

APPENDIX E

New Minister Information

Marc Jones - received February 24, 2019

John Harland - received March 19, 2019

Don Johnson - received April 7, 2019

Marc Jones
Statement of Faith

I believe in God who is sovereign over all creation. I believe in God, who made heaven and earth. I believe in the Triune God, who exists in community, who spoke creation into existence and made human beings in God's own image. I believe God made humanity stewards of creation. I believe in Jesus Christ, Gods' only Son, our Lord, who shows us how to be human. I believe that Jesus was miraculously conceived by the Holy Spirit and born of the Virgin Mary; Though Jesus was fully divine he lived as a human being in our midst and continues to do so through the person of the Holy Spirit. Jesus was unjustly persecuted by his community. Jesus suffered under Pontius Pilate; he was crucified, he died and was buried; though he descended into Hell, the grave could not hold him. The third day Jesus rose from the dead and ascended into heaven; Jesus sits on the right hand of God the Father Almighty and from there He shall come again to judge the living and the dead. I believe that the Christian Church is the embodiment of Christ until he comes again and that, through the sacraments of communion and baptism, the church is empowered to represent Christ to the world. I believe in the fellowship of Saints for encouragement and nurture; I believe in God's grace and the forgiveness of sins; I believe in the resurrection of the body and soul; and life everlasting.

Marc Jones Faith Journey
February 7, 2019

My faith journey has been a “long and winding road”, to borrow a line from Paul McCartney. I was baptized in the Disciples of Christ church when I was ten years old. My mother hauled four small children to church every Sunday. It was the heyday of the church. In those days if you were late to service you had to sit in the front pews.

I can't remember how long we attended that church. My mother finally got worn out trying to get us dressed and loaded in the car. She asked us one day if we wanted to go and we all declined. So at this point we were not regular attenders of any fellowship.

The thing that strikes me still fifty-five years later is the impact that my initial contact with the church had on my life. You see the stories stuck in my mind.

Over the next five years or so I attended various summer Bible schools and youth groups in the small rural community where my family lived. I went to church services occasionally with friends but still did not have a church home. Finally in junior high I'd quit going to church altogether.

I graduated from Thurston Senior High School in 1971. I went to work in the paper mill where my father worked. I really didn't have much direction at this time. I was partying with my friends. Didn't have a girlfriend. The job that I was working was not bad for that time but the prospect of working there until I retired was really rather depressing.

In 1975 one of my best friends was discharged from the Army after a tour of duty in Viet Nam. His brother had gone to Alaska to find work as a timber faller. My friend had decided to go north to give Alaska a try. I decided to join him as I felt I was trapped in a pointless existence.

Marc Jones Faith Journey
February 7, 2019

So we bought one hundred dollars of canned goods, a sixteen by sixteen Army wall tent and a small airtight wood stove, loaded it all into his Volkswagen bus and headed off down the road. We drove to Prince Rupert, British Columbia and caught the ferry for Wrangell, Alaska.

Jumping ahead to 1983, I was married. We had a daughter. My wife and I were on the verge of divorce. After a separation that lasted about three months we managed to reconcile. We both decided that we needed to make some changes since the same old issues seemed to crop up again and again. We decided for our marriage to work best we would need to put God in the middle.

And so, after church shopping/hopping we settled on the Presbyterian church. The pastor, Kurt Karns, was about my age. He was approachable. I'd been to some other churches where I'd felt uncomfortable asking questions. Not so at the Presbyterian church. No subject was off the table. Since I am a musician, I began to play in church services with a small contemporary group we'd formed which consisted of a pianist, a violinist and guitar.

In 1995, the mill where I worked as the sort-yard leadman and later foreman closed down due to problems with timber supply. My wife and I were on the verge of buying the house we were living in. Since my job was ending that was no longer possible.

We had to do something different. We had both been feeling the nudge to get into ministry but had not been able to see how we could manage it with three children. There were no seminaries nearby. We were stymied.

