

2018 Fall Stated Meeting

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MINUTES**Ordination of James Kendrick****Palms Presbyterian Church****Jacksonville, FL****May 27, 2018**

The commission elected by the Presbytery of St. Augustine to ordain candidate James Kendrick to the Ministry of the Word and Sacrament met on May 27, 2018, prior to the service held at 4:00 p.m. at the Palms Presbyterian Church located at 3410 3rd St S, Jacksonville Beach, Florida, 32250.

Mary T. Mickel, Moderator of the Presbytery of St. Augustine, called the meeting to order with prayer. The members of the commission present (constituting a quorum) were: Thomas Borland (TE - Lakewood), Craig Davies (TE - Honorably Retired), Carol DiGiusto (TE - Riverside), Alexandra (Sandra) Hedrick (TE - Stated Clerk and Kirkwood), Rebecca Langer (TE - Riverside), Kathryn McLean (TE - At-Large), Mary T. Mickel (RE - Woodlawn), Marjorie Parker (RE - Mayport), Nancy Robinson (RE - Hodge Boulevard), and Jeff Vancini (RE - Palms).

Guests of the commission who served as worship leaders included: Laurie Furr-Vancini (TE - Palms), Sallie Gipson (RE - Palms), Stuart Kapp (Temple Kol Ami), Doug McMahon (TE - Eckerd College), Janice Strickland (RE - Mayport), and Tom Walker (TE - Palms).

Alexandra Hedrick was elected clerk of the commission, and Laurie Furr-Vancini preached the sermon. The commission proceeded to conduct the ordination. The candidate responded positively to the constitutional questions with affirmative answers and was charged by Doug McMahon. The commission welcomed the Rev. James Kendrick into the Ministry of Word and Sacrament. Rev. Kendrick pronounced the benediction which served as the closing prayer of the commission.

MINUTES**Ordination and Installation of Natasha Sudderth
First Presbyterian Church of Ocala, FL
June 24, 2018**

The commission elected by the Presbytery of St. Augustine to ordain candidate Natasha Sudderth to the Ministry of the Word and Sacrament and to install her as Associate Pastor of First Presbyterian Church of Ocala, Florida, met on June 24, 2018, prior to the service held at the church at 4:00 p.m. First Ocala is located at 511 SE 3rd St, Ocala, Florida, 34471.

Mary T. Mickel, Moderator of the Presbytery of St. Augustine, called the meeting to order with prayer. The members of the commission present (constituting a quorum) were: Craig Davies (TE - Honorably Retired), Alexandra (Sandra) Hedrick (TE - Stated Clerk and Kirkwood), Charles Landreth (TE - Honorably Retired), Walter Lasteter (RE - First Ocala), Rhonda Link-Cummings (TE - Kanapaha and St. Leo), Mary T. Mickel (RE - Woodlawn), Debbie Pangrass (CRE - Marion Oaks), and Ron Watson (TE - First Ocala).

Guests of the commission included: Larry Lyon (TE - Honorably Retired, Davidson College Presbyterian Church), Evalyn Sudderth (Retired Director of Music, Rumples Memorial Presbyterian Church), and the Associate Pastor Nominating Committee Members: Frank Akin, Scott Andrews, Harry Batten, Anna McCurry, Mary Moore, and Becky Schatt.

Alexandra Hedrick was elected clerk of the commission, and Larry Lyons preached the sermon. The commission proceeded to conduct the ordination and installation. The candidate responded positively to the constitutional questions with affirmative answers and was charged by Craig Davies. The congregation responded positively to the constitutional questions with affirmative answers and was charged by Alexandra Hedrick. The commission welcomed the Rev. Natasha Sudderth into the Ministry of Word and Sacrament. Rev. Sudderth pronounced the benediction which served as the closing prayer of the commission.

Natasha Sudderth

Associate Pastor – First Presbyterian Church of Ocala

Statement of Faith

Journey of Faith

Terms of Call

NATASHA SUDDERTH SCHOONOVER
533 CONE ROAD, BLOWING ROCK NC

STATEMENT OF PERSONAL FAITH

I believe, “in life and in death we belong to God.” This one living and triune *God*- Father, Son, and Holy Spirit- is sovereign- creating, sustaining and ruling all things. God’s love for us is known in the life, death and resurrection of *Jesus Christ*- the only love in all creation with power to bring life to a broken world. In the midst of this brokenness, political upheaval, poverty and war, Jesus, was born. Fully human and fully divine, he would be called Emmanuel, “God with us”. Jesus inaugurated the reign of God and new creation in humanity- giving a new name to being joined together in community, calling us to a greater love for one another. In his preaching the good news was heard, and his ministry was one of healing and restoration. Jesus was unjustly condemned to death and crucified, suffering pain and death on a cross. After three days, grief turned to joy as God raised Jesus from the dead and the power of sin and death were overcome. Though he ascended to the Father he brought life to the church sending the Spirit.

The Holy Spirit animates the church and continually renews all things in new life, always moving and acting within us. This movement unifies us in the Body of Christ, claiming us in the waters of Baptism, and nourishes us with the Bread of Life and Cup of Salvation. *Human beings*, created in God’s image, are part of the goodness of God’s creation in its divine diversity. Yet our sin distorts and destroys, and is rebellion against God, others and ourselves. No human striving or action on our part can free us from our own sin. Though powerful, sin is *not* stronger than God (Guthrie). God’s just mercy works to restore and renew creation.

Scripture contains within it what is necessary to know God and the Christian life. It contains God’s Word in both the Old and New Testaments. Right interpretation of that Word takes place within the church with the church. *The church* is the living witness of Christ and is empowered by the Holy Spirit. This community makes tangible the love of God in the world as the living, breathing body of Christ, in the church ecumenical. By the power of God through the Holy Spirit, this body of believers is empowered to serve in Christ’s ministry with humility, unified and diverse through one Baptism.

The *Sacraments* of Baptism and the Lord’s Supper are instituted by God and commended by Christ. They define who we are *to* God and *with* God, and in turn, who we then become *to* and *with* all others. In them, we see the real presence of Christ in the church. They seal believers in their redemption, claim them giving them a new identity, and mark them for service. Baptism happens only once, affirming God’s faithfulness and unchanging love and adoption of us, unifying us with the body of Christ. Lord’s Supper continually nourishes and sustains us by God’s grace, renewing us as part of Christ’s mystical body, recipients of salvation through him. God in Christ stands at our beginnings and our endings, signaling our Christian hope in the renewal of all things, the resurrection of the body and life everlasting. Together with all the saints who have gone before us and with those who will come after, we live in/by the hope and assurance that in all things we belong to God.

FAITH JOURNEY

It is said that the way we view ourselves is usually very different from the way others view us, and I find that especially true when it comes to God. That is, God sees us in our completeness, all at once. In one moment God sees our past, present, and our future. We cannot see it. We see ourselves in the pictures that capture us in fragments of past, and we see our present selves every morning as we see our ever changing reflections in the mirror. Growing up in a small mountain community, my early Christian life was nurtured within an active congregation where my mother served as choir director. The fellowship of this church was a large part of my early Christian formation and understanding of Christian community. I began to sense God at an early age and could make out small traces of God at work in my life and community. In time, my ability to sense God and listen to God developed more and more. Since my mother's gifts were in music and I possessed a lovely singing voice, the church nudged me in that direction. That began the process of discerning my gifts and the person I was within my Christian community.

I was nurtured well in that Christian community that played a large role in my life all the way through my high school years. However, there were areas of my life that caused a great deal of turmoil. While all areas of church life naturally flowed for me, learning and education did not. Beginning in my early childhood through high school, I struggled with school. It was late in my education when teachers and counselors discovered my learning disabilities/differences. This was the backdrop to my enlisting in the military the last year of high school. After nine years of service I deployed to Iraq for a 13-month tour. Upon reflection, I know these events were the rich soil from which God formed a part of my Christian vocational call, and began a season of discerning my call to ordered ministry. This sense of call and movement of the Spirit, has grown over time, making for a rather long story. The heart of the matter is that a very loving and persistent God has shaken the foundation of my life with a call. If I were to articulate this story in detail, my words would fall exceedingly short in capturing the tectonic movement in my life as I have experienced the depth of God's call.

I began to pray as I entered time of discernment, a period that I would describe as one of great confusion and great clarity. I discovered the support of my community and guidance of God towards discovering my specific gifts for ministry, affirming areas where I showed strength. Through periods of trial and error, I continued to pray. I discovered God working in my life and through my community to condition and prepare me for my task in ministry. Discernment during this important time took on many faces and required strength, courage and the support and insight of my academic and church community. Though this time was difficult, it was equally fulfilling and joyful. Great strides and disappointments were always God filled and indicators of forward movement.

God has a way of transforming entire worlds in one breath. My faith journey could be read as one big contradiction really. Yet I have been called by a God who sees me in my completeness, all at once. In one moment God sees our past, present, and our future. This journey has given me a clearer understanding of myself and ministry in the church. For all that I have learned I am grateful that I can only see today and yesterday, because the road has been long and challenging. Yet when you are called by God, no distance will keep you from hearing and no other work will do.

PRESBYTERIAN CHURCH (USA)
PASTORAL CALL
(For Pastor or Associate Pastor)

The First _____ Presbyterian Church (USA) of Ocala _____, Florida, belonging to the Presbytery of St. Augustine, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit on whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of God, earnestly and solemnly calls you, Natasha Sudderth _____, to undertake the office of Associate Pastor _____ (Pastor/ Associate Pastor) of this congregation, beginning June 1 _____, 20 18 _____, promising you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote full time _____ (full time/part time) to the ministry of the Word among us, we promise and obligate ourselves to pay you the following:

A. Personal Compensation

1. Annual Cash Salary	30,000
2. Housing Allowance	24,000
3. Utilities/Furnishings allowance (if paid to minister)	_____
4. Medical supplement (if applicable)	_____
5. OPTIONAL SECA (above 50% required SECA)	_____
6. Deferred income	_____
7. Other income (specify <u>403b</u> _____)	2700
8. Manse amount (30% of lines 1-7)	_____
9. TOTAL EFFECTIVE SALARY	56700

B. Expenses

10. Reimbursable Business and Professional Expenses	3500
a. Automobile expenses	500
b. Books and subscriptions	_____
c. Other expenses	_____
11. Continuing Education allowance	1000
12. TOTAL EXPENSES	5000

C. Required benefits

13. Major Medical and Disability (21% of line 9)	14175
14. Pension (12% of line 9)	6804
15. REQUIRED 50% SECA Reimbursement	4131
16. Other (specify <u>opt death & dental</u> _____)	1744.44
17. TOTAL BENEFITS	26854.44

D. Vacation and Leave

Vacation 4 _____ weeks Study Leave 2 _____ weeks
Moving Expenses \$ to be paid _____
Sabbatical leave after seven years of service _____

TOTAL AMOUNT OF PACKAGE \$88,554.44

**Presbytery of St. Augustine
Fall Stated Meeting - October 2, 2018 at 9:00 a.m.**

Status of Session Minute Reading

Reading of the 2017 minutes of our sessions is underway, and the target completion date is:

December 1, 2018.

The most current results of the minute reading process will be placed in the meeting packet and on our website no later than October 1, 2018.

If you have not provided your minutes for reading, please give me a call at your convenience. We can also arrange for minute reading after lunch at the 2018 Clerk's Workshop to be held on November 10, 2018.

The Rev. Alexandra (Sandra) Hedrick
Stated Clerk - Presbytery of St. Augustine.
(904) 612-9766 (cell)

Coordinating Council Minutes
Approved Minutes
May – August 2018

May 17, 2018 – Stated

May 29, 2018 – Called

June 28, 2018 – Stated

July 26, 2018 – Stated

August 9, 2018 - Stated

MINUTES
Presbytery Coordinating Council
Stated Meeting
May 17, 2018 at 9:00 a.m.
(Jeff Welch, Chair)

The Coordinating Council of the Presbytery of St. Augustine met on May 17, 2018, in the Fireplace Conference Room at Montgomery Presbyterian Conference Center. A quorum was present. The meeting was called to order at 9:00 a.m. with a sharing of joys and concerns and prayer by Jeff Welch.

Present: Moderator Jeff Welch and Presbytery Moderator Mary Mickel. Class of 2018: Patti Phillips, Joe Rigsby, and Diane Wilson. Class of 2019: Larry Green, Bill Hoff, and Suzi Lemen. Class of 2020: Kristie Hall and Edd Norris.

Absent/Excused: Class of 2019: Vickie Bossuot. Class of 2020: Kristie Hall, Yvan Kelly, and David Lee.

Also Present: Sandra Hedrick (Ex-Officio, Stated Clerk)

The Coordinating Council took the following actions:

- Welcomed new member Suzi Lemen (ruling elder at St. Giles) and appointed her as the chair of the Administration Committee.
- Approved the minutes of the meetings held on April 5 and April 30, 2018.
- Received reports from Committees, Teams and the Stated Clerk. Confirmed that limited moving expenses could be provided to the candidate for the Relationship Coordination Director if they were requested.
- Received a report from Jeff Welch on the status of appointment of the Administrative Commission for the St. Johns Presbyterian Church.
- Approved a \$1,453 grant request from Grace Presbyterian Church. The purpose of the grant is to provide support to the Alachua County Organization for Rural Needs. This request will be submitted to the synod which will take action on whether it is submitted to the denomination so that it can be funded by a restricted fund.
- Decided that preparation for 2019 Triennium will be overseen by our new Relationship Coordination Director.

- Received a report from the Trustees (by member Cynthia Montgomery) regarding a reconciliation process involving the Trustees, the MPCC Executive Operating Board, the Coordinating Council, and others.
- Discussed planning for the special presbytery meeting on August 25 and designated the Administration Committee to make sure that information (facts, financial information, trends, etc.) is gathered, reviewed, and agreed to so that it can be provided to the presbytery before the special meeting takes place. Jeff Welch is working on process and procedures, including a procedure for making and circulating proposals prior to the meeting.
- Discussed status of activation of all presbytery committees and continuing the work of transition.

Upcoming Coordinating Council meetings:

Thursday, June 28 at 9 a.m. at First Starke
Thursday, July 26 at 9 a.m. at First Starke
Thursday, August 9 at 9 a.m. at First Starke
Thursday, September 6 at 9 a.m. at Montgomery

The meeting was closed with prayer.

Submitted by:
Sandra Hedrick
Clerk of the Coordinating Council

MINUTES
Presbytery Coordinating Council
Called Meeting
May 29, 2018 at 3:00 p.m.
(Jeff Welch, Chair)

The Coordinating Council of the Presbytery of St. Augustine met for a special called meeting on May 29, 2018, by telephone conference call. The purpose of the meeting was to receive a report of the Personnel Team concerning the search for the Relationship Coordination Director.

A quorum was present. The meeting was called to order with prayer by Jeff Welch.

Present: Moderator Jeff Welch and Presbytery Moderator Mary Mickel. Class of 2018: Patti Phillips, Joe Rigsby, and Diane Wilson. Class of 2019: Vickie Bossuot, Larry Green, Bill Hoff, and Suzi Lemen. Class of 2020: Kristie Hall, Yvan Kelly, David Lee, and Edd Norris (Edd was excused before the vote was taken).

Also Present: Sandra Hedrick (Ex-Officio, Stated Clerk) and Jon Lovelady (Personnel Team Member).

The Personnel Team served as the search committee. Jon Lovelady presented its report and recommendation that the Coordinating Council call Chris Lieberman to serve as the presbytery's new Relationship Coordination Director beginning August 1, 2018. This is a full time position with annual compensation of \$55,000 and Board of Pensions benefits. There is a continuing education allowance of \$1,000, and the travel and automobile expenses are as contained in the current year's budget.

The Coordinating Council approved the recommendation of the Personnel Team. It also expressed its gratitude for the Personnel Team's hard work.

Suzi Lemen will work with Jeff Welch to prepare the offer letter.

The meeting was closed with prayer by Jon Lovelady.

Submitted by:
Sandra Hedrick
Clerk of the Coordinating Council

MINUTES
Presbytery Coordinating Council
Stated Meeting
June 28, 2018 at 9:00 a.m.
(Jeff Welch, Chair)

The Coordinating Council of the Presbytery of St. Augustine met on June 28, 2018, at the First Presbyterian Church of Starke, Florida. A quorum was present. The meeting was called to order at 10:00 a.m. with a sharing of joys and concerns and prayer by Jeff Welch.

Present: Moderator Jeff Welch. Class of 2018: Patti Phillips, Joe Rigsby, and Diane Wilson. Class of 2019: Larry Green, Bill Hoff, and Suzi Lemen. Class of 2020: Kristie Hall, Yvan Kelly, and Edd Norris.

Absent/Excused: Mary Mickel and David Lee.

Also Present: Sandra Hedrick (Ex-Officio, Stated Clerk) and Chris Lieberman (Relationship Coordination Director beginning August 1, 2018).

The Coordinating Council took the following actions:

- Approved the minutes of the meetings held on May 17 and 29, 2018.
- Received reports from Committees, Teams and the Stated Clerk and discussed financial statements for the presbytery and Montgomery Presbyterian Conference Center. The potential need for \$800 more in committee/commission meals raised by the stated clerk based on year-to-date expenditures was referred to the Finance Team via the Administration Committee. Administration Committee Chair Suzi Lemen suggested that the Coordinating Council and the presbytery need better definition of responsibilities and roles of officers, staff, committees, commissions and teams. We need policies and a flow chart for all key processes. She will prepare a form to be filled out no later than two weeks from now so that the dialogue and work can begin.
- Discussed the resignations of two staff members. Sheryl Sumlin-Walker (an area relationship coordinator) has taken an installed church call in the Presbytery of Central Florida. Kristen Magda (communications coordinator) has taken a full-time position with benefits with a private employer. These resignations and positions going forward are being evaluated with the input of Chris Lieberman and exit interviews. This evaluative work is referred to the Personnel Team (under the Administration Committee) that will share its findings with the Strategic Issues Committee for its input and then report back to the Coordinating Council.
- Received the update that the Administrative Commission for the St. Johns Presbyterian Church will have an orientation meeting in the near future.

- On the recommendation of the Relationship Coordination Committee to recommend to the presbytery to go forward with the proposal for the use of the Highlands church property as a non-profit counseling center and other non-profit uses that may be developed and approved, it was moved, seconded and approved to refer the matter to the Strategic Issues Committee and the Administration Committee for recommendation to the Coordinating Council no later than September 6, 2018.
- On the recommendation of the Relationship Coordination Committee to engage the services of a property manager to manage the Highlands property and collect lease payments, it was moved, seconded and approved to postpone (indefinitely) action on that decision. Larry Green assured the Coordinating Council that the Administrative Commission is caring for the property, and the church tenant is cutting the grass.
- On minister member Jim Black's request that the Coordinating Council review the "Reclaiming Jesus Statement" (reclaimingjesus.org) and make it available to sessions for review and use, it was moved, seconded and approved to refer the matter to the Strategic Issues Committee for recommendation to the Coordinating Council.
- Discussed planning for the special presbytery meeting on August 25. This included discussing and making minor changes to a proposal from the Coordinating Council Moderator containing an invitation for overtures, agreed data, and a timeline for review and dissemination. The stated clerk was instructed to disseminate the correspondence and materials to presbytery members, session clerks, trustees, the Executive Operating Board of Montgomery Presbyterian Conference Center, and the Montgomery Task Force.
- Discussed the status of activation of all presbytery committees and continuing the work of transition.

