglis (Ministry and Mission Coordinator), Sandra Hedrick (Stated Clerk), Ed Kelly (Assistant Stated Clerk), and Jerie Lukefahr (Moderator-Elect). For the planning segment, the following additional presbytery leaders were present: Ed Kelly (Assistant Stated Clerk), Tommy Lane (MPCC) Joy Laughridge (Call Commission), and Chris Lieberman (Finance Team).

Edd Norris called the meeting to order with a devotion and prayer.

The Coordinating Council took the following actions:

- Approved the minutes of October 21 and November 4, 2021.
- Received and discussed written and oral reports from the committees, administrative commissions, and the stated clerk.
- Accepted the request of a session of one of our congregations to take original jurisdiction of the investigation of a disciplinary matter filed against a member.
- Approved holding the Winter Stated Meeting at the Trinity church if the technology capabilities for a hybrid presbytery meeting are confirmed.
- With respect to a pastor's inquiry about whether a 1001 Worshipping Community may be funded out of the proceeds of a dismissed church, approved establishing a small task group to work on and present a proposal for the use of funds from dismissed churches and the sale of church property of closed churches. The group will be appointed by the presbytery moderator and the moderator of the Coordinating Council. Joe Rigsby would like to be a member of this group.
- Engaged in strategic planning with the purpose of establishing 2022 priorities to recommend to the presbytery at the Winter Stated Meeting.

MINUTES
Presbytery Coordinating Council
December 2, 2021, at 10:00 a.m.
by Electronic Conference
Edd Norris, Chair

The Coordinating Council of the Presbytery of St. Augustine held a stated meeting on December 2, 2021, at noon, by means of an electronic conference through Zoom. A quorum was present.

Present: Suzi Lemen, Patti Phillips, Edd Norris, Steve Crowley, Joe Albright, Bill Hoff, Yvan Kelly, and Walk Jones.

Absent/Excused: Do in Kim, Joe Rigsby, Larry Green, Julie Higbee, Walk Jones, and Vickie Bossuot.

Also Present: Ex-Officio members Jerie Lukefahr (Moderator Elect), Holly Dillon Inglis (Ministry and Mission Coordinator) and Sandra Hedrick (Stated Clerk).

Joe Albright began the meeting with prayer.

The Coordinating Council took the following actions:

- Confirmed that the "hybrid" (in person and online) Winter Stated Meeting will be held at Trinity Presbyterian Church in Palm Coast, Florida.
- Endorsed having Barbara Darby as chair of the Care and Reconciliation Team join the Chair of Council and the stated clerk in appointing a response group for support of the accused and person filing accusation in the matter for which the presbytery has accepted jurisdiction of an investigation from one of our churches and appointing the investigating committee to the "Crisis Response Team" (CRT) only as necessary to fulfill their charge.
- Directed the clerk to have a draft of a revised sexual misconduct policy to the Coordinating Council for review by January 13, 2022.
- Discussed the shooting by the music director at Hodges Boulevard Presbyterian Church and how we can continue to respond in love and support.
- Approved the following dates for Coordinating Council meeting ("longer" means 10 a.m., "shorter" means noon)"

December 16 (longer)

January 13 (longer) and 27 (shorter)

February 3 (shorter)* and 17 (longer)

MINUTES
Presbytery Coordinating Council
December 16, 2021, at 10:00 a.m.
by Electronic Conference
Joe Albright, Acting Chair

The Coordinating Council of the Presbytery of St. Augustine held a stated meeting by Zoom on December 16, 2021, at 10:00 a.m. A quorum was present.

Present: Joe Albright, Steve Crowley, Barbara Darby, Yvan Kelly, Larry Green, Julie Higbee, Bill Hoff, Walk Jones, Suzi Lemen, Edd Norris, Patti Phillips, and Joe Rigsby.

Absent/Excused: Vickie Bossuot, Do In Kim, and Edd Norris.

Also Present: Ex-Officio members Holly Inglis (Ministry and Mission Coordinator), Sandra Hedrick (Stated Clerk), Ed Kelly (Assistant Stated Clerk), and Jerie Lukefahr (Moderator-Elect).

Acting Chair Joe Albright called the meeting to order, and Joe Rigsby offered a devotional and prayer.

The Coordinating Council took the following actions:

- Thanked Joe Rigsby and Bill Hoff for their long service on the Coordinating Council.
- Approved the minutes of November 18 and December 2, 2021.
- Received reports from the committees, administrative commissions, the Ministry and Mission Coordinator (including the generosity team report), and the stated clerk.
- Approved submitting a "Vital Congregations" application with the Presbyterian Mission Agency. Julie Higbee and Larry Green were asked to assist Holly Dillon Inglis with completing the application.
- Approved soliciting donations for Presbyterian Youth Triennium.
- Discussed the 2022 Winter Stated Meeting which will be held at Trinity Presbyterian Church in Palm Coast and online via Zoom; also approved the request of Living Waters for the World that it be permitted to make a short presentation at the meeting.

The meeting was adjourned at 11:15 a.m. with prayer by Joe Albright. The next meeting will be held on January 13, 2022, at 10:00 a.m.

Submitted by:

Sandra Hedrick
 Clerk of the Coordinating Council

Appendix Q

Treasurer's Report

February 5, 2022

Financial Statements

You will notice a new format for our financial statements for the year ended December 31, 2021. That is due to the conversion of our accounting software in December to QuickBooks. This on-line platform offers more flexibility, the ability to work remotely, easier and more intuitive functioning, and greatly reduced cost. Many thanks to Lisa Wells for her dedicated and intrepid work on this conversion.

Some comments on specific line items:

Investments (1110 & 1120) – Our investment performance was quite strong in 2021, as shown in the table below. US equities were up 26%, but we cannot expect that kind of gain in future years. Because these gains may not reoccur, they are shown as Other Revenue on the income statement (9110 – 9130).

