

**Minutes of the Commission Elected  
to Commission Ruling Elder Joan Wells to Pastoral Service  
to the First Presbyterian Church of Williston, Florida  
March 18, 2018**

A commission elected by the Presbytery of St. Augustine met on April 8, 2018, before the 3:00 p.m. service at the First Presbyterian Church of Williston to commission Ruling Elder Joan Wells (Countryside) to pastoral service to the First Presbyterian Church of Williston, Florida. Commission moderator Carol DiGiusto called the meeting to order with prayer.

The members of the commission present (constituting a quorum) were: Josh Braley (TE-Bethlehem); Sandy Carr (RE- Williston); Carol DiGiusto (TE-Palms); Sandy Hart (RE-Williston); Fletcher Hope (RE-Bethlehem); Gary Marshall (TE-Countryside); and Debbie Pangrass (CRE-Marion Oaks).

Sandy Hart served as clerk of the commission. The commission proceeded to conduct the commissioning during a service of worship. The candidate responded to the constitutional questions with affirmative answers and was charged by Gary Marshall. Commissioned Ruling Elder Joan Wells led the closing prayer at the service of worship, which served as the closing prayer for the meeting of the commission.

**Minutes of the Commission  
to Install Julie Jensen at Associate Pastor  
of the First Presbyterian Church of Fernandina Beach, Florida  
April 8, 2018**

A commission elected by the Presbytery of St. Augustine met on April 8, 2018, before the 4:00 p.m. service at the First Presbyterian Church of Fernandina Beach to install the Rev. Julie A. Jensen as Associate Pastor. Commission moderator Wain Wesberry called the meeting to order with prayer.

The members of the commission present (constituting a quorum) were: Rev. Wain Wesberry (TE-First Fernandina), Robert Bell (RE-First Perry), Rev. Amy Lehr Camp (TE-Memorial), Mary Mickel (RE-Woodlawn), Rev. Earle Sickels (TE-Calvin), and Yvonne Treska (RE-First Fernandina).

The Rev. Nichole Collins (TE-Mission Coordinator, Cherokee Presbytery) attended as a corresponding member.

Yvonne Treska served as clerk of the commission, and Rev. Nichole Collins preached the sermon. The candidate responded positively to the constitutional questions with affirmative answers and was charged by Earle Sickels. The congregation was charged by Mary Mickel. The Rev. Julie Jensen pronounced the benediction, which served as the closing prayer of the installation and commission meeting.



## Presbytery of St. Augustine 2017 Statistical Report




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<b>Presbytery Number</b>	<b>315579</b>
<b>Name</b>	<b>St Augustine</b>
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<b>Address</b>	<b>1937 Universtiy Blvd W</b>
<b>City/State</b>	<b>Jacksonville, FL 32217-2013</b>
<b>Phone</b>	<b>904-733-8277</b>
<b>Email</b>	<b><a href="mailto:info@staugpres.org">info@staugpres.org</a></b>
<b>Web Site</b>	
<b>Fax</b>	<b><u>904-737-6658</u></b>

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### Membership

Prior Active Members	<b>14041</b>		
<b>Gains</b>		<b>Losses</b>	
17 & Under	<b>76</b>	Certified	<b>115</b>
18 & Over	<b>196</b>	Deaths	<b>236</b>
Certified	<b>145</b>	Other	<b>679</b>
Other	<b>73</b>		
<b>Total Gains</b>	<b>490</b>	<b>Total Losses</b>	<b>1030</b>
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<b>Total Active Members</b>	<b>13501</b>		
Baptized	<b>972</b>		
Other Participants	<b>724</b>		
Total Adherents	<b>15737</b>		
Female Members	<b>7967</b>		
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<b>Average Attendance</b>	<b>4259</b>		
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<b>Affiliate Members</b>	<b>115</b>		

<b>Baptisms</b>		<b>Officers</b>	
Child Baptisms	<b>80</b>	Male Session	<b>198</b>
Adult Baptisms	<b>13</b>	Female Session	<b>220</b>
		Male Deacons	<b>42</b>
		Female Deacons	<b>157</b>

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Age Distribution of Active Members	Male	Femaie
25 & Under	<b>1021</b>	<b>445</b>
26 - 45	<b>1698</b>	<b>509</b>
46 - 55	<b>1302</b>	<b>863</b>
56 - 65	<b>1302</b>	<b>643</b>
Over 65	<b>1774</b>	<b>602</b>
Total Distribution	<b>3935</b>	<b>2010</b>
	<b>9730</b>	<b>3490</b>

<b>People with Disabilities</b>	
Hearing	<b>428</b>
Sight	<b>113</b>
Mobility	<b>418</b>
Other	<b>139</b>

<b>Christian Education</b>			
Birth 3	<b>175</b>	Grade 7	<b>87</b>
Age 4	<b>87</b>	Grade 8	<b>71</b>
Kindergarten	<b>96</b>	Grade 9	<b>75</b>
Grade 1	<b>80</b>	Grade 10	<b>59</b>
Grade 2	<b>78</b>	Grade 11	<b>71</b>
Grade 3	<b>90</b>	Grade 12	<b>74</b>
Grade 4	<b>99</b>	Young Adults	<b>434</b>
Grade 5	<b>84</b>	Over 25	<b>1962</b>
Grade 6	<b>84</b>	Teachers/Officers	<b>411</b>
<b>Total</b>	<b>4117</b>		

<b>Racial Ethnic Breakdown</b>	<b>Membership</b>	<b>Elders</b>	<b>Deacons</b>	<b>Male</b>	<b>Female</b>
Asian	<b>30</b>	<b>2</b>	<b>0</b>	<b>7</b>	<b>22</b>
Black	<b>22</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>15</b>
African American	<b>566</b>	<b>23</b>	<b>19</b>	<b>28</b>	<b>54</b>
African	<b>10</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>
Middle Eastern	<b>10</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>4</b>
Hispanic	<b>54</b>	<b>1</b>	<b>0</b>	<b>24</b>	<b>30</b>
Native American	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>
White	<b>9598</b>	<b>325</b>	<b>158</b>	<b>3820</b>	<b>4489</b>
Other	<b>13</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>5</b>
<b>Totals</b>	<b>10307</b>	<b>355</b>	<b>177</b>	<b>3900</b>	<b>4625</b>

<b>Potential Giving Units</b>	<b>5,177</b>
<b>Budgeted Income</b>	<b>15,926,203</b>
<b>Budgeted Expense</b>	<b>16,305,153</b>

<b>Receipts</b>			
Regular Contributions	<b>12,879,324</b>	Bequests	<b>703,802</b>
Capital Building Fund	<b>3,007,075</b>	Other Income	<b>2,414,564</b>
Investment Income	<b>590,710</b>	Subsidy or Aid	<b>0</b>

<b>Expenditures</b>			
Local Program	<b>10,315,352</b>	Per Capital Apprt	<b>79,889</b>
Local Mission	<b>763,907</b>	Validated Mission	<b>453,773</b>
Capital Expenditures	<b>1,431,973</b>	Theological Fund	<b>2,715</b>
Investment Expenditures	<b>92,286</b>	Other Mission	<b>188,756</b>

## **Session Minute Reading Update**

The Stated Clerk (Sandra Hedrick) and Assistant Stated Clerk (Ed Kelly) will be reading the 2017 session minutes from May 1, 2018 through September 15, 2018.

If you have not provided your 2017 minutes for reading (or prior years), please contact Sandra at [sandra@staugpres.org](mailto:sandra@staugpres.org) or 904-612-9766.

An updated list of completed minute reading will be posted on the “Session Clerk” part of our website and will be provided with the docket for the 2018 Fall Stated Meeting which will take place on October 2.

## **Coordinating Council Minutes**

1. Called Meeting on March 1, 2018
2. Stated Meeting on March 12, 2018
3. Stated Meeting on April 5, 2018

**MINUTES**  
**Presbytery Coordinating Council**  
**Special Called Meeting**  
**March 1, 2018**  
**(Jeff Welch, Chair)**

The Coordinating Council of the Presbytery of St. Augustine met for a special called meeting on March 1, 2018, at 1:00 p.m., by telephone conference call. A quorum was present. The meeting was called to order with prayer by Jeff Welch.

Present: Vickie Bossuot, Larry Green, Kristie Hall, Marie Hix, Bill Hoff, David Lee, Mary Mickel, Ralph Moulder, Edd Norris, Patti Phillips, Joe Rigsby, Jeff Welch, and Diane Wilson.

Absent/Excused: Marie Hix and Yvan Kelly.

Also Present: Sandra Hedrick (Ex-Officio, Stated Clerk) and Cindy Anderson (Personnel Team Chair).

Cindy Anderson made a presentation to the Coordinating Council that included a proposed Ministry Information Form (MIF) that would be posted with the Church Leadership Connection (CLC) of the Presbyterian Church (U.S.A.). The MIF is for our Relationship Coordination Director position. The Coordinating Council members provided minor suggestions and changes and expressed its gratitude to the Personnel Team for its good work.

Following the presentation, it was moved, seconded and approved to post the MIF once the minor suggestions and changes provided by the Coordinating Council were made.

The meeting was closed in prayer by Jeff Welch at approximately 1:20 p.m.

Submitted by:  
Sandra Hedrick  
Clerk of the Coordinating Council

**MINUTES**  
**Presbytery Coordinating Council**  
**March 12, 2018**  
**(Jeff Welch, Chair)**

The Coordinating Council of the Presbytery of St. Augustine met at noon on March 12, 2018, at noon at the Montgomery Presbyterian Conference Center (MPCC). A quorum was present. The meeting was called to order with prayer by Jeff Welch.

Present: Vickie Bossuot, Mary Coxe, Larry Green, Kristie Hall, Bill Hoff, Yvan Kelly, David Lee, Mary Mickel, Ralph Moulder, Edd Norris, Patti Phillips, Joe Rigsby, Jeff Welch, and Diane Wilson.

Absent/Excused: David Lee and Joe Rigsby.

Also Present: Sandra Hedrick (Ex-Officio, Stated Clerk).

The Coordinating Council took the following actions:

- Approved the minutes of its February 13, 2018 meeting.
  
- Received a report from the Finance Team and from Steve Coates (RE - South Jacksonville) regarding the background and current status of Countryside's mortgage loan, which the presbytery has guaranteed. Also approved a recommendation that the Trustees ask Steve Coates to put together a team to work further on the matter.
  
- Referred to the Relationship Coordination Committee the proposal to use the former Highlands church property as a ministry center and a site for a possible 1001 Worshipping Community which may be centered around food sustainability. The Relationship Coordination Committee should coordinate the review of all aspects of the proposal (including financial feasibility with the Finance Team) and report back no later than the June 2018 Coordinating Council meeting.
  
- Acknowledged the resignation of Terry Patterson, Executive Director of MPCC, which was previously given to the MPCC Executive Operating Board.
  
- Received a report from the MPCC Task Force and approved setting a special called presbytery meeting on August 25 for the purpose of making strategic decisions regarding the future of MPCC.
  
- Received reports from the Finance Team and the Personnel Team. The Relationship Coordination Director position has been posted with CLC and advertised.



- Referred to the Leadership Development and Care Committee a request from a teaching elder that the presbytery consider sponsoring a multi-day stewardship event.
- Approved sending Joe Rigsby (Area Relationship Coordinator) to General Assembly to accompany and provide pastoral care and encouragement for our commissioners, YAAD and TSAD.
- With respect to those attending General Assembly from our presbytery, approved giving the option of staying in a single hotel room (which means reimbursing one-half of the room rate, since General Assembly reimburses the other one-half).
- Appointed Bill Hoff to serve as the provisional chair of the Administration Committee.
- Appointed the following temporary “Council liaisons” for our Area Relationship Coordinators until the Relationship Coordination Director is called and begins work: Mary Mickel - Sheryl Sumlin-Walker; Jeff Welch - Gary Hardesty; Diane Wilson - Joe Rigsby; and Sandra Hedrick - Earle Sickels.
- Assigned worship planning for the presbytery meeting to the Moderator and Moderator-Elect. Also approved having a “Swap and Share” at the presbytery meeting so that churches and individuals can donate and swap materials that they are not using that other churches and individuals can use in their ministries.
- Discussed decorum, respect and reconciliation with regard to past and future presbytery meetings. The gathered body will be reminded to direct statements and questions to the Moderator.
- Discussed the Council Moderator’s thoughts about how to move forward with full activation of our committees, living into the new structure, and making our Coordinating Council meetings the most effective and faithful that they can be.

