2020 Session Clerk Workshop

Sandra Hedrick (Stated Clerk) and Ed Kelly (Assistant Stated Clerk) November 16 at 6:30 p.m. and November 21 at 9:30 a.m. Note: * Designates a "Written Handout"

Welcome, Opening Prayer, and Introductions

What Clerks Do*

Session Agendas and Minutes

What to Include in the Minutes

Minutes Reading Checklist*

Committees and Commissions*

Robert's Rules in Ten Minutes*

Members - Types, Adding, Removing*

Dates to Remember*

2021 Pledge Card and Cover Letter*

Necrology Report*

2021 Terms of Call Report*

Statistical Reporting*

How to Report "Attendance"

Presbytery Statistics*

Preparation for Ministry - Church Members Considering Ministry as Teaching Elders Articles of Incorporation, Bylaws and Manuals of Operations

What is the Difference/Why Do They Matter?

The Tools of Technology - Meetings, Minutes, and More

What Have We Learned/Congregational Meeting Options

Presbytery Structure/Area Relationship Coordinators*

Records Retention and Storage*

Final Questions and Closing Prayer

Session Clerk Duties and Responsibilities Presbyterian Church (U.S.A.)

Book of Order - G-3.0104 - Clerks/Officers

Each council shall elect a clerk who shall:

- record the transactions of the council,
- keep its rolls of membership and attendance,
- maintain any required registers,
- preserve its records,
- and furnish extracts from them when required by another council of the church

The clerk of the session shall be:

- a ruling elder
- elected by the session
- for such term as it may determine.

More Duties and Responsibilities

Serves as secretary for congregational meetings (G-1.0505)

Receives formal written statements from members when they want to "renounce the jurisdiction" of the PC(USA). (G-2.0407)

Recommends to the session a method for permanent safekeeping of records with the Presbyterian Historical Society or in a temperature/humidity controlled environment of a PC(USA) seminary. (G-3.0107)

Receives the "written statement of alleged offense" when a disciplinary case is filed with the session against a member, elder, or deacon. (G-10.0101)

Performs many other duties not expressly described in the Book of Order, such as working with the moderator to prepare for session meetings, preparing/signing letters for transfer of membership, receiving and sending other official letters, etc.

Checklist for Session Minutes Presbytery of St. Augustine Checklist - Please Complete and Provide with Minutes!

Year of Minutes Reviewed:	
Congregation Name	Baptisms - Names/Dates
Session Clerk	
Does Your Church Have Deacons? Yes No	Members Received (+ their baptized children)
	Names/Dates
Section I - Each Set of Minutes	How Received*
Next to each item, note only the pages where information is	From What Church? (if applicable)
missing:	
	*Baptism, Transfer, or Reaffirmation
Name and location of the church	
Date, time, and place of meeting	Members Transferred (+ their baptized children)
Type of meeting (special/stated/etc.)	Names/Dates
If special meeting, how called/purpose	To What Church? (if applicable)
Names: present, excused, absent	
That there was a quorum present	Members Otherwise Dismissed
Opened/closed with prayer	
Approval of past minutes*	Members Who Died
Record of motions passed/business done	
Clerk's signature (all minutes)	Marriages of Members
Moderator's signature (congregational)	
*Past minute review/approval takes place at stated meetings.	[Continue to Next Page]

Section II - Members

Next to each items, note the pages where this information appears:

Section III - Other Matters *Next to each item, note the pages where this information appears:* Record of Celebration of Lord's Supper Congregational Meetings Called* *At least one (annual) meeting Election, Exam, Ordination/Installation Nominating Committee* **Ruling Elders Teaching Elders** Deacons *election only **Presbytery Commissioners Election of Commissioners** Reports from Presbytery Meetings **Financial Matters Budget Approved** Review of Funds/Finances* *annual review Review/Consideration of Business of Entities/Councils *Church organizations such as Presbyterian Women *General Assembly (if applicable)

Review/Inclusion of Statistical Report
Section IV - The Session Minute Book/Rolls/Register
Are the Minute Book and Rolls/Register kept in compliance with G-3.0107 and G-3.0204 of the Book of Order?
Yes No
Section V - Does Congregation Have:*
Operations Manual Child/YouthProtection Policy *Plans to complete if not have:

Section VI - Thank you!

Dear Clerk: You do important work, and most of it is behind the scenes. You complete your work faithfully, even though you may have a full plate of other obligations. What you do matters, and you are very much appreciated.

If you should ever need assistance with understanding your duties, please contact Sandra Hedrick (Stated Clerk) or Ed Kelly (Assistant Stated Clerk).

Sandra's cell phone number is: (904) 612-9766. Ed's cell phone number is: (904) 346-5570. Email addresses are: sandra@staugpres.org and ekelly@rtlaw.com.

Committees and Commissions 2020 Session Clerk Workshop

From the Book of Order G-3.0109 Committees and Commissions

General Principles

Councils may designate by their own rule such committees and commissions as they deem necessary and helpful for the accomplishment of the mission of the church, and may create such structures jointly with other councils, in consultation with the next higher council. In appointing such committees and commissions councils shall be mindful of the principles of unity in diversity consistent with the provisions of this Constitution (F-1.0403, G-3.0103).

A committee shall study and recommend action or carry out decisions already made by a council. It shall make a full report to the council that created it, and its recommendations shall require action by that body. Committees of councils higher than the session (e.g. the presbytery) shall consist of both ministers of the Word and Sacrament and members of congregations, in numbers as nearly equal as possible.