Restricted Funds (2340 – 3003) – The Council approved \$17,000 in grants to churches and Montgomery, and the Mutual Mission Team approved a \$10,400 grant for a new agricultural initiative in Jamaica.

Unified Giving (4110) – Our giving fell short of budget by 7%, but we are seeing an increasing percentage of churches both pledging and giving. Please consult the Church Giving Summary at the end of the financial statements to see your church's commitment and giving.

Other Revenue (9110 – 9520) – You will also find two other non-recurring items: the dismissal payment from the St. Johns Church for \$225,000 and the forgiveness of our PPP loan for \$60,095.

Investment Performance

Here is how our investment accounts performed for the year relative to an index of similar funds:

	2021	Index
TPF Balanced	12.2%	12.4%
TPF Large Cap	22.1%	25.9%
UBS (managed)	17.9%	12.4%

Your Support

We continue to receive pledges for 2022. Please check with your Treasurer or Clerk of Session to make sure your church has made a pledge. This is the best way we can plan the funding of our mission and ministry. Remember, **we together are the presbytery** – all our congregations and ministers – and *only with your support can we perform our mission and ministry for Christ*. We appreciate all that you do.

John R. Ragsdale
Treasurer

Presbytery of St. Augustine

Balance Sheet Comparison

As of December 31, 2021

	TOTAL	
	AS OF DEC 31, 2021	AS OF NOV 30, 2021 (PP)
ASSETS		
Current Assets		
Bank & Investment Accounts		
1010 South State Operating	98,656.88	106,088.28
1110 Texas Presbyterian Foundation	1,347,104.30	1,249,777.71
1120 UBS Financial Services Inc	98,074.48	85,312.44
Total Bank & Investment Accounts	\$1,543,835.66	\$1,441,178.43
Other Current Assets		
12000 Undeposited Funds	225,000.00	
1210 Accounts Receivable	8,700.00	0.00
1326 Due from Montgomery	89,703.62	89,703.62
1550 Property Held for Sale	347,732.14	347,382.14
Total Other Current Assets	\$671,135.76	\$437,085.76
Total Current Assets	\$2,214,971.42	\$1,878,264.19
Fixed Assets		
1701 Highlands Reg Ministry Center	1,268,891.75	1,268,891.75
1710 Buildings and Improvements	442,082.56	442,082.56
1730 Office Equipment	50,230.88	50,230.88
1790 Accumulated Depreciation	(339,381.02)	(339,381.02)
Total Fixed Assets	\$1,421,824.17	\$1,421,824.17
Other Assets		
1999 Prepaid Expenses	8,573.00	800.00
Total Other Assets	\$8,573.00	\$800.00
TOTAL ASSETS	\$3,645,368.59	\$3,300,888.36
LIABILITIES & NET ASSETS		
Liabilities & Restricted Funds		
Current Liabilities		
Accounts Payable		
2000 Accounts Payable	6,907.28	6,907.28
Total Accounts Payable	\$6,907.28	\$6,907.28
Other Current Liabilities		
2240 Accrued Bldg Expense	16,515.88	16,307.54
2440 Payments Rec'd for Next Year	1,200.00	0.00
2450 Per Capita Payments	2,704.43	0.00
2699 Other Current Liabilities	4,317.66	4,317.66
Total Other Current Liabilities	\$24,737.97	\$20,625.20
Total Current Liabilities	\$31,645.25	\$27,532.48
Restricted Funds		
2340 Stewardship Training	1,886.99	1,886.99
2510 Candidate Support Fund	6,192.62	6,192.62
2515 Charles J. Williams Fund	37,886.46	37,886.46

	TOTAL	
	AS OF DEC 31, 2021	AS OF NOV 30, 2021 (PP)
2530 Corbin Fund	40,000.00	40,000.00
2585 Ragsdale Scholarship Fund	67,604.69	69,734.67
2588 Pastoral Counseling	110,437.00	135,971.22
2590 Community Development	175,202.32	191,073.43
2598 Sloan Theol Education Fund	2,571.84	2,571.84
2599 Small Church Revitalization	6,363.47	6,363.47
2602 Youth Triennium Fund	18,000.00	17,500.00
2619 Peacemaking	26,339.88	24,755.50
2621 Pentecost	3,525.24	2,790.43
2654 Mutual Mission Adult Trips	650.00	650.00
2658 Mutual Mission Foundation	13,125.11	15,701.78
2660 Mutual Mission Hearts & Hands	32,288.36	30,353.99
2664 Mutual Mission Medical	87,084.04	86,834.04
2666 Mutual Mission Medical Trips	13,415.00	13,415.00
2670 Mutual Mission Youth Exchange	4,470.00	4,470.00
2674 Mutual Mission Mobile Dental	25,029.50	25,029.50
2690 Reddick Funds	10,615.76	11,733.59
3003 Armistead Fund	37,040.20	42,336.65
Total Restricted Funds	\$719,728.48	\$767,251.18
Total Liabilities & Restricted Funds	\$751,373.73	\$794,783.66
Net Assets		
3010 Unrestricted Net Assets	2,446,832.92	2,446,832.92
32000 Retained Earnings	111.39	111.39
Net Revenue	447,050.55	59,160.39
Total Net Assets	\$2,893,994.86	\$2,506,104.70
TOTAL LIABILITIES & NET ASSETS	\$3,645,368.59	\$3,300,888.36