The next Coordinating Council meetings will be held on April 5, 2018, at 9:00 a.m. (video/ phone) and on May 17, 2018 from 9:00 a.m. to noon at MPCC.

Following a sharing of joys and concerns, Bill Hoff offered the closing prayer, and the meeting was adjourned.

Submitted by:  
Sandra Hedrick  
Clerk of the Coordinating Council

**DRAFT MINUTES**  
**\*not yet approved\***  
**Presbytery Coordinating Council**  
**Stated Meeting**  
**April 5, 2018 at 9:00 a.m.**  
**(Jeff Welch, Chair)**

The Coordinating Council of the Presbytery of St. Augustine met on April 5, 2018, by telephone conference call. A quorum was present. The meeting was called to order at 9:15 a.m. with prayer by Jeff Welch.

Present: Moderator Jeff Welch and Presbytery Moderator Mary Mickel. Class of 2018: Patti Phillips, Joe Rigsby, and Diane Wilson. Class of 2019: Vicki Bossuot, Larry Green, and Bill Hoff. Class of 2020: Kristie Hall, Yvan Kelly, and Edd Norris.

Absent/Excused: Class of 2020: David Lee.

Also Present: Sandra Hedrick (Ex-Officio, Stated Clerk).

The Coordinating Council took the following actions:

- Approved the minutes of the meetings held on March 1 and March 12, 2018.
- Recognized the resignations of Mary Coxe and Marie Hix.
- Received a report from the Finance Team and approved a Proposed Amended Budget to recommend to the presbytery at the 2018 Spring Stated Meeting. This budget includes any additional contributions to Montgomery Presbyterian Conference Center (MPCC) as expenses rather than a loan. The Council considered and took no action on the Finance Team's recommendation that the Council and Trustees consider listing the Highlands Gainesville property for sale pending the investigation of other mission uses. That matter has already been referred to the Relationship Coordination Committee which is to report back by the time of the June 2018 Coordinating Council meeting.
- Received a report from the Communications Team and approved a recommendation to improve the video-conferencing capability of the conference room at the presbytery office in Jacksonville by purchasing a wide-angle camera and wired ethernet. It is expected that the cost will be minimal (up to \$500 approved).
- Received the following additional reports:
  - Personnel Team (progress in search for Relationship Coordination Director)
  - Stated Clerk (meetings of Member Preparation and Call Commission and Trustees)
  - Countryside (follow up regarding guaranty/status of bank loan)
  - Mutual Mission (remember to refer youth for Youth Exchange)

- Authorized Jeff Welch to provide direction and decisions on personnel matters relating to MPCC summer staff in consultation with outside counsel.
- Discussed planning for the 2018 Spring Stated Meeting, the August 25 special called presbytery meeting, and the 2019 Winter Stated Meeting.
- Discussed Council participation in the reconciliation process involving the Trustees, the MPCC Executive Operating Board, and the Coordinating Council. Tentatively, the attendees will be Jeff Welch, Larry Green, Edd Norris, and Patti Phillips.
- Discussed status of activation of all presbytery committees and continuing the work of transition.

Upcoming Coordinating Council meetings:

May 17, 2018 - 9:00 a.m. to noon at MPCC

June 28, 2018 - 10:00 a.m. at First Starke

The meeting was closed with prayer at 10:40 a.m.

Submitted by:

Sandra Hedrick

Clerk of the Coordinating Council

Presbytery of Saint Augustine  
Income Statement  
Compared with Budget  
For the Three Months Ending March 31, 2018

	Month Actual	Month Budget	Month Variance	YTD Actual	YTD Budget	YTD Variance	Full Year Budget
<b>Revenues</b>							
Interest Income	\$ 0	\$ 0	0	\$ 607	\$ 0	607	\$ 0
Unified Giving	32,912	37,500	(4,588)	91,414	112,500	(21,086)	450,000
Selected General Assembly	7,106	3,333	3,773	7,106	10,000	(2,894)	40,000
Selected Presbytery	144	417	(273)	289	1,250	(961)	5,000
Investment Income	275	21,250	(20,975)	275	21,250	(20,975)	85,000
Foundation Earnings	0	250	(250)	0	250	(250)	1,000
TIM Comm Development TSF	0	0	0	0	0	0	5,000
<b>Total Revenues</b>	<b>40,437</b>	<b>62,750</b>	<b>(22,313)</b>	<b>99,691</b>	<b>145,250</b>	<b>(45,559)</b>	<b>586,000</b>
<b>Expenses</b>							
Relationship	918	555	363	(1,772)	1,664	(3,436)	6,657
Member Prep/Call	88	876	(788)	88	2,625	(2,537)	10,500
Leadership Dev	1,540	858	682	2,520	2,575	(55)	10,300
Other Mission	3,811	5,792	(1,981)	11,721	17,375	(5,654)	69,500
Personnel	10,589	26,742	(16,153)	31,792	67,283	(35,491)	307,972
Administrative	22,829	16,400	6,429	38,024	49,191	(11,167)	196,759
<b>Total Expenses</b>	<b>39,775</b>	<b>51,223</b>	<b>(11,448)</b>	<b>82,373</b>	<b>140,713</b>	<b>(58,340)</b>	<b>601,688</b>
<b>Net Income</b>	<b>\$ 662</b>	<b>\$ 11,527</b>	<b>(10,865)</b>	<b>\$ 17,318</b>	<b>\$ 4,537</b>	<b>12,781</b>	<b>\$ (15,688)</b>

Presbytery of Saint Augustine  
Income Statement  
Compared with Budget  
For the Three Months Ending March 31, 2018

	Month Actual	Month Budget	Month Variance	YTD Actual	YTD Budget	YTD Variance	Full Year Budget
<b>Revenues</b>							
Interest Income	\$ 0.00	\$ 0	0	\$ 607.09	\$ 0	607	\$ 0
Unified Giving	32,912.42	37,500	(4,588)	31,414.39	112,500	(21,086)	450,000
Selected General Assembly	7,106.02	3,333	3,773	7,106.02	10,000	(2,894)	40,000
Selected Presbytery	144.38	417	(273)	288.76	1,250	(961)	5,000
Investment Income	275.14	21,250	(20,975)	275.14	21,250	(20,975)	85,000
Foundation Earnings	0.00	250	(250)	0.00	250	(250)	1,000
TIM Comm Development TSF	0.00	0	0	0.00	0	0	5,000
<b>Total Revenues</b>	<b>40,437.96</b>	<b>62,750</b>	<b>(22,312)</b>	<b>39,691.40</b>	<b>145,250</b>	<b>(45,559)</b>	<b>586,000</b>
<b>Expenses</b>							
<b>Relationship</b>							
Regional Gatherings-	0.00	(417)	417	0.00	(1,250)	1,250	(5,000)
Regional Gatherings-S	0.00	(178)	178	0.00	(533)	533	(2,132)
Regional Gatherings-G	0.00	(167)	167	0.00	(500)	500	(2,000)
Regional Gatherings-E	0.00	(83)	83	0.00	(250)	250	(1,000)
Regional Gatherings-J	0.00	(169)	169	0.00	(506)	506	(2,025)
Crisis Response Training/Expe	0.00	(83)	83	0.00	(250)	250	(1,000)
Crisis Response Mileage	0.00	(42)	42	0.00	(125)	125	(500)
Translation Services	0.00	(83)	83	0.00	(250)	250	(1,000)
Restricted Income toward NCD	0.00	667	(667)	1,841.69	2,000	(158)	8,000
Miscellaneous Expense	(918.06)	0	(918)	(69.76)	0	(70)	0
<b>Total Relationship</b>	<b>(918.06)</b>	<b>(555)</b>	<b>(363)</b>	<b>1,771.93</b>	<b>(1,664)</b>	<b>3,436</b>	<b>(6,657)</b>
<b>Member Prep/Call</b>							
Candidate Financial Support	0.00	(375)	375	0.00	(1,125)	1,125	(4,500)
Career Counseling Center	0.00	(167)	167	0.00	(500)	500	(2,000)
Consultations and Final Asses	(88.28)	(292)	204	(88.28)	(875)	787	(3,500)
CPM Supplies/Manuals	0.00	(42)	42	0.00	(125)	125	(500)
<b>Total Member Prep/Call</b>	<b>(88.28)</b>	<b>(876)</b>	<b>788</b>	<b>(88.28)</b>	<b>(2,625)</b>	<b>2,537</b>	<b>(10,500)</b>
<b>Leadership Dev</b>							
Pastoral Support Groups	0.00	(83)	83	0.00	(250)	250	(1,000)
Board of Pensions Shared Gra	(1,500.00)	(400)	(1,100)	(1,500.00)	(1,200)	(300)	(4,800)
Pastoral Counseling Center	0.00	(450)	450	(900.00)	(1,350)	450	(5,400)
Counseling -Gainesville	0.00	(175)	175	0.00	(525)	525	(2,100)
Counseling Scholarships	(40.00)	0	(40)	(120.00)	0	(120)	0
Counseling Endowment-Jacks	0.00	625	(625)	0.00	1,875	(1,875)	7,500
Officer Training	0.00	(83)	83	0.00	(250)	250	(1,000)
Enrichment	0.00	(292)	292	0.00	(875)	875	(3,500)
<b>Total Leadership Dev</b>	<b>(1,540.00)</b>	<b>(858)</b>	<b>(682)</b>	<b>(2,520.00)</b>	<b>(2,575)</b>	<b>55</b>	<b>(10,300)</b>
<b>Other Mission</b>							
Youth Professionals	0.00	(125)	125	0.00	(375)	375	(1,500)
Youth Triennium	0.00	(250)	250	0.00	(750)	750	(3,000)
Montgomery Center Contributi	144.38	(5,417)	5,561	144.38	(16,250)	16,394	(65,000)
New Resources	(3,954.92)	0	(3,955)	(11,864.7	0	(11,865)	0

For Management Purposes Only

Presbytery of Saint Augustine  
Income Statement  
Compared with Budget  
For the Three Months Ending March 31, 2018

