

REPORT OF TERMS OF CALL
Presbytery of St. Augustine
2027

Installed Minister _____ Telephone _____

Church or employing entity _____

Terms of Call	2026	2027
A. Personal Compensation		
1. Annual cash salary	_____	_____
2. Housing allowance (if no manse)	_____	_____
3. Utilities allowance (if applicable)	_____	_____
4. Medical supplement (if any)	_____	_____
5. OPTIONAL SECA tax reimbursement (above required 50%)	_____	_____
6. Deferred income	_____	_____
7. Other income (specify _____)	_____	_____
8. Manse amount (30% of total of lines 1-7)	_____	_____
9. Total effective salary (\$56,000 min.)	_____	_____
B. Expenses		
10. Reimbursable professional expenses		
a. Auto expenses (OR provision of auto w/full expenses)	_____	_____
b. Book allowance	_____	_____
c. Other reimbursable expenses	_____	_____
11. Continuing education allowance	_____	_____
12. Total Expenses	_____	_____
C. Required Benefits* (click here for Board of Pensions Calculator)		
13. Major medical (click above link for options) Pension / Disability (10% of line 9, \$74,400 is Median Effective Salary in 2027)	_____	_____
14. REQUIRED 50% SECA Reimbursement	_____	_____
15. Additional Optional Benefits	_____	_____
16. Total Benefits	_____	_____
TOTAL PACKAGE		

D. Vacation and Leave		
Vacation (4 week minimum)	_____	_____
Study Leave (2 week minimum)	_____	_____
Parental Leave	_____	_____
Paid Family Medical Leave (12 weeks minimum)	_____	_____
Additional Terms (may use separate page)	_____	

Clerk of Session

Installed Pastor/Associate Pastor

***Section C is required by our minimum terms of call for installed positions; SECA is provided for many of our contract positions. BOP benefits – if provided for contract positions – are subject to different calculations.**

Please return by **March 2, 2027** by email to Charlie Evans, Stated Clerk (charlie@staugpres.org) OR

By mail: Presbytery of St. Augustine, 1937 University Boulevard W., Jacksonville, FL 32217