Presbytery of St. Augustine

Income Statement

December 2021

	TOTAL	
	DEC 2021	NOV 2021 (PP)
Revenues		
4110 Unified Giving	40,342.97	50,638.36
4310 Interest & Dividends Restricted	31,460.89	
4311 Interest & Dividends Unrestricted	-3,914.27	1,918.00
4315 Other Income	340.84	6,632.61
4318 Management Fees	975.00	
4330 Synod Office Use	1,100.00	1,100.00
4420 Comm Devel Fund Income	1,250.00	1,250.00
Total Revenue	\$71,555.43	\$61,538.97
	\$71,555.43	\$61,538.97
Expenditures		
5010 Current & Emerging Ministries		
5024 Administrative Commissions	23.10	
5026 Armistead Fund Income	-666.67	-666.67
5037 Youth Triennium	500.00	500.00
Total 5010 Current & Emerging Ministries	-143.57	-166.67
5500 Leadership Development		
5525 Life Renewed Counseling Center	450.00	450.00
5535 Counseling Assistance	100.00	100.00
5540 PC Endowment Income	-1,325.00	-1,325.00
5610 Officer Training		250.00
Total 5500 Leadership Development	-775.00	-525.00
5700 Highlands Regional Ministry Center		
5701 Contributions HRMC	-1,075.89	-750.00
5705 Usage Income HRMC	-3,450.00	-2,950.00
5710 Building Repairs HRMC	7,638.50	2,964.50
5712 Fire Protection	190.50	
5715 Utilities HRMC	1,938.99	1,972.74
Total 5700 Highlands Regional Ministry Center	5,242.10	1,237.24
66000 Personnel		
6010 Office Manager Salary	3,329.44	3,329.44
6015 Office Manager Benefits	773.97	773.97
6020 Office Manager FICA	254.70	254.70
6110 Communications Salary	3,328.50	2,567.25
6120 Communications FICA	254.63	196.40
6210 Summer Staff Salaries	900.00	
6215 Summer Staff FICA	68.88	
6315 Stated Clerk Housing	3,691.68	3,691.68
6320 Stated Clerk SECA	282.42	282.42
6325 Stated Clerk Expenses	-317.47	
6330 Stated Clerk Con Ed	297.00	
6335 Stated Clerk Auto Exp	8.40	

	TOTAL	
	DEC 2021	NOV 2021 (PP)
6410 Area Coordinator Salaries	2,660.00	2,660.00
6417 Area Coordinator SECA		122.10
6425 Area Coordinator Expenses		155.04
6555 Mission Coordinator Salary	2,474.76	2,474.76
6560 Mission Coordinator Housing	3,500.00	3,500.00
6565 Mission Coordinator Benefits	2,267.90	2,267.90
6570 Mission Coordinator SECA	459.68	684.16
6575 Mission Coordinator Expenses	805.78	
6585 Mission Coordinator Auto Exp	1,794.56	410.93
Total 66000 Personnel	26,834.83	23,370.75
6601 Administrative		
6620 Meeting Expense	74.99	104.97
6815 General Assembly Unified	2,031.47	2,031.47
6830 Synod Mission Giving	817.92	817.92
6835 Synod Per Capita	1,515.42	1,515.42
6930 Dues & Subscriptions		99.00
6935 General Operating Expenses	-309.15	75.26
7012 Bank & Credit Card Fees	139.90	75.46
7015 Building Major Repair Fund	208.34	214.78
7020 Building Maintenance		687.50
7035 Computer/Tech Support	1,347.88	1,522.49
7040 Copier	262.36	262.36
7045 Utilities	256.06	271.70
7050 Grounds	120.00	120.00
7055 Insurance		-1,774.38
7070 Janitorial	117.00	117.00
7090 Office Supplies	154.42	231.49
7095 Payroll Processing	233.94	114.71
7110 Postage	71.56	86.40
7120 Telephone	314.70	1,019.30
Total 6601 Administrative	7,356.81	7,592.85
Total Expenditures	\$38,515.17	\$31,509.17
NET OPERATING REVENUE	\$33,040.26	\$30,029.80
Other Revenue		
9110 Realized Gains Restricted	16,704.64	
9120 Realized Gains Unrestricted	78,070.70	
9130 Unrealized Gains Restricted	35,592.59	
9260 Dismissal Payment	225,000.00	
Total Other Revenue	\$355,367.93	\$0.00
NET OTHER REVENUE	\$355,367.93	\$0.00
NET REVENUE	\$388,408.19	\$30,029.80

Presbytery of St. Augustine

Budget vs. Actual

January - December 2021

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Revenue			
4110 Unified Giving	339,925	365,000	-25,075
4210 Selected General Assembly	33,727	32,000	1,727
4230 Selected Presbytery	467		467
4310 Interest & Dividends Restricted	31,461		31,461
4311 Interest & Dividends Unrestricted	19,233	102	19,131
4315 Other Income	9,848	2,700	7,148
4318 Management Fees	22,975	31,000	-8,025
4330 Synod Office Use	13,058	13,000	58
4420 Comm Devel Fund Income	15,000	15,000	0
Total Revenue	\$485,694	\$458,802	\$26,892
GROSS PROFIT	\$485,694	\$458,802	\$26,892
Expenditures			
5010 Current & Emerging Ministries			
5015 Regional Gatherings		1,000	-1,000
5017 Mission Insite		2,436	-2,436
5018 New Ministry Initiatives	39	1,345	-1,306
5022 Crisis Response		250	-250
5024 Administrative Commissions	23	250	-227
5025 Translation Services		90	-90
5026 Armistead Fund Income	-15,272	-8,000	-7,272
5036 Youth Professionals		1,000	-1,000
5037 Youth Triennium	6,000	6,000	0
5038 Congregational Partnerships		1,200	-1,200
5039 Youth Ministry Team		500	-500
5048 Florida PDA Network	10,466	10,500	-34
Total 5010 Current & Emerging Ministries	1,255	16,571	-15,316
5310 Call Commission			
5410 Candidate Financial Support	2,700	5,000	-2,300
5415 Ministry Assessments	400	1,000	-600
5420 Consultations/Final Assessments		500	-500
5422 Inquirer/Candidate Counseling		300	-300
5425 Training & Supplies		100	-100
Total 5310 Call Commission	3,100	6,900	-3,800
5500 Leadership Development			
5510 Pastoral Support Groups		500	-500
5515 BOP Shared Grants	3,500	5,000	-1,500
5525 Life Renewed Counseling Center	5,400	5,400	0
5535 Counseling Assistance	2,670	5,000	-2,330
5540 PC Endowment Income	-15,900	-15,900	0
5610 Officer Training	250	1,500	-1,250
Total 5500 Leadership Development	-4,080	1,500	-5,580