	Month Actual	Month Budget	Month Variance	YTD Actual	YTD Budget	YTD Variance	Full Year Budget
<b>Total Other Mission</b>	<b>(3,810.54)</b>	<b>(5,792)</b>	<b>1,981</b>	<b>(11,720.3)</b>	<b>(17,375)</b>	<b>5,655</b>	<b>(69,500)</b>
<b>Personnel</b>							
Fianancial Sec	(1,521.44)	(5,466)	3,945	(4,564.32)	(16,398)	11,834	(65,590)
Communications	(2,583.60)	(2,691)	107	(8,299.82)	(8,074)	(226)	(32,295)
Summer Staff	(99.95)	(4,584)	4,484	(99.95)	(13,750)	13,650	(55,000)
Stated Clerk	(4,687.34)	(4,345)	(342)	(13,932.0)	(13,038)	(894)	(52,153)
Area Coodinators	(1,694.85)	(3,100)	1,405	(4,894.85)	(9,300)	4,405	(37,200)
Coordinator	0.00	(6,556)	6,556	0.00	(6,723)	6,723	(65,734)
<b>Total Personnel</b>	<b>(10,587.1)</b>	<b>(26,742)</b>	<b>16,155</b>	<b>(31,790.9)</b>	<b>(67,283)</b>	<b>35,492</b>	<b>(307,972)</b>
<b>Administrative</b>							
Minutes	0.00	(17)	17	0.00	(50)	50	(200)
Meeting Expense	0.00	(167)	167	0.00	(500)	500	(2,000)
Speakers' Honoraria & Expens	0.00	(42)	42	(225.00)	(125)	(100)	(500)
OGA & Mid-Council Meeting E	0.00	(417)	417	0.00	(1,250)	1,250	(5,000)
General Assembly Unified	(1,416.66)	(1,417)	0	(4,250.00)	(4,250)	0	(17,000)
General Assembly Selected	(7,106.02)	(3,333)	(3,773)	(7,106.02)	(10,000)	2,894	(40,000)
Synod of South Atlantic -Missi	(583.33)	(583)	0	(1,749.99)	(1,750)	0	(7,000)
Synod of So. Atlantic -Per Cap	(1,755.17)	(1,755)	0	(5,265.51)	(5,266)	0	(21,062)
Clergy/Educator Meal Expense	0.00	(83)	83	0.00	(250)	250	(1,000)
Committee/Commission Meals	(347.94)	(200)	(148)	(771.02)	(600)	(171)	(2,400)
Conference Calls	(75.81)	(208)	132	(375.82)	(625)	249	(2,500)
Disaster Assist. Comm(Salary	(9,000.00)	(750)	(8,250)	(9,000.00)	(2,250)	(6,750)	(9,000)
Dues and Subscriptions	(288.00)	(10)	(278)	(391.90)	(31)	(361)	(122)
General Operating Expenses	(40.00)	(208)	168	(37.54)	(625)	587	(2,500)
Legal Expenses	0.00	(417)	417	0.00	(1,250)	1,250	(5,000)
Permanent Judicial Commissio	0.00	(17)	17	0.00	(50)	50	(200)
Admin. Commission Expenses	0.00	(417)	417	0.00	(1,250)	1,250	(5,000)
Mileage Reimbursement	0.00	(63)	63	0.00	(188)	188	(750)
Moderator's Expenses	(69.50)	(208)	139	(69.50)	(625)	556	(2,500)
Audit	0.00	(833)	833	0.00	(2,500)	2,500	(10,000)
Building-Major Repair Fund	0.00	(400)	400	0.00	(1,200)	1,200	(4,800)
Building Maintenance	0.00	(167)	167	(246.00)	(500)	254	(2,000)
Computer Program/Monthly M	(120.99)	(292)	171	(2,002.17)	(875)	(1,127)	(3,500)
Computer/Printer/Equipment	0.00	(125)	125	0.00	(375)	375	(1,500)
Copy Machine	(605.94)	(400)	(206)	(1,392.39)	(1,200)	(192)	(4,800)
Electricity	(118.64)	(250)	131	(484.68)	(750)	265	(3,000)
Grounds	(120.00)	(117)	(3)	(365.00)	(350)	(15)	(1,400)
Insurance	0.00	(1,583)	1,583	0.00	(4,750)	4,750	(19,000)
Internet Access	(65.85)	(292)	226	(65.85)	(875)	809	(3,500)
Janitorial	(117.00)	(117)	0	(351.00)	(350)	(1)	(1,400)
Loan Amortization	0.00	(19)	19	0.00	(56)	56	(225)
Office Equipment	0.00	(42)	42	0.00	(125)	125	(500)
Office Equip. Repair & Mainten	0.00	(42)	42	0.00	(125)	125	(500)
Office Supplies	(248.52)	(250)	1	(594.99)	(750)	155	(3,000)
Payroll Processing	(99.95)	(250)	150	(759.10)	(750)	(9)	(3,000)
Postage	0.00	(267)	267	(384.34)	(800)	416	(3,200)
Software	0.00	(42)	42	0.00	(125)	125	(500)
Telephone	(484.72)	(500)	15	(1,752.76)	(1,500)	(253)	(6,000)
Water and Sewer	(163.19)	(100)	(63)	(381.52)	(300)	(82)	(1,200)

For Management Purposes Only

Presbytery of Saint Augustine  
Income Statement  
Compared with Budget  
For the Three Months Ending March 31, 2018

	Month Actual	Month Budget	Month Variance	YTD Actual	YTD Budget	YTD Variance	Full Year Budget
<b>Total Administrative</b>	<u>(22,827.2)</u>	<u>(16,400)</u>	<u>(6,427)</u>	<u>(38,022.1)</u>	<u>(49,191)</u>	<u>11,169</u>	<u>(196,759)</u>
<b>Total Expenses</b>	<u>(39,771.2)</u>	<u>(51,223)</u>	<u>11,452</u>	<u>(82,369.7)</u>	<u>(140,713)</u>	<u>58,343</u>	<u>(601,688)</u>
<b>Net Income</b>	<u>\$ 666.67</u>	<u>\$ 11,527</u>	<u>(10,860)</u>	<u>\$ 17,321.61</u>	<u>\$ 4,537</u>	<u>12,785</u>	<u>\$ (15,688)</u>

Presbytery of Saint Augustine  
Balance Sheet  
March 31, 2018

Accrued Continuing Education	510.00	
Buildings -Major Repair Accrua	4,800.00	
Due to Montgomery -Special Fun	77,131.60	
Due to MPCC/debt reduction	1,575.00	
Due to MPCC/Foundation Funds	2,497.90	
Due to MPCC-Current Yr Contrib	(83,000.00)	
Due to/due from MPCC	16,420.37	
Nichols Event	2,001.99	
Executive Auto Escrow	22,584.93	
Per Capita paid for prior year	(3,167.36)	
Candidate Support Fund	7,845.25	
Charles J. Williams Foundation	51,886.46	
Community Development TIM	194,656.82	
Conflict Management Training	1,698.19	
Corbin Fund Invested	39,657.12	
Lebanese Theological Training	3,990.00	
Mack Martin Fund/Camp Scholars	46.96	
Presbytery Men	122.99	
Resource Center Subscriptions	132.11	
MPCC - S.M.McKinnon Funds	258.03	
Ragsdale Scholarship Fund	54,356.00	
TIM/Pastoral Counsel	207,530.25	
Self Development of People	70.32	
Sloan Theological Education Fu	1,521.55	
Small Church Revitalization Do	7,363.47	
Urban Camp Scholarships	141.00	
Youth Triennium Fund	3,000.00	
Peacemaking	22,775.25	
Pentecost	2,357.83	
Mutual Mission -Canning Factor	1,000.00	
Mutual Mission -Foundation	19,870.36	
Mutual Mission -Hearts & Hands	6,188.00	
Mutual Mission -Medical Restri	91,659.56	
Mutual Mission -Medical Trips	6,415.00	
Mutual Mission -Youth Exchange	(1,925.69)	
Mutual Mission-Mobile Dental C	29,126.69	
Total Current Liabilities		2,886,801.43
Long-Term Liabilities		
Total Long-Term Liabilities		0.00
Total Liabilities		2,886,801.43
Capital		
Fleming Island Fund	24,389.85	
TIM/NCD	25,327.82	
Unrestricted Fund Balance	305,217.74	
Unrestricted Reserves	817,431.44	
Restricted Reserves	500.00	
Permanent Restriction	371,599.40	
Permanently Restricted	(371,599.40)	
Presbytery Fund Principal	1,866,942.46	
Fund Principal -Live Oak	32,588.87	
Retained Earnings	65,587.02	

Unaudited - For Management Purposes Only



Presbytery of Saint Augustine  
Balance Sheet  
March 31, 2018

Net Income	<u>17,321.61</u>	
Total Capital		<u>3,155,306.81</u>
Total Liabilities & Capital	\$	<u><u>6,042,108.24</u></u>

Appendix F - 2018 Spring Stated Meeting

Presbytery of St. Augustine															
Statement of Monies Received															
Ch #	Church	Per Capita Assessed	Per Capita Paid	3/31/2018	2018		Periodic Payment	Pledge Accrued YTD	Pledge Paid YTD	Pledge YTD Variance	Mutual Mission	Selected GA	Spectator and Other Offerings	Total Paid (2+6+8+9+10)	
					1	2									3
20112	Alachua	131.41													
20124	Arlington	479.26	502.00		2,000.00	166.67	500.01	495.00	(5.01)		10.00			1,007.00	
20113	Bethlehem	316.93	316.93		2,040.00	170.00	510.00	2,040.00	1,530.00					2,356.93	
20115	Branford	363.31			1,927.00	481.75	481.75		(481.75)		347.00	200.00		547.00	
20125	Calvin	185.52													
20114	Community	5,697.01	5,697.01		30,000.00	2,500.00	7,500.00	7,500.00		1,306.50	610.00			15,113.51	
11000	Countryside	1,801.09									2,099.00			2,099.00	
10920	Covenant, G	316.93	301.47		5,000.00	5,000.00		5,000.00	5,000.00					5,301.47	
1312	Crescent City	332.39													
20116	Dunnellon	1,592.38			7,800.00	650.00	1,950.00	1,950.00			138.89	440.00		2,528.89	
20117	Fairfield	417.42	417.42		4,000.00	333.33	999.99	1,000.02	0.03					1,417.44	
20149	Faith	394.23													
20118	Fernandina	6,477.74			27,000.00	2,700.00	2,700.00	2,700.00		80.00				2,780.00	
20128	Ft. Caroline	448.34									556.00			556.00	
20151	Ft. King	1,569.19	1,670.00		4,000.00	1,000.00	1,000.00	1,000.00	1,000.00					2,670.00	
20119	Gainesville 1st	5,511.49	1,164.51		9,000.00	750.00	750.00	2,250.00	2,250.00		10,274.00			13,688.51	
10999	Geneva	1,445.51	1,391.40		3,500.00	875.00	875.01	875.00	(0.01)	128.50				2,394.90	
20120	Grace	618.40	680.24		750.00	62.50	187.50	187.50		96.96				964.70	
1316	Green Cove Springs	1,855.20			10,000.00	2,500.00	2,500.00	2,500.00		349.48	1,500.00			4,349.48	
20123	High Springs	471.53													
3679	Highlands, Jax	2,790.53			7,500.00	625.00	1,875.00	1,875.00			275.00			2,150.00	
11320	Hodges	3,014.70	2,976.06		24,000.00	2,000.00	6,000.00	6,000.00			5,509.00			14,485.06	
20143	Jasper	572.02	572.02		3,034.00	252.83	758.49	758.49		40.00	220.00	555.00		2,145.51	
20122	Kanapaha	718.89	718.89		2,000.00	500.00	500.00	500.00			146.00			1,364.89	
11319	Kirkwood	749.81			1,000.00	83.33	249.99		(249.99)						
10739	Korean	533.37													
20144	Lake City	2,009.80			10,000.00	833.33	2,499.99	2,499.00	(0.99)	66.00	917.18			3,482.18	
20129	Lake Shore	579.75	579.75		3,000.00	250.00	750.00	500.00	(250.00)		78.00			1,157.75	
20130	Lakewood	3,300.71	2,351.25		12,000.00	1,000.00	3,000.00	3,000.00						5,351.25	
10738	Marion Oaks	479.26	479.26		1,000.00	83.33	249.99	1,000.00	750.01		46.00			1,525.26	
20147	Mayport	216.44													
20148	McIntosh	680.24													
1320	Memorial	5,758.85	5,758.85		30,545.00	2,545.42	7,636.26	7,636.22	(0.04)	254.00	2,461.00			16,110.07	
10998	Middleburg	355.58	332.39		4,000.00	333.33	999.99	1,002.00	2.01	78.93	255.00			1,668.32	
20145	Mikesville	448.34								158.29				158.29	
20133	Murray Hill	425.15													
11713	Nueva Esperanza	85.03													
20150	Ocala 1st	7,204.36	7,103.87		50,000.00	4,166.67	12,500.01	12,500.01		495.29	4,673.06	150.00		24,922.23	
20153	Orange Park	1,801.09	475.02		1,000.00	83.33	249.99	250.02	0.03					725.04	

Appendix F - 2018 Spring Stated Meeting

Presbytery of St. Augustine													
Statement of Monies Received													
		1	2	3	4	5	6	7	8	9	10	11	12
		3/31/2018											
20154 Palatka 1st	1,128.58	1,128.58	1,880.00	M	470.01	(17,143.74)	125.00	655.00					2,378.59
4017 Palms	9,577.47	2,425.63	70,455.00	M	17,613.75		4,230.03	3,915.03					28,184.44
20140 Peace	796.19	796.19	5,000.00	M	1,260.00	9.99	65.00						2,121.19
20155 Perry 1st	1,229.07	1,192.00		M	1,000.00	1,000.00							2,192.00
20156 Reddick	108.22	139.14	200.00	M	50.01	(50.01)		65.00					204.14
20136 Riverside	9,484.71		52,200.00	M	13,050.00	(13,050.00)	3,667.03						3,667.03
20157 San Mateo	788.46			A	600.00	600.00							600.00
20152 Silver Springs Shores	1,051.28	981.71		A			725.00	1,175.00	325.00				3,206.71
20139 South Jacksonville	2,581.82			M									
20137 St. Andrews	966.25	1,014.00		M	2,253.43	2,253.43		286.00	74.00				3,627.43
23306 St. Giles	2,682.31	2,678.84	4,596.00	M	1,149.00		334.00						4,161.84
20138 St. Johns	3,300.71	660.71	14,000.00	M	2,800.00	(700.01)							3,460.71
20158 Starke 1st	525.64			A									
10591 Trinity, Palm Coast	3,648.56			S									
1324 Weirsdale	1,151.77		2,000.00	Q	500.00	(500.00)							
10075 Westminster, G	796.19		1,100.00	A	1,100.00	275.00	1,263.75	995.00	433.14				2,691.89
20159 White Springs	46.38	46.38	1,000.00	Q	250.00				100.00				396.38
20160 Williston	247.36			M									
234 Woodlawn	4,251.50			Q									
zz Adjustments to budget*				M									
<b>Totals</b>	<b>106,511.67</b>	<b>44,551.52</b>	<b>408,527.00</b>		<b>92,414.45</b>	<b>(422.30)</b>	<b>9,935.62</b>	<b>41,174.30</b>	<b>1,837.14</b>	<b>189,913.03</b>			

\* adjustments for changes in pledges received after budget confirmation.

