



DOCKET
PRESBYTERY OF ST. AUGUSTINE

Winter Stated Meeting
February 1, 2020
Moderator Diane Wilson
Memorial Presbyterian Church
St. Augustine, FL

*The mission of the Presbytery of St. Augustine is to support our faith community,
so that together we may witness to the gospel of Jesus Christ.*

8:00 a.m. - WELCOMING TIME

Welcome to the 2020 Winter Stated Meeting! Registration opens at 8:00 a.m. Please enjoy the coffee reception and the display tables.

9:00 a.m. - PRESBYTERY WORSHIP

Moderator Diane Wilson will open the meeting and call us to worship.

Preaching - Hunter Camp
Celebrants - Susan Rose and Amy Camp
Organist - Ray McDonald
Offering - Mutual Mission
Commissioning for Pastors' Retreat in Cuba
Reading of the Necrology Report

10:00 a.m. - CONSENT AGENDA

Host Welcome
Quorum and Docket Approval
Welcome to First Time Commissioners and Guests
Welcome to Corresponding Members
Appointment of Tellers
Approval of Consent Agenda Items

CONSENT AGENDA ITEMS

Stated Clerk

Alexandra (Sandra) Hedrick

The stated clerk recommends that the presbytery take the following actions:

1. Excuse from attendance persons who submitted requests to be excused as recorded in the attendance roll of this meeting.
2. Record this meeting as a corporate meeting for both the Presbytery of St. Augustine, Inc. and Montgomery Presbyterian Conference Center, Inc.
3. Receive and admit to record the "2019 Necrology Report for the Teaching Elders and Ruling Elders of the Presbytery of St. Augustine," and observe prayer in thanksgiving for the lives and service of the individuals whose names are listed. (Appendix A)
4. Receive the list of persons who have completed their service on the Permanent Judicial Commission (PJC) in the last six years and would therefore be eligible to serve on the PJC should there be a need. (Appendix B)
5. Approve the list of churches that are asked to send an additional commissioner to each meeting for one year beginning with the 2020 Spring Stated Meeting. As background, the Book of Order requires the presbytery to address (each year) any imbalance of teaching and ruling elder commissioners by asking churches to send additional ruling elders (see G-3.0301). In addition, our Manual of Operations states that the stated clerk shall create the list of congregations by rotating through the alphabetical list of congregations in the presbytery. (Appendix C)
6. Record the minutes of the installation of Melanie Marsh Baum, Pastor of Community Presbyterian Church. (Appendix D)
7. Record the minutes of the commissioning of Tommy Lane for an additional three-year term as ruling elder commissioned to pastoral service to McIntosh Presbyterian Church. (Appendix E)

8. Record the minutes of the commissioning of Yvan Kelly as ruling elder commissioned to pastoral service to Middleburg Presbyterian Church. (Appendix F)
9. Receive an update on the status of session minute reading, which will be provided in a handout at the meeting or online on our website.

Presbytery Coordinating Council

Mary Mickel, Chair

The Coordinating Council provides the year-end statements of the presbytery and Montgomery Presbyterian Conference Center (Appendix G) and reports the following actions taken:

1. Approved the minutes of the 2019 Fall Stated Meeting and provides to the presbytery the approved Coordinating Council minutes for October through December 2019. (Appendix H)
2. Approved "Coming Around the Table: Daring to Feed and Be Fed" as the theme for the "2020 Year of Unity and Diversity in the Presbytery of St. Augustine."
3. Approved implementing our \$10,000 Presbyterian Mental Health Ministry Grant which includes (a) working with Susan Lee as an independent contractor and (b) authorizing our bookkeeper to set up a restricted account to receive the funds and distribute the expenses associated with this ministry initiative.
4. Approved forming a pastoral response team chaired by David Lee to support Community Presbyterian Church.
5. Approved a 10 percent compensation increase for our area relationship coordinators (total of \$2,500) and a five (5) percent compensation increase for Marigrace Doran effective January 1, 2020; also designated \$24,000 of Chris Lieberman's compensation as housing allowance for the year 2020.
6. Approved offering to full-time and part-time employees of the presbytery all Board of Pensions benefits that may be offered to employees at no cost to the presbytery.
7. Approved the celebration of the Lord's Supper during 2020 at presbytery, Presbyterian Women, and presbytery-sponsored youth meetings and gatherings; on trips sponsored by the Mutual Mission Team; and in connection with summer camp at MPCC.

8. Read and participated in an ongoing discussion of the book *Waking Up White* by Debby Irving.
9. Approved motions (a) thanking Mary T. Mickel for all of her hard work over the past year as Chair of the Coordinating Council; and (b) expressing gratitude to Cynthia Montgomery, Chair of the Presbytery Trustees, for her service, time commitment and leadership with respect to the closing of the loan with the Presbyterian Investment and Loan Corporation.

