

**REPORT OF TERMS OF CALL**  
*Presbytery of St. Augustine*  
**2020**

Minister/Certified Educator \_\_\_\_\_ Telephone \_\_\_\_\_

Church or employing entity \_\_\_\_\_

Terms of Call:	2019	2020
<b>A. Personal Compensation</b>		
1. Annual cash salary	_____	_____
2. Housing allowance (if no manse)	_____	_____
3. Utilities allowance (if applicable)	_____	_____
4. Medical supplement (if any)	_____	_____
5. <b>OPTIONAL</b> SECA tax reimbursement (above required 50%)	_____	_____
6. Deferred income	_____	_____
7. Other income (specify _____)	_____	_____
8. Manse amount (30% of total of lines 1-7)	_____	_____
9. Total effective salary	_____	_____
<b>B. Expenses</b>		
10. Reimbursable professional expenses		
a. auto expenses	_____	_____
(OR provision of auto w/ full expenses)		
b. book allowance	_____	_____
c. other reimbursable expenses	_____	_____
11. Continuing education allowance	_____	_____
12. Total expenses	_____	_____
<b>C. Required benefits*</b>		
13. Major medical (25% of line 9)	_____	_____
14. Pension/D&D (12% of line 9)	_____	_____
15. <b>REQUIRED</b> 50% SECA Reimbursement	_____	_____
16. Total Benefits	_____	_____
<b>TOTAL PACKAGE</b>	_____	_____
<b>D. Vacation and Leave</b>		
Vacation	_____ (weeks)	_____ (weeks)
Study leave	_____ (weeks)	_____ (weeks)
Parental leave	_____ (weeks)	_____ (weeks)
<b>Additional Terms (may use separate page)</b>	_____	

\_\_\_\_\_  
PNC Chair or Clerk of Session

\_\_\_\_\_  
Pastor/Associate Pastor/Certified Educator  
Designated Pastor/Interim Pastor/Stated Supply

**\*Section C is required by our minimum terms of call for installed positions; SECA is provided for many of our contract positions as well. BOP benefits – if provided for contract positions – are subject to different calculations.**

Please return by March 4, 2020 by email to: **Sandra Hedrick, Stated Clerk (Sandra@staugpres.org), Presbytery of St. Augustine, 1937 University Blvd. West, Jacksonville, FL 32217**