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
5700 Highlands Regional Ministry Center			
5701 Contributions HRMC	-13,123	-10,000	-3,123
5705 Usage Income HRMC	-45,650	-42,000	-3,650
5710 Building Repairs HRMC	11,885	5,000	6,885
5712 Fire Protection	1,890	1,500	390
5715 Utilities HRMC	22,418	21,000	1,418
5720 Insurance HRMC	10,423	10,108	315
5740 Mortgage	10,572	12,700	-2,128
5745 Property Taxes	5,677		5,677
Total 5700 Highlands Regional Ministry Center	4,093	-1,692	5,785
6572 FICA Min/Mission (deleted)	0		0
66000 Personnel			
6010 Office Manager Salary	40,481	40,000	481
6015 Office Manager Benefits	7,189	9,241	-2,052
6020 Office Manager FICA	3,080	3,060	20
6110 Communications Salary	34,456	37,560	-3,104
6120 Communications FICA	2,619	2,873	-254
6210 Summer Staff Salaries	22,185	27,500	-5,315
6215 Summer Staff FICA	1,788	2,000	-212
6220 Payroll Processing Fees	133	500	-367
6310 Stated Clerk Salary	13,163	24,300	-11,138
6315 Stated Clerk Housing	31,138	20,000	11,138
6320 Stated Clerk SECA	3,389	3,389	0
6325 Stated Clerk Expenses	-271	1,500	-1,771
6330 Stated Clerk Con Ed	997	1,000	-3
6335 Stated Clerk Auto Exp	219	1,000	-781
6410 Area Coordinator Salaries	22,058	19,400	2,658
6415 Area Coordinator Housing		6,600	-6,600
6417 Area Coordinator SECA	550		550
6425 Area Coordinator Expenses	373	2,000	-1,627
6550 Personnel Adjustments	3,877	4,655	-778
6555 Mission Coordinator Salary	29,697	30,100	-403
6560 Mission Coordinator Housing	42,000	42,000	0
6565 Mission Coordinator Benefits	29,029	26,677	2,352
6570 Mission Coordinator SECA	7,627	5,516	2,111
6575 Mission Coordinator Expenses	2,405	1,500	905
6580 Mission Coordinator Con Ed	892	1,000	-108
6585 Mission Coordinator Auto Exp	3,795	2,000	1,795
Total 66000 Personnel	302,867	315,371	-12,504
6601 Administrative			
6610 Minutes	52	100	-49
6620 Meeting Expense	720	1,000	-280
6810 GA & Mid Council Meeting Exp	1,669	500	1,169
6815 General Assembly Unified	17,000	17,000	-0
6820 General Assembly Selected	33,727	32,000	1,727
6825 Per Capita paid, not collected	2,673		2,673
6830 Synod Mission Giving	9,815	9,815	0
6835 Synod Per Capita	18,185	18,185	-0
6915 Committee/Commission Meals	300	2,500	-2,200

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
6930 Dues & Subscriptions	248	300	-52
6935 General Operating Expenses	-141	1,800	-1,941
6940 Legal Expenses	61	2,000	-1,939
6945 Permanent Judicial Commission	1,310	200	1,110
6955 Mileage Reimbursement		300	-300
6960 Moderator's Expenses		1,000	-1,000
7010 Audit	10,350	10,000	350
7012 Bank & Credit Card Fees	541	100	441
7015 Building Major Repair Fund	2,507	2,500	7
7020 Building Maintenance	1,793	1,000	793
7031 Conference Calls	51	200	-149
7035 Computer/Tech Support	9,913	10,500	-587
7040 Copier	4,013	4,500	-487
7045 Utilities	3,569	2,500	1,069
7050 Grounds	1,790	1,500	290
7055 Insurance	8,909	6,502	2,407
7070 Janitorial	1,521	1,400	121
7090 Office Supplies	2,121	2,400	-279
7095 Payroll Processing	2,989	2,250	739
7110 Postage	657	600	57
7120 Telephone	8,105	6,000	2,105
7125 Water and Sewer		1,000	-1,000
Total 6601 Administrative	144,447	139,652	4,795
Total Expenditures	\$451,682	\$478,302	\$ -26,620
NET OPERATING REVENUE	\$34,011	\$ -19,500	\$53,511
Other Revenue			
9110 Realized Gains Restricted	16,705		16,705
9120 Realized Gains Unrestricted	78,071		78,071
9130 Unrealized Gains Restricted	35,593		35,593
9260 Dismissal Payment	225,000		225,000
9520 PPP Loan Forgiveness	60,095		60,095
Total Other Revenue	\$415,463	\$0	\$415,463
NET OTHER REVENUE	\$415,463	\$0	\$415,463
NET REVENUE	\$449,474	\$ -19,500	\$468,974