We had hired a pastor couple the year before all of this transpired. They told us about the seminary they'd attended; the University of Dubuque Theological Seminary. UDTS even had a

Marc Jones Faith Journey
February 7, 2019

program which granted the requisite Masters of Divinity in six years. Finally in 1995 we arrived in Dubuque, Iowa.

During our time in Iowa my wife and I served as student co-pastors in Andrew Presbyterian church about thirty miles south of Dubuque. We were there for five years until we graduated in 2002. Our work at Andrew was good experience but added a year to our college and seminary studies. Finally, in 2002, we graduated.

That same year I accepted a call from Faith Presbyterian church in Melrose. Around 2007, my wife, Marla was installed at Faith as my co-pastor. I worked half time in the church and was active in our contemporary worship service. This allowed me to get a job working construction in the area.

Sadly, in 2012, Faith could no longer afford our salaries and our relationship with the church was dissolved. I made some phone calls to old friends I had worked with in Alaska and Oregon and left Florida for Gillette, Wyoming, where I found work in the oil fields. During my years in Gillette I worshipped at First Presbyterian Church and became a member of Wyoming Presbytery,

In 2014, my wife filed for divorce. In 2016 I remarried and moved back to Keystone Heights. I have been supply preaching from time to time and have been active in the contemporary service at Keystone United Methodist church. I have participated in worship at Faith from time to time..

I mentioned the early days of my faith journey and those old stories that had been filed in my head. The stories have proved to be true. In spite of all the bumps, God has been faithful. I had concluded that for reasons I couldn't quite fathom, that God was done with me, at least as far

Marc Jones Faith Journey
February 7, 2019

as serving a church. The doors wouldn't open. But now the doors are opening at Saint Andrews,
and I am excited to be serving a church again. God is faithful. God is good!

PERSONAL STATEMENT OF FAITH --- JOHN RICHARD HARLAND

I BELIEVE in God the Creator, who created the heavens and the earth, who brought order out of chaos, and who breathed life into every living thing. In God's image, people of every age and race male and female, have been created to glorify and enjoy God forever, while seeking to love one another as God loves us. Sadly, in our desire to control our own destiny, we repeatedly turn away from God and one another. However, God continues to raise-up new servants to reclaim the lost and restore the broken family of faith.

I BELIEVE in Jesus Christ, God's only Son, who was sent into the world, not to condemn the world, but to save the world through his sacrificial love. In the birth of Jesus Christ, God came to be with us, as one of us, as the Word made flesh. In the person of Jesus Christ, the world saw God face-to-face- fully human; fully divine. In human form, Jesus was like us in every way, except for sin. Through his servant ministry, Jesus comforted the afflicted and afflicted the comfortable. Through his death, Christ emptied himself, taking on the sins of the world. Through his resurrection, Jesus conquered sin and death. Because Jesus lives we also live and are called to live faithfully as we await his promised return.

I BELIEVE in the Holy Spirit, the comforter, counselor; God's Spirit within us, the Spirit who works through us. The Holy Spirit is the presence of God, promised by Jesus, who said, "I will be with you always." God distributes a rich variety of spiritual gifts so that all members may use their gifts for the common good -- to equip the saints for the work of ministry for building up the Body of Christ.

I BELIEVE that the Bible is the authoritative Word of God, completely trustworthy in its revelation of God as the source of our hope and salvation. The Bible is the Living Word in that the same Spirit who inspired the writers of the Old and New Testaments continues to inspire those who read the Holy Scriptures today. Through the illumination of the Spirit, the Bible reveals God's salvation story, begun with Israel and fulfilled in the person and work of Jesus Christ.

I BELIEVE that the Church of Jesus Christ is the community of believers who are called to reflect and live out the justice, mercy, and love of God. Members of the church of every age are to spread the Good News of the Gospel, and respond to Christ's commission to make disciples, to baptize, and to teach, following the example of Jesus Christ, who came, not to be served, but to serve and to give his life for the world.

I BELIEVE that the Sacraments of baptism and the Lord's Supper are God's Word made visible. Baptism is a sign and seal of our welcome into the household of God. Through baptism, as in birth, we are reminded of who we are and whose we are. Through the sacrament of the Lord's Supper, we are made one with Christ and offered a foretaste of the heavenly banquet that awaits God's people in the resurrection.