Upcoming Coordinating Council meetings:

Thursday, July 26 at 9 a.m. at First Starke

Thursday, August 9 at 9 a.m. at First Starke

Thursday, September 6 at 9 a.m. at Montgomer

The meeting was closed with prayer.

Submitted by:

Sandra Hedrick

Clerk of the Coordinating Council

MINUTES
Presbytery Coordinating Council
Stated Meeting
July 26, 2018 at 9:00 a.m.
(Jeff Welch, Chair)

The Coordinating Council of the Presbytery of St. Augustine met on July 26, 2018, at the First Presbyterian Church of Starke, Florida. A quorum was present. The meeting was called to order at 9:10 a.m. by Mary Mickel, who led the Coordinating Council in a reading from scripture and a prayer. Jeff Welch then began moderating, and the meeting continued with a sharing of joys and concerns.

Present: Council Moderator Jeff Welch and Presbytery Moderator Mary Mickel. Class of 2018: Patti Phillips, Joe Rigsby, and Diane Wilson. Class of 2019: Larry Green, and Suzi Lemen. Class of 2020: Kristie Hall, Yvan Kelly, David Lee, and Edd Norris.

Absent/Excused: Bill Hoff.

Also Present: Sandra Hedrick (Ex-Officio, Stated Clerk) and Chris Lieberman (Relationship Coordination Director beginning August 1, 2018).

The Coordinating Council took the following actions:

- Approved the minutes of the June 28, 2018 meeting.
- Received reports from committees, Joe Rigsby (as an area relationship coordinator), and the stated clerk.
- Ratified an email vote that allowed a continuation of pay to our part-time area relationship coordinators beyond the expiration of their contracts; approved changing their employment relationship to “at will” rather than annual contracts (offer letter will include housing allowance designation refer to the attached job description); and approved increasing the compensation for this position from \$100 per week to \$120 per week. Sandra Hedrick will get a template from Suzi Lemen.
- Approved a motion to post and fill the communications coordinator position with the current job description; approved adding “other duties as assigned”; and approved adding language that would say that the individual may need to work with the office team on clerical duties from time to time.
- Approved a motion to thank the personnel team for its work on a proposed job description (communications ministry assistant) that contains more extensive changes to the communications coordinator position. The suggested changes will be revisited in about six

months after the presbytery has more experience with the new structure as originally envisioned and fully staffed.

- With regard to the budgeting process, Coordinating Council members were reminded that all budget requests are due by July 31. Suzi Lemen will convey to the Finance Team a request to highlight all “over budget” items when the team provides presbytery and Montgomery Conference Center financial statements.
- Received completed questionnaires about the roles and responsibilities of staff positions, volunteer leaders, and committees, commissions and teams and referred them to the Strategic Issues Committee to assimilate, evaluate, and report back. Diane Wilson and others will come alongside them to assist as they request. It was clarified that the Reconciliation Team is to address matters involving the presbytery/General Assembly and congregations; the Dispute Resolution Team is to focus on conflict within congregations.
- With regard to the recommendation of the Relationship Coordination Committee that the Coordinating Council recommend to the presbytery the annual approval of the Gainesville Campus Ministry, the Coordinating Council referred a portion of the recommendation to a four-person task force: Kristie Hall, Joe Rigsby, Patti Phillips, and Paige Porter-Buhl. This group will explore with the First Presbyterian Church of Gainesville and explicate the intent of the language from the committee recommendation that says: “that the presbytery and the First Gainesville church will explore ways that there may be more active collaboration with other Presbyterian churches in the area in terms of volunteers, holding events, etc., and that this be a part of the ministry plan for the upcoming school year.” At a later meeting, the Coordinating Council will act on the recommendation that the reference to “Committee on Ministry” in the approval process be changed and approved by the presbytery at the Fall Stated Meeting.
- With regard to the recommendation of the Strategic Issues Committee to pay off the Montgomery Conference Center’s debt and structure the programming to further meet the key strategic issues presented by the Discernment and Design Team and adopted by the presbytery, the Coordinating Council advised the committee that any proposals should be in overture form.
- Postponed until its September 6 meeting consideration of the recommendation of the Strategic Issues Committee to consider a start-up grant for the proposed Gainesville counseling center.
- Postponed until its September 6 meeting consideration of the recommendation of the Strategic Issues Committee to pursue the sale of the Highlands church property with the proceeds to be used to pursue the four strategic issues.
- Approved the recommendation of the Strategic Issues Committee that the Rev. Jim Black be asked to personally contact pastors and sessions about the “Reclaiming Jesus”

statement rather than the Coordinating Council adopting/sharing the statement throughout the presbytery.

- Discussed information to be gathered before the August 25 special called presbytery meeting; approved the expense of ordering a title search (stated clerk will follow up); asked the Administration Committee to be sure that the “agreed data” is updated through June 2018.
- Approved sending to outside counsel a request to look into the special use permit at the Highlands church property to determine how it affects ownership or sale of the property.

Mary Mickel will moderate the stated meeting of the Coordinating Council on August 9. A main focus of the meeting will be to review the overtures and whether they are in compliance with requested information before they are circulated to the presbytery.

Upcoming Coordinating Council meetings:

Thursday, August 9 at 9 a.m. at First Starke

Thursday, September 6 at 9 a.m. at Montgomery Presbyterian Conference Center

The meeting was closed with prayer.

Submitted by:

Sandra Hedrick

Clerk of the Coordinating Council

MINUTES
Presbytery Coordinating Council
Stated Meeting
August 9, 2018 at 9:00 a.m.
(Mary Mickel, Acting Chair)

The Coordinating Council of the Presbytery of St. Augustine met on August 9, 2018, at the First Presbyterian Church of Starke, Florida. A quorum was present. The meeting was called to order by Mary Mickel, who served as Acting Chair. After a time of sharing joys and concerns, Joe Rigsby led us in prayer.

Present: Presbytery Moderator Mary Mickel. Class of 2018: Patti Phillips, Joe Rigsby, and Diane Wilson. Class of 2019: Larry Green, and Suzi Lemen. Class of 2020: Kristie Hall, Yvan Kelly, David Lee, and Edd Norris.

Absent/Excused: Jeff Welch.

Also Present: Sandra Hedrick (Ex-Officio, Stated Clerk) and Chris Lieberman (Relationship Coordination Director).

The Coordinating Council took the following actions:

- Approved the minutes of the July 26, 2018 meeting.
- Received reports from committees and the stated clerk.
- Postponed to September 6 a motion to study whether we need any trustees or whether the Coordinating Council could be the trustees.
- Agreed to send a response to the First Alachua session as to why the called meeting on August 25 is being held at St. Giles rather than Montgomery Presbyterian Conference Center.
- Made detailed plans for the called meeting on August 25 and directed the Stated Clerk to communicate with the sponsors of each of the three overtures regarding information to be added to the overtures before they are distributed to the presbytery. It was moved, seconded and approved (a) to send out the overtures as received by Tuesday, August 14 at 11:59 p.m. and (b) to send an email from the Coordinating Council advising that the overtures will be distributed on August 15. The agenda at the meeting will provide for paper ballots.
- Approved the celebration of the Lord's Supper at the Women Pastor Retreat to be held on September 10 and 11, 2018.

- Designated to Presbyterian Disaster Assistance the offering that will be collected at our 2018 Fall Stated Meeting.
- Began a conversation on the possible addition of a team or committee focusing on youth and church growth. This conversation will be continued at the next Coordinating Council meeting.

Mary Mickel closed the meeting in prayer at approximately 11:30 a.m.

Submitted by:

Sandra Hedrick

Clerk of the Coordinating Council

Appendix E

Financial Statements

Presbytery of St. Augustine
Montgomery Presbyterian Conference Center

08/31/18

PRESBYTERY OF ST. AUGUSTINE
SUMMARY OF REVENUES AND EXPENSES
August 31, 2018

	<u>Actual YTD</u>	<u>Budget YTD</u>	<u>Difference Fav. (Unfav.)</u>
REVENUES:			
Interest Income	1329	0	1,329
Unified Giving	301,215	300,000	1,215
Selected giving	16,664	30,000	(13,336)
Investment income	21,333	42,500	(21,167)
Foundation Earnings	1,890	500	1,390
Other funds used	738	5,000	(4,262)
	<u>343,169</u>	<u>378,000</u>	<u>(34,831)</u>
EXPENSES:			
Relationship	102,201	115,360	13,159
Member Prep & Call	5,545	6,999	1,454
Leadership Development	5,610	7,534	1,924
Personnel Committee	153,586	176,773	23,187
Administrative expenses	108,561	114,836	6,275
	<u>375,503</u>	<u>421,502</u>	<u>45,999</u>
NET OPERATING TOTAL	<u><u>(32,334)</u></u>	<u><u>(43,502)</u></u>	<u><u>11,168</u></u>

Presbytery of Saint Augustine
Balance Sheet
August 31, 2018

ASSETS

Current Assets		
FirstAtlantic - Operating	\$	33,866.78
FirstAtlantic Bank - Money Mar		200,098.04
First Atlantic-Building		2,303.25
First Atlantic-Ministry		10,501.76
First Atlantic-Designated		401.38
BBVA Compass Bank Depository		2,407.00
Texas Presbyterian Foundation		1,707,319.56
UBS Financial Services, Inc		58,062.78
Accounts Receivable		3,215.64
Allowance for Doubtful		(22,682.92)
Due from MPCC -Interest		8,177.97
Prepaid Insurance		6,638.25
Shared Grant/McLean		11,735.44
Advance to MPCC		5,000.00
Due from Fleming Island		1,100.00
Due From Geneva Presbyterian		1,738.52
Due from Highlands -Gainesvill		30,465.83
Due From Nueva Esperanza		31,601.49
Nueva Esperanza Note		10,947.92
		<hr/>
Total Current Assets		2,102,898.69
Property and Equipment		
Highlands-GNV -Property		920,000.00
Normandy Property		382,380.86
Buildings and Improvements		200,264.56
Office Improvements		237,623.00
Office Equipment		43,739.88
Vehicles		22,500.63
Accumulated Depreciation		(324,385.35)
		<hr/>
Total Property and Equipment		1,482,123.58
Other Assets		
		<hr/>
Total Other Assets		0.00
		<hr/>
Total Assets	\$	<u><u>3,585,022.27</u></u>

LIABILITIES AND CAPITAL

Current Liabilities	
A/P Accrual	\$ 5,716.24
Accrued Continuing Education	510.00
Buildings -Major Repair Accrual	4,800.00
Due to Montgomery -Special Fun	77,961.92
Due to MPCC/debt reduction	4,932.34
Due to MPCC-Current Yr Contrib	(74,787.32)
Due to/due from MPCC	16,420.37
Nichols Event	2,001.99
Executive Auto Escrow	22,584.93

Unaudited - For Management Purposes Only

Presbytery of Saint Augustine
Balance Sheet
August 31, 2018

Per Capita paid for prior year	394.23	
Candidate Support Fund	9,149.42	
Charles J. Williams Foundation	51,886.46	
Conflict Management Training	1,698.19	
Corbin Fund Invested	39,657.12	
Lebanese Theological Training	3,990.00	
Mack Martin Fund/Camp Scholars	94.80	
Presbytery Men	122.99	
Resource Center Subscriptions	132.11	
Ragsdale Scholarship Fund	58,062.78	
TPF-Pastoral Counseling	212,754.59	
TIM/Community Development	199,455.67	
Self Development of People	70.32	
Sloan Theological Education Fu	1,802.64	
Small Church Revitalization Do	7,363.47	
Urban Camp Scholarships	(235.00)	
Youth Triennium Fund	3,000.00	
Peacemaking	23,002.81	
Pentecost	2,357.83	
Mutual Mission -Canning Factor	1,000.00	
Mutual Mission -Foundation	20,372.69	
Mutual Mission -Hearts & Hands	19,516.47	
Mutual Mission -Medical Restri	90,699.96	
Mutual Mission -Medical Trips	6,415.00	
Mutual Mission -Youth Exchange	(4,470.39)	
Mutual Mission-Mobile Dental C	29,126.69	
	<hr/>	
Total Current Liabilities		837,561.32
Long-Term Liabilities		
	<hr/>	
Total Long-Term Liabilities		0.00
		<hr/>
Total Liabilities		837,561.32
Capital		
Fleming Island Fund	24,389.85	
TIM/NCD	25,327.82	
Unrestricted Fund Balance	305,217.74	
Unrestricted Reserves	817,431.44	
Restricted Reserves	500.00	
Permanent Restriction	371,599.40	
Permanently Restricted	(371,599.40)	
Presbytery Fund Principal	1,866,942.46	
Fund Principal -Live Oak	32,588.87	
Retained Earnings	(292,604.50)	
Net Income	(32,332.73)	
	<hr/>	
Total Capital		2,747,460.95
		<hr/>
Total Liabilities & Capital	\$	<u><u>3,585,022.27</u></u>

Presbytery of St. Augustine
Bank Balance
August 31, 2018

	TOTALS	FirstAtlantic- Operating	FirstAtlantic Bus MMKT	Non Cash Assets	Texas Presbyterian Foundation	Prepaid Insurance	UBS Financial	Receivables	FirstAtlantic Mtg	FirstAtlantic Building	FirstAtlantic Ministry	FirstAtlantic Design. Fds	Compass Depository
2000	APV Accrual	5,716.24	5,716.24										
2210	Accrued Continuing Education	510.00	510.00										
2240	Buildings-Major Repaid Accr	4,800.00	4,800.00										
2310	Due to Montgomery	77,961.92	73,321.01	4,640.91	0.00								
2320	Due to MPCC/debt reduction	4,932.34	4,932.34					0.00					
2325	Due to MPCC/Foundation Fund	0.00	0.00										
2330	Due to Montgomery-Contribution	(74,787.32)	(74,787.32)										
2335	Due To/Due From MPCC	16,420.37	16,420.37										
2340	Nichols Event	2,001.99	2,001.99										
2410	Adm./Exec. Auto Escrow	22,584.83	22,584.93										
2440	Pmt rec'd for next calendar yr	394.23	394.23										
2450	Per Capita Assessment	0.00	0.00										
2451	Per Capita paid for prev yr	0.00	0.00										
2455	Presbytery -Miscellaneous	0.00	0.00										
2510	Cand Support Fund	9,149.42	9,149.42						0.00				
2515	Chas J. Williams Foundation	51,886.46	(1,700.00)	53,586.46	194,455.67								
2520	TIM -C-Development	199,455.67	5,000.00										
2525	Conflict Mgmt Training	1,698.19	1,698.19						0.00				
2530	Corbin Fund-Invested	39,657.12	0.00	39,657.12									
2535	Duvall Home	0.00	0.00										
2550	Heifer Project, International	0.00	0.00										
2555	Lebanese Theological Training	3,990.00	3,990.00										
2560	Mack Martin Fund/Camper Sch	94.80	94.80										
2570	Mother's Day Offering	0.00	0.00										
2571	Theological Education Fund	0.00	0.00										
2572	Thornwell	0.00	0.00										
2575	Presbytery Men	122.99	122.99										
2578	Resource Center Subscriptions	132.11	132.11										
2580	MPOC Saranne MCP, McKinn	0.00	0.00	0.00									
2582	MPOC Albright Camp Schship	0.00	0.00		0								
2584	M.P.C.C./Friends-Unrestricted	0.00	0.00										
2585	Ragsdale Scholarship	58,062.78	0.00				58,062.78						
2591	TIM JAMAICA	212,754.59	0.00		212,754.59								
2592	TIMission Pastoral Counseling	0.00	0.00										
2595	MM Schember -Transfer	0.00	0.00										
2597	Self Development of People	70.32	70.32										
2598	Sloan Theol. Educ. Fund	1,802.64	1,802.64										
2599	Small Church Revitalization Do	7,363.47	7,363.47										
2601	Urban Camp Scholarships	(235.00)	(235.00)										
2602	Youth Triumium Fund	3,000.00	3,000.00										
2610	GA-Disaster Relief	0.00	0.00										
2612	GA-Easter	0.00	0.00										
2614	GA-World Mission	0.00	0.00										
2616	GA-Christmas Joy	0.00	0.00										
2618	G.A.-Peacemaking	0.00	0.00										
2619	Peacemaking	23,002.81	23,002.81										
2620	GA-Pentecost	0.00	0.00										
2621	Pentecost	2,357.83	2,357.83										
2630	PCUSA-Grant	0.00	0.00										
2650	MM-Counselor Training	0.00	0.00										
2652	MM-Housing Initiative	0.00	0.00										
2654	Mutual Mission-Adult Trips	0.00	0.00										
2656	Mutual Mission-Canning Factor	1,000.00	1,000.00										
2658	Mutual Mission- Foundation	20,372.69	0.00		20,372.69								
2660	Mutual Mission-Hearts & Hands	19,516.47	19,516.47										
2664	Mutual Mission-Medical-Restri	90,699.96	90,699.96										
2666	Mutual Mission Medical Trips	6,415.00	6,415.00										
2670	Mutual Mission Youth Exchang	(4,470.39)	(4,470.39)										
2674	Mutual Mission-Mobile Dental	29,126.69	29,126.69										
	TOTAL NON BUDGETED CAS	837,561.32	254,031.10	93,243.58	4,640.91	0.00	58,062.78	0.00	0.00	0.00	0.00	0.00	0.00

Presbytery of Saint Augustine
Income Statement
Compared with Budget
For the Eight Months Ending August 31, 2018

	Month Actual	Month Budget	Month Variance	YTD Actual	YTD Budget	YTD Variance	Full Year Budget
Revenues							
Interest Income	\$ 121	\$ 0	121	\$ 1,329	\$ 0	1,329	\$ 0
Unified Giving	49,173	37,500	11,673	301,215	300,000	1,215	450,000
Selected General Assembly	6,391	3,333	3,058	13,497	26,667	(13,170)	40,000
Selected Presbytery	1,104	417	687	3,167	3,333	(166)	5,000
Investment Income	0	0	0	21,333	42,500	(21,167)	85,000
Other Income	100	0	100	738	0	738	0
Foundation Earnings	0	0	0	1,890	500	1,390	1,000
TIM Comm Development TSF	0	0	0	0	5,000	(5,000)	5,000
Total Revenues	<u>56,889</u>	<u>41,250</u>	<u>15,639</u>	<u>343,169</u>	<u>378,000</u>	<u>(34,831)</u>	<u>586,000</u>
Expenses							
Relationship	7,263	14,420	(7,157)	102,201	115,360	(13,159)	173,042
Member Prep/Call	2,175	876	1,299	5,545	6,999	(1,454)	10,500
Leadership Dev	490	941	(451)	5,610	7,534	(1,924)	11,300
Other Mission	0	0	0	0	0	0	0
Personnel	24,380	26,742	(2,362)	153,586	176,773	(23,187)	283,744
Administrative	30,596	14,358	16,238	108,561	114,836	(6,275)	172,259
Total Expenses	<u>64,904</u>	<u>57,337</u>	<u>7,567</u>	<u>375,503</u>	<u>421,502</u>	<u>(45,999)</u>	<u>650,845</u>
Net Income	<u>\$ (8,015)</u>	<u>\$ (16,087)</u>	<u>8,072</u>	<u>\$ (32,334)</u>	<u>\$ (43,502)</u>	<u>11,168</u>	<u>\$ (64,845)</u>