Montgomery Presbyterian Conference Cent  
Income Statement  
Compared with Budget  
For the Three Months Ending March 31, 2018

Account	Month Actual	Month Budget	Month Variance	YTD Actual	YTD Budget	YTD Variance	Full Year Budget
<b>Revenues</b>							
Guest Groups	\$ 11,712.50	\$ 25,887	(14,175)	\$ 17,619.25	\$ 64,660	(47,041)	\$ 239,468
MPCC Programs	6,918.75	1,083	5,836	7,039.20	3,249	3,790	205,500
Presbytery Contribution	0.00	5,417	(5,417)	10,833.34	16,251	(5,418)	65,000
Contributions	1,820.50	0	1,821	6,028.64	0	6,029	0
Special Contributions	0.00	3,333	(3,333)	18,902.00	9,999	8,903	40,000
Interest Income	4.86	4	1	13.81	12	2	50
<b>Total Revenues</b>	<u>20,456.61</u>	<u>35,724</u>	<u>(15,267)</u>	<u>30,436.24</u>	<u>94,171</u>	<u>(33,735)</u>	<u>550,018</u>
<b>Expenses</b>							
Full Time Staff	(17,861.8)	(14,937)	(2,925)	(44,617.2)	(44,810)	193	(179,243)
Part Time Staff	(5,637.60)	(8,787)	3,149	(16,580.8)	(26,361)	9,780	(116,208)
Administrative Expenses	(806.23)	(2,269)	1,463	(5,389.53)	(6,806)	1,416	(27,200)
Insurance	0.00	(1,252)	1,252	(8,499.26)	(4,901)	(3,598)	(47,767)
Summer Camp	(405.00)	(1,908)	1,503	(2,591.88)	(6,057)	3,465	(20,400)
Other Program Expense	(970.64)	(542)	(429)	(1,831.64)	(1,426)	(406)	(7,350)
Food Service	(2,240.90)	(5,958)	3,717	(6,950.91)	(17,874)	10,923	(71,500)
Housekeeping	0.00	(230)	230	0.00	(690)	690	(2,750)
Maintenance	(1,574.91)	(3,134)	1,559	(5,443.49)	(9,402)	3,959	(37,593)
Utilities	(3,326.78)	(3,488)	161	(8,384.96)	(10,464)	2,079	(41,850)
Misc. Income	1,347.12	0	1,347	1,412.12	0	1,412	0
Misc. Expense	0.85	(21)	22	(116.10)	(63)	(53)	(250)
Debt Service on Mortgage-Eve	(6,792.76)	(6,793)	0	(20,378.2)	(20,379)	1	(81,514)
<b>Total Expenses</b>	<u>(38,268.7)</u>	<u>(49,319)</u>	<u>11,050</u>	<u>(119,372.)</u>	<u>(149,233)</u>	<u>29,861</u>	<u>(633,625)</u>
<b>Net Income</b>	<u>\$ (17,812.1)</u>	<u>\$ (13,595)</u>	<u>(4,217)</u>	<u>\$ (58,935.7)</u>	<u>\$ (55,062)</u>	<u>(3,874)</u>	<u>\$ (83,607)</u>

Montgomery Presbyterian Conference Cent  
Income Statement  
Compared with Budget  
For the Three Months Ending March 31, 2018

Acct#	Account	Month Actual	Month Budget	Month Variance	YTD Actual	YTD Budget	YTD Variance	Full Year Budget
<b>Revenues</b>								
4010	PresbyterianChurches-Food	\$ 117.00	\$ 0	117	\$ 653.00	\$ 3,000	(2,347)	\$ 23,000
4020	Presbyterian Churches-Progra	0.00	0	0	0.00	300	(300)	15,000
4030	Presbyterian Churches-Propert	0.00	1,500	(1,500)	935.00	5,500	(4,565)	30,598
4110	Other Churches-Foodservice	1,501.75	3,000	(1,498)	1,600.75	8,000	(6,399)	19,000
4120	Other Churches - Program	923.00	1,500	(577)	923.00	4,000	(3,077)	8,900
4130	Other Churches - Property	4,566.50	3,500	1,067	4,776.50	4,000	777	12,675
4210	Non-Church- Foodservice	1,144.25	4,700	(3,556)	1,538.00	17,500	(15,962)	55,250
4220	Non-Church - Program	50.00	1,000	(950)	0.00	3,200	(3,200)	14,105
4230	Non-Church - Property	3,410.00	10,000	(6,590)	7,103.00	17,100	(9,997)	52,700
4310	Presbytery- Foodservice	0.00	687	(687)	90.00	2,060	(1,970)	8,240
4410	Summer Camp - Food	0.00	0	0	0.00	0	0	66,500
4420	Summer- Program	0.00	0	0	(8.55)	0	(9)	66,500
4430	Summer - Property	0.00	0	0	0.00	0	0	57,000
4510	SAM- Foodservice	0.00	0	0	0.00	0	0	1,250
4520	SAM - Program	0.00	0	0	0.00	0	0	1,250
4610	Other - Foodservice	4,591.25	0	4,591	4,720.25	0	4,720	0
4620	Other - Program	0.00	1,083	(1,083)	0.00	3,249	(3,249)	13,000
4630	Other - Property	2,327.50	0	2,328	2,327.50	0	2,328	0
4810	Presbytery Contribution	0.00	5,417	(5,417)	10,833.34	16,251	(5,418)	65,000
4850	Contributions	1,820.50	0	1,821	6,028.64	0	6,029	0
4855	Special Contributions	0.00	3,333	(3,333)	18,902.00	9,999	8,903	40,000
4910	Interest Income	4.86	4	1	13.81	12	2	50
	<b>Total Revenues</b>	<b>20,456.61</b>	<b>35,724</b>	<b>(15,267)</b>	<b>30,436.24</b>	<b>94,171</b>	<b>(33,735)</b>	<b>550,018</b>
<b>Expenses</b>								
6010	Executive Director	(7,536.70)	(3,713)	(3,824)	(14,693.5)	(11,139)	(3,555)	(44,557)
6012	Executive Director-403b	0.00	(333)	333	0.00	(999)	999	(4,000)
6014	Executive Director-CE	0.00	(167)	167	0.00	(500)	500	(2,000)
6020	Program Director	(2,230.78)	(2,417)	186	(6,692.34)	(7,251)	559	(29,000)
6022	Pension/Benefits -Program	(1,114.31)	0	(1,114)	(2,228.62)	0	(2,229)	0
6024	Cont'g Education-Program	0.00	(125)	125	0.00	(375)	375	(1,500)
6029	FICA Expense-Program	(170.64)	(185)	14	(1,626.23)	(555)	(1,071)	(2,219)
6030	Office Manager-Administrative	(1,980.76)	(2,277)	296	(5,942.28)	(6,831)	889	(27,318)
6032	Pension/Benefits-Administrativ	(3,604.84)	(5,083)	1,478	(10,814.5)	(15,249)	4,434	(61,000)
6034	Cont'g Education - Administrat	(15.86)	0	(16)	(15.86)	0	(16)	0
6036	Travel-Administrative	(438.70)	(208)	(231)	(984.08)	(624)	(360)	(2,500)
6038	Meals & Entertainment-Admini	(41.19)	(8)	(33)	(41.19)	(24)	(17)	(100)
6039	FICA Expense-Admin	(728.08)	(421)	(307)	(1,578.60)	(1,263)	(316)	(5,049)
6100	Legal Expense	0.00	(42)	42	0.00	(126)	126	(500)
6110	Food Service	(2,229.41)	(2,500)	271	(5,875.00)	(7,500)	1,625	(40,000)
6119	FICA Expense-Foodservice	(170.55)	(191)	20	(415.25)	(574)	159	(3,053)
6120	Maintenance-Property	(1,849.10)	(2,500)	651	(4,555.55)	(7,500)	2,944	(30,000)
6129	FICA Expense-Property	(220.23)	(255)	35	(554.30)	(765)	211	(3,060)
6130	Housekeeping-Property	(1,029.20)	(833)	(196)	(2,689.20)	(2,499)	(190)	(10,000)
6140	Program Staff- Summer	(200.00)	(64)	(136)	(2,405.98)	(191)	(2,215)	(765)
6149	FICA Expense -Program	(15.30)	0	(15)	(180.25)	0	(180)	0
6150	Program Staff- NonSummer	76.19	(1,583)	1,659	94.66	(4,749)	4,844	(19,000)
6159	FICA Expense-NonSummer	0.00	(819)	819	0.00	(2,457)	2,457	(9,830)
6205	Office Supplies	(23.40)	(92)	69	(135.17)	(276)	141	(1,100)

For Management Purposes Only

Montgomery Presbyterian Conference Cent  
Income Statement  
Compared with Budget  
For the Three Months Ending March 31, 2018

Acct#	Account	Month Actual	Month Budget	Month Variance	YTD Actual	YTD Budget	YTD Variance	Full Year Budget
6210	Copier	(302.34)	(300)	(2)	(1,106.37)	(900)	(206)	(3,600)
6215	Computer	0.00	(292)	292	(2,360.00)	(876)	(1,484)	(3,500)
6220	Postage - Admin	(89.10)	(42)	(47)	(148.74)	(126)	(23)	(500)
6225	Montgomery Board Exp	0.00	(63)	63	(219.00)	(189)	(30)	(750)
6230	Audit - Annual	0.00	(417)	417	0.00	(1,251)	1,251	(5,000)
6235	Bank Charges-Admin	(41.00)	(500)	459	(358.16)	(1,500)	1,142	(6,000)
6240	Payroll Processing	(320.39)	(208)	(112)	(1,032.09)	(624)	(408)	(2,500)
6245	Licenses and Fees	0.00	(250)	250	0.00	(750)	750	(3,000)
6250	Dues and Subscriptions	(30.00)	(63)	33	(30.00)	(189)	159	(750)
6260	Legal Expenses	0.00	(42)	42	0.00	(125)	125	(500)
6310	Workers Comp-Property	0.00	0	0	(962.18)	(708)	(254)	(8,500)
6320	General Liability	0.00	0	0	(7,209.78)	(2,500)	(4,710)	(30,000)
6330	Umbrella Liability	0.00	0	0	(118.79)	(133)	14	(1,600)
6340	Business Auto-Property	0.00	0	0	(208.51)	(308)	99	(3,700)
6350	Accident and Medical	0.00	(1,252)	1,252	0.00	(1,252)	1,252	(1,252)
6360	Flood Insurance	0.00	0	0	0.00	0	0	(2,715)
6400	Summer Camp- Supplies	0.00	(625)	625	(20.88)	(1,250)	1,229	(7,500)
6410	Summer Camp -Programs	0.00	(1,250)	1,250	0.00	(2,208)	2,208	(2,500)
6420	Summer Camp -Staff Training	0.00	0	0	0.00	0	0	(3,000)
6430	Summer Camp-Curriculum	0.00	(33)	33	0.00	(99)	99	(400)
6450	Summer Camp-Marketing & P	(405.00)	0	(405)	(2,571.00)	(2,500)	(71)	(5,000)
6460	Summer Camp Scholarships	0.00	0	0	0.00	0	0	(1,000)
6470	Medical Supplies	0.00	0	0	0.00	0	0	(1,000)
6600	SAM	0.00	0	0	0.00	0	0	(850)
6610	Other Programs	(850.00)	(146)	(704)	(850.00)	(438)	(412)	(1,750)
6611	Girl's Retreat	0.00	(46)	46	0.00	(138)	138	(550)
6613	Fall Retreat	0.00	0	0	0.00	0	0	(1,100)
6614	Spring Retreats	(120.64)	(100)	(21)	(981.64)	(100)	(882)	(100)
6620	Marketing & Publicity-NonSum	0.00	(250)	250	0.00	(750)	750	(3,000)
6700	Supplies - Food	(2,240.90)	(5,625)	3,384	(3,010.93)	(16,875)	13,864	(67,500)
6710	Supplies - Kitchen	0.00	(125)	125	(339.98)	(375)	35	(1,500)
6720	Equipment - Kitchen	0.00	(208)	208	(3,600.00)	(624)	(2,976)	(2,500)
6800	Supplies - Housekeeping	0.00	(167)	167	0.00	(501)	501	(2,000)
6810	Equipment-Housekeeping	0.00	(63)	63	0.00	(189)	189	(750)
6900	Buildings	0.00	(625)	625	(127.74)	(1,875)	1,747	(7,500)
6905	Air Conditioners	0.00	(292)	292	(1,359.00)	(876)	(483)	(3,500)
6910	Grounds	0.00	(125)	125	0.00	(375)	375	(1,500)
6915	Equipment/Machinery Repair	(94.94)	(167)	72	(148.18)	(501)	353	(2,000)
6917	Fire Extinguisher/Alarm	0.00	(167)	167	(406.65)	(501)	94	(2,000)
6920	Tools-Supplies	(219.25)	(83)	(136)	(875.07)	(249)	(626)	(1,000)
6925	Boat Repairs	(150.00)	(250)	100	(150.00)	(750)	600	(3,000)
6930	Vehicle Repair	(429.16)	(125)	(304)	(1,008.85)	(375)	(634)	(1,500)
6935	Fuel -Program	(86.64)	0	(87)	(86.64)	0	(87)	0
6936	Fuel	(61.92)	(500)	438	(292.36)	(1,500)	1,208	(6,000)
6955	Pest Control/Termites	(533.00)	(292)	(241)	(989.00)	(876)	(113)	(3,500)
6960	Maintenance Contingency	0.00	(508)	508	0.00	(1,524)	1,524	(6,093)
7000	Telecommunication	(309.94)	(417)	107	(630.48)	(1,251)	621	(5,000)
7010	Electricity	(2,154.00)	(2,292)	138	(5,371.00)	(6,876)	1,505	(27,500)
7020	Waste Disposal	(702.84)	(275)	(428)	(897.02)	(825)	(72)	(3,300)
7030	Propane	0.00	(250)	250	(941.46)	(750)	(191)	(3,000)
7040	Water Service	(160.00)	(254)	94	(545.00)	(762)	217	(3,050)
8020	Misc. Income	1,347.12	0	1,347	1,412.12	0	1,412	0