I BELIEVE that the Kingdom of God is a present and a future reality. The future holds great hope and promise for believers who await the return of Jesus Christ, who was Lord at the beginning, who will be Lord at the end, and who even now is Lord!

The Reverend John Richard Harland
1809 Beech Street, Fernandina Beach, FL. 32034
E-mail: jrharland4u@gmail.com

Professional Education

The College of Wooster, Wooster, OH. B.A. 1953
Pittsburgh Theological Seminary, Pittsburgh, PA. M. Div. 1956
Clinical Pastoral Education, St. Elizabeth Hospital, Washington, D.C.
San Francisco Theological Seminary, San Anselmo, CA. Doctoral Studies
Numerous Continuing Educational experiences around the world.

PASTORAL AND WORK EXPERIENCES

First Presbyterian Church, Holley, N.Y. 1956-60 Pastor
Southminster Presbyterian Church, Washington, D.C. Organizing Pastor and then
Senior Pastor 1960 - 1970

Boone Memorial Presbyterian Church and Chaplain to College of Idaho Community -
Senior Pastor 1970 -1973

My wife Emily died in a tragic auto accident leaving our 5 young children and me a single father. A supportive congregation and helpful cook helped us through a difficult time. I eventually re-married Suzann who was a widow with 3 young children but we needed to re-locate to raise our blended family.

Called to Lake Grove Presbyterian Church, Lake Oswego, OR. Senior Pastor
1973-1986 - now Pastor Emeritus.

We wanted to serve overseas and a call came from Tokyo Union Church 1986-1989 It was an enjoyable but challenging time. Tokyo provided a unique opportunity for a relationship with the Catholic community as well as time with Mother Teresa in Calcutta and Cardinal Sin in the Philippines. Suzann, who was a Chaplain in a Catholic hospital in PORTLAND, was asked to come back and minister to the beginnings of their Hospice Care. We came back to Portland and I served as Interim in two churches and also was a Spiritual Chaplain in a 30 day residential drug/alcohol facility at St. Joseph Hospital, Vancouver, WA.

In 1994 I was called as senior Pastor of the American Protestant Church in Bonn, Germany and Pastor to the American Embassy community. It was the only church the State Dept. owned. A Catholic priest was a colleague as we served two congregations in the same facility. The 90's were exciting and challenging years in Germany as the Balkans, Africa and the world experienced change. As the Embassy was moving to Berlin, the State Dept. wanted to sell the church for \$5 million to help pay for the new Embassy in Berlin. We felt that it would be better to make a gift of the church to the Republic of Germany as a memorial to our Friendship following WWII. A committee was formed and finally in 2000 President Clinton made the presentation to the German Republic. It continues to be a vital part of the Bonn community serving many nations.

We came to Amelia Island where I served the Plantation Chapel as Interim then as Parish Associate at Fernandina Beach, First Presbyterian providing pastoral care for nine years with Dr. Conrad Sharps as a member of St. Augustine Presbytery.

In 2008 we returned to Portland where I served on the COM of Cascades Presbytery helping churches who were experiencing especially troubled times. From 2012 - 2014 I served as an Interim providing Pastoral Care to the Calvin Presbyterian

Church in Tigard, OR. with a colleague who served as Senior Pastor. (the previous Senior Pastor had been removed for wrongful behavior).

In 2014 we moved to a Brookdale Senior Residential Community in McMinnville, Or. I had served as Moderator of the First Presbyterian Church in McMinnville as they went through a long transition following the removal of the Senior Pastor. We did not find the situation at the Brookdale facility comfortable and so we moved back to Florida where we lived in a 55 + community in Seminole, FL. I served as Stated Supply to Northwest Presbyterian in St. Petersburg. I resigned December 31, 2018.

F
fr

Thanking you in advance for your help.

