

## 2017 – 2019 Presbytery of St. Augustine Strategic Plan Executive Summary

### Mission

To support our faith community, so that together we may witness to the gospel of Jesus Christ. [June 29, 2016]

### Three-Five Year Vision

A vibrant body, equipping people of all generations to bear a greater witness to God’s love in the world. [May 26, 2016]

### Goals

- Create a culture where everyone is one heart and soul and working together for the common good to the glory of God
- Thrive and grow in faithfulness to Jesus Christ
- Seek and connect with young people in all aspects of our ministries
- Maximize Montgomery Conference Center as our spiritual asset

Key Strategic Issue	Key Strategic Issue	Key Strategic Issue	Key Strategic Issue
<b>Ownership/Sense of belonging</b> <i>How do we foster a sense of belonging and unity within the whole presbytery?</i>	<b>Healthy congregations and ordained leaders, and officers</b> <i>How do we nurture congregations and elders to their full potential?</i>	<b>Young people</b> <i>How do we invite and affirm young people in our faith community?</i>	<b>Montgomery Conference Center Support</b> <i>How will the Presbytery support MPCC?</i>
Core Strategies	Core Strategies	Core Strategies	Core Strategies
<ol style="list-style-type: none"> <li>1. Create and implement a comprehensive communications plan for internal and external relationships.*</li> <li>2. Develop and implement a plan for better engagement and connection with clergy.*</li> <li>3. Create and implement a volunteer engagement plan.</li> </ol>	<ol style="list-style-type: none"> <li>1. Develop a plan for leadership development.*</li> <li>2. Support and encourage local missions of the congregations through the Presbytery.</li> <li>3. Create a process that helps churches to develop strategic plans.</li> <li>4. Create a process for churches and elders to share information and make ongoing connections.</li> <li>5. Enhance the clergy mentor process.</li> </ol>	<ol style="list-style-type: none"> <li>1. Develop a comprehensive plan to engage and integrate young people in the Presbytery.</li> <li>2. Support and cultivate youth workers.</li> </ol>	<ol style="list-style-type: none"> <li>1. Review the MPCC Strategic Plan and integrate into all aspects of the Presbytery.</li> </ol>

## Possible Metrics to Support the Goals

Under each goal, there are possible metrics that support the goals. There will be continued work to narrow and specify clear milestones to measure progress.

Goal: Create a culture where everyone is one heart and soul and working together for the common good to the glory of God

- Conduct pre-post test to see movement in the “us” vs. “them” (satisfaction)
- Better awareness and understanding of Presbytery
- Congregations get information
- Attendance at Presbytery meetings

Goal: Thrive and grow in faithfulness to Jesus Christ

- Increase in spiritual practices (self-reported)
- Larger number of people serving
- Increase in mission giving
- Improved communications
- Ability to resolve conflict

Goal: Seek and connect with young people in all aspects of our ministries

- Increase in number of young people visible and engaged at Presbytery meetings/ in leadership position
- Young people being heard
- Involvement of unchurched youth with congregations

Goal: Maximize Montgomery Conference Center as our spiritual asset

- MPCC Strategic Plan being implemented

## Action Plans

Action plans have been developed that outline the next steps, responsible individuals, timeframe, and metrics for three of the core strategies (noted with an asterisk above). Action planning teams were formed and met over months to gather additional information, analyze the information, and make recommendations for the next 12-18 months.

## **Current Practical Values/Core Principles**

The Presbytery of St. Augustine understands its ministry at this time and in this place to be guided by five practical values that describe the presbytery's work. The presbytery is:

- Relational, communal, and connected,
- Theologically engaged,
- Outwardly focused, sharing the good news of Jesus Christ,
- Willing to risk itself and its resources in the service of the Gospel, and
- Ready to share resources and to develop energetic leadership

From the Manual of Operations

## **Monitoring and Evaluating**

A monitoring and evaluation plan will be developed at the Presbytery, Council and staff levels. Frequency of updates, content of updates, and format of meetings will be designed around the implementation of this Plan. The Strategic Plan is a dynamic document and is intended to be a roadmap for the next three years.

[www.staugpres.org](http://www.staugpres.org)

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