A commission is empowered to consider and conclude matters referred to it by a council. The designating council shall state specifically the scope of the commission's powers and any restrictions on those powers.

Administrative Commissions

Administrative commissions are designated to consider and conclude matters not involving ecclesiastical judicial process...

Functions that may be entrusted to administrative commissions include, but are not limited to:

(by sessions) ordaining and installing ruling elders and deacons, receiving and dismissing members, and visiting organizations within the congregation to settle differences therein...

Composition of Session Commissions

A commission of a session shall be composed of at least two ruling elders, and a minister of the Word and Sacrament in an installed or temporary relationship with the congregation governed by that session or a commissioned pastor (also known as commissioned ruling elder).

Other Requirements and Principles

A commission shall keep a full record of its proceedings and shall submit that record to the session for incorporation into its records. *Actions of a commission shall be regarded as actions of the session*. A commission may be assigned additional duties as a committee, which duties shall be reported and handled as the report of a committee.

The decisions of an administrative commission shall be reported to the clerk of session, who shall report it to the session at its next stated meeting.

A session may rescind or amend an action of its administrative commission in the same way actions of the session are modified.

When an administrative commission has been designated to settle differences within a particular organization or session, it shall, before making its decision final, afford to all persons affected by its decision fair notice and an opportunity to be heard on matters at issue.

Robert's Rules* in Ten Minutes 2020 Session Clerk Workshop

Means of Discernment

- Robert's Rules is a way of discernment and decision
- The process is specified in the Book of Order
- Not all discernment has to take place under Robert's Rules

Majority Governs

- Decisions are made by majority vote (or sometimes greater)
- The Rules preserve the rights of the minority
- One person has the floor at a time
- One matter is considered at a time

The Use of Motions

- Usually a decision begins with a motion
- Another member seconds the motion
- The question is discussed and debated
- The moderator states the question
- The vote is taken (or motion adopted by common/unanimous consent)

A List of Common Motions

- Main motion and motions to amend
- Refer to a committee to report back
- Postpone to a definite time
- Consider by paragraph/divide the question
- Recess or Adjourn

A Few More Things

- Don't need to record who moved, who seconded
- When might you use paper ballots?
- What happens when someone shouts "call the question!"?
- Motion to Reconsider made by someone on the winning side during the same meeting
- Motion to Rescind made at a later meeting, requires 2/3 vote unless there is prior notice

^{*}The newest edition is: Robert's Rules of Order Newly Revised, 12th edition, available through Amazon. A shorter resource is: Robert's Rules of Order Newly Revised In Brief, 2nd edition, by Robert, Henry M., also available through Amazon.

Members - Types, Adding, Removing (with Special Emphasis on Baptism) 2020 Session Clerk Workshop

There is "one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all." (Eph. 4:5–6).

The Presbyterian Church (USA) recognizes all baptisms with water in the name of the Father, of the Son, and of the Holy Spirit administered by other Christian churches.

Membership and Baptism

In Jesus Christ, God calls people to faith and to membership in the Church, the body of Christ. Baptism is the visible sign of that call and claim on a human life and of entrance into the membership of the church. (G-1.0301)

Theology of Baptism

See W-3.0402 of the Book of Order.

Entry into Membership - Persons enter into active church membership in the following ways:

- 1-Public profession of faith, made after careful examination by the session in the meaning and responsibilities of membership; if not already baptized, the person making profession of faith shall be baptized;
- 2-Certificate of transfer, when a person is a member of another Christian church at the time of transfer;
- 3-Reaffirmation of faith, for persons previously baptized in the name of the triune God and having publicly professed their faith. (G-1.0303)

After they are examined and received by the session, new members are presented in worship. As part of their public welcome, it is appropriate for those previously baptized to reaffirm the commitments made in baptism, profess their faith in Jesus Christ, and declare their intent to participate actively and responsibly in the worship, life, governance, and mission of the church. On such occasions, it is fitting for all worshipers to reaffirm the baptismal covenant. (W-4.0204)

Types of Members

Baptized Member - A baptized member is a person who has received the Sacrament of Baptism, whether in this congregation or elsewhere, and who has been enrolled as a baptized member by the session but who has not made a profession of faith in Jesus Christ as Lord and Savior. Such baptized members receive the pastoral care and instruction of the church, and may participate in the Sacrament of the Lord's Supper. (G-1.0401) [Note: it is no longer required that an individual be baptized to participate in the Lord's Supper in the PC(USA).]

Active Member - An active member is a person who has made a profession of faith in Christ, has been baptized, has been received into membership of the church, has voluntarily submitted to the government of this church, and participates in the church's work and worship. Active members participate in governance (e.g., voting) and may be elected to ordered ministry (see G-2.0102). Active members shall regularly, after prayerful consideration, recommit themselves to the disciplines and responsibilities of membership outlined in G-1.0304. The session is responsible for preparing those who would become active members of the congregation. (G-1.0402)

Affiliate Member - An affiliate member is a member of another congregation of this denomination or of another denomination or Christian body, who has temporarily moved from the community where the congregation of membership is situated, has presented a certificate of good standing from the appropriate council or governing body of that congregation, and has been received by the session as an affiliate member. An affiliate member may participate in the life of the congregation in the same manner as an active member except that an affiliate member may not vote in congregational meetings or be elected to ordered ministry or other office in the congregation. (G-1.0403)

Membership Roll - Adding and Removing

There shall be rolls of baptized, active, and affiliate members.... The session shall delete names from the roll of the congregation upon the member's death, admission to membership in another congregation or presbytery, or renunciation of jurisdiction. The session may delete names from the roll of the congregation when a member so requests, or has moved or otherwise ceased to participate actively in the work and worship of the congregation for a period of two years. The session shall seek to restore members to active participation and shall provide written notice before deleting names due to member inactivity.

