

Appendix G - 2020 Reported Terms of Call

2020 REPORTED TERMS OF CALL (PARISH MINISTRY) As Presented to Call Commission prior to Fall Stated Meeting

Notes:

1. The number in parentheses beside the church name is the number of members most recently reported (end of 2019)
2. TPR means "temporary pastor" (stated supply pastors, parish associates, etc.).
3. PT means part-time. PA means parish associate. CRE means commissioned ruling elder. P means pastor.

CHURCH	MINISTER	ORDAINED/ CURRENT	2020 TOTAL	2019 TOTAL	SALARY	HOUSING/ MANSE	OTHER	Auto and Reimburse/CE	BOP DUES	REQUIRED SECA	OTHER BENEFITS	VACATION/ STUDY LEAVE/
Alachua, First (15)	Gary Hardesty (TPR) (PT) (HR)	44 * 7.5		26,666	12,666	14,000						4/2/0
Arlington (44)	Joe Medearis (TPR) (PT)	7 * 5	34,200	34,200	7,450	25,000		1,200		550		3/0/0
Bethlehem (38)	Joshua Braley (TPR) (PT)	11 * 11	32,200	32,200	27,430			2,770/500			1,500	4/2/0
Branford (45)	Glen Busby (TPR) (PT)	39 * 29	other	other								
Calvin (16)	Earle Sickels (TPR) (PT) (HR)	24 * 8	11,520	11,510	11,520							4/0/0
Community (647)	Melanie Marsh-Baum (P)	5 * 1	121,520	121,520	45,000	33,000	2,000	1,000	29,600	6,120		4/2/0
Countryside (233)	Gary Marshall (P)	25 * 19	113,611	111,923	62,280	15,600			29,721	6,010		6/2/0
Covenant (48)	VACANT											
Crescent City, First (50)	Debra Henning (TPR) (PT)	40 * 3	\$396.15/wk	\$384/wk								2/1/0
Dunnellon (194)	Jeff Welch (P)	32 * 22	107,271	107,271	44,349	22,794	772	5000/4091/	25,129	5,136		4/2/0
Fairfield (47)	Belinda Newhart (TPR/CRE) (PT)	22 * .5	17,400	N/A	7,200	8,400		150/month				4 total
Faith (38)	Don McGarity (TPR)(PT)	45 * .5	24,000	N/A	6,000	18,000						1 Sun./month
Fernandina Beach, First (829)	Karl Kling (Interim)	39 * .5	145,000	N/A	67,000	30,000	3,189	750/750/	35,890	7,421		4/2/0
	Julie Higbee (AP)	14 * 3	95,264	93,345	21,500	33,450	4,000	6,400/3,000	21,811	4,204	900	4/2/0
Fort Caroline (59)	David Imhoff (TPR) (PT)	37 - ELCA/5	30,800	29,000	11,250	12,050		2,000/4,500/	(ELCA)		1,000	4/2/0
Fort King (148)	Jo Anne Dyson (P)	37 * 2	94,658	90,865	25,200	34,800		4,800/1,900/	22,200	4,590	1,168	4/2/0
Gainesville, First (703)	Mark Hulst (P)	8 * 1	161,590	N/A	60,478	42,000	Salary incl. + seca	7,200/2,750/	38,934	7,478		4/2/0
Geneva (183)	Joe Albright (P)	19 * 3	90,048	90,048	34,560	22,000		3,000/2,000	21,613	4,469	1,850	4/2/0
Grace (72)	Charles Freeman (P)	5 * 5	72,891	70,900	24,000	23,281		3,000/1,500	17,493	3,617		4/3/0
Green Cove Springs, First (163)	Joe Reggin (Interim)	31 * .5	102,803	N/A	46,970	23,340		IRS rate/1,100	26,015	5,379		4/2/0
High Springs, First (47)	Glen Busby (TPR) (PT)	40 * 27	other	other								