Presbytery of Saint Augustine
Income Statement
For the Eight Months Ending August 31, 2018

	Current Month		Year to Date	
Revenues				
Interest Income	\$ 121.12	0.21	\$ 1,328.84	0.39
Foundation Earnings/LRA	0.00	0.00	0.00	0.00
Proceeds - Disposition of Prop	0.00	0.00	0.00	0.00
Undesignated Reserve Usage	0.00	0.00	0.00	0.00
Unified Giving	49,172.67	86.44	301,214.53	87.77
Selected General Assembly	6,390.74	11.23	13,496.76	3.93
Selected Presbytery	1,103.76	1.94	3,167.20	0.92
Investment Income	0.00	0.00	21,332.66	6.22
Interest Earned-Fleming Island	0.00	0.00	0.00	0.00
Other Income	100.00	0.18	738.32	0.22
Foundation Earnings	0.00	0.00	1,889.60	0.55
Undesignated Reserve Usage	0.00	0.00	0.00	0.00
Office Rental Income	0.00	0.00	0.00	0.00
Drawn from NCD Reserves	0.00	0.00	0.00	0.00
TIM Comm Development TSFR	0.00	0.00	0.00	0.00
Trsf from NCD to Presb/Church	0.00	0.00	0.00	0.00
Unrealized Gains(Loss) Unrestr	0.00	0.00	0.00	0.00
Fees	0.00	0.00	0.00	0.00
Realized Gains/Loss	0.00	0.00	0.00	0.00
Temporarily Restr-Unrealiz G/L	0.00	0.00	0.00	0.00
Restricted Funds Released	0.00	0.00	0.00	0.00
Temporarily Restricted Income	0.00	0.00	0.00	0.00
Temporarily Restr. Int and Div	0.00	0.00	0.00	0.00
Temporarily Restricted-Realize	0.00	0.00	0.00	0.00
Total Revenues	56,888.29	100.00	343,167.91	100.00
Cost of Sales				
Total Cost of Sales	0.00	0.00	0.00	0.00
Gross Profit	56,888.29	100.00	343,167.91	100.00
Expenses				
All Regional Gatherings-	30.00	0.05	160.00	0.05
Regional Gatherings	0.00	0.00	0.00	0.00
MissionInsight	0.00	0.00	0.00	0.00
Crisis Response Training/Expen	0.00	0.00	0.00	0.00
Crisis Response Mileage	0.00	0.00	0.00	0.00
Admin. Commission Expenses	0.00	0.00	0.00	0.00
Translation Services	0.00	0.00	0.00	0.00
Restricted Income toward NCD M	0.00	0.00	(3,659.04)	(1.07)
Miscellaneous Expense	0.00	0.00	2,169.76	0.63
Conference Calls	256.10	0.45	1,075.61	0.31
Computer Program/Monthly Maint	871.25	1.53	4,215.56	1.23
Internet Access	106.00	0.19	237.70	0.07
Other Communication Expense	0.00	0.00	0.00	0.00
Administrative Commission Exp	0.00	0.00	0.00	0.00
Youth Professionals	0.00	0.00	0.00	0.00
Youth Triennium	0.00	0.00	0.00	0.00
Montgomery Center Contribution	5,416.67	9.52	43,333.34	12.63
Montgomery -Additional Cash	583.33	1.03	45,666.66	13.31
Disaster Assist. Comm(Salary C	0.00	0.00	9,000.00	2.62
Misconduct Response Training/E	0.00	0.00	0.00	0.00

For Management Purposes Only

Presbytery of Saint Augustine
Income Statement
For the Eight Months Ending August 31, 2018

	Current Month		Year to Date	
A/C Expense-Geneva	0.00	0.00	0.00	0.00
Support for Churches in Crisis	0.00	0.00	0.00	0.00
A/C Expense-Fleming Island	0.00	0.00	0.00	0.00
Mortgage Prin Payments	0.00	0.00	0.00	0.00
Interest -Fleming Island	0.00	0.00	0.00	0.00
Amortization Loan Closing	0.00	0.00	0.00	0.00
Amortization Expense	0.00	0.00	0.00	0.00
Other Events	0.00	0.00	0.00	0.00
Housing Allowance-ML	0.00	0.00	0.00	0.00
Continuing Education -ML	0.00	0.00	0.00	0.00
Benefits Package -ML	0.00	0.00	0.00	0.00
Long Term Care Insurance	0.00	0.00	0.00	0.00
SECA -ML	0.00	0.00	0.00	0.00
Auto Expenses-ML	0.00	0.00	0.00	0.00
Travel and Expenses-ML	0.00	0.00	0.00	0.00
Automobile Fund-ML	0.00	0.00	0.00	0.00
Candidate Financial Support	1,515.00	2.66	3,815.00	1.11
Ministry Assessments	0.00	0.00	400.00	0.12
Consultations and Final Assess	660.00	1.16	1,060.00	0.31
Inquirer/Candidate Counseling	0.00	0.00	0.00	0.00
Supplies/Manuals	0.00	0.00	269.79	0.08
Pastoral Support Groups	0.00	0.00	0.00	0.00
Board of Pensions Shared Grant	0.00	0.00	1,500.00	0.44
Clergy Retreats	0.00	0.00	0.00	0.00
Pastoral Counseling Center	450.00	0.79	3,150.00	0.92
Clergy Educator Meal/Exp	0.00	0.00	0.00	0.00
Counseling -Gainesville	0.00	0.00	0.00	0.00
Counseling Assistance	40.00	0.07	960.00	0.28
Counseling Endowment Incom-Jax	0.00	0.00	0.00	0.00
Counseling Endowment-Gainesvil	0.00	0.00	0.00	0.00
BOP Shared Grants	0.00	0.00	0.00	0.00
Clergy/Educator Meal Expenses	0.00	0.00	0.00	0.00
Officer Training	0.00	0.00	0.00	0.00
Enrichment	0.00	0.00	0.00	0.00
Offset of Summer Staff	0.00	0.00	0.00	0.00
New Resources	0.00	0.00	0.00	0.00
Salary-Financial Secretary	3,954.92	6.95	31,639.36	9.22
Benefit Pkg-Financial	1,218.90	2.14	9,751.20	2.84
FICA-Financial	302.54	0.53	2,420.32	0.71
Salary-Communications Coord	0.00	0.00	16,710.00	4.87
Benefits Package-Communication	0.00	0.00	0.00	0.00
FICA-Communications	0.00	0.00	1,278.33	0.37
Salary-S/Summer Staff	8,529.06	14.99	38,358.71	11.18
FICA-S/Summer Staff	1,724.61	3.03	3,978.37	1.16
Payroll Processing Fee	86.18	0.15	412.28	0.12
Salary -Stated Clerk	1,665.74	2.93	16,210.18	4.72
Stated Clerk -Housing	1,666.68	2.93	13,333.44	3.89
SECA -Stated Clerk	255.00	0.45	2,260.50	0.66
Travel and Expense-Stated Cler	0.00	0.00	171.84	0.05
Continuing Education-Stated Cl	0.00	0.00	65.00	0.02
Auto Expenses-S.Clerk	0.00	0.00	964.11	0.28
Salaries-Area Coordinators	480.00	0.84	3,280.00	0.96
Housing-AC	960.00	1.69	8,960.00	2.61
Expenses-Travel, Meals, Etc	0.00	0.00	259.03	0.08
Salary-Relationship Coord	3,383.34	5.95	3,383.34	0.99
Benefits Package-Coordinator	0.00	0.00	0.00	0.00

For Management Purposes Only

Presbytery of Saint Augustine
Income Statement
For the Eight Months Ending August 31, 2018

	Current Month		Year to Date	
FICA-Coordinator	151.72	0.27	151.72	0.04
Travel and Expense-Coordinator	0.00	0.00	0.00	0.00
Continuing Educati-Coordinator	0.00	0.00	0.00	0.00
Auto Expense-Coordinator	0.00	0.00	0.00	0.00
Minutes	0.00	0.00	0.00	0.00
Docket	0.00	0.00	0.00	0.00
Meeting Expense	325.00	0.57	1,038.79	0.30
Speakers' Honoraria & Expenses	0.00	0.00	225.00	0.07
Annual Report	61.25	0.11	61.25	0.02
Discernment and Design	0.00	0.00	0.00	0.00
OGA & Mid-Council Meeting Expe	3,091.78	5.43	6,713.51	1.96
General Assembly Unified	1,416.67	2.49	11,333.34	3.30
General Assembly Selected	6,390.74	11.23	14,730.20	4.29
Per Capita paid, not collected	0.00	0.00	0.00	0.00
Synod of South Atlantic -Missi	0.00	0.00	4,083.31	1.19
Synod of So. Atlantic -Per Cap	2,921.83	5.14	13,452.85	3.92
Committee/Commission Meals	475.34	0.84	2,393.96	0.70
Dues and Subscriptions	0.00	0.00	391.90	0.11
General Operating Expenses	(1,080.00)	(1.90)	1,179.22	0.34
Legal Expenses	135.00	0.24	5,444.20	1.59
Permanent Judicial Commission	0.00	0.00	0.00	0.00
Mileage Reimbursement	0.00	0.00	87.20	0.03
Moderator's Expenses	0.00	0.00	69.50	0.02
Presbytery Consultant 2015-17	0.00	0.00	0.00	0.00
Montgomery Consultant 2015-16	0.00	0.00	0.00	0.00
Audit	14,957.00	26.29	14,957.00	4.36
Building-Major Repair Fund	0.00	0.00	0.00	0.00
Building Maintenance	260.00	0.46	1,341.00	0.39
Bldg Renovation Debt Service	0.00	0.00	0.00	0.00
Computer/Printer/Equipment	0.00	0.00	414.00	0.12
Copy Machine	262.15	0.46	3,504.63	1.02
Electricity	184.11	0.32	1,380.51	0.40
Grounds	120.00	0.21	1,965.00	0.57
Insurance	(204.00)	(0.36)	12,959.75	3.78
Interest due MPCC on Loan Proc	0.00	0.00	0.00	0.00
Interest Expense-Fl. Island	0.00	0.00	0.00	0.00
Janitorial	117.00	0.21	936.00	0.27
Loan Amortization	0.00	0.00	0.00	0.00
Office Equipment	0.00	0.00	0.00	0.00
Office Equip. Repair & Mainten	250.00	0.44	250.00	0.07
Office Supplies	63.73	0.11	1,434.72	0.42
Payroll Processing	56.50	0.10	1,658.91	0.48
Postage	0.00	0.00	491.59	0.14
Software	0.00	0.00	0.00	0.00
Telephone	696.02	1.22	5,308.66	1.55
Water and Sewer	95.41	0.17	752.53	0.22
Proceeds from Disassociation	0.00	0.00	0.00	0.00
Unrealized Gains(Loss) Unrestr	0.00	0.00	0.00	0.00
Interest and Dividend Income	0.00	0.00	0.00	0.00
Expenses from Disassociation	0.00	0.00	0.00	0.00
Salary -Exec. Presbyter	0.00	0.00	0.00	0.00
Housing Allowance-EP	0.00	0.00	0.00	0.00
Continuing Education-EP	0.00	0.00	0.00	0.00
Benefits Package-EP	0.00	0.00	0.00	0.00
FICA-EP	0.00	0.00	0.00	0.00
Medical Supplement-EP	0.00	0.00	0.00	0.00

For Management Purposes Only

Presbytery of Saint Augustine
Income Statement
For the Eight Months Ending August 31, 2018

	Current Month		Year to Date	
Auto Expenses-EP	0.00	0.00	0.00	0.00
Travel & Expenses-EP	0.00	0.00	0.00	0.00
Automobile Fund-EP	0.00	0.00	0.00	0.00
EP Search Expenses	0.00	0.00	0.00	0.00
Transitional EP -Moving Expens	0.00	0.00	0.00	0.00
Other Program Expense	0.00	0.00	0.00	0.00
Payroll Adjustment	0.00	0.00	0.00	0.00
Interest Expense	0.00	0.00	0.00	0.00
Depreciation	0.00	0.00	0.00	0.00
Loan Cost Amortization	0.00	0.00	0.00	0.00
Bad Debt Expense	0.00	0.00	0.00	0.00
Administration	0.00	0.00	0.00	0.00
Congregational Development	0.00	0.00	0.00	0.00
Outreach and Mission	0.00	0.00	0.00	0.00
Ministry	0.00	0.00	0.00	0.00
Gain(loss) on Asset Dispositio	0.00	0.00	0.00	0.00
Suspense	0.00	0.00	0.00	0.00
Interest Expense	0.00	0.00	0.00	0.00
Depreciation	0.00	0.00	0.00	0.00
Loan Cost Amortization	0.00	0.00	0.00	0.00
Transfer to Presbytery Budget	0.00	0.00	0.00	0.00
Suspense	0.00	0.00	0.00	0.00
Total Expenses	64,902.57	114.09	375,500.64	109.42
Net Income	\$ (8,014.28)	(14.09)	\$ (32,332.73)	(9.42)

Presbytery of St. Augustine														
Statement of Monies Received				8/31/2018										
Ch #	Church	Per Capita Assessed	Per Capita Paid	2018		Frequency	Periodic Payment	Pledge Accrued YTD	Pledge Paid YTD	Pledge YTD Variance	Mutual Mission	Selected GA	Special and Other Offerings	Total Paid (2+6+8+9+10)
				Commit/Pledge										
20112	Alachua	131.41				Q			200.00	200.00		181.00		381.00
20124	Arlington	479.26	502.00	2,000.00	M	166.67	1,333.36	(13.36)	1,320.00	(13.36)		120.00		1,942.00
20113	Bethlehem	316.93	316.93	2,040.00	M	170.00	1,360.00	680.00	2,040.00	680.00		442.00		2,798.93
20115	Branford	363.31		1,927.00	Q	481.75	963.50	(963.50)				347.00	200.00	547.00
20125	Calvin	185.52	185.52		Q				204.00	204.00	265.50	250.00	463.96	1,368.98
20114	Community	5,697.01	5,697.01	30,000.00	M	2,500.00	20,000.00	(2,500.00)	17,500.00	(2,500.00)	3,020.50	5,911.63		32,129.14
11000	Countryside	1,801.09			M				831.00	831.00	1,046.58	3,968.00	180.00	6,025.58
10920	Covenant, G	316.93	301.47	5,000.00	A	5,000.00			5,000.00	5,000.00	93.86	1,995.00		7,390.33
1312	Crescent City	332.39	371.00		M				500.00	500.00		683.00	1,150.00	2,704.00
20116	Dunnellon	1,592.38	1,507.35	7,800.00	M	650.00	5,200.00		5,200.00		242.74	720.00	1,295.00	8,965.09
20117	Fairfield	417.42	417.42	4,000.00	M	333.33	2,666.64	0.74	2,667.38					3,084.80
20149	Faith	394.23	301.47		M				16,200.00		433.84	880.21	394.23	2,009.75
20118	Fernandina	6,477.74	6,462.28	27,000.00		2,700.00	16,200.00				3,080.00	2,732.00	525.00	28,999.28
20128	Ft. Caroline	448.34			M							1,106.00		1,106.00
20151	Ft. King	1,569.19	1,670.00	4,000.00	Q	1,000.00	2,000.00		3,000.00	1,000.00	348.19	1,500.00		6,518.19
20119	Gainesville 1st	5,511.49	3,105.36	9,000.00	M	750.00	4,500.00		6,000.00	1,500.00		10,274.00		19,379.36
10999	Geneva	1,445.51	1,445.51	3,500.00	Q	875.00	2,333.36	(583.36)	1,750.00	(583.36)	128.50			3,324.01
20120	Grace	618.40	680.24	750.00	M	62.50	500.00		437.50	(62.50)	348.42	783.70	150.00	2,399.86
1316	Green Cove Springs	1,855.20		10,000.00	Q	2,500.00	5,000.00		7,666.65	2,666.65	662.00	3,077.31		11,405.96
20123	High Springs	471.53	471.53		A									471.53
3679	Highlands, Jax	2,790.53	2,713.23	7,500.00	M	625.00	5,000.00		6,600.00	1,600.00	1,151.00	3,080.00	550.00	14,094.23
11320	Hodges	3,014.70	3,014.70	24,000.00	M	2,000.00	16,000.00		16,000.00		459.23	11,362.14	441.00	31,277.07
20143	Jasper	572.02	572.02	3,034.00	M	252.83	2,022.64	(0.06)	2,022.58		236.62	438.58	555.00	3,824.80
20122	Kanapaha	718.89	718.89	2,000.00	Q	500.00	1,000.00		1,000.00			393.00		2,111.89
11319	Kirkwood	749.81		1,000.00	A	1,000.00								
10739	Korean	533.37	533.37		M									533.37
20144	Lake City	2,009.80	1,082.20	10,000.00	M	833.33	6,666.64	(835.64)	5,831.00		1,110.37	1,370.37		9,393.94
20129	Lake Shore	579.75	579.75	3,000.00	M	250.00	2,000.00		2,000.00			607.32		3,187.07
20130	Lakewood	3,300.71	3,300.71	12,000.00	M	1,000.00	8,000.00		8,000.00		100.00	377.00	81.00	11,858.71
10738	Marion Oaks	479.26	479.26	1,000.00	M	83.33	666.64		1,000.00	333.36	15.00	510.20	135.00	2,139.46
20147	Mayport	216.44	208.71		A				500.00	500.00		65.00		773.71
20148	McIntosh	680.24	680.24		M									680.24
1320	Memorial	5,758.85	5,758.85	30,545.00	M	2,545.42	20,363.36		20,465.17	101.81	1,793.45	8,999.81		37,017.28
10998	Middleburg	355.58	332.39	4,000.00	M	333.33	2,666.64		2,672.00	5.36	216.84	1,626.85		4,848.08
20145	Mikesville	448.34	450.00		A				500.00	500.00	351.76			1,301.76
20133	Murray Hill	425.15	425.15		M							159.00	230.00	814.15
11713	Nueva Esperanza	85.03			A									
20150	Ocala 1st	7,204.36	7,103.87	50,000.00	M	4,166.67	33,333.36		33,333.36		1,327.69	11,680.80	810.00	54,255.72
20153	Orange Park	1,801.09	1,266.72	1,000.00	M	83.33	666.64	0.08	666.72	0.08	1,310.35	8,390.85		11,634.64