Registers

The session clerk is responsible to keep a register of baptisms authorized by the session, of ruling elders and deacons, of installed pastors with dates of service, and such other registers as the session may deem necessary.

Responsibility for Baptism

Baptism shall be authorized by the session and administered by a minister of the Word and Sacrament. The session's responsibilities for baptism include: encouraging parents (or those exercising parental responsibility) to present their children for baptism without undue haste or undue delay; encouraging new believers to be baptized; examining candidates for baptism, or their parents, and instructing them in the significance of the sacrament; enrolling those who are baptized as members of the congregation; and providing for their ongoing nurture and formation for baptismal life in the world.

The congregation as a whole, on behalf of the universal Church, is responsible for nurturing baptized persons in Christian life. The session may designate certain members of the congregation as sponsors or mentors for those who are baptized or for their parents.

When a young child is presented for baptism at least one parent (or person exercising parental responsibility) should be an active member of a Christian church, normally the congregation in which the baptism takes place. The session may consider a request to baptize a child whose parent is an active member of another church. If the session approves such a request, it should communicate with the council of the other congregation and notify them when the Sacrament has been administered. Those presenting children for baptism will promise to nurture and guide them until they are ready to make a personal profession of faith and assume the responsibility of active church membership.

A council may authorize a baptism, to be administered by a minister of the Word and Sacrament, in certain situations beyond the congregational setting, such as hospitals, prisons, schools, military bases, or other ministry settings. In these cases, the minister of the Word and Sacrament is responsible for ensuring that the name of the newly baptized person is placed on the appropriate roll of a council (G-3.02, G-3.03). (W-3.0403)

DATES TO REMEMBER Fall 2020-Fall 2021

Session Clerk Workshop November 2020

12/04/20 Opening of 2020 Year-End Statistical Report Online Portal

All congregations provide statistical information to the PC(U.S.A.) through the statistics program, which is described at http://oga.pcusa.org/section/churchwide-ministries/stats/. The most critical piece of information is the year end membership total. The presbytery and church per capita contributions for 2022 will be based on this number. If you would like to see your congregation's statistics (and pin number), go to the home page of the denomination's website, and search for your congregation in the "Find a Congregation" section.

TBA End-of-Year Closing (Financial Contributions)

This is the last day for which a congregation's per capita and unified giving contributions for 2020 may be received and posted to the 2020 totals. Please contact Office Manager Cyndi Rigley with any questions: cyndi@staugpres.org or (904) 733-8277, ext. 120.

01/01/21 Return Commitment to the Work of the Larger Church

Each church's pledge card is to be returned to Cyndi Rigley at cyndi@staupres.org. The form shows your congregation's contribution to the "unified giving" to the presbytery and also shows the per capita contribution and other offerings. If you miss the deadline, please send the form as soon as you can after that date.

01/14/21 Last Day to Provide 2020 Necrology Report

This report includes the full names and dates of death of elder-members of your church who died during 2020. Please submit the report to Marigrace Doran at marigrace@staugpres.org. We have provided a form, but you don't have to use it. If there were no deaths, please let us know that there were "none." These elders will be listed and honored during worship at the Winter Stated Presbytery Meeting to be held on February 6, 2021.

02/06/21 Winter Stated Meeting of the Presbytery at Silver Springs Shores Presbyterian Church in Ocala, FL

02/08/21 Presbytery Reading of 2020 and Prior Unread Session Minutes Begins

02/18/21 Last Day to Enter Statistical Reports

03/03/21 Last Day to Provide 2021 Terms of Call to Presbytery Office

At our Spring Stated Meeting in May of each year, we publish the terms of call for all ministers and commissioned ruling elders serving in our presbytery. If you have an installed pastor/associate pastor, we will need your completed terms of call form by March 3 so that a presbytery commission (the Call Commission) can review and approve them at a meeting in mid-March.

If you have a temporary pastor (stated supply, interim, etc.), and the contract is current (up to date as of 03/03/21), then there is no need to submit a separate terms of call form. For installed pastors, any changes have to be approved by the congregation and the presbytery. For all other pastors, changes are approved by the session and the presbytery. Please provide reports to the stated clerk at sandra@staugpres.org.