For Management Purposes Only

Montgomery Presbyterian Conference Cent  
Income Statement  
Compared with Budget  
For the Three Months Ending March 31, 2018

Acct#		Month	Month	Month	YTD	YTD	YTD	Full Year
Acct#	Account	Actual	Budget	Variance	Actual	Budget	Variance	Budget
9010	Misc. Expense	0.85	(21)	22	(116.10)	(63)	(53)	(250)
9990	Debt Service on Mortgage-Eve	(6,792.76)	(6,793)	0	(20,378.2)	(20,379)	1	(81,514)
	Total Expenses	<u>38,268.71</u>	<u>49,319</u>	<u>(11,050)</u>	<u>119,372.0</u>	<u>149,233</u>	<u>(29,861)</u>	<u>633,625</u>
	Net Income	<u>\$ (17,812.1)</u>	<u>\$ (13,595)</u>	<u>(4,217)</u>	<u>\$ (58,935.7)</u>	<u>\$ (55,062)</u>	<u>(3,874)</u>	<u>\$ (83,607)</u>

Montgomery Presbyterian Conference Cent  
Balance Sheet  
March 31, 2018

ASSETS

Current Assets		
FirstAtlantic -operating	\$	6,407.68
FirstAtlantic -MMKT (Mandarin)		17,321.97
Compass Bank Checking		34,075.51
Petty Cash-checking		2,664.00
Petty Cash -cash		100.00
Due from General Fund-Special		16,420.37
Due from General Fund -Special		77,131.60
Due from Gen. Fund(Foundation)		2,497.90
Presbytery Contribution (Exces		(72,166.66)
A/R-User Groups		2,014.15
A/R-Summer Camp 2017		510.00
A/R-Summer Camp -2016		2,095.00
Prepaid Insurance		13,920.08
		<hr/>
Total Current Assets		102,991.60
Property and Equipment		
Land		334,000.00
Buildings		2,096,357.43
Land and Improvements		6,710.24
Building Improvements		185,421.90
Equipment		206,908.88
Furniture and Fixtures		158,944.29
Software		1,153.00
Accumulated Depreciation		(1,873,026.63)
		<hr/>
Total Property and Equipment		1,116,469.11
Other Assets		
Unamortized Loan Closing Costs		6,506.08
Accumulated Amortization		(4,742.50)
Suspense		(5,788.96)
		<hr/>
Total Other Assets		(4,025.38)
Total Assets	\$	<hr/> <hr/> 1,215,435.33

LIABILITIES AND CAPITAL

Current Liabilities		
Accounts Payable Accrued	\$	(4,620.09)
Automobile Reserve		7,000.00
Due to Loan Reserve -Interest		8,177.97
User Group Deposits		23,934.30
Deposits -Summer		7,150.00
Deposits Used by Scholarship		30.00
Event Deposits		559.00
Due to Presbytery		154,719.32
Capital Campaign Funds		12,755.00
Mandarin Donation		17,294.30
Cabin Restoration #101		(216.58)
Cabin Restoration #102		(1,213.14)

Unaudited - For Management Purposes Only



Montgomery Presbyterian Conference Cent  
Balance Sheet  
March 31, 2018

Cabin Restoration #103	673.57	
Cabin Restoration #104	2,522.86	
Cabin Restoration #105	2,236.86	
Cabin Restoration #106	1,280.86	
Cabin Restoration #107	2,173.05	
Cabin Restoration #108	1,356.36	
Cabin Restoration #109	1,444.21	
Cabin Restoration #111	(255.95)	
Gregory Lodge Restoration	639.68	
Total Current Liabilities		237,641.58
Long-Term Liabilities		
EverBank -Mortgage	658,004.57	
Note Payable-EverBank-Principa	(895.31)	
EverBank Principal Payments	6,824.71	
Friends -Unrestricted	41,803.97	
Friends-Camp Scholarships	3,190.72	
Friends-B. Cole Memorial Schol	43.71	
Designated Scholarship Fund	3,038.27	
EW Albright Scholarships-Found	2,477.70	
S. McPherson McKinnon-lot. Ear	5,768.48	
Total Long-Term Liabilities		720,256.82
Total Liabilities		957,898.40
Capital		
Unrestricted Reserve,incl. lan	339,711.72	
Retained Earnings	(23,239.01)	
Net Income	(58,935.78)	
Total Capital		257,536.93
Total Liabilities & Capital	\$	1,215,435.33

**New Minister Information**  
2018 Spring Stated Meeting

Ana Lugo-Berrios

James Kendrick

Statement of Faith by Rev. Ana Loyda Lugo-Berríos

I believe in God, the creator almighty. It is thru God's creating energy that all came to be and continues to be for God creates in us a clean heart to live as God's children in this world God has entrusted to us.

God is a parent (mother and father), providing the children with gifts and talents to live as God's children, raising each other up, caring for the Earth, for each other, telling the story of God's love towards all.

God established a covenant with humanity to be our God and for us to be God's people. God raised prophets, teachers, judges, kings, women and men to bring God's children back to the covenant. But we, the children of God, continued to fail. Therefore, God sent the Son.

Jesus, son of God, the bridge between God and humanity, the redeemer. In the Son we see the Love of God towards creation. Jesus' death and resurrection bridged the chasm between God and creation once and for all, reconciling us with God. It is thru his sacrifice on the cross that we have received salvation.

In Jesus we learn how God intended humanity to live, a glimpse of the kingdom of God. Where the last shall be first, where the hungry are fed, the ill healed, where all creatures have enough, where there is justice for those experiencing injustice.

The Holy Spirit, the third person of the Trinity, is our inspiration, guide, faith giver, faith grower. The Holy Spirit continues the work of God and the Son of God by inspiring, transforming, guiding men and women to serve in our church, our communities, our nation, our world.

I believe the Scriptures are the inspired Word of God, telling the story of God's relationship with God's children, first with the children of Israel and then with all nations. When we gather around the communion table, we are nourished for our service, we remember our Lord's sacrifice and we get a glimpse of the Kingdom where all nations will come from East and West, from North and South to sit at table. In baptism, God welcomes us into the kingdom just as we are and we promise, as a Christian community help raise the newly baptized in the faith. Both sacraments are public so that entire body of Christ is nourished and strengthened for service.

## Journey of Faith by Rev. Ana Loyda Lugo-Berríos

I grew up in a Presbyterian home. But my faith heritage goes back to my great-grandparents in the mountains of Puerto Rico. When Puerto Rico became a territory of the United States as a result of the Spanish-American war of 1898, the mission field was open to the reformed tradition. My great-grandparents embraced the reformed faith early in the 20<sup>th</sup> century and they experienced their community's ostracism for leaving the mother church. They taught the faith to my grandmother, who in turn taught the faith to my mother. My mother married my father, a Presbyterian pastor in Puerto Rico. I am product of that home, product of the mission field.

I became church leader during my teens, teaching Sunday School, leading youth groups, singing and preaching. I was a leader in Puerto Rico's synodical youth. Those were wonderful years, gathering annually and semiannually with youth from all over the island. It was during my college years I began the process of discerning my call to the ministry of word and sacrament. I always thought I would follow a scientific path, either in Biology or medicine even as I was very involved with my local church and the Presbyterian youth. In the end, when the time came to make a decision, I trusted God's call to serve as an ordained pastor.

I graduated from the University of Puerto Rico at Mayagüez in 1981 with a bachelor's degree in Biology and Chemistry. I enrolled at San Francisco Theological Seminary in San Anselmo, CA and received my Master in Divinity in 1985. I served my internship year at Fort Washington Heights Presbyterian Church in New York City under the supervision of the Rev. Idalisa Fernández, the first woman ordained in Cuba by the Methodist Church. I sought Rev. Fernández on purpose for I figured a woman like her would have a lot to teach and wisdom to impart to a new comer like myself.

My first call was a co-pastorate in the Presbytery of Denver, CO. I served as co-pastor to Bethel Presbyterian Church in Denver, CO and El Buen Pastor Presbyterian Church Brighton, CO for seven years. These were the only two Hispanic congregations of the Presbytery. During those years I met brothers and sisters like me, whose faith journey started with mission workers who went to the fields to preach the gospel, heal the sick and teach, for Presbyterian mission workers would start a school, a clinic, and a church wherever they went. At the same time, it was eye-opening so learn how different our experiences had been. During this time, I served in numerous Presbytery, Synod and General Assembly committees and task forces.

In 1992 we moved to Dumas, TX and I began my service with Church Financial Campaign Services, a service of the General Assembly lodged in the (old) Stewardship Ministry Unit. For 20 years I assisted congregations with capital campaign, raising funds for new construction, remodeling and/or restoring present structures, and debt reduction. I learned first hand about God's children financial generosity when their efforts and energies are focused on a project. I also assisted with annual campaigns when these drives were done concurrently. During those 20 years I worked with over 200 congregations, helping them raise over \$80 million. At the

same time, I assisted and advised the congregations my ex-husband was serving as a pastor with their annual campaigns.

In June of 2013 I accepted the positions of Gift Planner for the Evangelical Lutheran Church in America (ELCA) Foundation for the Florida-Bahamas Synod. Palo Duro Presbytery validated this call as our denominations are full communion partners. The FL-BH Synod is comprised of 178 organized congregations with 54,553 baptized members. In this position I am responsible for identifying, cultivating, soliciting and securing new and ongoing gifts from individuals in support of churchwide ministries, congregations, synods and related ELCA ministries. I continue to be amazed by God's people generosity, this time to continue to bless families, institutions, and ministries they have supported in life with their legacy gifts. Sometimes I am invited to preach and when I accept, often I will administer the sacrament of communion as part of worship.

When I'm not on the road, doing my job on weekends, you'll find me teaching an adult Sunday School class at South Jacksonville Presbyterian Church and singing with the choir. I have been teaching this Sunday Scholl class since 2011 and singing in the choir since 2001.

