



Ministry General Information

Ministry Name Fort King Presbyterian Church	Presbytery St Augustine	Synod South Atlantic
Email FKPC@ftkingchurch.org	Preferred Phone 352-694-4121	Website Address www.ftkingchurch.org
Mailing Address 13 NE 36th Ave, Ocala, FL 34470-1312	Alternate Phone/Email	Community Type
Congregation or Organization Size 101-250 members	Curriculum Crossroads - member generated; Presbyterian Women - Horizons Women's Study; Wed Bible Study - pastor generated	Average Worship Attendance 80
Church School Attendance 30	Statistical Report https://ogaapps.pcusa.org/api/report/20151	
Intercultural Composition White: 95%, Black/African American/African: 4%, Hispanic/Latinx: 1%		Released Date 1/21/2026

Information about the Position

Position Requirements

Position Type(s)

Solo Pastor: Installed

Language Requirements

English

Experience Required

No Experience/First Ordained Call

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

Yes

Training/Certificate Requirements

Clinical Pastoral Education Training

Ministry Requirements

Church Mission/Vision Statement

We seek to build a loving community of people living and growing in faith as we work for justice, love mercy, and walk humbly with God in the world. Everyone is welcome. Fort King welcomes all people of any age, gender, color, ethnicity, sexual orientation, gender identity, economic status or disability into the full life and membership of the congregation.

Tasks, expectations, salary range, duties, supervision, assignments, and responsibilities for the position.

We are seeking a compassionate, spiritually grounded, and forward-thinking minister to lead our congregation in worship, mission, and community life. This role includes preaching and leading worship with theological depth, authenticity, and creativity; celebrating the sacraments; and nurturing faith through spiritual formation and education. The minister will offer pastoral care with empathy and presence—visiting homes, hospitals, and supporting members through life's transitions. In partnership with Session, the minister will help guide vision and strategy, supervise and support staff, and encourage leadership among church officers and volunteers. We value a pastor who is approachable, friendly, and down-to-earth, with a good sense of humor and a genuine love for people. A commitment to social justice, inclusivity, and community engagement is essential, as the minister builds relationships with local leaders and guides members in meaningful outreach. Oversight of church communications and media is also part of this role, ensuring our message of love, welcome, and service reaches beyond our walls.

Compensation & Housing

Minimum Effective Salary

62000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our vision is to be an open and inclusive community of Christ, where all are welcome—regardless of race, age, ability, sexuality, background, or belief. For more than 60 years, our congregation has sought to live out Christ's call through acceptance, understanding, and compassion, both within our church family and in the wider community. We believe faith is a lifelong journey of learning and growth. We value diverse perspectives and remain open to exploring new ideas, asking questions, and seeking God's guidance in all we do. Grounded in Micah 6:8—to do justice, love mercy, and walk humbly with God—our ministry shapes how we worship, and serve together.

As a Matthew 25 congregation, we extend our mission beyond worship through acts of service, justice, and outreach. We partner with local ministries such as Interfaith Emergency Services, Wear Gloves, Kimberly's Center, The Pearl Project and other ministries addressing the needs in our community. Our desire is to nurture a stronger, healthier community through compassion in action. We acknowledge that our congregation does not yet reflect the diversity we envision, but through intentional relationship-building and faithful service, we seek to embody the richness of God's creation—diverse, inclusive, and intergenerational.

Our vision is to create a welcoming space where everyone can experience belonging, spiritual growth, and purpose. We seek to reflect God's grace and share Christ's love through service, fellowship, and faithful action.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Our church lives out its mission in the diverse and evolving community of Ocala, Florida—a small but rapidly growing city of young families, educators, businesspeople, and many retirees. Fort King Presbyterian was founded in 1965 during the Civil Rights era and our identity continues to be shaped by a call to justice, unity, and compassion. We've partnered with African American congregations, interfaith groups, and local organizations to build understanding through shared worship, mission, and community events such as MLK and Juneteenth celebrations.

Our creative members serve the wider community through programs like Art 4 All and Crossroads class, which welcome people of all ages, races, faiths, and abilities to learn, play, and create together. Our Crossroads adult Sunday School class engages challenging topics in faith, ethics, and social issues through classes and forums that encourage open, respectful dialogue.