Presbytery of St. Augustine																									
Statement of Monies Received																									
		1		2		3		4		5		6		7		8		9		10		11		12	
						2018		Frequency		Periodic Payment		Pledge Accrued YTD		Pledge Paid YTD		Pledge YTD Variance		Mutual Mission		Selected GA		Special and Other Offerings		Total Paid (2+6+8+9+10)	
Ch #	Church	Per Capita Assessed	Per Capita Paid	Commit/ Pledge																					
20154	Palatka 1st	1,128.58	1,128.58	1,880.00				M						1,096.69	1,096.69			218.71		655.00				3,098.98	
4017	Palms	9,577.47	7,276.26	70,455.00				M		5,871.25	46,970.00			52,841.25	5,871.25			5,794.00		9,649.68			806.17	76,367.36	
20140	Peace	796.19	796.19	5,000.00				M		416.67	3,333.36			3,360.00	26.64			65.00		205.84			135.00	4,562.03	
20155	Perry 1st	1,229.07	1,228.57					M						1,000.00	1,000.00					1,000.00			500.00	3,728.57	
20156	Reddick	108.22	139.14	200.00				M		16.67	133.36			200.00	66.64					115.50				454.64	
20136	Riverside	9,484.71	9,484.71	52,200.00				M		4,350.00	34,800.00			30,450.00	(4,350.00)					13,208.34			1,500.00	54,643.05	
20157	San Mateo	788.46						A						600.00	600.00									600.00	
20152	Silver Springs Shores	1,051.28	981.71					A										1,266.00		1,757.00			325.00	4,329.71	
20139	South Jacksonville	2,581.82	2,581.82	12,000.00				M		1,000.00	8,000.00			6,000.00	(2,000.00)					1,907.60				10,489.42	
20137	St. Andrews	966.25	1,014.00					M						5,945.89	5,945.89					798.00			74.00	7,831.89	
23306	St. Giles	2,682.31	2,678.84	4,596.00				M		383.00	3,064.00			3,064.00				588.45						6,331.29	
20138	St. Johns	3,300.71	2,310.71	14,000.00				M		1,166.67	9,333.36			9,800.00	466.64									12,110.71	
20158	Starke 1st	525.64	525.64					A																525.64	
10591	Trinity, Palm Coast	3,648.56	3,800.00					S						3,250.00	3,250.00									7,050.00	
1324	Weirsdale	1,151.77	1,190.42	2,000.00				Q		500.00	1,000.00			1,000.00									1,000.00	3,190.42	
10075	Westminster, G	796.19	796.19	1,100.00				A		1,100.00								2,645.25		3,684.80			1,445.04	8,571.28	
20159	White Springs	46.38	46.38	1,000.00				Q		250.00	500.00			500.00				100.00					600.00	1,246.38	
20160	Williston	247.36	247.36					M						1,000.00	1,000.00			398.60						1,645.96	
234	Woodlawn	4,251.50	8,394.78					Q						10,000.00	10,000.00			244.14		1,132.57			2,152.16	21,923.65	
zz Adjustments to budget*								M																	
Totals		106,511.67	97,276.45	420,527.00						45,916.75	267,576.86			301,215.19	33,638.33			29,062.59		118,146.10			15,697.56	561,397.89	

Notes

* adjustments for changes in pledges received after budget confirmation.

No Unified pledge received and no history to base on

No Unified Pledge received but either verbal or historical basis

(13,050.00) Pledge more than 2 months behind

MONTGOMERY PRESBYTERIAN CONFERENCE CENTER
SUMMARY OF REVENUES AND EXPENSES
August 31, 2018

	<u>Actual YTD</u>	<u>Budget YTD</u>	<u>Difference Fav. (Unfav.)</u>
REVENUES:			
User Groups	142,462	166,721	(24,259)
MPCC Programs	138,650	199,914	(61,264)
Contributions-Presbytery	48,750	43,336	5,414
Other Contributions	17,953	-	17,953
Special Contributions	18,937	26,664	(7,727)
Interest Income	24	32	(8)
Total Revenue	<u>366,776</u>	<u>436,667</u>	<u>(69,891)</u>
EXPENSES:			
Salaries and Benefits	164,171	192,486	28,315
Administrative Expenses	15,023	18,149	3,126
Insurance	30,857	30,444	(413)
MPCC Programs	16,049	21,328	5,279
Foodservice	41,649	47,664	6,015
Housekeeping	488	1,840	1,352
Maintenance	26,247	25,072	(1,175)
Utilities	24,639	27,904	3,265
Misc Income/Expense	8,299	168	(8,131)
Mortgage	54,342	54,344	2
Total Expenses	<u>381,764</u>	<u>419,399</u>	<u>37,635</u>
NET OPERATING TOTAL	<u><u>(14,988)</u></u>	<u><u>17,268</u></u>	<u><u>(32,256)</u></u>

Montgomery Presbyterian Conference Cent
Balance Sheet
August 31, 2018

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ASSETS

Current Assets		
FirstAtlantic -operating	\$	8,726.20
FirstAtlantic -MMKT (Mandarin		4,941.29
Compass Bank Checking		14,850.07
Petty Cash-checking		2,315.00
Petty Cash -cash		100.00
Due from General Fund-Special		16,420.00
Due from General Fund -Special		77,962.32
Due from Gen. Fund(Foundation)		2,498.00
Presbytery Contribution (Exces		(45,249.99)
Due from Gen.Fd-MPCC Loan		1,300.00
A/R-User Groups		38,588.20
A/R-Summer Camp 2017		510.00
A/R-Summer Camp -2016		2,095.00
Summer A/R-2018		615.00
Prepaid Insurance		21,921.00
		<hr/>
Total Current Assets		147,592.09
Property and Equipment		
Land		334,000.00
Buildings		2,096,357.00
Land and Improvements		6,710.00
Building Improvements		185,422.00
Equipment		217,109.03
Furniture and Fixtures		158,944.00
Software		1,153.00
Accumulated Depreciation		(1,921,517.00)
		<hr/>
Total Property and Equipment		1,078,178.03
Other Assets		
Unamortized Loan Closing Costs		6,506.00
Accumulated Amortization		(4,743.00)
Suspense		(5,788.96)
		<hr/>
Total Other Assets		(4,025.96)
		<hr/>
Total Assets	\$	<u><u>1,221,744.16</u></u>

LIABILITIES AND CAPITAL

Current Liabilities	
Accounts Payable Accrued	\$ (4,620.57)
Automobile Reserve	7,000.00
Due to Loan Reserve -Interest	8,178.00
User Group Deposits	14,637.69
Deposits -Summer	3,944.66
Deposits Used by Scholarship	(1,500.00)
Due to Presbytery	153,942.00
Capital Campaign Funds	20,388.00
Mandarin Donation	29,295.40
Cabin Restoration #101	(217.00)

Unaudited - For Management Purposes Only

Montgomery Presbyterian Conference Cent
Balance Sheet
August 31, 2018

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Cabin Restoration #102	(1,213.00)	
Cabin Restoration #103	2,317.00	
Cabin Restoration #104	2,523.00	
Cabin Restoration #105	2,237.00	
Cabin Restoration #106	1,281.00	
Cabin Restoration #107	3,072.00	
Cabin Restoration #108	1,837.00	
Cabin Restoration #109	1,895.00	
Cabin Restoration #111	(256.00)	
Gregory Lodge Restoration	1,164.00	
Total Current Liabilities		245,905.18
Long-Term Liabilities		
EverBank -Mortgage	659,934.00	
Note Payable-EverBank-Principa	(27,392.49)	
EverBank Principal Payments	27,392.49	
Friends -Unrestricted	125.00	
Friends-Camp Scholarships	2,233.00	
Friends-B. Cole Memorial Schol	44.00	
EW Albright Scholarships-Found	2,340.15	
S. McPherson McKinnon-lot. Ear	5,488.17	
Total Long-Term Liabilities		670,164.32
Total Liabilities		916,069.50
Capital		
Unrestricted Reserve,incl. lan	376,780.00	
Retained Earnings	(56,117.00)	
Net Income	(14,988.34)	
Total Capital		305,674.66
Total Liabilities & Capital	\$	1,221,744.16

Montgomery Presbyterian Conference Cent
Income Statement
For the Eight Months Ending August 31, 2018

	Current Month		Year to Date	
Revenues				
PresbyterianChurches-Food	\$ 4,498.38	9.32	\$ 18,296.38	4.99
Presbyterian Churches-Program	3,646.37	7.56	13,351.12	3.64
Presbyterian Churches-Property	4,517.75	9.37	19,219.75	5.24
Other Churches-Foodservice	7,381.00	15.30	9,884.00	2.69
Other Churches - Program	1,835.00	3.80	4,108.00	1.12
Other Churches - Property	5,674.00	11.76	12,961.50	3.53
Non-Church- Foodservice	5,095.75	10.56	11,726.00	3.20
Non-Church - Program	1,995.00	4.14	6,862.00	1.87
Non-Church - Property	6,749.50	13.99	45,845.75	12.50
Presbytery- Foodservice	0.00	0.00	122.00	0.03
Presbytery - Program	0.00	0.00	0.00	0.00
Presbytery - Property	0.00	0.00	85.00	0.02
Summer Camp - Food	0.00	0.00	45,949.75	12.53
Summer- Program	0.00	0.00	45,440.55	12.39
Summer - Property	0.00	0.00	39,385.50	10.74
SAM- Foodservice	0.00	0.00	493.00	0.13
SAM - Program	0.00	0.00	17.00	0.00
Other - Foodservice	0.00	0.00	5,035.25	1.37
Other - Program	0.00	0.00	0.00	0.00
Other - Property	0.00	0.00	2,327.50	0.63
Presbytery Contribution	5,416.67	11.23	48,750.01	13.29
Contributions	1,430.00	2.96	17,952.89	4.89
Special Contributions	0.00	0.00	18,937.00	5.16
Interest Income	0.80	0.00	24.26	0.01
Total Revenues	48,240.22	100.00	366,774.21	100.00
Cost of Sales				
Total Cost of Sales	0.00	0.00	0.00	0.00
Gross Profit	48,240.22	100.00	366,774.21	100.00
Expenses				
Executive Director	3,076.94	6.38	28,116.65	7.67
Executive Director-403b	0.00	0.00	0.00	0.00
Executive Director-CE	0.00	0.00	0.00	0.00
Program Director	0.00	0.00	8,923.12	2.43
Pension/Benefits -Program	0.00	0.00	3,342.93	0.91
Cont'g Education-Program	0.00	0.00	0.00	0.00
FICA Expense-Program	0.00	0.00	1,796.87	0.49
Office Manager-Administrative	1,961.56	4.07	17,976.58	4.90
Pension/Benefits-Administrativ	1,114.31	2.31	22,800.96	6.22
Cont'g Education - Administrat	0.00	0.00	15.86	0.00
Travel-Administrative	0.00	0.00	1,071.85	0.29
Meals & Entertainment-Administ	0.00	0.00	41.19	0.01
FICA Expense-Admin	385.46	0.80	3,526.10	0.96
Suspense	0.00	0.00	0.00	0.00
Food Service	6,128.97	12.71	29,305.26	7.99
FICA Expense-Foodservice	468.88	0.97	2,147.40	0.59
Maintenance-Property	1,362.75	2.82	12,842.20	3.50
FICA Expense-Property	280.15	0.58	2,021.73	0.55
Housekeeping-Property	2,299.10	4.77	13,582.95	3.70
Program Staff- Summer	3,307.88	6.86	15,257.37	4.16

For Management Purposes Only

Montgomery Presbyterian Conference Cent
Income Statement
For the Eight Months Ending August 31, 2018

	Current Month		Year to Date	
FICA Expense -Program	253.08	0.52	1,187.13	0.32
Program Staff- NonSummer	0.00	0.00	215.34	0.06
FICA Expense-NonSummer	0.00	0.00	0.00	0.00
Office Supplies	235.59	0.49	1,690.78	0.46
Copier	313.04	0.65	3,564.80	0.97
Computer	0.00	0.00	2,360.00	0.64
Postage - Admin	0.00	0.00	288.69	0.08
Montgomery Board Exp	0.00	0.00	1,200.80	0.33
Audit - Annual	0.00	0.00	0.00	0.00
Bank Charges-Admin	989.87	2.05	3,133.28	0.85
Payroll Processing	365.06	0.76	2,434.63	0.66
Licenses and Fees	0.00	0.00	0.00	0.00
Dues and Subscriptions	0.00	0.00	348.83	0.10
Closing Costs-EverBank Loan	0.00	0.00	0.00	0.00
Legal Expenses	0.00	0.00	0.00	0.00
Workers Comp-Property	855.46	1.77	3,672.56	1.00
General Liability	3,528.71	7.31	24,970.84	6.81
Umbrella Liability	118.41	0.25	657.33	0.18
Business Auto-Property	116.43	0.24	303.80	0.08
Accident and Medical	0.00	0.00	1,252.00	0.34
Flood Insurance	0.00	0.00	0.00	0.00
Summer Camp- Supplies	1,329.62	2.76	2,502.02	0.68
Summer Camp -Programs	204.61	0.42	595.24	0.16
Summer Camp -Staff Training	0.00	0.00	5,594.00	1.53
Summer Camp-Curriculum	0.00	0.00	0.00	0.00
Summer Camp-Marketing & Public	0.00	0.00	3,241.00	0.88
Summer Camp Scholarships	0.00	0.00	0.00	0.00
Medical Supplies	0.00	0.00	97.99	0.03
SAM	0.00	0.00	0.00	0.00
Other Programs	0.00	0.00	850.00	0.23
Girl's Retreat	0.00	0.00	156.24	0.04
Fall Retreat	0.00	0.00	0.00	0.00
Spring Retreats	0.00	0.00	2,992.14	0.82
Marketing & Publicity-NonSumme	0.00	0.00	21.40	0.01
Supplies - Food	6,565.80	13.61	35,679.52	9.73
Supplies - Kitchen	956.36	1.98	1,374.87	0.37
Equipment - Kitchen	129.50	0.27	4,593.50	1.25
Supplies - Housekeeping	0.00	0.00	487.81	0.13
Equipment-Housekeeping	0.00	0.00	0.00	0.00
Buildings	0.00	0.00	(1,649.87)	(0.45)
Air Conditioners	1,091.88	2.26	6,283.42	1.71
Grounds	1,415.53	2.93	6,017.79	1.64
Equipment/Machinery Repair	834.47	1.73	3,752.71	1.02
Fire Extinguisher/Alarm	0.00	0.00	1,586.51	0.43
Tools-Supplies	0.00	0.00	1,934.09	0.53
Boat Repairs	0.00	0.00	214.90	0.06
Vehicle Repair	1,190.64	2.47	3,088.18	0.84
Fuel -Program	384.27	0.80	795.05	0.22
Fuel	89.00	0.18	1,541.81	0.42
Pest Controi/Termites	900.00	1.87	2,682.00	0.73
Maintenance Contingency	0.00	0.00	0.00	0.00
Telecommunication	0.00	0.00	2,179.49	0.59
Electricity	3,387.00	7.02	15,709.00	4.28
Waste Disposal	211.00	0.44	2,942.09	0.80
Propane	183.50	0.38	2,009.33	0.55
Water Service	295.00	0.61	1,800.00	0.49

For Management Purposes Only

Montgomery Presbyterian Conference Cent
Income Statement
For the Eight Months Ending August 31, 2018

	Current Month		Year to Date	
Canteen Income	(276.00)	(0.57)	(632.00)	(0.17)
Misc. Income	0.00	0.00	(1,412.12)	(0.39)
Misc. Expense	7,639.00	15.84	10,342.53	2.82
Depreciation Expense	0.00	0.00	0.00	0.00
Loan Cost Amortization	0.00	0.00	0.00	0.00
Debt Service on Mortgage-EverB	6,792.76	14.08	54,342.08	14.82
	<hr/>		<hr/>	
Total Expenses	60,485.59	125.38	381,762.55	104.09
	<hr/>		<hr/>	
Net Income	\$ (12,245.37)	(25.38)	\$ (14,988.34)	(4.09)
	<hr/>		<hr/>	

Montgomery Presbyterian Conference Cent
Income Statement
Compared with Budget
For the Eight Months Ending August 31, 2018

Account	Month Actual	Month Budget	Month Variance	YTD Actual	YTD Budget	YTD Variance	Full Year Budget
Revenues							
Guest Groups	\$ 41,393	\$ 12,312	29,081	\$ 142,462	\$ 166,721	(24,259)	\$ 240,093
MPCC Programs	0	1,083	(1,083)	138,650	199,914	(61,264)	205,500
Presbytery Contribution	5,417	5,417	0	48,750	43,336	5,414	65,000
Contributions	1,430	0	1,430	17,953	0	17,953	0
Special Contributions	0	3,333	(3,333)	18,937	26,664	(7,727)	40,000
Interest Income	1	4	(3)	24	32	(8)	50
Total Revenues	<u>48,241</u>	<u>22,149</u>	<u>26,092</u>	<u>366,776</u>	<u>436,667</u>	<u>(69,891)</u>	<u>550,643</u>
Expenses							
Full Time Staff	6,538	14,752	(8,214)	87,613	118,013	(30,400)	177,024
Part Time Staff	14,101	10,002	4,099	76,558	74,473	2,085	108,831
Administrative Expenses	1,904	2,269	(365)	15,023	18,149	(3,126)	27,200
Insurance	4,618	3,649	969	30,857	30,444	413	47,767
Summer Camp	1,535	33	1,502	12,030	17,267	(5,237)	20,400
Other Program Expense	0	442	(442)	4,019	4,061	(42)	7,350
Food Service	7,652	5,958	1,694	41,649	47,664	(6,015)	71,500
Housekeeping	0	230	(230)	488	1,840	(1,352)	2,750
Maintenance	5,906	3,134	2,772	26,247	25,072	1,175	37,593
Utilities	4,077	3,488	589	24,639	27,904	(3,265)	41,850
Canteen Income	(276)	0	(276)	(632)	0	(632)	0
Misc. Income	0	0	0	(1,412)	0	(1,412)	0
Misc. Expense	7,639	21	7,618	10,343	168	10,175	250
Debt Service on Mortgage-Eve	6,793	6,793	0	54,342	54,344	(2)	81,514
Total Expenses	<u>60,487</u>	<u>50,771</u>	<u>9,716</u>	<u>381,764</u>	<u>419,399</u>	<u>(37,635)</u>	<u>624,029</u>
Net Income	<u>\$ (12,246)</u>	<u>\$ (28,622)</u>	<u>16,376</u>	<u>\$ (14,988)</u>	<u>\$ 17,268</u>	<u>(32,256)</u>	<u>\$ (73,386)</u>

Appendix F

First Presbyterian Church Gainesville**College Ministry Plan 2018-2019**

Leadership Retreat – As the school year starts it's important for us to start off on the right foot together. This time is used to pray, reflect on the past, and plan the year before us.

