

Appendix N 2021 Terms of Call

2021 REPORTED TERMS OF CALL (PARISH MINISTRY) 2021 Spring Stated Presbytery Meeting (as of 05/04/21)

1. The number in parentheses beside the church name is the number of members most recently reported (end of 2020)
2. TPR means "temporary pastor" (stated supply pastors, parish associates, etc.).
3. PT means part-time. PA means parish associate. CRE means commissioned ruling elder. P means pastor.

CHURCH	MINISTER	ORDAINED/ CURRENT	2020 TOTAL	2021 TOTAL	SALARY	HOUSING/ MANSE	OTHER	Auto and Reimburse/CE	BOP DUES	REQUIRED SECA	OTHER BENEFITS	VACATION/ STUDY LEAVE/
Alachua, First (15)	Gary Hardesty (TPR) (PT) (HR)	46 * 9,5	26,666	26,666	12,666	14,000						4/2/0
Arlington (35)	Joe Medearis (TPR) (PT)	7 * 5,5	34,200	35,200	7,500	25,000		1,200		1,500		3/0/0
Bellehem (39)	Joshua Braley (TPR) (PT)	12 * 12	32,200	32,200	27,430			2,770/500/			1,500	4/2/0
Branford (44)	Glen Busby (TPR) (PT)	40 * 30	other	other								
Calvin (18)	Earle Sickels (TPR) (PT) (HR)	25 * 9	11,520	11,520	11,520							4/0/0
Community (524)	Melanie Marsh-Baun (P)	6 * 2	121,520	121,520								
County/side (226)	Gary Marshall (P)	26 * 20	113,611	116,229	62,800	15,600			3,1819	6,010		6/2/0
Covenant (46)	Ruth Eiswood (TPR) (PT) (HR)	5 * 5	N/A	33,840	13,464	14,440		3,800		2,136		28 days/14 days
Crescent City, First (47)	Debra Henning (TPR) (PT)	41 * 4	\$396.15/wk	20,600								4/2/0
Dunnellon (143)	Jeff Welch (P)	33 * 23	107,271	107,271	44,348	22,794		4091/5000/	25,129	5,136		4/2/0
Fairfield (46)	Belinda Newhart (TPR/CRE) (PT)	23 * 1	17,400	17,400	7,200	8,400		150/month				4 total
Faith (38)	Vacant											
Fernandina Beach, First (819)	Karl Kling (Interim)	40 * 1	145,000	145,000	67,000	30,000	3,189	750/750/	35,890	7,421		4/2/0
	Julie Higbee (AP)	15 * 3,5	99,041	98,787	10,350	45,000	6,100	6,000/3,000	22,737	4,700	900	4/2/per policy
	Forrest Foxworth (TPR)	1 * 1	71,019	76,860	41,034	15,600		1,500/2,500	11,893	4,333		2/4/per policy
Fort Caroline (59)	David Imhoff (TPR) (PT)	38 - ELCA/6	30,800	30,800	11,250	12,050		4/9	(ELCA)		1,000	4/2/0
Fort King (144)	Jo Anne Dyson (P)	38 * 2,5	94,658	95,853	25,800	34,800		4,800/1,900/	22,422	4,636	1,496	4/2/0
Gainesville, First (690)	Mark Hults (P)	9 * 1,5	161,412	161,412	60,478	42,000	Salary Incl. +seca	7,200/2,750/	38,934	7,478		4/2/0
Geneva (192)	Joe Albright (P)	20 * 3,5	94,471	97,330	38,640	23,340		3,000/2,000/	23,617	4,883	1,850	4/2/0
Grace (69)	Charles Freeman (P)	6 * 6	72,892	74,945	24,000	24,700		3,000/1,500/	18,019	3,726		4/3/0
Green Cove Springs, First (162)	Joe Reggin (Interim)	40 * 1	102,803	65,092	33,000	12,000		IRS rate/1,100	16,650	3,442		4/2/0
High Springs, First (66)	Vacant (as of 5/1/21)	40 * 28	other	other								