Presbytery of St. Augustine
Church Giving Summary - 12/31/2021

63 of 72

Church	2021 Pledge	Pledge Paid YTD	Remaining to Give	Per Capita Assess	Per Capita Paid	Mutual Mission	Selected GA	Special Offerings	Total Giving
Alachua (Q)		500.00		134.70	134.70		334.55	76.00	1,045.25
Arlington (M)	750.00	750.00		395.12	395.00		265.00	25.00	1,435.00
Bethlehem (A)	-	5,110.00		341.24	341.24			1,212.46	6,663.70
Branford (Q)	2,000.00	2,000.00		404.10	404.10		664.00	275.00	3,343.10
Calvin (Q)	1,560.00	1,560.00		143.68	143.68	512.00	2,894.00	682.00	5,791.68
Community (M)	25,000.00	16,250.07	8,749.93	5,810.06	5,810.06	2,140.47		71.00	24,271.60
Countryside (M)	-			2,092.34	2,092.34	346.25	5,563.80		8,002.39
Covenant (A)				431.04	431.04	20.00	1,450.00		1,901.04
Crescent City (A)	1,900.00	1,000.00	900.00	449.00	449.00		380.00	1,347.50	3,176.50
Dunnellon (M)	5,680.00	5,720.00		1,742.12	1,742.12	45.00	1,515.00		9,022.12
Fairfield (M)	2,000.00	2,040.00		422.06	422.06		969.00		3,431.06
Faith (M)				341.24					
Fernandina	27,000.00	27,000.00		7,444.42	7,444.42	3,000.00	4,215.00		41,659.42
Ft. Caroline (M)				529.82	529.82	389.00	1,090.10		2,008.92
Ft. King (S)	4,000.00	4,048.00		1,329.04	1,329.04	347.77	1,350.00	168.75	7,243.56
Gainesville 1st (S)	9,000.00	9,000.00		6,312.94	3,301.98				12,301.98
Geneva (Q)	4,000.00	6,000.00		1,643.34	1,643.34	710.00	2,029.13	356.25	10,738.72
Grace (M)	1,000.00	1,000.00		646.56	646.56	779.19	1,088.76	75.00	3,589.51
Green Cove Springs (M)	5,000.00	5,000.00		1,463.74	1,463.74	536.56		25.00	7,000.30
High Springs (A)	-			422.06	422.06				422.06
Highlands (M)	500.00	7,535.00		3,340.56	3,340.56		2,265.00	1,849.50	14,990.06
Hodges (M)	20,400.00	20,400.00		2,469.50	2,470.00	379.37	10,315.43	3,000.00	36,564.80
Jasper (M)		2,502.64		637.58	637.58	82.34	963.71	147.00	4,333.27
Kanapaha (Q)	1,000.00	1,000.00		592.68	592.68		3,110.00	146.25	4,848.93
Kirkwood (A)	1,300.00	1,300.00	0.00	1,068.62	1,068.65				2,368.65
Korean (M)	200.00	200.00		466.96	466.96				666.96
Lake City (M)	-			1,975.60	1,975.60	2,000.00	3,000.00	9,167.00	16,142.60
Lake Shore (M)	2,500.00	2,500.00		538.80	538.80			175.00	3,213.80
Lakewood (M)	10,800.00	10,800.00		3,196.88	3,196.88				13,996.88
Marion Oaks (M)	1,000.00	1,000.00		502.88	503.00		1,391.40	315.00	3,209.40
Mayport (A)				250.60	250.60			450.00	700.60
McIntosh (M)	-			790.24	790.24				790.24
Memorial (M)	30,500.00	30,500.04		7,264.82	7,264.82	1,302.50	4,682.46	851.81	44,601.63
Middleburg (M)	1,800.00	1,800.00		350.22	350.22	183.70	246.00		2,579.92
Mikesville (A)	500.00	542.80		520.84	520.84	783.22	226.00		2,072.86
Murray Hill (M)	-			377.16	377.16		176.00	165.00	718.16
Nueva Esperanza				144.52					
Ocala 1st (M)	20,000.00	20,000.00		5,405.96	5,405.96	1,026.75	12,295.00	243.33	38,971.04
Orange Park (M)	1,500.00	2,500.00		1,966.62	1,966.62	881.93	5,427.81	1,106.25	11,882.61
Palatka (M)		1,253.28		1,463.74	1,463.74	1,238.00	606.76		4,561.78
Palms (Q)	48,000.00	48,000.00		9,895.96	9,896.00				57,896.00
Peace (M)		2,430.00		583.70	583.70				3,013.70
Perry (M)		1,000.00		1,400.88	1,414.00	3,500.00	1,356.93	1,750.00	9,020.93
Reddick				98.78					
Riverside (M)	46,500.00	46,500.00		10,955.60	10,920.00		14,367.00	2,418.35	74,205.35
San Mateo (A)				763.30	765.00		563.30		1,328.30
Silver Springs Shores (A)				1,203.32	1,203.32	1,113.00	1,002.00	940.00	4,258.32
South Jacksonville (M)	9,601.00	9,601.00		2,819.72	2,819.72	484.80	1,561.88	3,063.75	17,531.15
St. Andrew's (M)		7,731.04		933.92	933.92		463.00		9,127.96
St. Giles (Q)	6,400.00	6,400.00		2,810.74	2,810.74				9,210.74
St. Johns				3,834.46					
Starke (A)				610.64	610.64				610.64
Trinity (S)	-	1,667.50		3,547.10	3,547.10				5,214.60
Weirsdale (Q)	2,000.00	2,000.00		1,571.50	1,571.50			2,000.00	5,571.50
Westminster (A)	1,700.00	1,800.00		871.06	871.06	2,181.75	6,838.99	2,893.33	14,585.13
White Springs (Q)	1,000.00	1,000.00		53.88	53.88	100.00		1,000.00	2,153.88
Williston (M)	-			287.36	251.44	182.50			433.94
Woodlawn (S)	10,000.00	10,000.00		4,005.08	4,005.08				14,005.08
Other		1,941.00							1,941.00
Totals	\$306,091.00	330,882.37	9,649.93	112,070.40	104,584.31	24,266.10	94,667.01	35,995.53	590,370.32

Appendix R

**PRESBYTERY OF ST. AUGUSTINE
ROLL OF TEACHING ELDERS
AS OF DECEMBER 31, 2021**

Note: TPR means a "temporary pastor" who is serving as a stated supply pastor. Temporary pastors also serve as interim pastors and parish associates in the Presbytery of St. Augustine.