Sincerely,

John Richard Harland

Don Johnson

Statement of Faith

I believe in the sovereign love and power of God, who is the creator of heaven and earth and the sustainer of life. God took nothingness and created the world and made it good. God also created man and woman in his own image and likeness and blessed them with wisdom, power, and free will to obey or disobey; both man and woman chose to disobey. Though man and woman disobeyed, I believe that God loves us more than we can ever fathom and God is continuously pursuing us with God's love that is why God tells us that nothing will be able to separate us from His love.

God did not just say that he loved us but, God showed us his love by giving His only begotten son, Jesus, the Christ, that we may have eternal life. I believe because of our sinful nature and God's unconditional love for us God sent His son Jesus Christ to redeem us. Jesus who was born of a virgin and took on the nature of humanity, and by means of the Holy Spirit which made him fully God and fully man, two perfect natures united and joined in one person. Jesus came proclaiming the good news, healing the sick, comforting the brokenhearted, and forgiving the sins of all that repent and believe the gospel. I believe that God sent Jesus to take on our sins, and Jesus died on the cross and on the third day God raised him from the dead and he ascended into heaven, and is seated on the right hand of God the Father Almighty.

I also believe that Jesus did not leave us comfortless. I believe that Jesus left with us the Holy Spirit, in which I am able to experience the fullness of God through Gods Word. The Holy Spirit enables me to experience God's Love that I might love my neighbor. The Holy Spirit enables me to experience God's mercy that I might be able to forgive those who sin against me. The Holy Spirit enables me to experience God's grace that I might humble myself and realize that God is the head of my life. The Holy Spirit also allows me to experience God's power that I may be able to spread the good news and continue to minister to God's people. I believe that the Holy Spirit is at work within the church to join all believers together that we may share the gift of eternal life through Jesus Christ.

I believe that Jesus shed his blood which is able to wash away all of our sins, in which we are grafted into the body of Christ, and marked as brothers and sister in Christ and called to the life of discipleship. We show that we believe this by an outward expression of an inward cleansing in the Sacrament of Baptism.

I cherish the Sacrament of the Lord's Supper; I believe that just as bread and wine sustain this temporal life so, His crucified body and shed blood are the true food and drink of our souls for eternal life.

DON JOHNSON

FAITH JOURNEY

I was born in Greenville South Carolina to two wonderful parents, and the youngest of three children. From a very young age my parents took us to Sunday school and to church every Sunday. My parents taught us about the Triune God and the importance of worship. At the age of seven, I accepted the Lord Jesus Christ as my personal savior at Mattoon Presbyterian Church (MPC). At that young age, I felt that God had something special for me to do, but was too young to discern what that something was. Even though I felt like God had something special for me to do, I didn't feel like it would be in the Presbyterian Church. I say that because I didn't feel like the Presbyterian Church was making an effort to reach me as a youth in the church. As a youth in the Presbyterian Church, I felt uninspired and forgotten. Until one Sunday when a Student Supply Pastor came to supply the church for about two years. The Rev. Earl Calloway came into the church with his inspiring messages and his energetic style of preaching and lit a spark in me that still burns hot for Jesus, today. Even though Rev. Calloway only pastored the church for two years he became my pastor and father in the ministry.

I attended the Greenville Public School System, and in high school I participated in a number of sports; my senior year I lettered in all four sports. While in high school I continued to have the feeling that God had something special for me to do, so I joined The Fellowship of Christian Athletes. Upon graduation I received a football scholarship and attended Newberry College where I earned a Bachelor of Arts Degree in Physical Education. During my sophomore year a scout from the Greenbay Packers informed me that the Packers had some interest in me and would be watching my college football career. From that day football had most of my attention, but I never forgot Jesus and that special feeling. In my senior year, many other teams had shown interest, and in 1984 I signed a free agent contract with the Dallas Cowboys. Playing professional football had always been a dream of mine, but in training camp I contracted Spinal Meningitis and was put on waivers. Though my dream of playing professional football had ended, deep inside I still felt that God had something greater for me to do.

