

## Appendix L

### Approval of Jeff Beebe as Pastor, Trinity Presbyterian Church

The Call Commission recommends that the presbytery approve, by a three-quarters vote, that Trinity Presbyterian Church in Palm Coast may call its interim pastor, Jeff Beebe, to serve as its next installed pastor. Mary Beth Neely, Chair of the Call Commission, will present this recommendation. The Call Commission offers the following information in support of its recommendation:

Jeff Beebe began serving Trinity as its interim pastor in November, 2017. The session sought and received the presbytery's permission for the congregation to elect a Pastor Nominating Committee (PNC) in August 2019. Alan Cummings was appointed as the presbytery liaison to the PNC.

The PNC conducted an open search for its next installed pastor and presented the details of this search to the Call Commission at its meeting held in November 2020, including the number of PIFs matched or referred (48), the method of reviewing the PIFs, questions to and interviews with the candidates, and the gradual and final narrowing of the search.

The Call Commission interviewed members of the PNC and Rev. Beebe regarding the process and their sense that God is calling Rev. Beebe as its installed pastor.

Following the interview, the Call Commission voted unanimously to recommend that the presbytery approve the call.

The Book of Order, in G-2.0504, provides for installed and temporary pastor relationships. An installed pastor relationship continues for an indefinite period of time or for a designated term determined by the presbytery. An interim pastor holds a type of "temporary pastor relationship" (other types of temporary pastors are stated supply pastors and parish associates). Temporary pastor relationships are for a period not to exceed twelve months in length and are renewable.

Ordinarily, a temporary pastor is not eligible to serve as the next installed pastor. However, pursuant to G-2.0504c, a presbytery may determine that its mission strategy permits a temporary pastor to be eligible. In that case, the presbytery may approve such a call by a three-quarters vote of the members present and voting at a presbytery meeting.

In the Presbytery of St. Augustine, the contracts between interim pastors and churches require that the church demonstrate a full and open process if the presbytery is to consider the church's request for an exception. Through the Call Commission, the presbytery works with the PNC throughout the process and conducts a careful examination at the time the call is to be extended.

The presbytery's Manual of Operations provides that the Call Commission has the authority to: "recommend exceptions and accommodations to requirements of the Book of Order regarding ordination, installation of a temporary pastor or associate as an installed pastor, and any other action requiring a supermajority vote of the presbytery."

The Call Commission is satisfied that the exception is appropriate and recommends that it be approved. Upon approval, the church may proceed with a congregational vote to elect its new installed pastor.