1.	Alamsha, Lloyd	Honorably Retired
2.	Albright, Joe	Pastor, Geneva & Dial Hope
3.	Ambler, Dale	Honorably Retired
4.	Anderson, Adam	Pastor, South Jacksonville
5.	Anderson, Bryant	Pastor, Palms
6.	Bartholomew, John	Honorably Retired
7.	Bayley, Dwight	Honorably Retired
8.	Beebe, Jeff	Pastor, Trinity
9.	Black, James	Honorably Retired & TPR, Mayport
10.	Bonkovsky, Fredrick	University of California, San Diego/University of Vienna
11.	Borland, Tom	Honorably Retired
12.	Bossuot, Vickie Thomas	Chaplain, Riverside Presbyterian Residences & Parish Associate, Lakewood
13.	Boyd, Ina	Chaplain, Haven Hospice
14.	Braley, Joshua	TPR, Bethlehem
15.	Brooks-Cope, Scott	Director of Pastoral Care Services, Phoebe Ministries, Allentown, PA
16.	Bullock, Jr., James	Honorably Retired
17.	Burch, Dalton	Honorably Retired
18.	Busby, Glen	Honorably Retired
19.	Camp II, W. Hunter	Pastor, Memorial
20.	Chavis, Eric	Honorably Retired
21.	Cho, Heong Seok	Pastor, Korean Jacksonville
22.	Comee, Lester	Training Director, Young Life – Florida Region & Parish Associate, Memorial
23.	Cummings, Alan	Pastor, Silver Springs Shores
24.	Custis, Donald	Honorably Retired
25.	Dalton, Norman	Honorably Retired
26.	Davies, Craig S.	Honorably Retired
27.	Dempsey, Beverly	Interim Pastor, Highlands United
28.	DeVane, Chuck	Honorably Retired
29.	Dickson, Glenn	Honorably Retired & Pastor Emeritus of Westminster
30.	DiGiusto, Carol	Honorably Retired
31.	Diller, John	Pastor, Orange Park
32.	Dunnavan, Roger	Honorably Retired & Parish Associate, Memorial
33.	Durkin, Priscilla	Honorably Retired & Presbytery Area Relationship Coordinator
34.	Dyson, Jo Anne	Pastor, Fort King

35.	Emery III, William	Honorably Retired
36.	Foxworth, Forrest.	Parish Associate, Fernandina Beach First
37.	Freeman, Charles	Pastor, Grace
38.	Furr-Vancini, Laurie	Associate Pastor, Palms
39.	Ganyo, Douglas R.	Honorably Retired
40.	Goodman, Gary P.	Honorably Retired & Pastor Emeritus, Community
41.	Goodrich, Kenneth	Pastor, Lake City First
42.	Goodwin, Jean	Chaplain, Westminster St. Augustine
43.	Goyer, Steve	Honorably Retired
44.	Graham, Dan	Honorably Retired
45.	Graham, Marcia	Honorably Retired
46.	Graham-Johnson, Ann	Honorably Retired
47.	Graham-Johnson, Larry	Honorably Retired
48.	Green, Larry	Gainesville Community Counseling Center
49.	Green, Ricardo	Faith UMC, Jacksonville
50.	Greer, Robert	Honorably Retired
51.	Griffin, Wayne	Honorably Retired
52.	Hallberg, Jennifer	Pastor, Jasper First
53.	Hamilton, Barbara	Honorably Retired
54.	Hardesty, Gary	Honorably Retired & TPR, Alachua First
55.	Harland, John	Honorably Retired
56.	Harmon, Charles	Honorably Retired
57.	Hart, Mattie	Honorably Retired
58.	Hayes, Clifford	Honorably Retired
59.	Haynes, Elizabeth	Honorably Retired & Flagler College
60.	Hedrick, Alexandra	Presbytery Stated Clerk
61.	Henning, Debra	Honorable Retired & TPR, Crescent City First
62.	Higbee, Julie	Associate Pastor, Fernandina Beach First
63.	Higginbotham, Jessi	Parish Associate, St. Giles
64.	Hilton, Thomas	Honorably Retired
65.	Hoff, William	Honorably Retired
66.	Holt, Daisy	Honorably Retired
67.	Horne, Erin	Presbytery Area Relationship Coordinator
68.	Huff, John	Honorably Retired
69.	Huh, Samuel	Honorably Retired
70.	Hulsey, Steve	Honorably Retired & TPR, Lake Shore
71.	Hults, Mark	Pastor, Gainesville First
72.	Hunter, John	Honorably Retired
73.	Hwang, Tae Jun	Honorably Retired
74.	Hyatt, Kimberly	Executive Director, Cathedral Arts Project, Inc.
75.	Inglis, Holly Dillon	Ministry & Mission Coordinator, Presbytery
76.	Johnson, Don	Pastor, Woodlawn
77.	Johnson, Harry H.	Honorably Retired
78.	Jones, Marc	TPR, St. Andrews
79.	Jones, Parrish	Honorably Retired
80.	Jones IV, Walk	Interim Associate, Ocala First
81.	Kim, Do In	Chaplain, St. Vincent's Medical Center