05/04/21 Spring Stated Meeting at Montgomery Presbyterian Conference Center

10/05/21 Fall Stated Meeting at Montgomery Presbyterian Conference Center



PRESBYTERY OF ST AUGUSTINE PLEDGE CARD 2021



2021 COMMITMENT TO THE WORK OF THE LARGER CHURCH through the Presbytery of St. Augustine

	Church Name:	
	City:	
Α.	Unified Mission Pledge:	\$
	 Provides the basic support of the Presbytery of St. Augustine, the Synod of South Atlantic and the mission arm of the General Assembly. (Your 2020 unified mission pledge amount was \$) 	
	 Additional Selected Mission Pledge to the Presbytery In addition to our Unified Mission gift, we commit to provide extra support beyond the budget for the dedicated missions of the Presbytery of St Augustine. 	
	Montgomery Conference Center:	\$
	Other:	\$
	Additional Selected Mission Pledge to the General Assembly • Project # • Project #	\$\$
	Total Unified Mission Pledge for your church:	\$
	2021 General Assembly Per Capita Giving The General Assembly apportionment ("Per Capita") for 2021 is \$8.98. Based on your membership statistics your portion is:	\$
В.	Total Per Capita Pledge for your church (this should be the same as the line above):	\$

PLEASE RETURN THIS FORM TO THE PRESBYTERY OFFICE BY JAN. 1, 2021, OR CONTACT US EARLIER TO LET US KNOW WHEN WE MIGHT RECEIVE IT.

Presbytery of St. Augustine 1937 University Blvd, West Jacksonville, FL 32217



Presbytery of Saint Augustine

1937 University Blvd. W. • Jacksonville, Florida 32217 Telephone (904) 733-8277 • Fax (904) 737-6658

Dear Pastor and Session,

As we are about to enter into the seasons of Thanksgiving and Christmas, there is little question that this year has been a time of great uncertainty. You as leaders of the 56 churches of our Presbytery have undoubtedly had to think outside the box, providing ministry in unique and innovative ways to your congregation because of the COVID 19 pandemic. We as a Presbytery had to reassess how we could gather together as a body of Christ and carry out the daily mission of ministry, particularly in a COVID 19 world. What has been certain and constant in 2020 has been God's faithfulness with us! How I am reminded of those words from a very old hymn which proclaims, "O God our help in ages past, our hope for years to come," calling to our attention that as God has been with us through the ages, through 2020, God will be with us as we move into 2021.

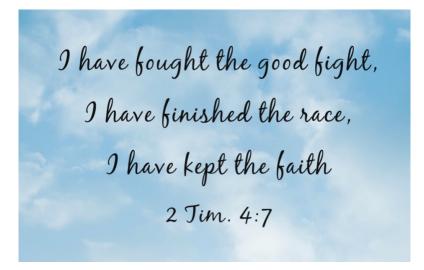
We praise God for your faithfulness as members and leaders of this Presbytery, and it is at this time of the year that we are asking for your continued support and partnership in ministry through your church's pledge to the United Mission Giving. Your prayerful giving supports all the many ministries, programs, and services that the Presbytery provides during the year. Looking forward to 2021, your continued giving will make it possible for the Presbytery to support the new Ministry and Mission Coordinator on the Presbytery staff, along with our new Office Manager, and the continued excellence of our Communications Coordinator, Stated Clerk and Area Relationship Coordinators. Further, we have exciting goals in 2021 that increase opportunities for training, connections, and communications (including social media).

For your prayerful consideration of your gifts and giving we have included a Pledge Card that outlines the amount you pledged in 2020 and we have provided space for you to pledge for 2021. It is our hope that you will prayerfully consider matching or possibly increasing this amount for 2021. Your contributions are greatly appreciated and will allow us to provide resources for the many needs of the churches and ministries of our Presbytery.

The General Assembly apportionment ("Per Capita") for 2021 is \$8.98. **Based on your membership statistics,** your portion is ______. The presbytery forwards these per capita amounts to the support all of the programs and ministries of the Presbyterian Church U.S.A.

We thank you for your prayers, your support and your partnership in ministry. Though this year has been challenging, we look forward to what God will do in 2021, through you, your church and the Presbytery of St. Augustine.

Yours in Christ, **Diane M. Wilson**Chair of Coordinating Council



NECROLOGY REPORT

Please report the names of the ruling elders of your church who died in 2020 while on the member roll. Include all ordained elders whether or not they served on your session. All names will be read at the Stated Presbytery Meeting on February 6, 2021, and will be included in the meeting minutes. Email this form to: marigrace@staugpres.org.

Elder's Name	Date of Death
·	
Name of Church:	
Reporter's Name/Phone:	

REPORT OF TERMS OF CALL Presbytery of St. Augustine 2021

Complete the fillable fields below, print, sign and return via email or mail.

Pastor / Certified Educator		Telephone
Church or employing entity		
Terms of Call	2020	2021
A. Personal Compensation		
1. Annual cash salary		
2. Housing allowance (if no manse)		
3. Utilities allowance (if applicable)		
4. Medical supplement (if any)		
5. OPTIONAL SECA tax reimbursement		
(above required 50%)		
6. Deferred income		
7. Other income (specify)		
8. Manse amount (30% of total of lines 1-7)		
9. Total effective salary		
B. Expenses		
10. Reimbursable professional expenses		
a. Auto expenses		
(OR provision of auto w/full expenses)		
b. Book allowance		
c. Other reimbursable expenses		
11. Continuing education allowance		
12. Total Expenses		
C. Required Benefits* (click here for Board o	of Pensions Calculator)	
13. Major medical (27% of line 9)		
14. Pension / Disability (10% of line 9)		
15. REQUIRED 50% SECA Reimbursement		
16. Total Benefits		
TOTAL PACKAGE		
D. Vacation and Leave		
Vacation		
Study Leave		
Parental Leave		
Additional Terms (may use separate page)		
PNC Chair or Clerk of Session	Pastor/Associate Pastor /	Certified Educator / CRE
	Designated Pastor / Interi	

*Section C is required by our minimum terms of call for installed positions; SECA is provided for many of our contract positions. BOP benefits – if provided for contract positions – may be subject to different calculations. Please check with a tax advisor for tax advice.

