

Appendix N

2020-2022 Presbytery of St. Augustine Strategic Plan

Mission

To support our faith community, so that together we are a greater witness to the gospel of Jesus Christ.

Three-Five Year Vision

A vibrant body, equipping people of all generations to be active witnesses to God’s love in the world.

Goals

- Create a culture of unity and diversity where everyone is of one heart and soul and working together for the common good to the glory of God. (Acts 4:32)
- Thrive and grow in faithfulness to Jesus Christ, showing God's love to all generations
- Create a strong missional focus
- Shepherd our gifts for God’s glory

Key Strategic Issue 1	Key Strategic Issue 2	Key Strategic Issue 3	Key Strategic Issue 4
Create a culture of unity and diversity...	Thrive and grow in faithfulness to Jesus Christ, showing God's love to all generations	Create a strong missional focus	Use our gifts to nurture, care for, protect and feed our people, our communities, and the world
Core Strategies	Core Strategies	Core Strategies	Core Strategies
<ol style="list-style-type: none"> 1. Improve communication and technology 2. Continue to build on the strengths of the area relationship coordinator program 3. Create greater enthusiasm for serving as a presbytery volunteer 4. Promote unity and diversity through intentional engagement 	<ol style="list-style-type: none"> 1. Help churches discover/define their reachable goals for growth in faithfulness to Jesus Christ 2. Foster relationships among clergy colleagues for mentoring and spiritual direction 3. Encourage new and innovative opportunities for people not currently active in church 4. Continue to seek to connect with young people in all aspects of our ministry 	<ol style="list-style-type: none"> 1. Promote and support local missions of the congregations throughout the presbytery 2. Seek new missional opportunities within and outside of our presbytery 3. Promote shared missional opportunities between congregations 4. Promote current missions of the presbytery* *To include but not be limited to: Montgomery Presbyterian Conference Center, Matthew 25 in the PC(USA), Gainesville Ministry Center, etc. 	<ol style="list-style-type: none"> 1. Create ways to inspire joyful generous giving 2. Study the needs of small congregations and develop a plan to use our resources to address those needs 3. Create ways for sessions, congregations and presbytery staff to share resources such as educational events speakers, retreat leaders, VBS materials, curriculum, choir music, policies, best practices, etc. 4. Train, evaluate, encourage and recognize presbytery volunteers and staff

5. (Continuation of Core Strategies for Key Strategic Issue #4) Manage our financial resources and other property using transparency and best practices; develop ways to better coordinate the working relationships between the Finance Team, Personnel Team, Coordinating Council and Trustees
6. Build innovation and creativity into all uses of our resources.