82.	Kling, Karl	Interim Pastor, Fernandina Beach First
83.	Kwak, Keun R.	Honorably Retired
84.	Landreth, Charles	Honorably Retired
85.	Langer, Rebecca	Honorably Retired
86.	Laughridge, Joy	Pastor, Lakewood
87.	Lays, Brian	Pastor, Riverside
88.	Lays, Sunelle Stander	Parish Associate, Riverside
89.	Lehr Camp, Amy	Parish Associate, Memorial
90.	Lieberman, Chris	Honorably Retired
91.	Lieberman, Joyce	Executive & Stated Clerk, Synod of South Atlantic
92.	Link-Cummings, Rhonda	Area Relationship Coordinator, Presbytery, & Interim Pastor, Weirsdale
93.	Lothman, Louis	Honorably Retired & Life Renewed Counseling
94.	Lovelady, Jonathan	Pastor, St. Johns
95.	Lugo-Berrios, Ana	Regional Gift Planner, ELCA Foundation
96.	Lyda, Cliff	Honorably Retired & Interim Pastor, Palatka First
97.	Marsh-Baum, Melanie	Pastor, Community
98.	Marshall, Gary O.	Pastor, Countryside
99.	McChesney, David	Honorably Retired
100.	McCollum, Sidney	Honorably Retired
101.	McCoy, Sam	Honorably Retired
102.	McCrosky, Jess	Chaplain, Community Hospice
103.	McGarity, Donald	Honorably Retired
104.	Meadows, Asa	Honorably Retired
105.	Medearis, Joseph A	TPR, Arlington & Peace & Chaplain, Brooks Rehabilitation
106.	Menzel, Richard	Honorably Retired
107.	Meux, Joseph	Honorably Retired
108.	Mossa, Donald	Honorably Retired
109.	Neal, Larry	Honorably Retired
110.	Palmer, Richard	Honorably Retired
111.	Parsons, Reginald	Honorably Retired
112.	Perry, Jesse	Honorably Retired
113.	Porter-Buhl, Paige	Honorably Retired
114.	Putman, Rebecca Lawson	Pastor, Westminster
115.	Ragsdale, John	Honorably Retired
116.	Rasco, Russell	Honorably Retired
117.	Rigsby, Joseph W.	Honorably Retired & Area Relat. Coordinator
118.	Roberts, Timothy	Stuart Congregational Church, Stuart, FL
119.	Rose, Susan	Parish Associate, Memorial & Diakonos Solutions
120.	Ruark, Ray	Honorably Retired & Pastor Emeritus, Ocala First
121.	Russell, William	Honorably Retired
122.	Seaman, Bruce	Honorably Retired
123.	Seymour, Larry	Honorably Retired
124.	Sharps, Conrad	Amelia Plantation Chapel, Fernandina Beach, FL
125.	Sherrard, Peter	Honorably Retired
126.	Shettler, Robert	Honorably Retired

127.	Sickels, Earle	Honorably Retired
128.	Smith, Richard	Honorably Retired
129.	Stewart, Dale	Honorably Retired
130.	Sudderth-Davis, Natasha	Pastor, Perry First
131.	Swanson, Jonathan	Pastor, Hodges Boulevard
132.	Sweet, Tina	Chaplain, Haven Hospice
133.	Takis, Susan	Pastor, Green Cove Springs First
134.	Tenhor, Adrian (Ed)	Honorably Retired
135.	Veltman, Dean	Honorably Retired
136.	Walker, Thomas	Honorably Retired
137.	Watson, Ron	Pastor, Ocala First
138.	Weimer, Rae O. II	Honorably Retired
139.	Welch, Jeffery	Pastor, Dunnellon
140.	Williams, Michael	Honorably Retired
141.	Wilson, Diane	TPR, Starke First
142.	Wood, Michael	Pastor, Kanapaha
143.	Wray, Clyde	Honorably Retired
144.	Young, Jake	Pastor, St. Giles

**PRESBYTERY OF ST. AUGUSTINE
CURRENT ROLL OF AT-LARGE
MEMBERS**

1.	Clark, Janice	Without Charge
2.	Hutto, Rebekah	Without Charge
3.	Jones, Marla	Without Charge
4.	Kendrick, James	Without Charge
5.	Lee, Changwoo	Without Charge
6.	McElroy, Patricia	Without Charge
7.	McLean, Kathy	Without Charge
8.	Medearis, Holly	Without Charge
9.	Montgomery, Cynthia	Without Charge
10.	Reggin, Joe	Without Charge
11.	Swoffard, Barbara	Without Charge
12.	Thayer, Dan	Without Charge

**PRESBYTERY OF ST. AUGUSTINE
CURRENT ROLL OF INACTIVE
MEMBERS**

1.	Bidot, Juan	Without Charge/Inactive
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**PRESBYTERY OF ST. AUGUSTINE
CURRENT ROLL OF RULING ELDER COMMISSIONED TO PASTORAL
SERVICE**

- | | | |
|----|------------------|-----------------|
| 1. | Kelly, Yvan | Kirkwood |
| 2. | Lane, Tommy | McIntosh |
| 3. | Mergan, Shirley | Mikesville |
| 4. | Newhart, Belinda | Fairfield |
| 5. | Pangrass, Debbie | Marion Oaks |
| 6. | Wells, Joan | Williston First |

**PRESBYTERY OF ST. AUGUSTINE
CURRENT ROLL OF LAY PASTORS CERTIFIED TO BE COMMISSIONED**

- | | | |
|----|-----------------|----------------|
| 1. | Barnett, George | Without Charge |
| 2. | Barr, Roger | Without Charge |
| 3. | Fossett, Paul | Without Charge |
| 4. | Hadrava, Larry | Without Charge |
| 5. | Hoyer, Emily | Without Charge |
| 6. | Johns, Linda | Without Charge |
| 7. | Lukefahr, Jerie | Without Charge |
| 8. | McCrary, Robert | Without Charge |
| 9. | Myers, Dothlin | Without Charge |

**PRESBYTERY OF ST. AUGUSTINE
CURRENT ROLL OF CERTIFIED CHRISTIAN EDUCATORS**

- | | | |
|----|------------------|------------------|
| 1. | Abbott Debbie | Hodges Boulevard |
| 2. | Broos, Anne Reid | Memorial |
| 3. | Holly Inglis | Presbytery Staff |
| 4. | Chris Lieberman | Retired |
| 5. | Sidney McCollum | Retired |
| 6. | Mary McKemy | Retired |

**OTHER MINISTERS
LABORING WITHIN OUR
BOUNDS**

- | | | | |
|----|-----------------|--------------------------------|--------------------|
| 1. | Imhoff, David * | ELCA | TPR, Fort Caroline |
| 2. | Mills, Robert | Cooperative Baptist Fellowship | TPR, San Mateo |

* Received as temporary member of presbytery effective 10/15/19.