Statistical Reporting and Frequently Asked Questions

Access the online reporting portal from this webpage:

http://oga.pcusa.org/section/churchwide-ministries/stats/statistical-reporting-faq/

- *The system works best with Firefox, Google Chrome and Safari.
- *If you need further assistance contact your Presbytery or email OGARecords@pcusa.org

Where can I find my user name and/or password?

Contact your presbytery for information related to your user name or password.

My user name and password are not working.

Be sure that you are using five (5) numbers for your user name. The user name for a church is the PIN number. You will need to add leading zero's if your PIN is fewer than five numbers. Example, you PIN number is 123. The user name would be 00123.

The passwords are also case sensitive. The letter O and number zero o often look the same, as well as the letter I and the number one 1. If one does not work try the other.

When I log in there is no tab labeled "Statistics."

In most cases, this is an issue with the browser you are using. We suggest using Firefox for best results.

What is the deadline date for entering statistics?

Contact your presbytery for information. Presbyteries establish their own deadline.

Do I have to enter everything at one time?

No. Hitting the 'Accept' button on the bottom of a page saves the data. You may exit and return to enter additional pages at a later time.

How do I print a copy of my report?

You have two options.

On the main screen when you first log into the program, above your church address area you will see a button that says "PDF." Pressing this will create a copy of your current year report as a PDF.



The other option:

After logging into the program, on the right side, you'll see the option Reports. Below is the portion of the workbook (page 5) explaining how to print.

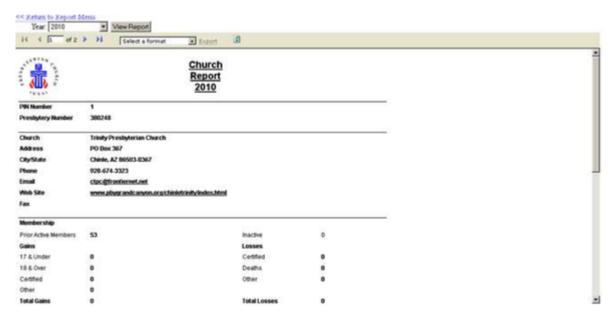
To print or download a copy of your report press the option "Reports." You'll need to work through a series of options.



To view or print a copy choose "Church Report." It will then ask you for the year you would like to view.



Your report will appear in a box, scroll down to view page one, then use the blue arrow buttons on the top of the page to move to the second page. To print a page use the drop down box that reads "Select a Format." I suggest using the Acrobat (PDF) option for a clean copy of your report. Press the Export button to download your desired format.



Who do I contact if I have a problem?

Call your presbytery for immediate help or email OGARecords@pcusa.org for additional help.

Where can I find a copy of the workbook?

There is no longer a workbook being produced. PDFs have been created related to the questions and definitions being asked. Click on the appropriate link below for your language of choice. The program has been updated to include both helpful tools and definitions to complete the process. It's available in the following languages: 한국어, Español, and English.

Access the online reporting portal from this webpage:

http://oga.pcusa.org/section/churchwide-ministries/stats/statistical-reporting-faq/

Membership Statistics	
,	
Beginning membership shows your church's active membership as of December 31of last year (G-1.0402). This is the official membership figure that appeared in the xxxx <i>Minutes of the General Assembly</i> , Part II, <i>Statistics</i> . This figure cannot be changed. If the actual membership as of 1/1/xx is different than the displayed figure, enter a "New Starting Membership" to correct your beginning balance.	Beginning Membership XXXX New Starting Membership XXXX
	Gaines
Enter the number of persons received in xxxx into active membership by certificate of transfer from other churches (G-1.030b)	Certificate Gaines XXX
Enter the number of persons age 17 or younger received in xxxx through Profession of faith.	Youth Professions of Faith XXX
Enter the number of members received in xxxx through the (first-time) profession of faith (18 or older), or reaffirmation (G-1.0303a & c).	Professions of Faith and Reaffirmations XXX
	Losses
Enter the number of persons dismissed in xxxx to other churches for whom certificates of transfer have been issued (G-3.0204).	Certificate Losses XXX
Enter the number deleted from the roll in xxxx because of death. (G-3.0204a)	Deaths xxx
Enter all other reductions (G-3.0204a) in xxxx, reasons including persons temporarily excluded or removed from active membership (D-10.0300)	Deleted from the roll for any other reason XXX
Beginning Membership (or New Starting Membership, if corrected), plus Total Gains, then subtract Total Losses. This figure should equal the number of persons that appear on the active member roll. (This is the figure presbytery per capita is based on.)	Ending Active Membership as of 12/31/xx XXXX
Enter the number of females included in your total ending active membership.	Female Members xxxx
	<u> </u>

The ending active membership does not automatically calculate. The page must balance in order for changes to save.