Wednesday Night Trajectory – Wednesday night will continue to be a staple of who we are and what we are about. This will be a time where we will continue to come together, study God's word, and ask ourselves how we can apply God's Word to our daily life.

Tabling – Reaching out to students in the midst of where they live is a heart pounding experience. Some students come hungry, ready to receive the Word, while others are skeptical. Our hope is to be a light on the campus, so that when students are ready to engage in meaningful conversation, we are right there to listen, give them information about who we are, and offer whatever word of hope we can.

Tailgating – Football continues to be a heartbeat of Gainesville. Whether one enjoys the game or not, at some point everyone goes to a game. Our plan is to continue to put ourselves right in the middle of campus, fire up the grill, pass out hamburgers, hotdogs, and create an avenue where friends can bring friends and those who pass by will feel welcomed.

John Lennox – This year we will host Dr. John Lennox for an interactive forum on the campus of UF. Dr. Lennox will speak to the issues of science and faith, showing that they are not separate, but that they complement one another. In the past having Dr. Lennox has brought over a 1000 students and guests. We will also have him deliver our College Sunday sermon to college students and the congregation.

Special Meals – For as long as there are college students, there will be hungry college students. Meals have a special way of bringing out togetherness, conversation, and fellowship. Certain meals come with an emphasis of the seasons; our goal is to use these special times to draw students in and experience the warmth of home.

College Café – For many student's home is not exactly around the corner; for some it may be half way around the world. While we won't ever be able to compete with Ma Ma's home cooking, we can at least try to offer a taste of home. College café is

critical time for getting to know one another and expressing upcoming events throughout the year.

Christian Fraternity – Though the Greek life often looks polished, it can have many dark sides. This is an area we continue to try to reach. By allowing the Christian Fraternity Kappa Phi Epsilon to meet on our campus here at FPCG and ~~me~~ meeting with the officers every other week, it allows us to pour into them so that they can reach non-Christian fraternity's.

Atlanta Passion – For many of my students this is a large highlight of the year. Students look forward to listening to some great worship and powerful messages as they prepare for the spring semester.

Keeter Lecture – This lecture series has been a powerful impact for this church for many years. This time is used to bring in outside speakers to address cultural issues of our day and time.

Hungry Week – Last year we launched Hungry Week through the help of the Ravi Zacharias International Team. The vision behind this week is to cover a multitude of topics for students to connect with. Through a series of 15+ different talks that included 10 lunches, we are able to give students and faculty a chance to hear various topics that might lead them to the saving grace of Jesus Christ.

Missions – Jesus reminds us of the Great Commission in Matthew 28, *Go therefore and make disciples of all nations, baptizing them in the name of the Father, Son, and Holy Spirit.* We want to continue to be a group that grows beyond our own walls by reaching out to others both globally and locally. Whether this is serving our local food bank or continuing to travel to Estelí Nicaragua, we want to be the hands and feet God has called us to be. We pray that we will be able to return to Nicaragua next year as we continue our partnership with Shalom Presbyterian Church.

Rice Night – The Great Wedding Feast reminds us that every nation will gather at the Marriage Supper of Christ. Though this feast goes far beyond anything we can imagine, we also realize that we have a small window of what this looks like every Tuesday night. We are in a unique position knowing that the Nations come to Gainesville to study. May we continue to invite them every week to break bread and discuss the hope we have in Christ.

Men's and Women's Group – Though ministry is important to do collectively, it's also important to give men and women a safe avenue where they go and talk about certain topics alone in a comfortable setting.

Seasonal Events – Nearly every month there is a unique opportunity to use fellowship and events to point students to the Gospel. Whether it's a Pumpkin carving contest, Thanksgiving dinner, or Christmas celebration, our desire is to use these seasonal moments to welcome new friends and share the hope of Christ.

Flowers – Some of our congregational members are growing in age and they are not able to get to church anymore. One of my students had the idea to take the left-over flowers from Sunday worship and deliver them to those who can't always make it. We found so much joy in this we plan on doing it again throughout the course of the year.

Thornwell Orphanage – Our experience with Thornwell was so moving last spring, it is our desire to do it again next spring. Our hope this year is to go during a three-day weekend, so we can spend more time there helping out in any way possible.

State Outreach – It seems as though every year Florida is in need of able hands and feet. Whether it is hurricanes or flooding, there always seems to be a place where we can serve. Our hope is to be ready when we hear of certain needs. Due to hurricanes and heavy rainfall we have been able to lend our help in Pensacola, Jacksonville, and Gainesville. Though we don't wish harm on any city, our desire is to be ready when disaster strikes.

First Presbyterian Church would like to thank stated clerk, Alexandra Hedrick, and the following members of the Coordinating Council and Relationship Coordination Committee: Paige Porter-Buhl; Kristie Hall; Joe Rigsby; and Patti Phillips for meeting with representatives of First Presbyterian Church's College Ministry to discuss the future of the ministry. In response to discussions held at that meeting and the recommendation of the Coordinating Council that the Presbytery and First Gainesville Church explore ways that there may be more active collaboration with other Presbyterian churches in the area, First Presbyterian amends its College Ministry Plan for 2018-2019 to add the following:

In order to increase participation and collaboration by area churches with First Presbyterian Church in its College Ministry Program, First Presbyterian Church recommends that a written invitation be sent by a representative from Presbytery and First Presbyterian Church inviting interested churches to appoint up to two individuals each as liaisons to the college program at First Presbyterian Church. That shortly after appointment of liaisons, a meeting be held between those individuals and a representative of First Presbyterian Church to share with them the 2018-2019 College

Ministry Plan, provide details of the activities listed on that plan, to answer questions, and explore in dialogue with them opportunities for participation and collaboration. That additional meetings are held to build community and monthly communications are sent to each participating church through its liaison listing for them of upcoming College Ministry events. That in the Spring of 2019, representatives of interested churches and First Presbyterian church meet to discuss the 2019-2020 calendar including specific measures to increase participation of area churches in ways that will be included in the 2019-2020 plan. That outreach efforts on the University of Florida and Santa Fe campuses include providing information about PCUSA churches in Gainesville.

Appendix G

Jake A. Young

Pastor – St. Giles Presbyterian Church

Statement of Faith

Journey of Faith

Terms of Call

STATEMENT OF FAITH**Jake A. Young****May 2018**

I believe in one God with a triune nature:

God the parent created the universe and everything in it;
 all was created good;
 humans were created with the rest of the universe, but with the special roles of
 being in conscious relationship with God
 and stewards of creation;
 God did not create evil, nor did it exist before God's creation;
 however, evil emerged as an active force in creation
 and is purveyed by humans who, by willful actions and neglectful inactions,
 commit sins against God, one another, and creation.

Jesus Christ is God in human form;
 fully human, fully divine;
 born and raised Jewish in ancient Palestine;
 Jesus proclaimed God's Kingdom:
 healing the sick,
 casting out demons,
 teaching the masses,
 befriending the socially ostracized,
 and rebuking hypocritical religious leaders, oppressive government, and
 exploitative economic practices;
 because of his ministry, Jesus was unjustly condemned to die on a cross;
 but God raised Jesus on the third day after his death, thereby
 conquering sin and evil,
 providing means for all humans to be forgiven and come to know and be in
 proper relationship to God and creation once again.

The Holy Spirit is the messenger and presence of God sent from the Creator as promised
 by Christ;
 present at creation and with the prophets of old, the Holy Spirit is with us now:
 binding believers in Christ together as the Church,
 where we symbolize Christ's saving power and our commitment in baptism
 and remember and celebrate Christ's sacrifice and victory through the Lord's
 supper,
 inspiring Scripture as witness to the gospel of Christ and instruction for the
 Church,
 and empowering Christians to
 live lives apart from sin,
 proclaim the gospel of Jesus Christ,
 and exhibit the Kingdom of God in the fallen world in which we live until
 Christ comes again.

JOURNEY OF FAITH: Jake Adam Young**May 2018**

Originally from Hampton, Virginia, I currently reside in Wilmington, North Carolina. I am a Teaching Elder member of the Presbytery of Coastal Carolina and serve on the Committee on Ministry. I just completed a two and a half year Transitional Pastorate at Topsail Presbyterian Church a few miles up Highway 17 in Hampstead, North Carolina.

In 1995, I began pursuing a sense of calling to ministry while my spouse and I were living in St. Louis, Missouri and attending Second Presbyterian Church. I was a graduate student in anthropology at the time (M.A., Washington University '95). We moved to Columbia, Missouri, later that year where my spouse undertook her three year medical residency training program. I worked as a medical research assistant during that time. I also used those years to come under care of Missouri Union Presbytery's Committee on Preparation for Ministry. My sons, Joseph (22) and Benjamin (20) were born in Columbia and baptized by Rim Massey at Trinity Presbyterian Church.

In 1998, we moved to Chicago and I began attending McCormick Theological Seminary. I had many great experiences during my theological training including an internship with an active, loving church (Yorkfield Presbyterian Church in Elmhurst, Illinois) and a gifted, generous mentor (Mike Toburen) and opportunities to serve on Student Session, the Board of Trustees, and as event planner for the Seminary's fall retreats.

I graduated seminary and was ordained in 2001, accepting a call to be Associate Pastor at First Presbyterian Church, Springfield, Illinois in the Presbytery of Great Rivers. This was a generalist Associate position and I worked closely with the Head of Staff, Gordon McLean (retired), learning a great deal about many aspects of ministry in a 500 member, downtown church. The leadership at First Presbyterian was very supportive of their staff participating in the work of more inclusive governing bodies. Therefore, I became active in Presbytery and served as the Chair of one of four Regional Commissions on Ministry. Great Rivers is a geographically large presbytery and the Committee on Ministry formed the standing Commissions to facilitate meeting its many responsibilities. I was honored to serve and gained valuable experience working with the 38 church's in my region during those years.

In 2004, I met the Pastoral Nominating Committee for North Anderson Community Church, Presbyterian (South Carolina) at General Assembly in Richmond. I accepted the call to be their pastor and moved to Anderson with my family in November of that year. I served North Anderson with joy and energy for seven and a half years before resigning at the end of April, 2012. As a member of Foothills Presbytery, my service includes being a member and chair of the Inspiration and Support team of COM, being a member of an Administrative Commission for a church in Greenville that was undergoing a period of transition, and other forms of connectional service.

Following separation from my spouse in 2013 and divorce in 2014, I moved to coastal South Carolina (Murrells Inlet). I earned my USCG Charter Captain's license. I took a page from Christ's disciples' playbook when they had little idea what the future held during a time of major transition...and went fishing. For two years, I was a fishing guide in Murrells Inlet during the fishing season and worked as an engineer and deckhand on tugboats in Tampa during the Cruise ship season. During this time, I was an active participant in the worship and mission of Trinity Presbyterian Church in Surfside, South Carolina. A veteran Interim Pastor and superb preacher and counselor, Lewis Johnson, served Trinity during this time. So, when I sensed God leading me to return to fulltime parish-based ministry during the winter of 2014-15, I sought the counsel of Lewis and others who became part of confirming this renewed sense of call.

I began Transitional Ministry training during my call search (and completed it one year later). The loving folks of Topsail Presbyterian Church invited me to be their Interim/Transitional Pastor in October 2015. I joyfully



St Giles Presbyterian Church

Jake Young Compensation Package

Personal Compensation

Annual Cash Salary	\$50,000
Housing Allowance	\$18,000
Utilities Allowance	\$ 6,000

TOTAL EFFECTIVE ANNUAL SALARY	\$ 74,000
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Expenses

Reimbursable Auto Allowance	\$ 3,666
Continuing Education Allowance	\$ 2,000

TOTAL ANNUAL EXPENSES	\$ 5,666
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Benefits

Major Medical	\$17,020
Pension	\$ 8,880
SECA Reimbursement	\$ 5,661

TOTAL ANNUAL BENEFITS	\$ 31,561
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Total Annual Financial Package	\$111,227
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Other Items

Vacation – Four Weeks annually
Continuing Education Leave – Two Weeks annually

**Teaching Elders in Validated Ministries
Fall 2018**

Each minister's annual report has been approved except as noted for follow-up:

Joe Albright - Dial Hope (also Pastor at Geneva)
Fred Bonkowsky - University of Vienna and UCSD
Vickie Bossuot - Riverside House/Apartments
Scott Brooks-Cope - Phoebe Ministries in Pennsylvania*
Glen Busby - Veterans Affairs (also Stated Supply Pastor at Branford and First High Springs)
Ina Boyd - Haven Hospice (also Parish Associate of Westminster)
Les Comee - Young Life
Janice Clark - Haven Hospice
Chuck Harmon - York School
Betsy Haynes - Flagler College
Sandra Hedrick - Stated Clerk (also Stated Supply Pastor at Kirkwood)
Amy Hunt - Air Force
Kimberly Hyatt - Cathedral Arts Project
Joyce Lieberman - Synod Executive and Stated Clerk
Rhonda Link-Cummings - St. Leo and Area Relationship Coordinator (also Interim Pastor at Kanapaha)
Ana Lugo-Berrios - Evangelical Lutheran Church in America Foundation
Jess McCrosky - Community Hospice
Patricia McElroy - Baptist Health
Tim Roberts - Stuart Congregational Church
Eddie Soto - Fort Caroline United Methodist Church
Tina Sweet - Haven Hospice
Jennie Thomas - Baptist Health

*Scott Brooks-Cope has not yet filed an annual report for 2018.

**Teaching Elders in "At-Large" Status
Fall 2018**

Each minister's annual report has been approved except as noted for follow-up:

Marla Jones - Location Unknown*
Chang Woo Lee - South Korea*
Kathy McLean - Jacksonville
Cynthia Montgomery - Jacksonville
Barbara Swoffard - California*
Dan Thayer - Wales*
Diane Wilson - Jacksonville (begins as Stated Supply Pastor of First Starke on December 2)

*Marla Jones and Barbara Swoffard have not filed an annual report for 2018. Follow-up information is requested for Chang Woo Lee and Dan Thayer.

2018 Fall Stated Meeting

Administrative Commission Reports

**Update from the Administrative Commission
for the Nueva Esperanza Presbyterian Church
Jacksonville, Florida
September 2018**

The Administrative Commission for the Nueva Esperanza Presbyterian Church began its work after a special called presbytery meeting in 2017. The original members were Mary Brown, Larry Green, David Pierce, and Cathy Sanders. (Since the election of the commission, David Pierce has transferred to another presbytery.)

At the 2017 Fall Stated Meeting of the Presbytery of St. Augustine, the presbytery approved the AC's recommendation that Nueva Esperanza apply to become part of the 1001 Worshiping Communities in the Presbyterian Church (U.S.A.). There were a number of meetings with the church family and the AC during the next few months as we prepared to secure a Spanish-speaking coach through the 1001 organization.

In June of 2018 a coach was located, and a contract was signed. In July, Reverend Pablo Rivera joined us for a weekend workshop with the members of NEPC and the Administrative Commission. The weekend included a meet and greet on Friday, a Saturday morning breakfast followed by a day long workshop and worship and lunch on Sunday. Pastor Pablo is a passionate, deeply committed Christian teacher.

In the weeks since Pastor Pablo's visit, we have held a congregational town hall meeting to process the information he discussed with us, a calendar of events has been written and a team has been elected to work in concert with Pablo with oversight by the AC. Communication will continue through email, phone, and video conferencing. It is possible for another on-site visit to occur in the future.

The Sunday worship attendance has increased at NEPC during 2018, and the commission and the congregation are hopeful for God's leading for its future. The congregation currently shares space with the Kirkwood Presbyterian Church in the Argyle Forest area of Jacksonville.

Submitted by Cathy Sanders
Moderator of the AC

**Update from the Administrative Commission
For Highlands Presbyterian Church
September, 2018**

The Administrative Commission for Highlands Presbyterian Church began its work in April, 2016. The original members of the commission were Stephen Crowley, Ruth Elswood, Charles Freeman, Larry Green, and Karen Hardesty. Since the election of the commission, Karen Hardesty has resigned.

During our work we recommended, and the Presbytery approved, dissolving Highlands Presbyterian Church. The final worship service for the congregation was in May, 2016. Since that time, the Administrative Commission has continued their work of managing the property, attending to needed repairs, developing an inventory of items, obtaining an appraisal of the property, interviewing potential real estate agents for a possible sale of the property, and serving as the Session with regard to managing tenants.

Highlands continues to rent space to Enduring Faith Ministries, a primarily African-American non-denominational congregation which has been at Highlands for over 10 years. In August, 2017, the Administrative Commission, acting as Session, entered into a one year lease agreement with Days for Girls to utilize the office space for their non-profit ministry. Days for Girls is supported by the Presbyterian Women and sews feminine hygiene products to distribute to females around the world. Their work has assisted in improving educational opportunities for females, developing business opportunities for women, and assisted in addressing human and sex trafficking of women across the globe. Recently, Days for Girls has developed a relationship with Grace Marketplace, the local homeless shelter and agency in Alachua County, and is distributing their feminine hygiene products to the homeless population. The Administrative Commission continues to seek other appropriate uses of the Highlands property as the Council discerns the future of the property.

Submitted by Larry Green
Moderator of the Administrative Commission

**Update from the Administrative Commission
for the St. Johns Presbyterian Church
Jacksonville, Florida
September 2018**

The initial meeting of the commission was convened on July 24, 2018. The responsibilities of the commission were reviewed as was the presbytery's policy for dismissing congregations. Mr. Ed Kelly, chair of the presbytery's crisis response team, was present to provide a summary of their work, and additional documentation gathered by the CRT was provided and reviewed.

The committee elected Ben Samuels as the moderator and Mac Heavener as the co-moderator. Jerie Lukefahr will serve as the clerk of the commission.

Following the initial meeting, Ben Samuels contacted Jim Nolan, clerk of session for St. Johns PC and primary contact for the St Johns dismissal discernment team.

The next meeting of the administrative commission will be in the first couple of weeks of October to plan for initial meeting with members of the dismissal discernment team.

Ben Samuels, Moderator

Appendix J

Memorial Resolutions

2018 Fall Stated Meeting

Memorial Resolution
Presbytery of St. Augustine
The Rev. Dr. Jack Swann
August 4, 1934 - June 9, 2018

Whereas the Rev. Dr. Jack Swann was born on August 4, 1934, and on June 9, 2018, entered the eternal kingdom, we the Presbytery of St. Augustine do resolve to give thanks to Almighty God for Jack's life and ministry and honor Jack with the following memorial:

Jack grew up in Stamford, Connecticut as a child of Scottish immigrants who came to the United States in the early 1920s. Legend has it that Jack learned to whistle and hum church songs within months of his birth.

Jack sang in the high school glee club and played football. In his early years he went to work as a paper boy and at Dairy Queen. Over his lifetime he spent thousands of dollars at the Dairy Queen in Jacksonville Beach and in Jackson, Wyoming. Grandchildren provided a perfect escape to the nearest Dairy Queen.

Jack graduated from the University of Connecticut where he studied government and history. In college he was president of his fraternity, Sigma Chi, and captain of the ROTC.