We are seeking a pastor to minister to the current congregation that is made up of primarily older adults while helping us reach growing families, younger people, and other segments of the community who are under represented. Ocala faces both growth and the challenges that come with growth, and we respond through partnerships, volunteer service, and educational outreach promoting justice, sustainability, and empowerment.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Fort King Presbyterian Church seeks a pastor who will lead, inspire, and work collaboratively with staff, volunteers, and lay leaders to help realize our vision of a growing vital church. As Head of Staff, the pastor will guide our executive assistant, music director, and volunteers—including Zoom hosts, nursery attendants, and ministry teams—offering both practical direction and creative encouragement. The pastor will serve as moderator of Session and interact with all the ministry teams to foster teamwork, communication, and mission alignment across all areas of the church's life.

This call will complement existing responsibilities by strengthening coordination, empowering volunteers, and ensuring that all outreach, worship, and educational efforts remain rooted in our mission of justice, inclusion, and service. In the short term, the pastor will assess the congregation's current ministries and help organize efforts to meet immediate needs efficiently and compassionately. In the long term, the pastor will help build sustainable partnerships, equip members to use their gifts, and deepen community engagement through our Matthew 25 and Earth Care commitments. Together, we seek a pastor who will serve as coach and cheerleader—nurturing spiritual growth, unity, and enthusiasm for Christ's work in Ocala and beyond.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We seek a spiritually grounded, compassionate, and authentic leader who embodies humility, integrity, and a

joyful sense of humor. This individual will bring a vibrant and growing faith, approaching ministry as a fellow traveler on the journey rather than a distant expert. Dynamic, thoughtful, and engaging preaching should deepen faith, broaden understanding, and inspire the community toward its mission of love, justice, and service. With strong biblical knowledge, theological openness, and genuine curiosity, our pastor will guide the church in exploring faith in ways that are both meaningful and relevant.

We desire someone with organizational and visionary leadership skills to coordinate effectively with committees, staff, and volunteers, fostering collaboration and guiding the church toward shared goals. As a skilled communicator, both in person and through technology and social media, our pastor will help the congregation connect with the wider community. A commitment to inclusivity will shape the ministry, with special attention to supporting the elderly, welcoming all generations, and standing with those who are marginalized or struggling.

In conclusion, we are looking for a leader who is creative, warm-hearted, and approachable, who models authenticity and hope, empowering others to grow in faith and service; one who leads with grace and humility, walking alongside us as we seek to embody God's love, deepen discipleship, and joyfully serve the world.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The congregation seeks a pastor who will create meaningful and engaging services through worship leadership, and celebration of the sacraments. This person will offer compassionate pastoral care through visitation, and support for individuals and families. As the teaching elder in the church they will guide educational opportunities, including Bible studies that address current issues, and foster spiritual growth across generations. The pastor will be actively involved in community outreach, developing new mission initiatives, expanding engagement with younger audiences, and modeling service as a visible presence in the broader community. Our minister will help strengthen congregational life by attending activities, encouraging volunteer leadership, and collaborating as a team member. Administrative responsibilities include supervising and supporting staff, managing daily operations, contributing to budgeting and planning, effectively moderating Session, and working with the ministry teams. Strong communication skills, technological proficiency, and forward-thinking leadership are desired to help advance the church's mission.

Optional Links

City of Ocala - local government - <https://www.ocalafl.gov>

Appleton Museum - local museum - <https://www.appletonmuseum.org>

Art4All - Art4All outreach program - <https://ftkingchurch.org/art4all/>

Pearl Project - church partner - <https://www.thepearlproject.org>

Interfaith Emergency Services - church partner - <https://www.iesmarion.org>

College of Central Florida - local college - <https://www.cf.edu>

Reilly Arts Center - local entertainment venue - <https://www.reillyartscenter.com>

World Equestrian Center - local equestrian attraction - <https://worldequestriancenter.com>

Fort King Presbyterian Church - church website - <https://ftkingchurch.org>

Silver Springs State Park - local state park - <https://silversprings.com>

References

Reference #1

Joy and Stephen Zedlar
Pearl Project founders
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Reference #2

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Former interim pastor
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Reference #3

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