Congregational Life

	Baptisms:
Enter the number of infants and children presented	Presented by Others XXX
for Baptism by parent(s) or others in xxxx.	
Enter the number of persons who presented	At Confirmation XXX
themselves for Baptism in xxxx at the time of their	
confirmation.	
Enter the number of all others who presented	All Other XXX
themselves for Baptism in xxxx.	
Enter the weekly average of all regularly-scheduled worship services.	Average Weekly Worship Attendance XXXX
Persons who are not members of the Presbyterian Church (U.S.A) who participate in the life and worship of this congregation.	Friends of the Congregation XXXX
Enter the number of ruling elders serving on session as of 12/31/xx.	Number of ruling elders on Session XX
D 1 1 0	X AI
Do you have deacons?	Yes/No
Enter the number of active members in each	A so Distribution of Mousbons
	Age Distribution of Members:
category. This figure needs to be equal to or less	25 and Under XXXX 26 – 40 XXXX
than Ending Active Membership.	41 – 55 XXXX
	56 – 70 XXXX
	71 and Over XXXX
	Total (Automatically Calculates) XXXX
	10mi (Imomuneany Culculues) IXIXI
Christian Education Attendance by Age Group. List the number of persons in each category according to the education records for xxxx. This total should include, but not be limited to, small groups, such as, Bible studies, spiritual formation groups, and youth groups. This total will	Age Distribution of Christian Education Groups: (Same as we currently have but need to write out Teachers/Officers)
automatically calculate when you hit the 'Accept' button. Do not include Vacation Bible School.	

Disability and Racial Composition

Persons with a Disability. Statistics gathered on persons with disabilities will be used by entities and committees to formulate programs and policies of the Presbyterian Church (U.S.A.), thus carrying out the mandate for inclusiveness contained in the *Book of Order* (G-3.0103 & F-1.0403).

In order to complete this section, you (as clerk or pastor) are not expected to conduct a survey of the congregation, but to rely on personal knowledge of individuals' disabilities. According to the definition adopted by the World Health Organization, persons with disabilities are those who have physical or mental disabilities that *substantially* limit their participation in one or more of life's activities.

Persons with a major hearing loss or deficiency.	Hearing Impairment XXX
Persons whose ability to move about is	Mobility Impairment XXX
substantially impeded. This would include	
persons suffering from diseases such as	
arthritis and persons dependent upon canes,	
crutches, or wheelchairs, etc.	
Persons with severe visual limitations.	Sight Impairment XXX
Persons with less easily discerned disabilities	Other Impairment XXX
such as heart disease, diabetes, epilepsy, or	
mental conditions.	

Racial Ethnic Composition of the Church

The 202nd General Assembly (1990) instructed the Office of the General Assembly to gather information regarding Racial Ethnic Composition (*Minutes*, 1990, Part I, p. 282.) Inclusiveness is an important part of the life of the church, "The Presbyterian Church (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness leading to wholeness in its emerging life." (G-4.0403)

This information is used in a variety of ways. Two of the ways in which this information is used is as follows:

- (1) The 208th General Assembly (1996) passed a recommendation that "1. affirms the goal of increasing the racial ethnic membership to 10 percent of the Presbyterian Church (U.S.A.) membership by the year 2005, and to 20 percent by the year 2010;" (Minutes, 1996, Part I, p. 378).
- (2) The General Assembly Committee on Representation (COR) uses the data at their Synod Committee on Representation Training Workshops that are held biannually.

In making the entries for this category, be guided by how an individual describes themselves. The figure entered as the total for Congregation should be equal to or less than the figure shown for Total Ending Active Membership, on the Membership Page.

Enter the number of active members in each category. This figure needs to be equal to or less than your Ending Active Membership.	Congregation
Persons originating from or descended from black Africa.	Black/African American/African XXXX
Persons originating or descended from Japan, China, Indonesia, Malaysia, Taiwan, Korea, Vietnam, Laos, Cambodia, Myanmar, the Philippines, Thailand, Hawaii, Samoa, Guam, the U.S. Trust Territories of the Pacific or the Northern Marianas; Tibet, Pakistan, Sri Lanka, and India.	Asian/Pacific Islander/South Asian XXXX
Persons originating or descended from any races, cultures, and nationalities from Latin American countries (Mexico, Central America, South America, and the Caribbean).	Hispanic/Latino-a XXXX
Persons descended from American Indian, Eskimo, or Aleut, and regarded as such by the community of which the person claims to be a part.	Native American/Alaska Native/Indigenous XXX
Persons originating from or having ancestry from these countries: Egypt, Libya, Algeria, Morocco, Tunisia, Sudan, Armenia, Kurdistan, Bahrain, Cyprus, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Oman, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Emirates, and Yemen.	Middle Eastern/North African XXXX
A person having origins in any of the original peoples of Europe.	White XXXX
Persons descended from two or more racial groups listed.	Multiracial XXXX

Financial Data

Financial gifts from donors; rents; fees;	Annual Income XXXXXXX
income from investments and endowments;	
special offerings; general purpose fundraisers;	
and subsidies or grants. Include gifts for	
capital campaigns, bequests or endowments.	
The total of all expenditures for the current	Annual Expenses XXXXXXX
operations of the congregation including but	
not limited to personnel, building	
maintenance, program, mission, and	
administrative cost. Also include special	
offerings, contributions to the denomination	
(presbytery, synod, or General Assembly),	
staff pensions, payroll tax contributions,	
utilities, insurance, payments of interest and	
principal on loans. Do not include capital	
expenditures.	
The total of moneys given to mission related	Mission XXXXXXX
activities at the local or national level,	(subset of Annual Expenses)
ecumenical bodies or mission causes not	1 /
related the Presbyterian Church (U.S.A).	
The total of all expenditures for staff	Personnel XXXXXXX
(ordained and non-ordained) including but not	(subset of Annual Expenses)
limited to salaries, benefits, payroll tax	
contributions, workers compensation,	
retirement and health insurance contributions.	
The total of expenditures related to the place	Facilities XXXXXXX
where the congregation regularly gathers for	(subset of Annual Expenses)
worship, education, and spiritual nurture.	
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2019 Presbytery Statistical Report