Statement of Faith - James Kendrick

I believe in a loving and creative God who created all the earth and everything in it, including humankind, created in the image of God, God was pleased.

(Genesis 2:1-3, Genesis 1:27-37)

I believe humankind fell short of God's expectation and desire for humanity by turning away from God.

(Genesis 3:11-19)

I believe God's deepest desire is to reconcile with humankind and renew a right relationship based on God's love for humanity and increase our action and love for God.

(Jeremiah 29:11-14, Deuteronomy 6:4-5, Isaiah 54:10)

I believe God came into existence among humanity in the person of Jesus Christ, fully human and fully divine, as an example of the perfect, sinless life, so that all sinners who believe in him may have eternal life.

(1 Timothy 1:15-16)

I believe Jesus has taught and commanded humanity the way of the Christ:

to love God,  
to love one's neighbor,  
to love oneself.

Through God's love we have been forgiven and we are to share that forgiveness with others, as Christ forgives.

(Matthew 22:37-39, Ephesians 4:32)

I believe Jesus took on the sin of the world and through his death and resurrection, at the direction of God, released humanity from the burden of sin and death to a righteous life.

(Romans 6:16-17)

I believe through the power of the Holy Spirit believers are compelled to share the Gospel amongst all peoples everywhere.

(Acts 1:8)

I believe the Holy Spirit gives humanity the sustenance to continue to love God and neighbor as the Church in the world, sharing the love of God, the peace of Christ, and the fellowship of the Holy Spirit.

(Acts 2)

I believe through the sacrament of Baptism humanity may be washed clean of our old sinful lives and brought forth into a new life in the covenant community, just as Christ was raised from the dead.

(Romans 6:3-4)

I believe through actively partaking in the Lord's Supper humanity may experience the presence of the living Christ among us anew each time the Sacrament is received.

(1 Corinthians 11:23-26)

I believe that we, as the community of Christ, the church are called, even now, to "do justice, love kindness and walk humbly with God." (Micah 6:8)

Faith Journey Statement  
11/14/2017

James Kendrick

If a journey means getting from one place to another I must start with the present and work backward to the starting point. As of this moment I am at the place where I begin to discern God's intentions for the rest of my life. Having arrived at this point, I am drawn closer to the idea of pastoral ministry than I ever thought I might be. The past eight to nine years have not been what I would call overly spiritual, yet all of the work of seminary and worship internships and Clinical Pastoral Education were steeped in spirituality. It all just seemed like work at the time.

My experience of Clinical Pastoral Education (CPE) is probably the primary reason that I am considering a call to pastoral ministry. Prior to CPE I always thought I would end up using my secular skills from the swimming pool industry to find my way into a clean water ministry. Another option was, and is to work with people like myself, who had, or have a negative view of the institutional church. CPE had a profound impact in teaching me what it meant just to be with people, any person, in possibly one of the worst moments of life. I learned to be compassionate, often silently and exhibit the grace and love that Jesus gave

the world through his life, death and resurrection.

Before my rotation of CPE I viewed most of my tasks (that is how I viewed them) in the ordination process as boxes to be checked off or hurdles to be cleared. While sometimes I still get those feelings in the back of my mind, I now understand the process and appreciate the reasoning behind the process toward ordination. Since this path toward ordination has been my focus for almost the last decade, it has in many ways become a spiritual journey itself.

Having shunned the church and organized religion from about age twelve to the age of twenty-eight I am still somewhat of a novice when it comes to being a faithful Christian. That being said I quickly grasped Christian life in the way Jesus himself described it in the Great Commandment in the Gospel of Matthew: "Love God and love your neighbor as yourself." Prior to age twenty-eight I definitely did not model the type of behavior in that commandment. So for the purposes of this exercise I could point to this time period as a beginning to my faith journey. The more I grow into the Great Commandment, truly learning to love God, by first loving myself (read that as personal growth) and loving my neighbor, the more I feel called to ministry in some sort of pastoral setting.



This journey has been difficult, at times painful to the point of just wanting to give up. At the same time it has been ultimately rewarding, exciting and joyful. Throughout it all I felt God's presence leading me from one point to the next and as the journey continues I trust God continues to be my guide.

## **2018 Terms of Call - Parish Ministry**

This spreadsheet summarizes the terms of call for each of our teaching elders and commissioned ruling elders in parish ministry. If you find an error in the spreadsheet or have an update to provide, please contact our stated clerk at [sandra@staugpres.org](mailto:sandra@staugpres.org). Thank you!

2018 REPORTED TERMS OF CALL (PARISH MINISTRY)												
CHURCH	MINISTER	ORDAINED/ CURRENT	2017 TOTAL	2018 TOTAL	SALARY	HOUSING/ MANSE	OTHER	Auto and Reimburse/CE	BOP DUES	REQUIRED SECA	OTHER BENEFITS	STUDY LEAVE/
Alachua, First (17)	Gary Hardesty (TPR) (PT) (HR)	43 * 6.5	26,666	26,666	12,666	14,000						4/0/0
Arlington (55)	Joe Medearis (TPR) (PT)	5 * 3	34,200	34,200	6,500	25,000		1,200		1,500		3/0/0
Bethlehem (41)	Joshua Braley (TPR) (PT)	9 * 9	31,000	31,000	26,230			2,770/500			1,500	4/2/0
Branford (47)	Glen Busby (TPR) (PT)	37 * 27	other	other								
Calvin (20)	Earle Sickels (TPR) (PT) (HR)	22 * 6	11,510	11,510	10,510			1,000/0				4/2/0
Community (773)	Gabe Goodman (P)	43 * 34	133,163	133,163	46,865	28,840	10,300	8,945/1,030	31,392	5,791		4/2/0
	Jessi Higginbotham (TPR)	9 * 1.5	64,000	70,621	30,975	15,465		2,079/1,016	17,636	2,370	1,080	4/2/0
Countryside (242)	Gary Marshall (P)	23 * 17	109,597	99,507	59,625	5,000			28,617	5,755		4/2/0
Covenant (43)	Paige Porter-Buhl (TPR) (PT)	24 * 3	35,564	37,316	10,800	19,200		5000 combined		2,316		6/2/0
Crescent City, First (51)	Debra Henning (TPR) (PT)	38 * 1	\$384/week									2/1/0
Dunnellon (195)	Jeff Welch (P)	30 * 20	106,931	107,271	44,348	22,794		4091/5000/	25,129	5,136		4/2/0
Fairfield (48)	Bruce Seaman (TPR) (PT)	32 * 11	22,000	22,000	6,000	15,000	1,000					4/4/0
Faith (51)	VACANT											
Fernandina Beach, First (836)	Wain Wesberry (P)	17 * 4	139,332	139,332	43,720	33,648	13,000	6,200/2,000	32,984	6,148	1,632	4/2/0
	Julie Jensen (AP)	12 * .5	N/A	93,345	21,500	31,000	4,000	7,000/4,000	21	4,322	900	4/2/0
Fort Caroline (58)	David Imhoff (TPR) (PT)	35 - ELCA/3	28,000	28,000	11,250	11,250		1,000/3,500	(ELCA)		1,000	4/2/0
Fort King (188)	Chris Lieberman (TPR)	35 * 1	N/A	89,169	25,355	24,000	7,200	6,200/1,000 est.	20,645	4,326	445	4/2/0
Gainesville, First (708)	Bob Shettler (P)	39 * 12.5	188,741	191,946	87,975	39,018		8,250/incl	46,987	9,715		8/2/0
Geneva (210)	Joe Albright (P)	17 . 5	88,407	90,048	34,560	22,000		3,000/2,000	22,200	4,426	1,861	4/2/0
Grace (78)	Charles Freeman (P)	3 * 3	68,231	68,231	24,000	20,558		3,000/1,000	16,264	3,409		4/2/0
Green Cove Spngs, First (197)	Mark Hults (P)	5 * 5	101,608	105,550	44,270	22,000		4,800/1,500	26,278	5,069	1,632	4/2/0
High Springs, First (61)	Glen Busby (TPR) (PT)	38 * 25	other	other								

Notes:

1. The number in parentheses beside the church name is the number of members most recently reported (2017).
2. TPR means "temporary pastor" (includes interims and stated supply pastors).
3. PT means part-time. PA means parish associate.

CHURCH	MINISTER	ORDAINED/ CURRENT CALL	2017 TOTAL	2018 TOTAL	SALARY	HOUSING/ MANSE	OTHER	REIMBURSE/C E	BOP DUES	REQUIRED SECA	OTHER BENEFITS	VACATION/ STUDY LEAVE/ PARENTAL LEAVE (in weeks)
Highlands United (351)	David Lee (P)	36 * 20	112,893	112,894	48,013	25,518		5400/500/1000	26,838	5,625		4/2/0
Hodges Boulevard (385)	Cindy Benz (TPR)	12 * 1	N/A	122,320	80,000			7,000	29,200	6,120		6 weeks combined
Jasper, First (71)	VACANT											6/2/0
Kanapaha (85)	Rhonda Link-Cummings (TPR) (PT)	36 * .5	N/A	28,500	22,000			6,000 auto				6 weeks combined
Kirkwood (97)	Sandra Hedrick (TPR) (PT)	8 * 2.5	25,836	27,127		25,200				1,928		6/2/0
Korean (52)	Heong Seok Cho (P)	10 . 1.5	68,880	68,880	45,000			1,000	19,445	3,443		4/2/0
Lake City, First (260)	Kenneth Goodrich (P)	6 *1.5	103,302	103,533	38,500	31,000		3,200/2,500	26,826	5,317		4/2/0
Lake Shore (75)	Stephen Hulseley (TPR) (PT) (HR)	42 . * 1.5	18,000	18,000	18,000			IRS rate				4/2/0
Lakewood (418)	Tom Borland (TPR) (HR)	40 * 1	82,438	82,438	40,889	25,988		2704/1920/ Auto, as required/0	11,207			4/2/0
	Vickie Bossuot (TPR) (PT)	30 * 5	\$25/hr	\$25/hr								
Marion Oaks (60)	Debbie Pangrass (TPR/CRE) (PT)	6 * 6	13,200	13,464	13,464							
Mayport (28)	James Kendrick (TPR ) (PT)	pending	N/A	9,600		9,600						4/2/0
McIntosh (88)	Tommy Lane (TPR/CRE) (PT)	12 * 12	19,984	19,984					19,984			4/1/0
Memorial (770)	Hunter Camp	18 * 7 *	124,579	146,487	146,487	38,380	8,000	3,500/2,000	36,220	6,877		4/0/0
	Amy Camp (PA) (PT)	17 * 6	43,252	43,252	21,491	16,365		1,500/1,000		2,896		4/2/0
Middleburg (47)	Holly Medearis (TPR) (PT)	5 * 1	16,080	16,080	11,904			auto 4,176				6/0/0
Mikesville (58)	Shirley Mergan (TPR/CRE) (PT)	2.5 * 2.5	25,000	32,000	16,000	16,000		up to \$10,500				4/2/0
Murray Hill (53)	Peyton Hopkins (TPR) (PT)	50 * .5			5,490			auto 5,350		4,160		
Nueva Esperanza (11)	VACANT											
Ocala, First (664)	Ron Watson (P)	29 * .5	N/A	105,000				3,116/1,000	22,838	5,546		4/2/0
	Ruth Elswood (TPR) (PA)	2 * .5	N/A	26,400		26,400						4/2/0
Orange Park (232)	John Diller (P)	12 . * 2.5	85,064	85,064	35,352	21,000		1000/3000/	20,568	4,144		4/2/2 military
Palatka, First (152)	Cliff Lyda (TPR)	33 * .5	N/A	64,425	20,000	30,000		3,000/1,000	6,600	3,825		4/2/0
Palms (1214)	Tom Walker (P)	28 * 15	182,369	186,471	85,465	38,200		56,002,000	45,756	9,460		4/2/2
	Holly Inglis (AP)	30/2.5/2.5	98,981	101,160	39,545	26,000		4,350/2,000	24,251	5,014		4/2/2
	Laurie Furr-Vancini (AP)	19 * 11	104,862	107,182	24,707	45,000		4,350/2,000	25,792	5,333		4/2/2
Peace (92)	Joe Medearis (TPR) (PT)	6 * .5	16,992	34,500	34,500			voucher based				4/2/0
Perry, First (159)	John Helgeson (TPR)	43 * .5`	N/A	100,023	48,200	16,800		5,000/1,000	24,050	4,973		4/2/0

