

REPORT OF TERMS OF CALL
Presbytery of St. Augustine
 2019

Minister/Certified Educator _____ Telephone _____

Church or employing entity _____

Terms of Call:	2018	2019
A. Personal Compensation		
1. Annual cash salary	_____	_____
2. Housing allowance (if no manse)	_____	_____
3. Utilities allowance (if applicable)	_____	_____
4. Medical supplement (if any)	_____	_____
5. OPTIONAL SECA tax reimbursement (above required 50%)	_____	_____
6. Deferred income	_____	_____
7. Other income (specify _____)	_____	_____
8. Manse amount (30% of total of lines 1-7)	_____	_____
9. Total effective salary	_____	_____
B. Expenses		
10. Reimbursable professional expenses		
a. auto expenses	_____	_____
(OR provision of auto w/ full expenses)		
b. book allowance	_____	_____
c. other reimbursable expenses	_____	_____
11. Continuing education allowance	_____	_____
12. Total expenses	_____	_____
C. Required benefits*		
13. Major medical (25% of line 9)	_____	_____
14. Pension/D&D (12% of line 9)	_____	_____
15. REQUIRED 50% SECA Reimbursement	_____	_____
16. Total Benefits	_____	_____
TOTAL PACKAGE	_____	_____
D. Vacation and Leave		
Vacation	_____ (weeks)	_____ (weeks)
Study leave	_____ (weeks)	_____ (weeks)
Parental leave	_____ (weeks)	_____ (weeks)
Additional Terms (may use separate page)	_____	

 PNC Chair or Clerk of Session

 Pastor/Associate Pastor/Certified Educator
 Designated Pastor/Interim Pastor/Stated Supply

*Section C is required by our minimum terms of call for installed positions; SECA is provided for many of our contract positions as well. BOP benefits – if provided for contract positions – are subject to different calculations.

Please return by March 4, 2019 by email to: Sandra Hedrick, Stated Clerk (Sandra@staugpres.org), Presbytery of St. Augustine, 1937 University Blvd. West, Jacksonville, FL 32217