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Highlands United (366)	James Kendrick (TPR) (PT)	3 * 0	N/A	\$500/wk	\$500/wk							1 per quarter
Hodges Blvd (277)	Jonathan Swanson (P)	24 * 2	125,772	125,772	82,110		Def. Income, Travel allowances	7,000 inclusive	30,381	6,281		
Jasper, First (71)	Jennifer Hallberg (P) (PT)	5 * 5	N/A	41,220	17,500	5,250		2	13,730	1,740		4/20
Kanapaha (55)	Michaele Wood (P)	10 * 2	73,176	76,036	27,397	22,440	1,000	1,500/1,000/	18,810	3,889		4/20
Kirkwood (114)	Vacant (as of 5/3/21)											
Korean (52)	Heong Seok Cho (P)	13 * 4.5	61,169	64,000	24,000	18,600		2,000	16,800	2,600		4/20
Lake City, First (216)	Kenneth Goodrich (P)	9 * 4.5	107,264	107,882	35,500	34,000	addit. seca and bonus	400	28,267	2,815		6/20
Lake Shore (57)	Stephen Hulsey (TPR) (PT) (HR)	45 * 4.5	18,000	18,000	18,000			IRS rate	23,680	4,896		4/40
Lakewood (343)	Joy Laughridge (P)	15 * 2.5	100,963	100,963	41,000	23,000		3,000/4,000/ Auto. as required/			1,387	4/20
	Vickie Bossuot (TPR) (PT)	33 * 8	\$25/hr	\$25/hr	.							
Marion Oaks (51)	Debbie Pangrass (TPR/CHE) (PT)	9 * 9	13,464	13,464	13,464							
Mayport (28)	Jim Black (TPR) (PT) (HR)	56 * 25	N/A	650/mth								As requested
McIntosh (88)	Tommy Lane (TPR/CHE) (PT)	15 * 15	30,289	40,085					40,085			5 to 7/1 to 3/0
Memorial (821)	Hunter Camp (P)	21 * 10	151,592	149,683	52,020	38,760	8,000/2,640/	3,500/2,000/	37,525	7,147		4/20
	Amy Camp (PA) (PT)	20 * 9	44,688	44,068	22,248	16,942		1,500/1,000/		2,998		4/20
	Roger Dunavan (PA) (PT)	49 * 4	10,525	10,525	10,302		223					4/00
Middleburg (30)	Susan Rose (PA) (PT)	11 * 1.5	21,384	21,364	21,060	12,000	304					6/00
Mikesville (42)	Shirley Merigan (TPR/CHE) (PT)	5.5 * 5.5	32,000	32,000	16,000	16,000		up to \$10,500				4/20
Murray Hill (43)	VACANT											
Ocala, First (578)	Ron Watson (P)	32 * 3.5	153,786	154,634	54,042	32,578	2,443	9,200/1,000/	38,422	13,780	2,168	4/30
	Waik Jones (Interim Associate)	31 * 1	92,996	92,996	32,700	30,000	500	IRS rate/600/	23,199	4,797	1,200	4/20
Orange Park (219)	John Diller (P)	15 * 5.5	86,321	86,320	35,352	21,000		3,000	21,138	4,311	1,319	4/2/2 military
Palatka, First (158)	Cliff Lyda (Interim)	35 * 3.5	64,425	64,425	20,000	30,000		3,000/1,000/	6,600	3,825		10/20
Palms (865)	Jeffrey Weenink (Interim)	41 * 1.5	192,276	192,276	26,000	50,000		12,892	37,370	5,814	35,200	5/20
	Laurie Furr-Vanchi (AP)	22 * 14	117,061	118,722	32,152	45,000		5,122/2,000/	28,546	5,902		4/20
Peace (61)	Joe Medearis (TPR) (PT)	9 * 3.5	37,535	37,535	35,535			1,500/500/				4/20
Perry, First (152)	Natasha Sudderth-Davis	4 * 1.5	92,422	92,422	33,000	27,000		3,000/1,000/	22,200	4,590	1,632	4/20

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Riverside (838)	Brian Lays (P)	5 * 5	150,650	153,543	67,000	35,000		5,000/1,000/	37,000	7,803		4/2/0
	Bill Hoff (AP)	35 * 9	110,391	112,460	38,760	34,147		7,000	26,976	5,577		4/2/0
St. Andrews (10)	Marc Jones (TPR/PT)	19 * 2	36,797	36,797	29,500			1,500	29,496	6,098		4/0/0
St. Giles (313)	Jake Young (P)	18 * 3	118,065	120,980	52,020	27,700		2,666/3,000/	25,900	5,661		4/2/0
	Jessi Higginbotham (TPR) (PA)	12 * 1	20,000	20,000	20,000							4/2/0
St. Johns (302)	Jon Lovelady (P)	35 * 9.5	141,428	141,428	67,330	27,332		3,000/1,500/	35,042	7,242		4/2/6
San Mateo (80)	Robert Mills (TPR)(PT)	42 * 2.5	24,000	24,000		24,000						8 total
Silver Springs Shores (117)	Alan Cummings (P)	36 * 26	97,985	97,985	43,350	21,000		5,015	23,700	4,920		4/2/0
South Jacksonville (313)	Adam Anderson (P)	3 * 5	N/A	105,709	41,500	27,500		1 9/25	25,530	5,279		4/2/0
Starke, First (42)	Diane Wilson (TPR/PT)	27 * 2.5	20,800	20,800		14,409	4,800	IRS Rate		1,591		4/2/0
Trinity (379)	Jeff Beebe (P)	25 * 3.5	105,900	107,542	35,000	31,000	5,900	2,000/1,500/	26,603	5,539		4/2/0
Wersdale (165)	Walter Laseter (CRE)(PT)	2.5 * 2.5	43,110	43,110	26,040	12,000		2,000/0		2,070	1,000	4/2/0
Westminster (95)	Rebecca Putman (P)	5 * 0	N/A	87,084	28,800	25,000	1,200	5,000	20,350	4,208	2,527	4/2/2
White Springs (6)	VACANT											
Williston, First (28)	Joan Weils (CRE) (PT)	3 * 3	20,500	20,500	4,000	13,200		2,500			800	2/1/0
Woodlawn (434)	Don Johnson (P)	16 * 2	107,973	110,873	45,550	20,850	3,600	6,500/2,400/	27,000	4,973		4/2/0