On a crisp January evening his fraternity hosted a social with the Kappa Kappa Gamma sorority where he met a freshman nursing student from Virginia. Shortly after this meeting Jack gave Judy Eanes his fraternity pin. (And the story has been told that he serenaded her with "the Sweetheart of Sigma Chi.")

After college Jack joined the Army and went to boot camp in Fort Knox, KY. He served in Germany as a tank commander and lieutenant in his unit. He returned to the United States on a ship where he was assigned to escort Army prisoners on the way back to New York City.

On his return he reunited with his sweetheart Judy and they were engaged. They were married on April 4, 1959.

Jack Swann entered seminary at Colgate in Rochester, New York and graduated in 1961 with a Masters in Theology. Following that he attended Boston University to study pastoral counseling and became a part time pastor at a Presbyterian Church in Roxbury,

MA. He received a Doctorate in Theology from Drew University in 1976.

On June 15, 1962, Jack became an Assistant Minister at the South Presbyterian Church in Dobbs Ferry, New York. Their daughter Kathy was born in July 1962, and their sons Steve and Bruce were born shortly thereafter.

The 1960s were turbulent times that troubled Jack. He became a civil activist and in August 1963 he attended the March on Washington. Jack faithfully sought to bring God's hope and love to those in all the communities where he served

He also served the Hartford Street Presbyterian Church in Natick, MA. Jack returned to Dobbs Ferry, New York, as senior pastor where he served from 1970-1980. In 1980, Jack came to Palms Presbyterian Church which at that time was part of the northern Presbyterian Church. He was thrilled at the reunion of the two denominations in 1983. During his time as pastor of Palms in Jacksonville Beach, he worked with other area pastors to strengthen ministry to serve the homeless and those struggling to remain in their homes.

In Florida Jack was a football fan attending both Florida State and University of Florida football games returning home often early Sunday mornings. He could be found in the crowds at the Jaguar games.

Jack retired in 2000. He and Judy moved to Jackson Hole, Wyoming, where he enjoyed spending time with his grandchildren and serving on the Hospital Board and the board of the Therapeutic Riding program. He and Judy volunteered as park rangers in the Grand Teton National Park hiking around Taggart Lake.

Jack's great faith made him a model of prayer and practice. He was a Micah man – doing justice, loving compassionately and walking humbly with his God. His greatest gift was how he made you feel. With a look, a word, a smile, whistling a hymn, or singing during his sermon his presence brought comfort, peace, hope.

As his son Bruce said, "Let us remember how he made us feel and carry that love and light forward."

Wherefore, the Presbytery of St. Augustine does adopt this memorial resolution, giving thanks for the life and ministry of Jack Swann, and it resolves that this resolution shall be spread upon the minutes of the 2018 Fall Stated Meeting of the Presbytery of St. Augustine.

Memorial Resolution
Presbytery of St. Augustine
The Reverend James Peyton Hopkins
September 8, 1945 – August 17, 2018

Whereas James Peyton Hopkins entered the world in Prague, Oklahoma on September 8, 1945. Son, brother, friend, artist, singer and poet from the beginning.

Whereas Peyton grew up playing pool at his father's bar, playing guitar, writing songs, and poetry and began his education at Oklahoma State University earning four bachelor's degrees in Speech, Drama, English and Religion.

Whereas he heard the call of the Lord and attended Eden Theological Seminary in St. Louis Missouri where he earned his Master's of Divinity and was ordained into the Disciples of Christ Church in 1974.

Whereas he married his beloved wife Darline in 1987, and he was the loving father of two sons, James and John, stepfather to Ariane and grandfather. He adored his children, nephews and nieces, and especially his grandchildren.

Whereas he was ordained in the Presbyterian Church U.S.A. in 2002 and began serving as the Associate Pastor of Community Presbyterian Church in Atlantic Beach, FL.

Whereas he dedicated his life to servanthood, mission, community, and caring for all of God's people. Peyton visited the sick, he prayed for the hurting, he never hesitated to stop and help someone in need. and he loved everyone he ever met with open arms.

Whereas Our Father's Housewares, a furniture ministry helping the poor and needy in the Jacksonville Beaches area, became his life's work. He drove all over the beaches giving out furniture, especially beds, to those who were down on their luck and in need. He answered hundreds of calls of people in need, he listened to thousands of stories, he prayed millions of prayers and he visited the homes of many and filled them with furniture.

Whereas Peyton was an avid poet and song writer. His recorded songs can be found in the Smithsonian Museum in Washington D.C.

Whereas his teaching and preaching inspired many. His love and compassion helped many. His dedication to the community upheld many. His life shall now be a witness to all to the healing power of Jesus Christ and the love of God for all.

Whereas on August 17, 2018 Peyton's Baptism was complete in his death as he returned home to his God whom he worshipped and adored for 73 years. His labors be rested, and his hope be in the resurrection and eternal life of us all.

Now be it resolved that the Presbytery of St. Augustine does remember in love our brother James Peyton Hopkins and we give thanks for his unique ministry among us and offer praise to God for his presence in our midst and in our hearts, for we have learned much from his life and faithful witness and we will miss his ever-loving presence dearly. We further resolve that this resolution shall be spread upon the minutes of the 2018 Fall Stated Meeting of the Presbytery of St. Augustine.

	A	B	C	D	E	F
1	Presbytery of St. Augustine					
2						
3		6 Months				
4		6/30/18	6/30/18	2018	2019	
5	REVENUES	Actual	Annualized	Budget	Budget	
6	<u>Unified Giving</u>					
7	Unified Giving	215,448	430,896	450,000	430,000	
8	Total Unified Giving	215,448	430,896	450,000	430,000	
9						
10	<u>Selected Giving</u>					
11	Selected General Assembly	7,106	14,212	40,000	40,000	
12	Selected Presbytery	2,063	4,126	5,000	5,000	
13	Total Selected Giving	9,169	18,338	45,000	45,000	
14	Total Acceptances	224,617	449,234	495,000	475,000	
15						
16	Other Receipts					
17	Investment Income (Note 1)	9,167	18,334	85,000	62,500	
18	Other Income	79	158	0	0	
19	Foundation Earnings	1,853	3,706	1,000	1,000	
20	Undesignated Reserve Usage					
21	Total Other Receipts	11,099	22,198	86,000	63,500	
22						
23	Other Funds Used					
24	TIM Community Development Transfer	0		5,000	5,000	
25	Total Other Funds Used	0	0	5,000	5,000	
26	TOTAL REVENUES	235,716	471,432	586,000	543,500	
27						
28	EXPENSES					
29						
30	Relationship Coordination					
31	All-Region Gatherings	0	0	5,000	5,000	
32	* Regional Gatherings	0	0	7,157	5,000	
33	* Mission Insite				2,436	
34						
35	<u>Reconciliation</u>		0			
36	Crisis Response Training and Expenses	0	0	1,000	1,000	
37	Crisis Response Mileage	0	0	500	500	
38	Administrative Commission Expense	0	0	5,000	5,000	
39	Translation Services	0	0	1,000	1,000	
40	Restricted Income - Armistead Fund	(1,842)	(3,684)	(8,000)	(8,000)	
41	Miscellaneous	2,170	4,340	0	0	
42						
43	<u>Communications</u>					
44	Conference Calls	715	1,430	2,500	2,500	
45	Computer Program/Monthly Maintenance	3,451	6,902	3,500	5,200	
46	Internet Access	132	264	3,500	500	
47	* Other Communications Expense				3,100	
48						
49	<u>Youth Outreach</u>					
50	Youth Professionals	0	0	1,500	1,500	
51	Triennium	0	0	3,000	3,000	

	A	B	C	D	E	F
1	Presbytery of St. Augustine					
52						
53	<u>Montgomery Presbyterian Center</u>					
54	Contribution	32,500	65,000	65,000	0	
55	Additional Cash Funding	50,500	101,000	73,385	0	
56						
57	<u>Disaster Preparation & Assistance</u>					
58	Disaster Assistance Commission	9,000	9,000	9,000	9,000	
59	Total Relationship Coordinating	96,626	193,252	173,042	36,736	
60						
61	Member Preparation & Call					
62	<u>Candidates and Inquirers</u>					
63	Candidate Financial Support	2,300	4,600	4,500	4,500	
64	* Ministry Assessments	400	800	2,000	2,000	
65	Consultations and Final Assessments	400	800	3,500	3,500	
66	Inquirer/Candidate Counseling				1,000	
67	* Supplies & Manuals	270	540	500	500	
68						
69	Total Member Preparation & Call	3,370	6,740	10,500	11,500	
70						
71	Leadership Development					
72	<u>Problem Resolution</u>					
73	Pastoral Support Groups	0	0	1,000	0	
74	Board of Pensions Shared Grants	1,500	3,000	4,800	3,000	
75	Pastor Counseling Center	2,250	4,500	5,400	5,400	
76	Counseling Assistance	600	1,200	2,100	2,100	
77	Counseling Endowment Income - Jax	0	0	(7,500)	(7,500)	
78	<u>Training</u>					
79	Clergy/Educator Meal Expenses	0	0	1,000	0	
80	Officer Training	0	0	1,000	0	
81	Enrichment	0	0	3,500	0	
82	Total Leadership Development	4,350	8,700	11,300	3,000	
83						
84	Personnel					
85	<u>Relationship Coordination Director</u>					
86	Salary (Note 2)	0	0	27,499	55,000	
87	Continuing Education	0	0	1,000	1,000	
88	Benefits Package	0	0	6,737	13,475	
89	FICA/SECA	0	0	2,104	4,208	
90	Auto Expenses	0	0	2,083	2,500	
91	Travel and Expenses	0	0	2,083	2,500	
92	Total Director	0	0	41,507	78,683	
93						
94	<u>Stated Clerk</u>					
95	Salary (Note 3)	12,879	25,758	22,873	24,300	
96	Housing	10,000	20,000	20,000	20,000	
97	SECA	1,751	3,502	3,280	3,389	
98	Auto Expenses	964	1,928	2,500	2,500	
99	Expenses - Travel, Meals, Etc.	172	344	2,500	2,500	
100	Continuing Ed	65	130	1,000	1,000	
101	Total Stated Clerk	25,831	51,662	52,153	53,689	
102						

	A	B	C	D	E	F
1	Presbytery of St. Augustine					
103	<u>Communication Coordinator</u>					
104	Salary	15,620	31,240	30,000	30,000	
105	FICA	1,195	2,390	2,295	2,295	
106	Total Communication Coordinator	16,815	33,630	32,295	32,295	
107						
108	<u>Area Relationship Coordinators</u>					
109	Salaries & Housing	9,600	19,200	31,200	24,960	
110	Expenses – Mileage, Travel, Meals, Etc.	259	518	6,000	6,000	
111	Total Area Relationship Coordinators	9,859	19,718	37,200	30,960	
112						
113	<u>Financial Secretary</u>					
114	Salary	23,730	47,460	47,459	48,900	
115	Benefits Package	7,313	14,626	14,500	14,926	
116	FICA	1,815	3,630	3,631	3,741	
117	Total Financial Secretary	32,858	65,716	65,590	67,567	
118	Total Presbytery Staff	85,363	170,726	228,744	263,194	
119						
120	<u>Montgomery Summer Staff</u>					
121	Salaries	10,110	20,220	50,000	0	
122	FICA-Fees	773	1,546	3,825	0	
123	Payroll Processing Fees	200	400	1,175	0	
124	Total Summer Staff	11,083	22,166	55,000	0	
125	Total Personnel	96,446	192,892	283,744	263,194	
126						
127	Administration & Finance					
128	Minutes	0	0	200	200	
129	Meeting Expenses	714	1,428	2,000	1,500	
130	Speakers' Honoraria and Expenses	225	450	500	500	
131	OGA and Mid-Council Meetings Expense	469	938	5,000	5,000	
132	General Assembly Unified	8,500	17,000	17,000	17,000	
133	General Assembly Selected	8,339	16,678	40,000	40,000	
134	Synod of South Atlantic Mission	2,917	5,834	7,000	7,000	
135	Synod of South Atlantic Per Capita	8,776	17,552	21,062	21,062	
136	Committee/Commission Meals	1,599	3,198	2,400	3,200	
137	Dues/Subscriptions/Corporate Report	392	784	122	800	
138	General Operating Expenses	537	1,074	2,500	2,000	
139	Legal Expenses	0	0	5,000	5,000	
140	Permanent Judicial Commission	0	0	200	200	
141	Mileage Reimbursement	87	174	750	500	
142	Moderator's Expenses	70	140	2,500	2,500	
143	Audit	0	0	10,000	10,000	
144	Building-Major Repair Fund	0	0	4,800	4,800	
145	Building Maintenance	1,081	2,162	2,000	2,200	
146	Computer & Printer Equipment	78	156	1,500	1,500	
147	Copy Machine	2,718	5,436	4,800	3,700	
148	Electricity	1,004	2,008	3,000	3,000	
149	Grounds	1,725	3,450	1,400	3,500	
150	Insurance	13,164	26,328	19,000	21,000	
151	Janitorial	702	1,404	1,400	1,500	
152	Loan Amortization	0	0	225	225	
153	Office Equipment	0	0	500	500	

	A	B	C	D	E	F
1	Presbytery of St. Augustine					
154	Office Equipment Repair and Maint.	0	0	500	500	
155	Office Supplies	1,002	2,004	3,000	3,000	
156	Payroll Processing	1,259	2,518	3,000	3,000	
157	Postage	384	768	3,200	1,500	
158	Software	0	0	500	500	
159	* Telephone & Internet	3,770	7,540	6,000	5,000	
160	Water and Sewer	562	1,124	1,200	1,200	
161	Total Administration & Finance	60,074		172,259	173,087	
162						
163	Total Expenses	260,866		650,845	487,516	
164						
165	Operating Surplus (Deficit)	(25,150)		(64,845)	55,984	
166						
167	<u>Other Cash Expenditures</u>					
168	Highlands - Gainesville Property	10,866	21,732	19,200	22,000	
169	Normandy Blvd. Property	19,368	38,736	8,000	9,000	
170	Total Other Cash Expenditures	30,234		27,200	31,000	
171						
172	Net Cash Surplus (Deficit)	(55,384)		(92,045)	24,984	
173						
174						
175	<u>Notes</u>					
176	1. Based on 5% yield on average assets.					
177	2. Relationship Coordination Director's salary is for 6 months in 2018.					
178	3. Stated Clerk's salary is \$31,490 through 03/31/18, \$20,000 thereafter.					

Montgomery Presbyterian Conference Center

by Lexi Green, Director

The Montgomery Center Executive Operating Board has met and begun work since the August 25th meeting. At the September 10th meeting the Board accepted Jessi Higginbotham's resignation from the board, as well as welcomed Nick Vellis, David Ashely, and Geoff Spiegel as Ad Hoc members. The Board has also designated Lexi Green for a title change from Interim Executive Director to Director as plans are made to move forward with the improvements for the Center in the hopes that she will be prepared to apply for the position of Executive Director when that search is conducted. In addition, the Board has begun its search for the Marketing/Fundraising Director.

The Board continues to work with Presbytery on the handling of a DEP Dock Lease for the dock at Big Crystal and hopes to resolve that issue within the next few weeks as well as has approved a Maintenance priority list to be worked on effective immediately.

Lastly, the Board has met with the Coordinating Council and has agreed to be a part a small group of Council/Board members that will engage in efforts to answer questions about the structure and possible change of Bylaws for Montgomery in the future.

This past summer, the Montgomery Center had a total of 264 campers, and it looks forward to the many exciting programs and events coming up in the future.

General Assembly Reports



General Assembly Commissioners

Mary Brown (Ruling Elder - Woodlawn)

Ed Kelly (Ruling Elder - First Green Cove Springs)

David Lee (Teaching Elder - Highlands United)

Paige Porter-Buhl (Teaching Elder - Covenant)

Theological Student Advisory Delegate

Forrest Foxworth (First Fernandina Beach)

Young Adult Advisory Delegate

Emma Cottrell (Community)

Area Relationship Coordinator for Presbytery of St. Augustine

Joe Rigsby - Honorably Retired



223rd GENERAL ASSEMBLY COMMISSIONER'S REPORT
BY MARY L. BROWN

Serving as a Commissioner for the 223rd General Assembly was an exciting and gratifying experience for me. I had an opportunity to join other Commissioners, Young Adult Advisors, Theological Student Advisors and Mission Advisors from 170 Presbyterian churches to listen, study, debate, pray, worship and vote on the compelling and challenging issues to see where God is calling me and others.

I attended a wonderful "Get to Know you" reception upon arrival on Friday evening where I met new friends, listened to great music and enjoyed a delicious meal.

The opening worship service was AWESOME. It was a multicultural, multi-sensory service where approximately 200 voices sang "Draw the Circle Wider". There were twenty water bearers representing diversity, ethnicity and various geographical locations of the presbytery who filled the baptismal fonts.

During the opening worship service, Revs. Jan Edmiston and Denise Anderson delivered a co-sermon that set the tone for the Assembly. We were reminded that "God calls on us to be successful by being rich in wisdom and understanding". Rev. J. Herbert Nelson, II, Stated Clerk led us in the Lord's Prayer and informed us that the offering collected would be used to support a partnership with other organizations to pay bail for those individuals who are incarcerated in the St. Louis Jail for misdemeanors and are unable to pay. \$47,200 was collected and delivered as participants marched to the Justice Center chanting "**End No Cash-No Bail.**"

Rev. Nelson reminded us to be mindful of the many issues of justice, peace and compassion that we are facing as citizens of the United States and as members of the Body of our Lord and Savior Jesus Christ. He continued to emphasize the importance of building "**Kindom**" - which will give us an opportunity to create solidarity in all communities." "**Kindom**" is coined to point to our oneness in Christ. Rev. Nelson emphasized the following questions: "**What do you need from me?**" and "**How can we welcome and support as kin persons of different life circumstances, skin color and language locally and globally?**" Those issues took concrete form as we began our work together studying each one to gain a deeper understanding that will give us an opportunity to demonstrate our common commitment to strive for God's righteousness. He called upon commissioners to make this a turn around Assembly, to move our aim from success to significance in addressing and bringing healing to the brokenness of our time.

We were united under the theme "**Renewing the Vision: Kindom Building for the 21st Century.**" This theme comes from the passage in Matthew 6:25:33 that speaks to all of us "to seek first his kingdom and his righteousness, to turn to God first for help, to fill our thoughts with his desires, to take his character for your pattern, and to serve and obey him in everything".

On Saturday evening, after four rounds of ballots, the Commissioners elected Vilmarie Clintron-Olivieri from the Tropical Florida Presbytery and Rev. Cindy Kohlman from the Presbytery of Boston and Northern New England as Co-Moderators for the 223rd General Assembly. Also, the following elections were confirmed:

- Rev. Diane Moffett as president of the Presbyterian Mission Agency
- Rev. Tom Taylor as president of the Presbyterian Church (USA) Foundation
- Alton B. Pollard III as president of Louisville Presbyterian Theological Seminary

Our work was organized into 14 committees which included: Church Polity, Ecumenical and Interfaith Relations, Environmental Issues, Peace Making, Immigration and International Issues, and Middle East Issues. Members serving on the committees were randomly selected.