Member Preparation and Call Commission

Mary Beth Neely, Chair

The Member Preparation and Call Commission recommends that the presbytery approve the annual minister roll as of December 31, 2019 (Appendix I) and reports the following actions that the commission has taken on behalf of the presbytery:

1. Approved the "Church Transition Flow Chart" that will govern the work of the commission (Appendix J).
2. Following the examination of Rachael McNeal, a member of Memorial Presbyterian Church, enrolled her as an inquirer for ministry under our care.
3. Following the examination of Erin Horne, a member of St. Johns Presbyterian Church, approved her Final Assessment and readiness to circulate her Personal Information Form (PIF) as of January 21, 2020.
4. Approved scholarships for Carter Grant, Dana Riley, and Kevin Wright in the amount of \$100 per credit hour for their classes during the winter and spring terms of 2020.
5. Voted to remove Inquirer Chris Fowler (Woodlawn) from our roll of inquirers and candidates. Prior to taking this action, the commission reviewed the communications to and from him, including his lack of responsiveness to the commission and his decision not to meet with the commission regarding the proposed removal. The clerk was directed to notify him of the removal and to provide copies to the moderator of his session and his session liaison.
6. Following the examination of Natasha Sudderth-Davis, approved her call and terms of call as pastor of First Presbyterian Church of Perry. Rev. Sudderth-Davis is transferring within our presbytery.

7. Following the examination of Mark Hults, approved his call and terms of call as pastor of First Presbyterian Church of Gainesville. Rev. Hults is transferring within our presbytery.
8. Following the examination of Susan Rose, received her as a member of the presbytery, approved her statement of faith and journey of faith statement, and approved her parish associate agreement with Memorial Presbyterian Church effective September 16, 2019. Rev. Rose is transferring to us from the Presbytery of Arkansas.
9. Following the examination of Ricardo Green, received him as a member of the presbytery, approved his statement of faith and journey of faith statement, and approved his supply pastor agreement with Nueva Esperanza Presbyterian Church beginning October 16, 2019. Rev. Green is transferring to us from the Presbytery of Greater Atlanta.
10. Following the examination of Forrest Foxworth, approved his ordination and call with First Presbyterian Church of Fernandina Beach as a parish associate.
11. Following the examination of David Imhoff, minister in good standing with the Evangelical Lutheran Church of America, received him as a temporary member of our presbytery. Rev. Imhoff is serving Fort Caroline Presbyterian Church.
12. With respect to Carl James (CJ) Dates, a candidate under our care who had been approved for ordination and to be installed in a call as pastor of South Jacksonville Presbyterian Church (SJPC) and had begun his work pending ordination and installation:
 - received information in executive session and required that the same information be provided to the SJPC session
 - rescinded the action taken in April 2019 that approved his final assessment and readiness to receive a call and also rescinded the action taken in June 2019 that approved ordination and a call to SJPC, with employment ending no later than December 7, 2019
 - required that CJ Dates participate in formulating a covenant going forward as a candidate and approved a motion to engage a consultant to assist with ministry assessment
 - approved a motion stating that until given permission by the commission, CJ Dates shall not participate in ministry on the staff or as a volunteer or providing any services in any congregation or worshipping community, or in an institution, or any other pastoral or ministerial service; CJ Dates was also directed (a) not to be in contact with members or staff of SJPC with the exception of two designated session members and (b) not to be on SJPC grounds after December 7

- approved a request from the SJPC session to extend CJ Dates' salary and benefits through no later than the end of March 2020 if the session recommends that action and the congregation approves it

13. Approved the following pastor dissolutions:

- associate pastor relationship between Natasha Sudderth-Davis and First Ocala effective November 15, 2019
- interim associate pastor relationship between Jessi Higginbotham and Community effective January 1, 2020
- pastor relationship between Mark Hults and First Green Cove Springs effective February 17, 2020

14. Approved the following contracts and/or renewals (dates will be included in the minutes):

- commissioned ruling elder contract (renewal) between Debbie Pangrass and Marion Oaks
- parish associate contract between Susan Rose and Memorial
- stated supply contract between Ricardo Green and Nueva Esperanza
- stated supply contract (renewal) between Sandra Hedrick and Kirkwood
- parish associate contract between Jessi Higginbotham and St. Giles
- stated supply contract (renewal) between Joe Medearis and Peace
- stated supply contract (renewal) between Joe Medearis and Arlington
- stated supply contract (renewal) between Paige Porter-Buhl and Covenant

15. Approved the annual update of the validated ministry of Fred Bonkovsky.

16. Approved the request of honorably retired member Bob Shettler relating to his part-time ministry positions with the Coalition for Christian Outreach and the Overseas Council.

17. Approved a request by Ron Watson, Pastor of First Ocala, that - if the way be clear - the session has permission to search for a part-time or full time parish associate or interim associate.

18. Approved temporary moderators to serve the churches noted: Jim Black - Murray Hill; Cliff Lyda - San Mateo; Sandra Hedrick - Nueva Esperanza/Administrative Commission as Session; Harry Horne (member of the Presbytery of Florida) - Jasper; Rhonda Link-Cummings - First Perry; Ina Boyd - Westminster; Craig Davies and Chris Lieberman - South Jacksonville; and Joe Rigby and First Green Cove Springs.