Presbytery	esbytery St Augustine		
Address	1937 Universtiy Blvd W,	Jacksonville, FL 32217-2013	STERIAN CE
Phone	904-733-8277	Fax 904-737-6658	A S S R C
Email	info@staugpres.org		(USN)
Web Site	www.staugpres.org		
Membership			
Prior Active Members	13044	Adjusted membership	12957
Gains		Losses	
Certificate	96	Certificate	64
Youth Professions	55	Deaths	257
Professions & Reaffirmations	318	Deleted for any Other Reason	982
Total Gains	469	Total Losses	1303
Total Ending Active Members	12123		
Baptisms		Average Weekly Worship Attendance	4895
Presented by Others	88	Female Members	7306
At Confirmation	19	Friends of the Congregation	1194
All Other	14	Ruling Elders on Session	464
		Do you have Deacons? Yes / No	15 / 27
Age Distribution of Active Member	s	People with Disabilities	
25 & Under	828	Hearing impairment	577
26 - 40	1460	Sight impairment	101
1 1 - 55	1675	Mobility impairment	473
56 - 70	2709	Other impairment	514
Over 70	3644		
Total Age Distribution	10316		
Christian Education			
Birth - 3	97	Grade 7	88
Age 4	81	Grade 8	83
Kindergarten	76	Grade 9	82
Grade 1	68	Grade 10	58
Grade 2	67	Grade 11	68
Grade 3	65	Grade 12	59
Grade 4	74	Young Adults	351
Grade 5	94	Over 25	1743
Grade 6	98	Teachers/Officers	531
		Total Christian Education	3783
Racial Ethnic			,
Asian/Pacific Islander/South Asian	53	Native American/Alaska Native/Indigenous	6
Black/African American/African	577	White	10125
Middle Eastern/North African	21	Multiracial	24
Hispanic/Latino-a	62		
		Total Racial Ethnic	10868
Financial Data			
Annual Income	18,761,007	Mission Expenses	1,414,302
Annual Expenses	17,835,225	Personnel Expenses	10,367,974
•		Facilities Expenses	2,918,919

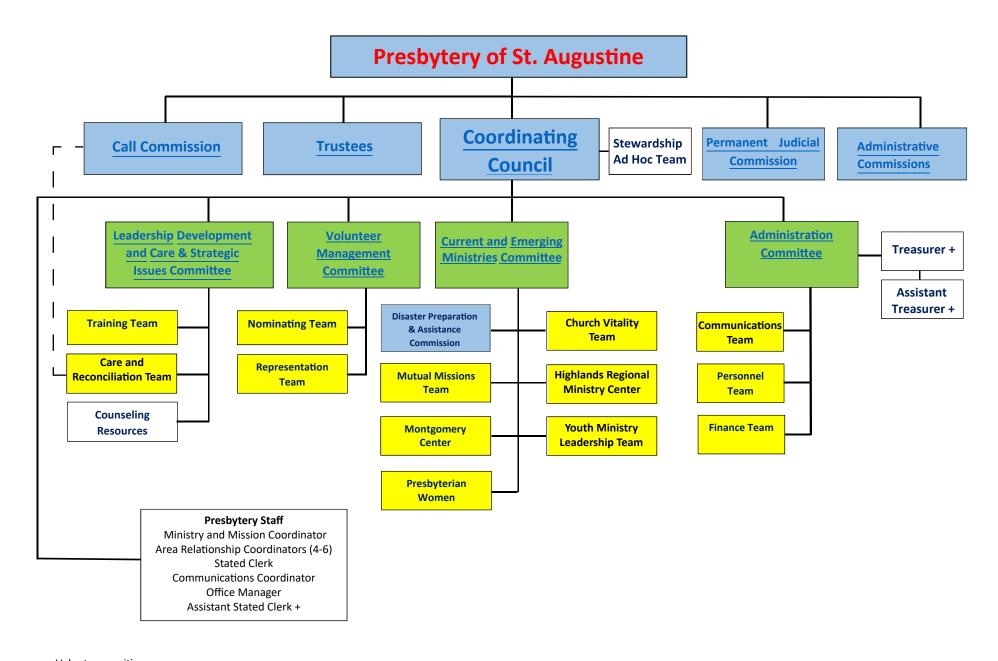
Summary Membership Report as of December 31, 2019