I was assigned to the Mid-Council Committee along with 50 other commissioners including (1) YAAD. Following an opportunity of getting to know everyone, we began our work by hearing from several advocates on the resolutions for boundary changes, the establishment of an Administrative Commission, the need to raise awareness of the declining Black Congregations, and the lack of pastoral leadership in the Black Congregations. We had great leaders who provided the leadership as we approached our work.

I was appointed to a Task Force whose assignment was to prepare a draft resolution for the establishment of an Administrative Council for the Synod of the Covenant due to lack of leadership.

The following resolutions/recommendations were presented and passed by the Assembly:

- Boundary changes due to size and location.
- Establishment of an Administrative Commission of the Synod of the Covenant to assist with some issues of disorder.

The YAAD Commissioner on the committee spoke very passionately as he raised awareness for support of the resolution for **Mid-Councils to follow the lead of the National Black Caucus in raising awareness of the declining nature of Black Congregations and the lack of pastoral leadership**. He also pointed out “that there is a legacy of social and economic inequality in the nation and that a few in the Assembly would understand or face the challenges of being black in the PC (USA).”. The Assembly passed the resolution.

The Assembly also acted on many other matters and heard from several ecumenical and interfaith partners.

Listed below are some of highlights that the Commissioners heard and had an opportunity to discuss, amend and make decisions:

- Approved a minority report for the PC (USA) to continue its corporate engagement with fossil fuel companies.
- Encouraged the state of Israel to fully comply with the Universal Declaration of Human Rights to stop discriminatory practices and called on the U.S. Government to rejoin the United Nations Human Rights Council.
- Reaffirmed previous General Assembly policies designed to reduce gun violence.
- Rejected an overture to elect and ordain ruling elders without requiring them to serve on session.

- Approved an overture from the Presbytery of Newton to establish a team of twelve to fifteen persons to review the current per capita-based system of funding the ministry for sustainability into the next ten years.
- Initiated the process of possibly including Dr. Martin Luther King's Jr.'s "Letter from a Birmingham Jail" in the Book of Confessions.
- Acted to fund new initiatives for addressing the genesis root causes of the exodus of refugees from Central America to the USA.
- Authorized a five-member task group to raise awareness of issues adversely affecting black girls and women in society.
- Called upon the federal government to end family separations at the U. S. Mexico border.

Members of the Assembly had an opportunity to worship at various host churches, I chose Third Presbyterian Church. Rev. Cedric Portis, Minister preached on the sermon "Who is my Neighbor? Anyone in Trouble.

The Assembly was very organized, everyone was cheerful, excited and very helpful. There were multiple opportunities to attend bible study, luncheons, and dinner events to hear dynamic speakers on relevant topics. I had the opportunity to attend or participate in the following:

- Attended the "Hands and Feet" Celebration featuring the awesome Saxophonist Kirk Whalum Blues/Jazz musician. We all clapped and sang along with him. This was an enjoyable evening. Hands and Feet is an initiative envisioned by our Stated Clerk, J. Herbert Nelson that was shared two years ago when he stood for election. This initiative will continue at the 2020 General Assembly in Baltimore, MD where all participants will have an opportunity to participate in acts of service in partnership with communities at risk.
- Participated in the one-mile Cash Bail Rally and March with several hundred other participants to deliver the \$47,200.00 to the Justice Department.
- Attended the Voices of Sophia Breakfast. Where I heard a very powerful message delivered by Rev. Tracy Blackmon. Sophia is an organization that invites conversations from men and women on Illuminations of their faith journey and vision.
- Attended the Board of Pensions dinner. We all received a book written by Grady Parsons, "Our Connectional Church: The Hopeful Future of the PC(USA)" where he tells the story of four congregations as examples of innovation and vital ministry. Frank Spencer, President of the Board of Pensions gave an insightful report of research being completed on congregational data and of the new Board of Pensions initiatives to address the challenges.

The 2020 Vision Committee grounded their report in scripture "Write the Vision. Make it plain so a runner can read it" from Habbakuk. They presented the following proposed vision: **Prayerful, Courageous, United, Serving, Alive.** We were encouraged to include this vision in sermon series, Bible studies, VBS and Camp themes.

As a first-time commissioner, I had an opportunity to gain insight and develop a deeper understanding of the work of the presbytery. I also met new friends, discussed issues and shared valuable information. We all worked long days and nights to complete our assigned tasks, however, it was worth it, and I thoroughly enjoyed every moment. **Thanks to the Presbytery for this wonderful opportunity.**

COMMISSIONER REPORT – 223rd GENERAL ASSEMBLY

By Ruling Elder Commissioner Ed Kelly

The 223rd General Assembly was my first. I am not sure what I expected, but I arrived hopeful that my background as a leader in my own church, this presbytery and more recently at the synod level, would allow me an opportunity to add some value to the process. This report contains a summary of only my personal reflections. It is delivered with full disclosure that it comes from my personal perspective and is colored by a lifetime of my experiences and my prejudices, both known and unknown.

By far, the best thing about the GA for me was spending time and enjoying fellowship with my fellow commissioners and delegates, David, Paige, Mary, Emma and Forrest, with Sandra, our stated clerk, and our friend, advisor and mentor, Joe Rigsby. They were a constant source of joy and support.

I soon found that my contribution to GA 223 would be at the committee level. I was assigned to Committee 6, on Church Polity and Ordered Ministry. Most people would have groaned with an assignment which certainly seemed mundane when compared to other work, but I found my legal training and PJC background to be valuable there, especially in crafting compromises in response to the overtures before us and in working with the Book of Order. It was a hard two days (and two nights) of committee work but I enjoyed that experience. You will be presented with a number of amendments to the Book of Order for consideration later this year, mostly processed through our committee.

For me, the plenary sessions were a different matter. It appeared to me that the primary focus was on issues defined as matters of social justice (a theme based on one of the Great Ends of the Church - the “promotion of social righteousness”). I personally felt that, except for the recognition of new mission workers, some consent agenda items and informational reports, the other five Great Ends of the Church received little attention. The message I heard was that we are people with many grievances, both with our church and with government, and that those are best addressed through organized political action. In the voicing of the social justice issues it seemed to me that folks spent a lot of time apologizing for both for our individual omissions and misdeeds and for the corporate misdeeds of our country, past and present, resulting in mistreatment or neglect of others. Truly our sins are many, but perhaps there could have been some recognition of the good we have accomplished and the significant strides on a number of social issues that have been made – that I have personally witnessed - both as a church and as a country in the 50 years that have passed since I was a young person. I was clearly part of a very small minority at GA 223 with respect to these concerns so this is sort of a minority report, offered with an understanding that differences of opinion are not uncommon in ecclesiastical circles and that we need to be mindful that we are at our best when we act together as a community of faith, trusting that God will lead our church in the way it should go.

Of particular concern to me, as an overall observation, was that there was little reflection at GA 223 upon of the condition of the denomination, either in numbers of adherents or in financial health. It seemed to me that we, as a denomination, should be giving attention to these matters. What follows is a summary of what I learned during the week:

Budgets. There were two budgets to be approved by GA 223 for 2019 and 2020: (i) a Per Capita budget for matters covered by the amount assessed against each member, collected from the congregations (presbyteries are supposed to pay the share of the churches which do not do so) and (ii) the PMA (Presbyterian Mission Agency) budget which is funded by a number of sources. The PMA budgets for 2019 and 2020 are in the range of \$70-71 million; the Per Capita budgets are around \$14-15 million. Some additional comments on those budgets:

PMA Budget: GA 223 added programs, staffing requirements and other mandates, primarily for promotion of the above mentioned social justice agenda, increasing overall spending by a collective amount which I calculate (roughly) to be \$2.9 million dollars over the next two years (\$1.8 million combined for the PMA mission funded budgets for 2019 and 2020, and \$1.1 million to the combined Per Capita budgets for 2019 and 2020) in the actions taken during the various plenary sessions. GA staff advised that the PMA budget increases could be absorbed, but only by making cuts to staffing and other programs – in other words, trading off some of what prior GA's have approved for these new mandates.

Per Capita Budget At the final plenary session on Saturday morning, some commissioners objected when the OGA/PMA jointly recommended a Per Capita budget which included an increase in the Per Capita by approximately 16% per year, from **\$7.73** in 2017 to **\$8.95** for 2019 and 2020, to help reduce the projected deficits in the Per Capita budget for 2019 and 2020. The GA staff had already proposed a 10% increase in Per Capita to \$8.50 to be used to pay for existing program and staffing costs, but had to add to that to cover the new mandates. According to GA staff analysis, however, just to break even for the next two years the Per Capita would have had to have been increased by much more, to \$10.71 in 2019 and \$11.45 in 2020, which of course did not happen. The additional cost seemed to come as a surprise to a number of commissioners despite the fact that GA staff advised us each morning what the projected financial implications would be from the cumulative actions taken in the prior plenary sessions. The increases in Per Capita to **\$8.95 for 2019 and 2020**, respectively were approved. Even with the increase, the Per Capita budgets will still run projected deficits of \$1,892,227 for 2019 and \$2,078,303 for 2020, requiring the use of existing reserves. It looked like to me (copied from a chart provided on screen only, with no hard copy found on PC-Biz) that, assuming the same giving and funding levels, the existing Per Capita reserves would be reduced from the current level of about **\$6 million** in 2018 to around **\$2 million** by the end of 2020.

Membership. With respect to membership, according to GA figures our losses of churches averaged 100 congregations per year from 2005 through 2016, and total membership declined from 2,312,662 in 2005 to 1,482,767 at the end of 2016 (36%), accelerating between 2012-2016 due to an increase in the departure of congregations to other denominations. We had a net loss of members in 2016 of 89,893 and a net loss of 67,714 members in 2017 (5% of the 2016 membership). The thinking of our denomination leadership seems to be that most of the dissident churches have now departed (according a published statement from the GA Stated Clerk, those churches were a “temporary roadblock” to advancing the mission of the church) and things will get better. A Board of Pensions analysis contained in the foreword to a new book by Gradye Parsons (a copy was given to each of us by the PMA) expressed a hope that the membership losses are leveling off and membership in the denomination will bottom out at not less than 1.1 million and start growing again somewhere between 2025 and 2030, primarily by reason of projected increased membership in large urban churches, although smaller congregations would continue to decline.

Let me emphasize that numbers with respect to finances and membership in this report were gleaned from my reading of the available published data on the GA website, the PC-Biz site material distributed during the course of the week, and I will stand corrected if there are errors. Nevertheless, with that caveat, it appears to me that the denomination's leadership may be whistling past the graveyard with respect to the long term future of our financial condition and membership.

Ed Kelly

What A Week in St. Louis at the 223rd General Assembly of the PC(USA)

By: David Lee, Commissioner

GA is an amazing week that is exhilarating and exhausting, challenging and very rewarding. It's a week of theological and ecclesial stretching for each commissioner and for the Body of Christ that is the PC(USA). There are so many experiences with such depth that one would be hard pressed to remember even a portion of them. Amazing worship experiences, amazing people with remarkable skills who are doing ministry locally and globally in remarkable ways.

GA is about many things. For many it's a rare opportunity to 'catch up' with people from your past. For me it was a delight to see a few people I haven't seen since the day I graduated from Union Seminary. One of them, a pastor now serving in Milwaukee name Jim, was the very first person I met on that campus about 41 years ago. We were both at UTS on a 'discernment weekend' and both spent the next four years, as friends, in the midst of our theological education.

On Tuesday afternoon, as we were waiting for the "Hands and Feet" initiative march to the St. Louis jail to protest an unjust system of 'cash bail,' I was approached by a young man who asked if I was David Lee. I told him 'yes' and he introduced himself as "Daniel." Daniel, all grown up and at the GA as a young pastor serving a church in Illinois was a child in my arms 27 years ago when I was serving the Concord PC in

Statesville, NC. What an amazingly gratifying experience. To meet a living embodiment of the commitment of that church to its baptismal vows was for me a thrilling moment.

At GA you watch transitions take place as Moderators who have served faithfully for two years pass the mantle, not to mention the stoles and the gavel, to newly elected moderators who will do the same for the next two years. Outgoing moderators, the Revs. Denise Anderson and JanEdminston congratulated and installed the new Co-moderators, The Rev. Cindy Kohlmann of the Presbytery of



MODERATORS MAKE THE TRANSITION

Boston and Northern New England and Ruling Elder Vilmarie Cintron-Olivieri from a church in the Presbytery of Tropical Florida (Miami). The new moderators immediately took up the mantle and presided over an historic week in St. Louis.

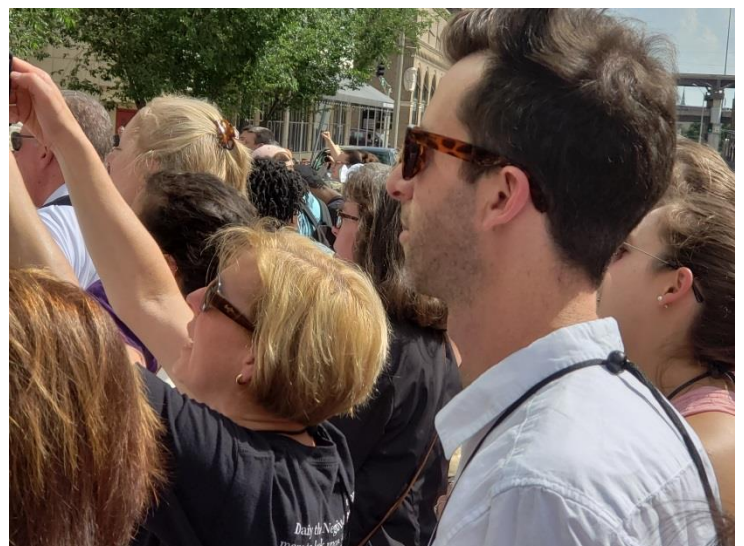


On Sunday morning we went to worship “GA” style with commissioners boarding buses to attend churches with the bounds of Giddings-Lovejoy Presbytery which hosted the GA. The Committee on Local Arrangements (COLA) did a fantastic job all week, but none more evident than the coordination of almost 1000 commissioners and guests boarding buses to be taken to churches for worship and then lunch. The hospitality of the people in and around St. Louis and in

these churches was incredible. I attended the Grace Presbyterian Church in Crystal City, Mo., which also happened to be the home church of one of my parishioners at Highlands. A small town church with a big heart hosted 20 of us from the GA and fed us spiritually and physically with apparent great joy.

Beginning Sunday evening the GA is divided amongst a number of committees which consider hundreds of overtures submitted for presbyteries across the country. Rather than discussing what was considered I would offer that this process is grueling and challenges each commissioner and advisory delegate to read, study, debate and debate some more, vote and then send overtures back to the whole body for consideration. It’s a testimony to our dedication to the polity of the church and our desire to do things ‘decently and in order,’ even if it takes all night.

On Tuesday afternoon at the invitation of the Stated Clerk we were invited to participate in a march to the St. Louis City detention center to protest by our presence the inequitable system of ‘cash bail’ that has hundreds incarcerated and awaiting trial who are unable to post ‘cash bail. It was a blistering day and hundreds of Presbyterian delegates and friends took to the streets of St. Louis. We were an amazing variety of sizes, colors, languages, genders, etc.





United by the singular purpose of expressing in the living, breathing, corporate body of the GA what we believe to be an unjust system of detention while awaiting trial that includes for many being sent to what is known as the 'work house' which is a medium security facility housing over 500 'inmates' none of who have been to trial. People, many of whom have been arrested for misdemeanors, even traffic violations, are kept until trial if unable to post bail, sometimes for months. Jobs are lost, families are affected, and these people in spite of our 'presumption of innocence' spend time in jail. In the months preceding GA and at the Assembly offerings were gathered to help post bails for many of these inmates. Our stated clerk, J. Herbert Nelson, delivered \$47,000.00 to help secure bail for people incarcerated and awaiting trial.

Wednesday through the final worship of the GA on Saturday morning is a whirlwind of action which such an array of reports and decisions as to be mind boggling. In one moment we are discussing the plight of Native American churches in need of support and in the next we hear reports concerning the question of divestiture in fossil fuel. We talk about, pray about and debate items as important as family leave and then moments later have serious discussions about the Middle East. What is consistent about all of these reports, overtures, suggestions and request for new policies for the PC(USA)? The passion and fervor of these presenting, supporting and sometimes opposing these programs, changes, and new directions for our denomination. Even still, underlying all of that, is the definite belief in the fact that in the midst of the process the presence and power of the Holy Spirit is moving us ever forward, always reforming, always seeking the will of God in each decision. Not all decisions are popular. Most were met with great enthusiasm and joy. Some left people wondering, sad and disappointed. But if we believe in the Lord of our polity we must believe that God is in control, even of the GA of the PC(USA).

223rd General Assembly Paige Porter-Buhl

GA 223 was a whirlwind of conversation, new friends, earnest faces, and visionary ideas from the moment I stepped into the baggage claim at the St. Louis airport where volunteers were gathering newly arrived participants together and shepherding us into buses to the various hotels. My seatmate on the bus was a volunteer worker from the Gaza border, elsewhere on the bus was a missionary from... somewhere... but our conversation was cut short as we were herded to our seats.

The days were unexpectedly grueling; while substantive ideas, both new and old, both interconnected and independent, seemed to float through every conversation and overtures, enticing one's mind to stay active and nimble, one's body was primarily still; sitting at a table at plenary, sitting at a table in committee, sitting at a table for meals, always sitting from early in the morning until late at night. Posting the blog entries on the PresbyteryMusings page for all the delegates at GA was a delightful activity, and so was knitting, but neither could substitute for a long leisurely walk or jog. About every other day I was able to hit a treadmill for a few minutes, but it didn't seem enough. In a humorous mood I considered suggesting that for the next GA, they install treadmills in the huge plenary hall along with the tables and chairs for those of us who like to keep moving, but that's not exactly the most realistic of suggestions.

The stories told by overture advocates in the Social Justice Committee room seemed to come straight out of biblical times, reminiscence of the people who approached Jesus with their pleas, often one by one – A father pleading for a son, a young boy bravely standing up on principle, Visionary women sharing with us their experiences of hope and change. We stayed at our seats through each story, asked questions that often seemed impersonal, the system seemed to embody the stern grimace of justice more than the gentle touch of mercy, yet there were those who sat at the back of the room who where there to hug, to listen to care. They too were a part of the system, so that justice and compassion were in tandem, neither forgotten.

Worship was both gloriously emotionally moving and utterly intellectually fascinating. Sounds and colors, fabrics of different textures, music and spoken voice all blended together to a whole. I eagerly stayed through the last moments of the closing worship, though many had to stay to catch planes and other transportation home; I wanted to savor every moment, and as exhausted as I was, I was reluctant to leave.

I had homework before the event, and as I flew back on Sunday, I realized how much homework I have before me afterwards to share ideas, liturgical snippets, research odd references to books that I had yet to read. It may take me fully the two years to unpack all the meanings and ramifications, and by then, it will be time for us to send another group of people to GA, and the cycle will begin again.