Trustees of the Presbytery of St. Augustine
Cynthia Montgomery, Chair

The report of the Trustees of the Presbytery of St. Augustine will be contained in Appendix K.

Administrative Commissions

The reports of our administrative commissions will be contained in Appendix L.

[END OF CONSENT AGENDA]

ACTION AGENDA

Triennium 2019 Youth Highlights

Twenty nine youth (from eight congregations) and eight adult advisors were part of our Triennium delegation in June 2019. Thanks to the presbytery for making this meaningful experience possible for so many folks!

Member Preparation and Call Commission

Mary Beth Neely, Chair

If time permits, the Member Preparation and Call Commission will begin its presentation at this time and continue it after the morning Fellowship Time has concluded (see details below).

10:30 a.m. - FELLOWSHIP TIME

Member Preparation and Call Commission - Continued

Mary Beth Neely, Chair

The Member Preparation and Call Commission recommends that the presbytery take the following actions:

1. Welcome and hear briefly from the following individuals and their pastor search committees where applicable (new minister information is contained in Appendix M):

- a. Jeffrey Weeninck - Interim Pastor, Palms (from Presbytery of Genesee Valley)
 - b. Natasha Sudderth-Davis - Pastor, First Perry
 - c. Ricardo Green - Stated Supply, Nueva Esperanza (from Presbytery of Greater Atlanta)
 - d. Susan Rose - Parish Associate, Memorial (from Presbytery of Arkansas)
 - e. Jessi Higginbotham - Parish Associate, St. Giles
 - f. Forrest Foxworth - Parish Associate, First Fernandina
2. Approve an amendment to the Manual of Operations to rename the commission the "Call Commission."

Coordinating Council

Mary Mickel, Chair of the Coordinating Council

The Coordinating Council recommends that the presbytery take the following actions:

1. Become a Matthew 25 presbytery of the PC(USA), which includes our "pledge to encourage 20% or more of our congregations to become Matthew 25 churches and embrace these areas of focus: building congregational vitality, dismantling structural racism, and eradicating systematic poverty. We promise to keep track of the impact of our ministry and share our stories with the PC(USA) from time to time." A full description of Matthew 25 in the PC(USA) can be found at <https://www.presbyterianmission.org/ministries/matthew-25/>. Additional documents can be found in our website packet for the Winter Stated Meeting.
2. Approve two amendments to our Manual of Operations:
 - To amend our current mission statement (1.01) as follows: "The mission of the Presbytery of St. Augustine is to support our faith community, so that together we ~~may~~ are a greater witness to the gospel of Jesus Christ."
 - To add the office of "assistant treasurer" to the Manual of Operations in section 2.18, which would include a new last sentence: "The Treasurer may recommend an assistant treasurer as needed to the Nominating Team for election by the presbytery."
3. Approve the 2020-2022 Presbytery of St. Augustine Strategic Plan. (Appendix N)

4. Approve the 2020 Operating Budget with the caveat that an amended budget will be proposed at the Spring Stated Meeting that will be more balanced once we are more certain about what the actual expenses will be. All churches are encouraged to increase financial support as much as possible. (Appendix O)

The Coordinating Council will also introduce Susan Lee, Consultant/Coach of our presbytery's "Comfort My People" program.

Volunteer Management Committee

Joe Rigsby, Chair of Volunteer Management Committee

The Nominating Team nominates the slate of individuals listed in Appendix P.

Administrative Commission for Nueva Esperanza Presbyterian Church

Cathy Sanders, Chair

The Administrative Commission provides the report in Appendix L and requests that the presbytery take the actions recommended in the report.

Montgomery Presbyterian Conference Center

Monica Williams, Executive Director

Tommy Lane and Jason Salvagni, President and Vice-President

The Montgomery Presbyterian Conference Center will make a presentation and provide a written report to be contained in Appendix Q.

Mutual Mission Team

Diane Watkins and Bob Bell, Co-Chairs

The Mutual Mission Team will make a presentation during worship or at this time.

Presbyterian Women

Gayle Bone, Moderator

The Presbyterian Women will make a presentation.

Other Introductions and Presentations

The presbytery welcomes our speakers from:

Westminster Communities - Walk Jones

Thornwell - Buddy Ferguson

Installation of Moderator

The meeting will conclude with the installation of Edd Norris as Moderator of the Presbytery of St. Augustine. Edd Norris is a ruling elder member of Silver Springs Shores Presbyterian Church in Ocala, Florida. Diane Wilson, our outgoing Moderator, will begin her service as Chair of the Coordinating Council once Edd Norris is installed as Moderator.

Speak-out Time

Speak-out Time is open to ministers and commissioners who would like to share about glimpses of grace or expressions of gratitude in the community of the Presbytery of St. Augustine. Speak-out time is limited to one-minute per person.

CALL FOR THE SPRING STATED MEETING

The Spring Stated Meeting of the Presbytery of St. Augustine will take place at 9:00 a.m. on Tuesday, May 5, 2020, at the Montgomery Presbyterian Conference Center in Starke, Florida.

CLOSING PRAYER AND ADJOURNMENT

LUNCH – 1:00 P.M.