Location	<u>Pin #</u>	Church Name	<u>Members</u>
Alachua	20112	First	15
Archer	20113	Bethlehem	38
Atlantic Beach	20114	Community	647
Branford	20115	Branford	45
Crescent City	01312	First	50
Dunnellon	20116	Dunnellon	194
Fairfield	20117	Fairfield	47
Fernandina Beach	20118	First	829
Gainesville	10920	Covenant	48
Gainesville	20119	First	703
Gainesville	20120	Grace	72
Gainesville	20122	Kanapaha	66
Gainesville	10075	Westminster	97
Green Cove Sprgs	01316	First	163
High Springs	20123	First	47
Jacksonville	20124	Arlington	44
Jacksonville	20125	Calvin	16
Jacksonville	20128	Fort Caroline	59
Jacksonville	03679	Highlands	372
Jacksonville	11320	Hodges Boulevard	275
Jacksonville	11713	Iglesia Nueva	16
Jacksonville	11319	Kirkwood	119
Jacksonville	10739	Korean	52
Jacksonville	20129	Lake Shore	60
Jacksonville	20130	Lakewood	356
Jacksonville	20133	Murray Hill	42
Jacksonville	20140	Peace	65
Jacksonville	20136	Riverside	863
Jacksonville	20139	South Jacksonville	314
Jacksonville	20137	St Andrews	104
Jacksonville	20138	St Johns	427
Jacksonville	00234	Woodlawn United	446
Jacksonville Beach	04017	Palms	1102
Jasper	20143	First	71
Lake City	20144	First	220
Lake City	20145	Mikesville	58
Mayport	20147	Mayport	28
McIntosh	20148	Mc Intosh	88
Melrose	20149	Faith	38

Middleburg	10998	Middleburg	39
Ocala	11000	Countryside	233
Ocala	20150	First	602
Ocala	20151	Fort King	148
Ocala	10738	Marion Oaks	56
Ocala	20152	Silver Springs Shores	134
Orange Park	20153	Orange Park	219
Orange Park	23306	St Giles	313
Palatka	20154	First	163
Palm Coast	10591	Trinity	395
Perry	20155	First	156
Reddick	20156	Reddick	11
Saint Augustine	01320	Memorial	809
San Mateo	20157	San Mateo	85
Starke	20158	First	68
Switzerland	10999	Geneva	183
Weirsdale	01324	Weirsdale	175
White Springs	20159	White Springs	6
Williston	20160	First	32
			_

Totals

12123



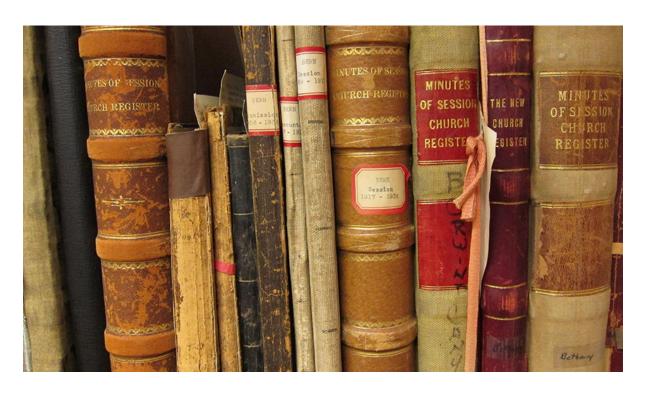


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<u>Home</u> > Printer-friendly > Records of Congregations

Records of Congregations

The Presbyterian Historical Society supports the record-keeping activities of all entities of the Church. For congregations, we carry out that mission by digitizing records; storing records of permanent value; and providing advice on records retention, storage, and preservation.



RECORDS DIGITIZATION

We digitize original records and microfilm for PC(USA) congregations at a subsidized rate.

digitization

1 of 4 11/12/2020, 1:25 PM

RECORDS DEPOSIT

We hold original records of permanent value on deposit in an environmentally controlled archival storage area with specialized fire detection and security systems. Congregations can deposit records at no charge. You retain ownership of the records and may request their return at any time with written authorization from the clerk of session.

Records Deposit

ADVICE ON RECORDS MANAGEMENT

The Presbyterian Historical Society provides advice to congregations on records management but does not hold congregation records of temporary value. Our general retention schedule for congregations follows below. Retention requirements for financial and administrative records vary from state to state. For further assistance, congregations should consult Records Archivist <u>David Staniunas</u>, an accountant, or legal counsel.

RETENTION SCHEDULE FOR CONGREGATIONS

surrounding subject matter of continuing administrative

Types	Retention Period	
Minutes	permanent	
Registers	permanent	
Annual reports	permanent	
Bylaws/charters	permanent	
Incorporation records	permanent	
Annual budgets	permanent	
Annual audits	permanent	
Annual financial statements	permanent	
Subject files: correspondence, minutes, or other records permanent		

2 of 4 11/12/2020, 1:25 PM

or legal value, or comprising information on the mission, vision, and actions of the congregation

Manuals/handbooks permanent Newspapers/newsletters permanent Brochures/promotional material (1 copy) permanent Photographs permanent Architectural drawings, plats, plans, blueprints permanent Wills, bequests permanent Legal/judicial case records permanent satisfaction + 20 years Loan agreements Property appraisals, records of sale 20 years after sale Personnel records/employee records employment + 7 years Contracts active + 6 years Accounts payable 7 years

Accounts payable invoices 7 years

Accounts receivable records 7 years

Bank statements 7 years

Canceled checks 7 years

Cash receipt records 7 years

Donations (regular, weekly) 7 years

Expense reports 7 years

FICA / W2 records 7 years

Payroll records 7 years

Petty cash records	7 years
Receipts of purchases	7 years
Bank deposit slips	3 years
General/routine correspondence (acknowledgments, requests, travel arrangements, etc.	3 years)
Travel plans/arrangements	3 years
Periodic financial statements	2 years
Data for updating mailing lists	1 year
Invitations	1 year
Meeting notices	1 year
Mailing lists	active
Reference/resource materials	active

Source URL: https://www.history.pcusa.org/services/records-management/records-congregations

4 of 4