CHURCH	MINISTER	ORDAINED/ CURRENT CALL	2017 TOTAL	2018 TOTAL	SALARY	HOUSING/ MANSE	OTHER	REIMBURSE/ E	BOP DUES	REQUIRED SECA	OTHER BENEFITS	VACATION/ STUDY LEAVE/ PARENTAL LEAVE (in weeks)
Reddick, First (12)	Bea Newhart (TPR/CRE)	20 * 4	\$200/service	\$200/service								as approved
Riverside (1216)	Steve Goyer (P)	30 * 13	175,838	176,375	62,846	53,000	1,350	reimb./6,900	43,363	8,965		4/3/2
	Bill Hoff (AP)	32 * 6	106,032	106,373	36,800	31,900		reimb./7,000	25,419	5,256		4/2/0
	Carol DiGiusto (PA) (PT) (HR)	17 * 1	23,197	23,197	10,000	10,000		1,667		1,530		6/1/0
St. Andrews (118)	VACANT											
St. Giles (349)	Diane Wilson (TPR)	24 * 2.5	101,532	101,532	54,829	25,894		3,666/1,000/	9,687	6,456		4/2/0
St. Johns (427)	Jon Lovelady (P)	32 * 6.5	129,376	133,568	61,895	27,332		3,000/1,500	33,014	6,826		4/2/6
San Mateo (102)	Don Mossa (TPR) (PT) (HR)	177 * 15	25,000	25,000	25,000							5/2/0
Silver Springs Snores (136)	Alan Cummings (P)	33 * 23	94,505	94,505	41,500	21,000		2,300/2,800/ 2,000	20,460	4,785		4/2/0
South Jacksonville (333)	Bruce Hedgepeth (P)	22 * 2	116,113	119,838	51,000	24,000		6,000/2,000	31,100	5,738		4/4/0
Starke, First (68)	VACANT											
Trinity (507)	Jeff Bebee (TPR)	22 * .5	N/A	105,900	30,300	36,433	2,400	4,400/1,500	25,579	5,288		4/2/0
Weirsdale (148)	VACANT											
Westminster (107)	Larry Green (P)	17 * 5.5	71,889	76,943	22,294	25,752		5,359	17,536	4,675		4/2/2
	Ina Boyd (PA) (PT)	36 * 2	8,000	8,000		7,200		800/0				as approved
White Springs (6)	VACANT											
Williston, First (32)	Joan Wells (CRE) (PT)	0 * 0	N/A	20,500	4,000	13,200					800	2/1/0
Woodlawn (493)	Eric Chavis (TPR) (HR)	35 * 1	73,790	73,790	28,045	19,260	10,041	4,010/538	6,818	3,578	1,500	4/2/0

**Presbytery of St. Augustine**  
**Memorial Resolution**  
**The Rev. James R. Lloyd**  
***1931 – 2018***

The Rev. James R. Lloyd, a member of the Presbytery of St. Augustine, died on February 26, 2018, in the Taylor Care Center of Jacksonville, Florida, where he had been a resident in the memory-care unit for several years. He was 86.

Rev. Lloyd was a Presbyterian minister for 61 years. He was also a gifted musician. At the young age of just 14 years old he was ASKED to become a member of the Duke University Symphony Orchestra, where he played the cello for eight years: from junior high school days until he and his wife Margaret graduated from Duke.

Following his graduation from Duke, Rev. Lloyd earned his Master's Degree from Union (Presbyterian) Theological Seminary in Richmond, Virginia. He later pursued a Doctorate in Preaching at Drew University in Madison, New Jersey. He had completed all of the required classes and needed only the Practical Application Project to complete the degree. At the same time, however, his wife Margaret had begun work on her doctorate in School Psychology. After much introspection and prayer, they decided to stop pursuing these degrees in order to give more time to their family and to their other interests.

Rev. Lloyd began his ministry in North Carolina as Pastor of the Park Ave. Presbyterian Church in Rockingham and of the Mt. Bethel Presbyterian Church in Durham (where he had grown up). He entered this Presbytery in 1965, when he was called to Jacksonville's Lakewood Presbyterian Church as Assistant Pastor. Subsequently he served as Associate Pastor at our Arlington Church, and Pastor of our Covenant (Jacksonville) church, and our Mikesville (near Lake City) church, from which he retired in 1997.

A number of years ago, under the auspices of this presbytery, he gathered a small group of Presbyterians and held worship services, church school classes, and activities in the Elks Lodge in Middleburg, Florida. From that small group emerged the thriving Middleburg Presbyterian Church of today. For eight years, Rev. Lloyd was the Pastor of First Presbyterian Church in St. Marys, Georgia.

Rev. Lloyd happily and ably participated in camps and conferences at Montgomery Conference Center in Florida and annually spent a week at Montreat Conference Center in North Carolina, where each member of his family participated in the classes and activities.

Rev. Lloyd served a term as Vice President of the Florida Association of Christian Educators and a term on the Board of Directors of the Presbyterian Counseling Center of Jacksonville. He represented this Presbytery as a Commissioner to the 1983 General Assembly, which reunited the General Assemblies of the southern Presbyterian churches and the northern Presbyterian churches.

Through his preaching of the Word and his living the Christian way of life, he guided persons to know and love Christ. Throughout his life he was deeply interested in helping the less fortunate, particularly the homeless and those who felt helpless or hopeless.

Rev. Lloyd is survived by his wife of 61 years, Margaret, his daughter Melanie Thompson (John), grandchildren Stephanie/ Heather/ Jeremy, and great-grandson Jaxon. He is also survived by his brother Kenneth Lloyd and brother-in-law Ray Vance Hopper. He was predeceased by his son Eric in 2014.

The Presbytery of St. Augustine enters this resolution to thank God for our brother's unique gifts and the many ways he served Jesus Christ with distinction, creativity, hopefulness, and courage. We ask for blessings on his family and on the continued impact that his ministry will have on the many lives that he touched.

Done this 1<sup>st</sup> day of May, 2018, at the Montgomery Presbyterian Conference Center in Starke, Florida.

**Presbytery of St. Augustine**  
Proposed Operating Budget Detail  
For the Year Ending December 31, 2018  
Proposed by Council to Be Effective 05-01-18

	2018 Proposed Budget	Current 2018 Budget
<b>REVENUES</b>		
<u>Unified Giving</u>		
Unified Giving (see footnote 3)	450,000	450,000
<b>Total Unified Giving</b>	<b>450,000</b>	<b>450,000</b>
<u>Selected Giving</u>		
Selected General Assembly	40,000	40,000
Selected Presbytery	5,000	5,000
<b>Total Selected Giving</b>	<b>45,000</b>	<b>45,000</b>
<b>Total Acceptances</b>	<b>495,000</b>	<b>495,000</b>
<u>Other Receipts</u>		
Investment Income (See Footnote 1)	85,000	85,000
Other Income	0	0
Foundation Earnings	1,000	1,000
Undesignated Reserve Usage		
<b>Total Other Receipts</b>	<b>86,000</b>	<b>86,000</b>
<u>Other Funds Used</u>		
TIM Community Development Transfer	5,000	5,000
<b>Total Other Funds Used</b>	<b>5,000</b>	<b>5,000</b>
<b>TOTAL REVENUES</b>	<b>586,000</b>	<b>586,000</b>
<b>EXPENSES</b>		
<u>Coordinating Council</u>		
<u>General Assembly and Synod</u>		
OGA and Mid-Council Meetings Expense	5,000	5,000
General Assembly Unified	17,000	17,000
General Assembly Selected	40,000	40,000
Synod of South Atlantic Mission	7,000	7,000
Synod of South Atlantic Per Capita	21,062	21,062
<u>Presbytery</u>		
Meeting Expenses	2,000	2,000
Staff Mileage Expense	750	750
Minutes	200	200
Speakers' Honoraria and Expenses	500	500
Committee/Commission Meals	2,400	2,400
General Operating Expenses	2,500	2,500
Moderator's Expenses	2,500	2,500
<b>Total Coordinating Council</b>	<b>100,912</b>	<b>100,912</b>
<u>Permanent Judicial Commission</u>		
Permanent Judicial Commission expenses	200	200
<b>Total PJC</b>	<b>200</b>	<b>200</b>
<u>Relationship Coordinating</u>		
All Region Gathering	5,000	5,000
Region Gatherings – Region S	2,132	2,132
Region Gatherings – Region G	2,000	2,000
Region Gatherings – Region E	1,000	1,000
Region Gatherings – Region J	2,025	2,025
<u>Reconciliation</u>		
Crisis Response Training and Expenses	1,000	1,000
Crisis Response Mileage	500	500
Administrative Commission Expense	5,000	5,000
Restricted Income toward NCD mortgage -Armistead	(8,000)	(8,000)
Mortgage Principal Pmts	0	0
Interest -Fleming Island	0	0
<u>Communications</u>		
Conference Calls	2,500	2,500
Computer Program/Monthly Maintenance	3,500	3,500
Internet Access	3,500	3,500
<u>Youth Outreach</u>		
Youth Professionals	1,500	1,500
Triennium	3,000	3,000
<u>Montgomery Conference Center Contribution</u>		
Montgomery Center Contribution	65,000	65,000
Montgomery Budgeted 2018 Deficit (see footnote #2)	73,385	0
<u>Disaster Preparation &amp; Assistance</u>		
Disaster Assistance Commission (Salary Contribution)	9,000	9,000
<b>Total Relationship Coordinating</b>	<b>172,042</b>	<b>98,657</b>



**Presbytery of St. Augustine**  
Proposed Operating Budget Detail  
For the Year Ending December 31, 2018  
Proposed by Council to Be Effective 05-01-18

	2018 Proposed Budget	Current 2018 Budget
<b>Member Preparation &amp; Call</b>		
<u>Candidates and Inquirers</u>		
Candidate Financial Support	4,500	4,500
Career Counseling Center	2,000	2,000
Consultations and Final Assessment	3,500	3,500
CPM Supplies/manuals	500	500
Translation Services	1,000	1,000
<b>Total Member Preparation &amp; Call</b>	<b>11,500</b>	<b>11,500</b>
<b>Leadership Development &amp; Care</b>		
<u>Problem Resolution</u>		
Pastoral Support Groups	1,000	1,000
BOP Shared Grants	4,800	4,800
Pastor Counseling Center	5,400	5,400
Counseling Scholarships	2,100	2,100
Counseling Endowment -Jacksonville	(7,500)	(7,500)
<u>Training</u>		
Clergy/Educator Meal Expenses	1,000	1,000
Officer Training	1,000	1,000
Enrichment	3,500	3,500
<b>Total Leadership Development &amp; Care</b>	<b>11,300</b>	<b>11,300</b>
<b>Personnel</b>		
<u>Relationship Coordination Director</u>		
Salary (see Footnote 5)	27,499	45,833
Continuing Education	1,000	1,000
Benefits Package	6,737	11,229
FICA/SECA	2,104	3,506
Auto Expenses	2,083	2,083
Travel and Expenses	2,083	2,083
<b>Total Director</b>	<b>41,507</b>	<b>65,734</b>
<u>Stated Clerk</u>		
Salary (See Footnote 4)	22,873	22,873
Housing	20,000	20,000
SECA	3,280	3,280
Auto Expenses	2,500	2,500
Expenses - Travel, Meals, Etc.	2,500	2,500
Continuing Ed	1,000	1,000
<b>Total Stated Clerk</b>	<b>52,153</b>	<b>52,153</b>
<u>Communication Coordinator</u>		
Salary	30,000	30,000
FICA	2,295	2,295
<b>Total Communication Coordinator</b>	<b>32,295</b>	<b>32,295</b>
<u>Area Relationship Coordinators</u>		
Salaries & Housing	31,200	31,200
Expenses - Mileage, Travel, Meals, Etc.	6,000	6,000
<b>Total Area Relationship Coordinators</b>	<b>37,200</b>	<b>37,200</b>
<u>Financial Secretary</u>		
Salary	47,459	47,459
Benefits Package	14,500	14,500
FICA	3,631	3,631
<b>Total Financial Secretary</b>	<b>65,590</b>	<b>65,590</b>
<u>Other Presbytery Leadership</u>		
<b>Total Presbytery Leadership and Other Admin Staff</b>	<b>228,744</b>	<b>252,972</b>
<u>Summer/Seasonal Staff</u>		
Salaries	50,000	50,000
FICA-Fees	3,825	3,825
Payroll Processing Fees	1,175	1,175
<b>Total Summer/Seasonal Staff</b>	<b>55,000</b>	<b>55,000</b>
<b>Total Personnel (See footnote 6)</b>	<b>283,744</b>	<b>307,972</b>
<b>Legal</b>		
Legal Expenses	5,000	5,000
<b>Total Legal</b>	<b>5,000</b>	<b>5,000</b>