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Highlands United (372)	David Lee (P)	38 * 22	109,692	107,638	49,013	26,018		5400/500/1000	27,761			5/2/0
Hodges Blvd (275)	Jonathan Swanson	24 * 1	125,772	123,443	82,110		Def. income, travel allowance	7,000 inclusive	30,381	6,281		
Jasper, First (71)	VACANT											6/2/0
Kanapaha (66)	Michaele Wood (P)	10 * 1	73,176	65,978	26,860	22,000		1,500/1,000/	18,078	3,738		4/2/0
Kirkwood (119)	Sandra Hedrick (TPR) (PT)	10 * 5	28,128	28,128		25,200		1,000		1,928		6/2/0
Korean (52)	Heong Seok Cho (P)	12 * 4	68,880	68,880	45,000			1,000	19,445	3,443		4/2/0
Lake City, First (220)	Kenneth Goodrich (P)	8 * 4	106,486	106,550	35,500	34,000	addit. seca and bonus	1,580/250/	27,524	2,741		6/2/0
Lake Shore (60)	Stephen Hulsey (TPR) (PT) (HR)	44 * 24	18,000	18,000	18,000			IRS rate				4/4/0
Lakewood (365)	Joy Laughridge (P)	14 * 2	100,963	100,963	41,000	23,000		3,000/4,000	23,680	4,896	1,387	4/2/0
	Vickie Bossuot (TPR) (PT)	32 * 7	\$25/hr	\$25/hr				Auto, as required/				
Marion Oaks (61)	Debbie Pangrass (TPR/CRE) (PT)	8 * 8	13,464	13,464	13,464							
Mayport (28)	VACANT											
McIntosh (88)	Tommy Lane (TPR/CRE) (PT)	14 * 14	30,289	30,289					30,289			4/1-3/0
Memorial (809)	Hunter Camp (P)	20 * 9	151,592	149,683	52,020	38,760	8,000/2,640/	3,500/2,000	37,525	7,147		4/2/0
	Amy Camp (PA) (PT)	19 * 8	45,146									
	Roger Dunnavan (PA) (PT)	58 * 3	10,302									
	Susan Rose (PA) (PT)	11 * 1	21,062									
Middleburg (39)	Yvan Kelly (TPR/CRE) (PT)	1 * 1	16,080	16,080	836	12,000		3,244				6/0/0
Mikesville (58)	Shirley Mergan (TPR/CRE) (PT)	3.5 * 3.5	33,000	32,000	16,500	16,500		up to \$10,500				4/2/0
Murray Hill (42)	VACANT											
Nueva Esperanza (16)	Ricardo Green (TPR) (PT)	28 * 1	12,000	12,000				IRS rate				4/0/0
Ocala, First (602)	Ron Watson (P)	31 * 3	153,786	152,108	54,714	32,384	2,429	9,000/1,200/	38,193		2,168	4/3/0
	Walk Jones (Interim Associate)	31 * .5	92,996	N/A	32,700	30,000	500	IRS rate/600	23,199	4,797	1,200	4/2/0
Orange Park (219)	John Diller (P)	14 * 5	85,832	85,832	35,352	21,000	1,319	3,000 + auto	20,850	4,311		4/6/2 military
	Jess McCrosky (TPR) (PT)	38 * 1										
Palatka, First (163)	Cliff Lyda (Interim)	33 * 3	64,856	64,425	20,400	30,000		3,000/1,000	6,600	3,856		5/2/0
Palms (1102)	Jeffrey Weenink (Interim)	40 * 1	192,276	N/A	26,000	50,000		12,892	37,370	5,814	35,200	5/2/0
	Holly Inglis (AP)	32 * 5	111,364	108,305	48,100	24,000		5,071/2,000/	26,657	5,516		5/2/2
	Laurie Furr-Vancini (AP)	27 * 13	117,061	113,819	31,012	45,000		5,110/2,000/	28,124	5,815		5/2/2
Peace (65)	Joe Medearis (TPR) (PT)	8 * 3	37,535	35,000	35,535			1,500/500/				4/2/0

Perry, First (156)	Natasha Sudderth-Davis	2 * 1	92,422	92,422	33,000	27,000		3,000/1,000/	22,200	4,590	1,632	3/1/0
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Reddick, First	(Church closed)											
Riverside (863)	Brian Lays (P)	4 * 0	150,650	N/A	70,000	30,000		3,000/3,000/	37,000	7,650	Tuition	4/2/2
	Bill Hoff (AP)	34 * 8		108,364	38,000	33,477		reimb./7,000	26,446	5,468		4/2/0
	Carol DiGiusto (PA) (PT) (HR)	19 * 3	23,197	23,197	10,000	10,000		1,667		1,530		6/1/0
St. Andrews (104)	Marc Jones (TPR/PT)	18 * 1	36,707	36,707	29,500			1,500	3,450	2,257		4/2/0
St. Giles (313)	Jake Young (P)	18 * 2	118,065	111,227	50,000	27,000		3,666/2,000	28,749	5,950		4/2/0
	Jessi Higginbotham (TPR) (PA)	11 * .5	20,000	N/A	20,000							4/2/0
St. Johns (427)	Jon Lovelady (P)	34 * 9	141,428	137,441	67,330	27,332		3,000/1,500	35,042	7,242		4/2/6
San Mateo (85)	Robert Mills (TPR)(PT)	41 * 2	24,000	24,000		24,000						8 total
Silver Springs Shores (134)	Alan Cummings (P)	35 * 25	97,985	94,505	43,350	21,000		5,015	23,700	4,920		4/2/0
South Jacksonville (331)	James Kendrick (TPR/PT)	2 * .5	26,000	N/A	26,000							4/0/0
Starke, First (68)	Diane Wilson (TPR/PT)	26 * 2	20,800	20,800		14,409	4,800	IRS Rate		1,591		4/2/0
Trinity (395)	Jeff Bebee (Interim)	24 * 3	106,048	105,900	28,400	36,000	7,600	1,900	26,640	5,505		4/2/0
Weirsdale (175)	Walter Laseter (CRE)(PT)	2 * 2	43,110	43,110	26,040	12,000		2,000/0		2,070	1,000	4/2/0
Westminster (97)	Rhonda Link-Cummings	35 * 0	23,482	N/A	16,861	5,621		1,000 auto				4/2/0
White Springs (6)	VACANT											
Williston, First (32)	Joan Wells (CRE) (PT)	2 * 2	20,500	20,500	4,000	13,200		2,500			800	2/1/0
Woodlawn (446)	Don Johnson (P)	15 * 1	107,973	N/A	45,550	20,850	3,600	4,700/1,200	25,900	4,973	1,200	4/2/0