Appendix S

**Report of Presbytery Trustees
2022 Winter Stated Meeting
(Consent Agenda)**

Action Item:

The Presbytery Trustees recommend that the presbytery clarify that the trustees have the authority to approve user agreements, licenses and leases of properties the presbytery has authorized to sell. The intent of this authority is for temporary agreements consistent with the activities of taking reasonable and necessary steps to sell the property.

Report of Actions Taken:

The Presbytery Trustees met two times since the Fall Stated Meeting: on December 16, 2021, and January 24, 2021. As a summary of the actions taken at those meetings, the Presbytery Trustees:

- Recommended that Ana Lugo-Berrios continue to serve as president of the corporation for the annual term beginning at the Winter Stated Meeting.
- Authorized the president to sign the quit claim deed required by the agreement of dismissal with St. Johns Presbyterian Church.
- Approved amending the contract with the buyer of the Normandy Boulevard property (formerly the Nueva Esperanza and Covenant church sites) so as to extend the feasibility period and change the closing date to March 11, 2022.
- Approved ordering an appraisal for the Middleburg church property.
- Approved ordering a survey for the Highlands Regional Ministry Center property.
- Approved repaving the parking lot next to the presbytery office building and authorized the president, the treasurer, and the chair of the Administration Committee to select the contractor and determine from where the funds will be drawn.

Respectfully Submitted,
Ana Lugo-Berrios

Appendix T

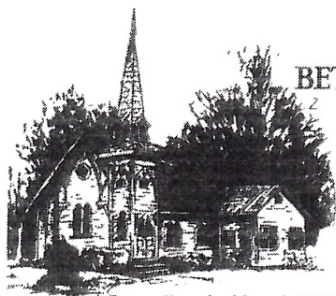
Reddick Administrative Commission Report to Winter 2022 Stated Meeting

February 5, 2022

The Administrative Commission for the Reddick church continues to complete the tasks delegated to them at their formation. They are also working with the Presbytery Trustees who are taking the first steps in marketing the property for sale.

**Ana Lugo-Berrios, Chair
Reddick Administrative Commission**

Appendix U



BETHLEHEM PRESBYTERIAN CHURCH, U.S.A.

16976 S.W. 137TH AVENUE

P.O. BOX 399

ARCHER, FLORIDA, 32618-0399

PHONE: (352) 495-9881

*Organized June 3, 1866
Sanctuary Dedicated December 7, 1884*

Dear Presbytery of St. Augustine:

Since early 2020 we have all lived through some tumultuous times. The members and Session of Bethlehem Presbyterian Church give thanks for the grace of God that has sustained us through recent challenges, and for the support of our Presbytery. One way that Presbytery could help us now would be by granting us a waiver on terms limits for our ruling elders, as spelled out in our Book of Order (G-2.0404).

With an active membership that hovers between 30 and 40 people, Bethlehem has always been one of the Presbytery's smaller churches. In recent years it has become increasingly difficult to find members who are able to serve on the Session. This has only gotten harder since the start of the pandemic. In 2021, our average attendance at worship services was 18, a considerable drop from previous years. Some of our members, even though technically eligible to serve as ruling elders, have not been comfortable physically attending any events on the church campus due to health concerns. This would make attending in-person Session meetings difficult for them. A number of our members also have poor Internet connections, meaning that Zoom Session meetings would also not be an option.

After discussing the issue, the Session voted unanimously on December 19 to seek a waiver on term limits. At a congregational meeting on January 30, the congregation also voted to ask for a waiver.

Granting our church a waiver on term limits for ruling elders would simply give Bethlehem more options as we seek to fulfill our mission and ensure that dedicated and qualified leaders continue to guide our small congregation.

Thank you for your consideration.

In Christ,

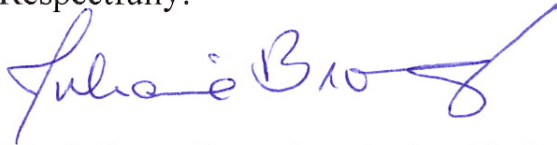
Ms. Julianne Browning, Acting Clerk of Session

The Rev. Dr. Joshua B. Braley, Stated Supply Pastor

Congregational Meeting of the Bethlehem Presbyterian Church, Archer, FL
January 30, 2022

On January 30, 2022, a called congregational meeting took place at Bethlehem Presbyterian Church. At 11:45 am Stated Supply Pastor Joshua Braley called the meeting to order and opened with a prayer. Julianne Browning, the acting Clerk of Session, determined that a quorum of members was present. Pastor Braley announced that the purpose of the meeting was to vote on asking the Presbytery of St. Augustine for a waiver on term limits for ruling elders, in keeping with provisions in the Book of Order G-2.0404. A motion to ask for a waiver was made and seconded. After members discussed the motion, it was approved by majority vote. The meeting adjourned by general consent at 12 noon and was closed with a prayer.

Respectfully:

A handwritten signature in blue ink, appearing to read "Julianne Browning", with a stylized flourish at the end.

Ms. Julianne Browning, Acting Clerk of Session