**Presbytery of St. Augustine**  
 Proposed Operating Budget Detail  
 For the Year Ending December 31, 2018  
 Proposed by Council to Be Effective 05-01-18

	2018 Proposed Budget	Current 2018 Budget
<b>Finance</b>		
Audit	10,000	10,000
Building -Major Repair Fund	4,800	4,800
Building Maintenance	2,000	2,000
Computer/Printer/Equipment	1,500	1,500
Copy Machine	4,800	4,800
Dues/Subscriptions/Corporate Report	122	122
Electricity	3,000	3,000
Grounds	1,400	1,400
Insurance	19,000	19,000
Janitorial	1,400	1,400
Loan Amortization	225	225
Office Equipment	500	500
Office Equipment Repair and Maintenance	500	500
Office Supplies	3,000	3,000
Payroll Processing	3,000	3,000
Postage	2,000	2,000
Shipping Fee to PHS	1,200	1,200
Software	500	500
Telephone	6,000	6,000
Water and Sewer	1,200	1,200
<b>Total Finance</b>	<b>66,147</b>	<b>66,147</b>
Discern and Design	0	0
Presbytery Consultant	0	0
<b>TOTAL EXPENSES</b>	<b>650,845</b>	<b>601,688</b>
<b>NET CASH SURPLUS (SHORTFALL)</b>	<b>(64,845)</b>	<b>(15,688)</b>

**Footnote:**

- (1) - Investment income projection is based on a conservative 5% return. This is not guaranteed.
- (2) - This line item reflects the budgeted shortfall of MPCC. This shortfall has been expensed in the 2018 budget.
- (3) - Unified Giving is based on what we would anticipate receiving.
- (4) – Stated Clerk Salary is calculated based on \$31,490 through 03/31/18 then \$20,000 for remainder of 2018.
- (5) – Relationship Coordination Director Salary is calculated based six months for 2018 as this position has not yet been filled.
- (6) - Original proposed budget included a formula error for the total Personnel budget of \$32,818.

**The following other cash expenditures are anticipated but the amounts are unknown - estimates have been used**

Normandy Operating	8,000
Highlands Gainesville Operating	19,200
<b>Total Contingent Cash Expenditures (Revenues)</b>	<b>27,200</b>
<b>Net Cash Surplus (Shortfall) after contingencies</b>	<b>(92,045)</b>

## **Montgomery Presbyterian Conference Center**

*Lexi Green, Interim Executive Director and Glenn Dickson, Chair of the Executive Operating Board*

The following report is provided by Glenn Dickson:

1. We recommend that Presbytery authorize the Montgomery Center Board to complete the three year capital funds campaign that the Board began after Presbytery voted unanimously at the 2017 winter meeting at the Fort King Church in Ocala to authorize it. If every member of our Presbytery gave just \$25 PER YEAR for this year and the following two years, we could easily pay off the debt. **WE INVITE ALL OF YOU TO MAKE A COMMITMENT TO THIS VITAL MINISTRY.**
2. We encourage every church to celebrate Montgomery Day on June 3rd and to receive a love offering for this ministry and to pray for the Center. We will provide information about the Montgomery Center and will be glad to provide speakers if you request.
3. We would like to host the August 25 meeting of Presbytery.
4. We are here to serve the churches of our Presbytery and will be glad to help you plan a retreat or event here. South Jacksonville, Westminster, Fernandina Beach, and Presbyterian Women have held events here this year and in March nearly 100 people participated in a youth retreat.
5. Our summer registration is going well and we urge you to register soon.
6. We also minister to churches and organizations in North Central Florida such as First Baptist of Starke, Church of Our Savior Youth Retreat, Bradford Pet Care, Hands 2 Love (an organization aiding children with hand differences and their families), Jesus People Living Word, Concierge Home Care Employee Retreat, and others. We anticipate increased use of the Center in the months ahead.
7. We have been holding conversations with the College of Missionary Aviation regarding the possible sale or lease of 40 acres of our property lying along SR 100, land that we don't use for our programs. A member of the Trustees and two members of the Task Force on Montgomery as well as members of the Montgomery Board have been participating in these conversations. Any decision will have to be approved by the Montgomery Board, the Trustees and the Presbytery.
8. Due to the uncertainty about the future of the Montgomery Center our Director, Terry Patterson, resigned at the end of February and in April our office manager, Kris Weaver, also resigned for the same reason. Our staff is working well together and doing an excellent job. They are: Lexi Green, Interim Executive Director; Zach Leopold, Hospitality Director; Doris Tyler, Food Service Director; Mat Ware and Trevor Crews, Maintenance.

## **Report of PW Moderator for Presbytery May 2018 Meeting Gayle Anne Bone**

Since taking office on January 27, 2018 I have tried to improve communication from the Presbytery level to the church level. I have begun a periodic newsletter called, "Moderator's Musings", which I send to the Regional Coordinators to be forwarded to the church PWs. In this way I can communicate information in a timely manner. I have also attended a tea at San Mateo church organized by the Regional Coordinator, Betty (BJ) Johns, in order to recharge the PW group at the church. It was a success with thirteen women attending.

With these methods I hope to help women see the importance of being a connectional church and accept opportunities to serve above the church level. I also wish to serve the churches I represent by giving them timely information.

Since Days for Girls is the Together in Service mission chosen, I asked the Gainesville Days for Girls Director, Radha Selvester, to give an informational workshop at Faith Presbyterian. I contacted Presbyterian Women as well as quilters I knew of within a fifty mile radius. We had forty women attend to learn how they can "Keep Girls in School. Period."

I am preparing to attend the Churchwide Gathering in Louisville, Kentucky in August as a voting member of the Synod of South Atlantic. I look forward to learning much about how our Presbyterian Women can continue to serve the Lord.

## **Mutual Mission Report**

Spring Stated Meeting – Presbytery of St. Augustine

*Diane Watkins & Bob Bell, Co-Chairs*

Our St. Augustine Mutual Mission exploratory/discernment team spent 7 days in Cuba in February. The team included Rev. Wain Wesberry, Diane and Mike Watkins, Bobbi Newland (all from First Fernandina), Bob Bell (First Perry), Pat Crews (Middleburg), Martha Shaffer (Hodges Boulevard), and Terry Blaes (Dunnellon). Rev. Nigel Pusey represented our JEMM partners.

During our time in Cuba, the team visited the three Presbyteries which make up the IPRC—or Reformed Presbyterian Church in Cuba. These are the Central Presbytery, the Matanzas Presbytery, and the Havana Presbytery. Within each Presbytery we were able to visit approx. 5 congregations (less than half), and talked with the pastors and church members, learning what the congregations are doing, and how we might best be able to partner with them. We also visited their camp (located in the Central Presbytery), and seminary (located in the Matanzas Presbytery). At each location, we were welcomed warmly with hugs and kisses, as well as refreshments. At the seminary, we were able to meet with PC(USA) mission co-workers David Cortes-Fuentes and Josey Saez Acevedo.

The team feels very strongly that we should continue the process of discerning if this is the right time for a relationship to be formed with our Cuban brothers and sisters, and how that relationship may look. The Cuban church is very direct that they want our friendship much more than our financial resources. Developing a partnership will take time. We recommend the following as ‘next steps’. SAMM will send at least 2 people to the Cuba Partners Network Gathering this fall in Leesburg, FL. Additionally, we suggest planning a second trip to Cuba, to visit with all of the churches in the Matanzas Presbytery, in 2019. Spending time in a single presbytery will allow the team to go deeper into relationship building, and the group unanimously felt drawn to this presbytery.

We currently have 4 youth registered for our Jamaican youth exchange trip in July—but we desperately need at least one adult leader for the trip. This an expenses paid trip for 12 days—July 13-23.

If you have any questions, please visit our Mutual Mission table at the May Presbytery meeting or contact us through the website. We would be happy to visit your congregations and share more of the stories and pictures from Cuba.

## **Nominating Team Slate**

### **Coordinating Council**

*Class of 2019*

Suzi Lemen (WFRE) – St. Giles

### **Member Preparation and Call Commission**

*Class of 2019*

John Helgeson (WMTE) – First Perry

### **Problem Resolution Team**

\*Conley Zomermaand (WMTE) – Community

*\*Appointment effective 7/1/18*

### **Montgomery Executive Operating Board**

\*Jason Salvagni (WMRE) – Memorial

\*Terry Keyser (WMRE) – Palms

\*Roger Martin (WMRE) – First Fernandina

*\*Board to assign class years*

### **Mutual Mission**

\*Bob Greer (WMTE) – Honorably Retired

\*Noah Lindsey (WMRE) – Lake City

*\*Mutual Mission to assign class years*

### **Communications Team**

*Class of 2020*

Sandy Zelijko (WFRE) – Memorial

### **St. Augustine Presbytery Disaster Assistance Commission (SAPDAC)**

Jason Salvagni (WMRE) – Memorial



Westminster Communities of Florida, Report to Presbytery  
May 1, 2018  
Rev. Walk Jones, Director of Church Relations  
407-839-5050 ext. 245 wjones@wservices.org  
www.westminstercommunitiesfl.org

Founded in 1954 with the construction of communities in Bradenton then Winter Park, Westminster Communities of Florida has grown into a large, not-for-profit, faith-based family of senior living communities providing a wide range of services to older adults across the state.

Today we serve over 7,000 residents seeking an active lifestyle and an emphasis on wellbeing of body, mind and soul. We provide housing for a variety of income levels. Eleven of our 21 communities serve low-income Floridians. Leaders in the PCUS had the vision for excellent church-related retirement options which we continue to follow. We are proud of our relationship with this Council, other presbyteries, and our covenant with the Synod of South Atlantic.

Across Florida we offer a wide variety of high-rise apartment residences with spectacular water and city views, cottages, villas, garden apartments, and more in a variety of sizes and prices. We also have low and moderate income communities. In St. Augustine Presbytery we operate four communities: our new **Westminster St. Augustine** in the World Golf Village (formerly Glenmoore), **Westminster Woods on Julington Creek**, **Riverside Presbyterian House** and the **Riverside Presbyterian Apartments**. Our management services office is in Orlando and our other communities stretch around the state.

Each community has a chaplain; Vickie Bossuot serves the two Riverside communities and Merlin Conrad, a UCC minister, is at Julington Creek. We will hire a chaplain in St. Augustine in about a year, as we fully incorporate Westminster St. Augustine into the Westminster family.



What you need to know about Westminster Communities of Florida:

- As a faith-based, not-for-profit organization, we honor those who served the Church through the **Honorable Service Grant**. Since 2002 we have made grants to 364 retired missionaries, ministers, and other church workers and their surviving spouses of the PCUSA and other denominations totaling \$5,073,202.
- To thank them for serving our nation, we now offer the **Distinguished Service Award** for retired military, teachers, firefighters and police.
- Living at any of our ten Continuing Care Communities across the state is a great value — the Monthly Service Fee includes maintenance, access to all community services and amenities, and utilities. The Entrance Fee guarantees access to additional care, if it should be needed in the future.
- For those who outlive their resources through no fault of their own, we offer **Benevolent Assistance**.
- Churches across the state support the **Caring for Generations** special offering authorized by the synod and with our partners at Florida Presbyterian Homes in Lakeland.
- Our rental communities are home to a wonderful people, including many Presbyterians. We are ecumenical and welcome a broadening array of people. In Jacksonville our rental communities were built by Riverside Church and we maintain a strong relationship.
- Westminster is **fiscally strong** with an A- bond rating from Fitch Ratings
- We have a mission-driven commitment to be good stewards of our residents' resources
- Each community has a **master-plan** to grow as baby-boomers age and want our services. We have ongoing construction projects on most of our campuses, including two stand-alone memory care facilities.

Please contact us if you have any questions.



**We have communities in Orlando, Cocoa, Bradenton, Daytona Beach, St. Petersburg, Pensacola, Fort Walton Beach, Tallahassee, St. Augustine, Winter Park, and Jacksonville.**

[www.westminstercommunitiesfl.org](http://www.westminstercommunitiesfl.org)

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