

2021-2023 Presbytery of St. Augustine Strategic Plan

Mission

To support our faith community, so that together we are a greater witness to the gospel of Jesus Christ.

Three-Five Year Vision: In 3-5 years, the Presbytery of St. Augustine will be....

A vibrant body, equipping people of all generations to be active witnesses to God's love in the world.

Goals

Thrive and grow in faithfulness to Jesus Christ.

Create a culture of unity, diversity and inclusion where everyone is of one heart and soul and working together for the common good to the glory of God. (Acts 4:32)

Create a strong missional focus, showing God's love to all generations.

Shepherd our gifts for God's glory.

Youth

Vital Congregations

Key Strategic Issue 1	Key Strategic Issue 2	Key Strategic Issue 3	Key Strategic Issue 4
<i>How can we support and encourage congregations to be actively engaged in spiritual growth and to live out their faith?</i>	<i>How can we foster a sense of belonging and common purpose in our presbytery where both our differences and our commonalities are celebrated?</i>	<i>How can we support and affirm people of all ages and equip them as missionaries for God's love to the world?</i>	<i>How can the financial, human, physical, and spiritual resources of our presbytery be used to serve the needs of others?</i>
Core Strategies	Core Strategies	Core Strategies	Core Strategies
<ol style="list-style-type: none"> 1. Provide resources, education, and study groups to help churches thrive and grow 2. Equip and empower relationships among clergy in the presbytery, sharing practices, ideas and resources 3. Encourage new and innovative opportunities for people not currently active in church 4. Continue to seek to connect with young people in all aspects of ministry 	<ol style="list-style-type: none"> 1. Improve communication and technology to meet current needs of Presbyterian congregation members 2. Continue to build on the strengths of the area relationship coordinator program 3. Create greater enthusiasm for serving as a presbytery volunteer 4. Promote unity, diversity and inclusion through intentional engagement 	<ol style="list-style-type: none"> 1. Promote and support local missions of the congregations throughout the presbytery 2. Seek new missional opportunities within and outside of our presbytery 3. Encourage shared missional opportunities between congregations 4. Promote current missions of the presbytery 5. Develop ministries that impact younger generations 6. Explore new paradigms of ministry for the changing church 	<ol style="list-style-type: none"> 1. Create ways to inspire joyful generous giving 2. Create ways for sessions, congregations, and presbytery staff to share resources such as educational events, speakers, retreat leaders, VBS materials, curriculum, choir music, policies, best practices, etc. 3. Train, evaluate, encourage and recognize presbytery volunteers and staff 4. Promote and support virtual abilities for all congregations

5. (Continuation of Core Strategies for Key Strategic Issue #4) Manage our financial resources and other property using transparency and best practices; develop ways to better coordinate the working relationships between the Finance Team, Personnel Team, Coordinating Council, the Trustees, and Montgomery Center.

6. Build technology, innovation and creativity into all uses of our resources.

Matthew 25