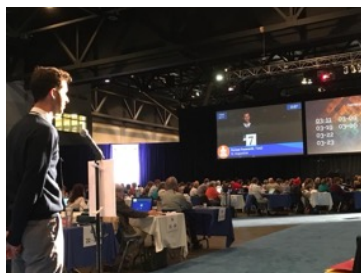
As I looked down at my watch, I realized we were just a couple minutes short of midnight. And work was still being done. People were still speaking passionately, listening intently, deliberating, and thoughtfully discerning God's voice in our midst. Our Friday night plenary session was exhausting and exhilarating. The effort would have been impressive had it stood alone. Yet, it came on the back of 8 days of intense work. I left feeling both humbled and energized by the amazing work being done by our people, by our denomination. PCUSA, you can be proud of so much.

As you may know, General Assembly requires a variety of roles. Staff and volunteers do so much in the way of planning and set up. Vendors and visitors add to the experience. And then, from each presbytery, we have representatives that populate the official roster: teaching and ruling elders from all over. In addition to those official commissioners, we have a host of *advisory delegates*. The role of advisory delegate is exactly what the name suggests: to advise the commissioners on all business items.

So, each presbytery has a Young Adult Advisory Delegate. Additionally, we invite a host of ecumenical and missionary advisory delegates. Lastly, the PCUSA invites a handful of seminary students to serve in the role of Theological Student Advisory Delegate. This was my role for the 223rd General Assembly. As a representative of both my school and my presbytery, I participated in both committee and plenary sessions.



Cindy Kohlmann (Co-moderator) &
Joyce Lieberman (our Synod Exec)



Speaking at plenary.

I was assigned to Committee 5: Mid Councils. This meant we dealt with issues pertaining to presbyteries and synods. Our business items included reviewing synod minutes, name changes, and border realignments. We also devoted a significant amount of time deliberating the healthiest way to address tension between a particular synod and presbytery leaders. Finally, we spoke in favor of a resolution aimed at addressing the unique challenges facing our African American congregations.

After several days of committee work concluded, commissioners and delegates gathered for plenary sessions. We slowly tackled all of the items that came from each committee. I was so encouraged by what is often a mercurial balance to maintain: passionate dialogue with a genuine spirit of cooperation. I realize my perspective is purely anecdotal; but I genuinely felt as though even the most divisive issues were more an expression of different strategies, not different goals.

I was so proud. So proud to be part of this denomination. So proud to participate in something so large and Spirit-filled. I was so proud to see our theology at work, even in seemingly innocuous parliamentary procedures. Our commitment to hearing every voice, to appreciating diversity, to thoughtful and intentional deliberation, to listening before speaking, to unity without uniformity, to a shared life together... all

these commitments were so evident. And they were never sacrificed simply for efficiency or expediency.

I was so proud to be a part of the St Augustine Presbytery delegation. These women and men were, to a person, extraordinary. In session, they spoke with such depth and care and humility. They approached each issue with intense consideration. And outside of our official business, they were warm and hospitable. They were kind. They were thoughtful and encouraging. We are so very fortunate to have them in our presbytery.

I was so proud to be a part of the TSADs (Theological Student Advisory Delegates). These students are insightful, passionate, articulate, wise. If they are any indication of our future leadership, we are in good hands.



TSADs

The official business of the GA is readily accessible online. I would encourage anyone to read about all the wonderful things we (our denomination) are doing. The increased *per capita* rate still seems, to me, an incredible deal. As Presbyterians, we have an opportunity to put our joint resources towards doing some meaningful work: supporting missionaries, addressing race and inequality issues, engaging healthy environmental approaches, working towards more sustainable financial models, planting new worshipping communities, supporting victims of sexual abuse, advocating for social justice, and the list goes on. Again, I am so encouraged that we have such a strong commitment and energy towards God's mission at both the macro and micro level... that these things are happening and being supported at local congregations in particular communities while *at the same time* we are working towards systematic changes.

This space does not even include a mention of the wonderful personal experiences worshipping with Third Presbyterian Church (St. Louis) or the march to the city Justice Center or the myriad of wonderful people with whom I got to share meals and conversation.

I will forever be grateful for the opportunity to participate. We have so much to be excited about. To God be the glory.



Rev. Bertram Johnson

Forrest Foxworth
Theological Student Advisory Delegate
Gordon Conwell Theological Seminary
St Augustine Presbytery

223rd General Assembly Experience
Emma Cottrell - Young Adult Advisory Delegate

Thank you for letting me speak to you today about my experience at the 223rd PC(USA) General Assembly; and thank you so much for allowing me to represent you as the Young Adult Advisory Delegate for the Presbytery of St. Augustine.

When I applied for the position, I honestly did not know what the General Assembly was. All I knew was that I had a free trip to St. Louis and a lot of reading to do. For those of you who don't know, the General Assembly is where the PC(USA) decides their national stance on issues, decides where to spend their money, elects Moderator(s), and does all the business they need to get done for two years. And of course, in Presbyterian fashion, that means committee after committee after committee! Some days, we would be talking about the amendment to the amendment to the amendment and I would think, hmm, Catholicism doesn't sound too bad right now. However, I love being part of a church where we have the power to decide who and what the PC(USA) is.

When I got to the GA, I was so excited to see such a diverse group; men and women, people of color, members of the LGBTQIA+ community, people of all ages, and people from all around the world! I was hesitant at first, I thought that the church should focus on love and service, not on politics. However, I realized more and more throughout the week that those two things go hand in hand. With all the injustices in our country and our world, we need to get involved in politics to help those in need, because if the church won't help others who will? We debated about the conflict in Israel-Palestine, the prejudice in our own country, violence in South America, and so much more. I got the opportunity to speak on the plenary floor, in front of almost 8,000 people in support of the financial implications of helping refugees in South America, the church being transparent about sexual assault and helping survivors, and on violence in Gaza. Through the week, I reflected on our baptismal vows, we vowed to renounce all evil and to spread the love of Jesus Christ. If I'm not getting involved and fighting with those who are oppressed, am I really living up to these promises?

Anyone who has spent at least five minutes with me knows that I LOVE to talk. I could honestly talk to a brick wall for hours! So, something I struggled with was knowing when to speak up and when to shut up. As a straight, white, middle-class woman, my voice has been heard, for a long time. Finding the balance between letting other voices be heard and using my own privilege to help those unheard is something that will be a lifelong struggle for me. I experienced this first hand at a peaceful protest to end cash bail in St.Louis. We did not have a permit for this march, so there was a possibility of getting arrested. A young black man who was also a YAAD explained to us what to do if you get arrested. My white privilege immediately sank in when I realized I had no idea what to do in this situation, and it was common knowledge to him; it broke my heart. However, instead of silencing us the police protected us and directed traffic around us, reminding me of the awesome power of God's love. What I took most from this experience is that the opposite of poverty is not wealth, the opposite of poverty is justice.

I feel so blessed to have had an experience to work towards ending some of the many injustices in our world. Thank you again for your love and support, and choosing me to be your YAAD.

**Report of the 223rd General Assembly 2018 to
The Presbytery of St. Augustine October 2, 2018**

by
J. W. Rigsby

The 223rd General Assembly met June 16-23, in St. Louis, MO. It was hosted by the Presbytery of Giddings-Lovejoy. There were a total of 538 commissioners, 144 young adult advisory delegates, 16 theological student advisory delegates, 8 missionary advisory delegates, 14 ecumenical advisory delegates, 100 corresponding members, over 100 OGA staff and volunteers and assistants, over 300 other staff, 43 staff from theological institutions, 245 staff and stated clerks of presbyteries and synods, 25 ecumenical representatives, and over 600 registered observers.

There is no way that I can highlight everything that happened during the 223rd meeting of the General Assembly, but I will lift up a few. Of course, there was the opening worship service which is always a moving and inspirational experience. We celebrated communion during every worship service.

What I call the first main action of the Assembly was to elect a moderator. There were three teams of candidates. One team represented a possible moderator/vice- moderator, and the other two teams represented the possibility of co-moderators. The 222nd General Assembly was the first to have co-moderators. After the fourth ballot, Vilmarie Cintron-Olivieri of the Presbytery of Tropical Florida and the Rev. Cindy Kohlmann of the Presbytery of Boston and Northern New England by a 266-242 vote. The moderators of the 223rd General Assembly promised to celebrate diversity and to think outside the box.

The Assembly voted to increase the GA per capita over the next two years. It is now \$7.73. It will increase by 10% in 2019, to \$8.50. In 2020 it will increase to \$9.35.

The 222nd General Assembly called upon the PCUSA to be a “Matthew 25 Church” – including other things, instructing future assemblies to create opportunities to engage in acts of service to and with communities at risk and to confront racism and the systems that destroy the environment and keep people marginalized. Matthew 25:31-46 is about our mandate, as Christians, to help those in need. The Stated Clerk and the Office of the General Assembly, J. Herbert Nelson, Jr., invited us all to respond to the mandate of the 222nd GA by giving money to help bail out people in jail in St. Louis who were there for minor offenses, but had to have cash money for bail. At my last count, there was nearly \$50,000.00 raised for this purpose and many of us marched from the American Center to the St. Louis City Justice Center in partnership with the Bail Project, to present the offering to free individuals who could not pay their cash bail.

All participants were asked by the Presbytery of Giddings-Lovejoy to bring a “go- bag” for the homeless of St. Louis. This included crew socks and other items to be distributed by various community organizations and churches in St. Louis. This was to help the homeless get a head start on the cold winter.

The Assembly voted to continue to be engaged in dialog about Fossil Fuel Divestment.

There were many signs of inspiration and courage during the Assembly. One was seen and felt through Chip Andrus, pastor of South Salem in New York. Rev. Andrus is faced with the challenges that cancer brings but he was there playing music as he has been since 2001. He is lovingly called the “GA musician.”

The past Stated Clerk, Gradye Parsons has written a book, *Our Connectional Church – The Hopeful Future of the PC(USA)*. The Board of Pensions has commissioned him to study large and small congregations for signs of growth and hope. While we may be concerned about evangelism or social justice, Gradye says, “Social justice is part of true evangelism.”

The General Assembly confirmed the election of the Rev. Diane Moffett as the president and executive director of the Presbyterian Mission Agency (PMA). She is the first African-American to hold this office.

The Assembly confirmed the election of Dr. Alton B. Pollard as president of Louisville Theological Seminary. Dr. Pollard is the first African-American to serve as president of this institution.

The Advocacy Committee for Racial Ethnic Concerns (ACREC) has been changed to Racial Equity Advocacy Committee (REAC). The committee making this recommendation stated that this name better reflects their work today. The work has moved from an advisory role to an organization that advocates for racial equity for people of color.

The GA approved the “Way Forward” plan. This changes the corporate entity, strives for cost equity among the various shared services delivered by the denomination’s six agencies and creates a Moving Forward Commission to make necessary changes between now and the next Assembly. It basically means a restructure of the PC(USA) A Corp and strengthening the role of the General Assembly’s Stated Clerk. We will see how this works more clearly by the 224th General Assembly.

The 223rd General Assembly strongly condemned Racist Nationalism.

The 224th General Assembly will be June 20-27, 2020, in Baltimore. The 2020 Vision Team's Guiding Statement calls the PCUSA to be: Prayerful, Courageous, United, Serving, and Alive.

Attending from the Presbytery of St. Augustine were: Mary Brown (RE, Woodlawn), Emma Cottrell (YAAD, Community), Forrest Foxworth (TSAD, First Fernandina), Ed Kelly (RE, First Green Cove Springs), Davis Lee (TE, Highlands), Page Porter-Buhl (TE, Covenant), Sandra Hedrick (TE/Stated Clerk, Kirkwood), and Joe Rigsby (TE, group leader).

As the leader of our group, I want to complement our attendees on their diligence and high level of commitment. Our commissioners and delegates were really involved in the debate and the great work of the 223rd General Assembly. Each person has expressed a deeper commitment to the service of the Lord and a greater appreciation for the great work the PCUSA does locally and around the world. I believe that all of us came away from the 223rd General Assembly feeling positive about the direction and hope of the Presbyterian Church (USA). Our Stated Clerk, Sandra Hedrick, did an outstanding job assisting in so many ways during the plenary and committee sessions. I was blessed to be a part of this group. We started each day with a scripture, a prayer, a thought or quote for the day, a laugh for the day to bring a smile to our faces and joy to our hearts.

It was an honor and a joy to have been chosen to be the coordinator of this wonderful group representing a great Presbytery. Thanks to all of you for the opportunity.



PRESBYTERIAN
WOMEN

Oct. 2, 2018

Nine women from St. Augustine Presbytery attended the Churchwide Gathering in Louisville this past August. It was an exciting time with inspiring speakers and break out sessions. We returned with renewed energy to carry out the PW mission and inspire other women to join us.

The PW Council planned an event to kick off the new Horizons Bible Study year. Our study is God's Promise: I Am With You. Although not every woman's circle studies this particular Bible study it is the one written and produced by Presbyterian Women at the National level. We also celebrated the thirty-year birthday of the Presbyterian Women when the Northern United Presbyterian Women and Southern Women of the Church merged to form Presbyterian Women. It was a fantastic birthday bash at Montgomery Presbyterian Center.

Our Together in Service project, Days for Girls, is being supported well by the women in our presbytery. Many are contributing money and other items and many others sew or cut fabric for the project. This project makes washable sanitary products for girls and women in developing countries as well as homeless women in Gainesville, Florida! Not only is it more economical than disposable products, it is more environmentally friendly and keeps girls in school when they have their period. This prevents trafficking of girls and early marriage.

Presbyterian Women continue to support Montgomery Presbyterian Center. Our last gathering collected \$600 for the

camp. We will continue to do what we can to help the camp become financially viable. Many of the young women involved with camp will one day be Presbyterian Women.

Our Kay Beckman Scholarship money will soon be divided among eligible candidates for ministry in their second or third year of seminary. They are candidates from our presbytery who apply for the scholarship and show a need for the financial help. This fund is in memory of a very active Presbyterian Woman from our presbytery.

And lastly, we will be asking women in the presbytery to help Mission Haven in Decatur, GA. They are asking each woman to contribute \$1 to defray the unexpected cost of two washing machines and a tree removal. The Synod of South Atlantic PW own and operate the 7 homes at Mission Haven. Last year we encouraged our women to put Mission Haven in their budgeted expenses.

There are many other projects PW is doing but these head our To Do List! Please pray that we continue to be guided by God to minister as His hands and feet.

Yours in Christ,

Gayle Anne Bone
PW Moderator, St. Augustine Presbytery

Report to Presbytery

Mutual Mission

October 2018

Our JEMM/SAMM Youth Exchange took place in July. Praises for our trip leaders, Pastor Joe Medearis (Peace) and Fairy Caroland. Our 4 students and their leaders represented us very well, and we can all be proud of them. The students were Christian Jones, Frank Morene, Julian Morris (all from Woodlawn) and William Welch (Dunnellon). During their time in Jamaica they painted at a school and visited Our Father's House, along with some recreation and cultural activities. They were joined by 3 Jamaican youth and a leader, who returned to Jacksonville with our group. In Jacksonville they worked at Peace Presbyterian's Clothes Closet and with the Rainbow Program at L'Arche. They spent a day in St. Augustine, learning about our region's history.

Our next medical/dental/optical trip will be March 10-16, 2019. They will be based in Duncan Methodist Church in St. Ann, Jamaica.

2019 will be a time of discerning and refining our goals in Mutual Mission. As we celebrate 40 years of working with JEMM, many of our initial goals have been achieved. We will be considering how our partnership may look in the future. Additionally, our Presbytery is sending a team to Matanzas, Cuba February 14-21, 2019. The committee is sending the team to continue discerning how we might develop a relationship with our Cuban brothers and sisters.

Coordinating Council**Class of 2021**

Patti Phillips (WFRE - Branford)
 Joe Rigsby (BMTE - Honorably Retired)
 Madeline Scales-Taylor (BFRE - Palms)

Member Preparation and Call Commission**Class of 2021**

Les Comee (WMTE - Young Life)
 John Darby (BMRE - Woodlawn)
 David Goetke (WMRE - South Jacksonville)
 Bruce Hedgepeth (WMTE - South Jacksonville)
 Rebecca Langer (WFTE - Honorably Retired)
 Joe Medearis (WMTE - Arlington/Peace)
 Kathy VanderVliet (WFRE - Lakewood)

Permanent Judicial Commission**Class of 2021**

Mary Beth Neely (WFRE - Fort King)

Board of Trustees**Class of 2021**

Bill Fleming (WMRE - Orange Park)
 Cynthia Montgomery (WFTE - At-Large)

Nominating Team**Class of 2021**

Glynda Copeland (WFRE - Memorial)
 Tom Walker (WMTE - Palms)

Representation Team**Class of 2021**

Joyce Lieberman (WFTE - Synod of South Atlantic)
 Howard Taylor (BM Deacon - Palms)

Training Team**Class of 2021**

Bob Shettler (WMTE - First Gainesville)
 Natasha Sudderth (WFTE - First Ocala)

Problem Resolution Team**Class of 2021**

Barbara Bishop (WFRE - Palms)
 Marcia Graham (WFTE - Honorably Retired)
 Walter Laseter (WMRE - Weirsdale CRE/First Ocala)

Communications Team**Class of 2021**

Charles Freeman (WMTE - Grace)
 Paige Porter-Buhl (WFTE - Covenant)

Class of 2019

Jake Young (WMTE - St. Giles)

Reconciliation Team**Class of 2021**

Barbara Darby (WFRE - Woodlawn)
 David Lee (WMTE - Highlands United)

Class of 2020

Craig Davies (WMTE - Honorably Retired)
 Melinda Goins (WFRE - Community)

Finance Team**Class of 2021**

John Ragsdale (WMTE - Honorably Retired)
 Will Wheeler (WMRE - Riverside)

Note 1: all nominees for class years other than 2021 begin the term upon election at the 2018 Fall Stated Meeting.

Note 2: letters in parentheses represent racial/ethnic identity, gender, ordination. i.e. – BMRE = Black, Male, Ruling Elder; WFTE = White, Female, Teaching Elder

Legal Team

Class of 2021

Beth Hogue (WF Deacon - Silver Springs Shores)

Class of 2020

Jeptha Barbour (WMRE - Palms)

Personnel Team

Class of 2021

Joe Albright (WMTE - Geneva)

Jon Lovelady (WMTE - St. Johns)

Mutual Mission

Class of 2021

Martha Shafer (WFRE - Hodges Boulevard)

Wain Wesberry (WMTE - First Fernandina)

Montgomery Executive Operating Board

Class of 2021

Glenn Dickson (WMTE - Honorably Retired)

Marcia Graham (WFTE - Honorably Retired)

Ordination Exam Readers

Class of 2021

Cindy Anderson (WFRE - Community)

Charles Freeman (WMTE - Grace)

Greg McMillan (WMRE - South Jacksonville)

Jeff Welch (WMTE - Dunnellon)