In 1985 I was employed by Sara Lee Bakery Company in Greenville, South Carolina. After a number of promotions, I was transferred to the facility in Tarboro, North Carolina. While living in North Carolina, I joined Ebenezer Baptist Church. The reason for joining the Baptist church was because growing up, my mother was Baptist and my father was Presbyterian so part of my background was Baptist even though at a young age I had joined the Presbyterian Church. Even with a great job and a wonderful church, there was something missing, I felt empty. After a Spiritual counseling session with my Pastor, he helped me to discern that God was leading me to that special something that I had felt most of my life, to spread the Good News of Jesus Christ. Therefore, I was called to the ministry at Ebenezer, and served as an Associate Minister from 1993-1994.

In 1994 I was promoted to Human Resources Manager with Sara Lee and was transferred back to the Greenville, South Carolina plant. Upon arriving in Greenville, I was informed that MPC was without a

Pastor, and in 1995, I was called to Mattoon as a Commissioned Lay Pastor and attended the Lay School of Theology in the Foothills Presbytery.

In 2001 I heard the call from God to go to Seminary, so I resigned from Sara Lee, after sixteen and a half years, and enrolled in Seminary at Johnson C. Smith Theological Seminary at the Interdenominational Theological Center. Upon graduation from seminary in 2005, I was called to Lochearn Presbyterian Church in Baltimore, Maryland. After six years of the cold weather and snow, we heard the call from GOD to move closer to home and 2011 I became the pastor at St. Luke Presbyterian Church in Orangeburg, South Carolina. My call to Butler was an interesting opportunity that I felt God had orchestrated. As stated earlier Rev. Calloway became the pastor of the church (MPC) that I grew up in, and Pastor Calloway grew up in Butler Memorial Presbyterian in Savannah, Georgia and now God was giving me an opportunity to pastor the church that my Father in the Ministry grew up in. I felt that, this was God's plan for my ministry and therefore in 2014 I accepted a call to Butler PC where I am currently serving.

REPORT OF TERMS OF CALL

Presbytery of St. Augustine

Minister/Certified Educator Rev. Don Johnson ²⁰¹⁹ Telephone (864) 901-5018
 Church or employing entity Woodlawn Presbyterian Church

Term of Call:

A. Personal Compensation

1. Annual cash salary	_____	\$45,550
2. Housing allowance (if no manse)	_____	\$20,850
3. Utilities allowance (if applicable)	_____	\$ 3,600
4. Medical supplement (if any)	_____	_____
5. OPTIONAL SECA tax reimbursement (above required 50%)	_____	_____
6. Deferred income	_____	_____
7. Other income (specify _____)	_____	_____
8. Manse amount (30% of total of lines 1-7)	_____	_____
9. Total effective salary	_____	\$70,000

B. Expenses

10. Reimbursable professional expenses		
a. auto expenses (OR provision of auto w/ full expenses)	_____	\$ 4,700
b. book allowance	_____	\$ 1,200
c. other reimbursable expenses	_____	_____
11. Continuing education allowance	_____	\$ 1,200
12. Total expenses	_____	\$ 7,100

C. Required benefits*

13. Major medical (25% of line 9)	_____	\$17,500
14. Pension/D&D (12% of line 9)	_____	\$ 8,400
15. REQUIRED 50% SECA Reimbursement 7.65%	_____	\$ 4,972.50
16. Total Benefits	_____	\$30,872.50

TOTAL PACKAGE

_____ **\$107,972.50** _____

D. Vacation and Leave

Vacation	_____ (weeks)	_____ 4 (weeks)
Study leave	_____ (weeks)	_____ 2 (weeks)
Parental leave	_____ (weeks)	_____ (weeks)

Additional Terms (may use separate page)

Moving _____ \$ 13,000 _____

Cherie Hart
PNC Chair or Clerk of Session

Don Johnson
Pastor/Associate Pastor/Certified Educator
Designated Pastor/Interim Pastor/Stated Supply

*Section C is required by our minimum terms of call for installed positions, SECA is provided for many of our contract positions as well, BOP benefits – if provided for contract positions – are subject to different calculations.