

2016 FALL STATED MEETING
PRESBYTERY OF ST. AUGUSTINE

COMBINED APPENDICES

PRESBYTERY OF ST. AUGUSTINE
SUMMARY OF REVENUES AND EXPENSES
August 31, 2016

	<u>Actual YTD</u>	<u>Budget YTD</u>	<u>Difference Fav. (Unfav.)</u>
REVENUES:			
Unified Giving	345,342	344,330	1,012
Selected giving	32,331	30,000	2,331
Investment income	14,287	23,550	(9,263)
Other funds used	-	-	-
	<u>391,961</u>	<u>397,880</u>	<u>(5,919)</u>
EXPENSES:			
Ministry areas	56,803	52,024	(4,779)
Montgomery contribution	43,333	43,333	0
Resource Center	-	667	667
Bills and Overtures Comm.	-	200	200
Personnel Committee	225,933	232,666	6,733
Meeting and Worship Planning	1,273	1,333	60
Review and Evaluation	813	100	(713)
Governing body expenses	136,475	76,433	(60,042)
Administrative expenses	43,303	42,767	(536)
Loan cost amortization	150	-	(150)
	<u>508,084</u>	<u>449,524</u>	<u>(58,560)</u>
NET OPERATING TOTAL	<u>(116,123)</u>	<u>(51,644)</u>	<u>(64,479)</u>

Accounts

Assets	
Cash	
001-1030-000 - FirstAtlantic -operating	\$34,031.43
001-1033-000 - FirstAtlantic Bank-MoneyMarket	\$50,399.35
001-1070-000 - UBS Financial Services, Inc	\$42,088.30
001-1500-000 - Presbyterian Foundation-Operat	\$1,130,956.25
002-1500-000 - Presbyterian Foundation-Loan R	\$31,733.57
Total Cash	\$1,289,208.90
Other Current Assets	
001-1300-000 - Prepaid Insurance	\$8,029.25
001-1525-000 - Due to/from Loan Reserve	\$436,484.61
001-1572-000 - Due from MPCC	\$68.40
001-1586-000 - Due From Nueva Esperanza	\$14,004.97
001-1588-000 - Due From Geneva Presbyterian	\$1,738.52
001-1589-000 - Shared Grant/McLean	\$11,735.44
001-1590-000 - Due from Northside Presbyteria	\$32,765.35
001-1592-000 - Due from Fleming Island	\$73,400.90
Total Other Current Assets	\$578,227.44
Accounts Receivable	
001-1100-000 - Accounts Receivable from Churc	(\$89.72)
001-1400-000 - Accounts Receivable	\$9,522.64
Total Accounts Receivable	\$9,432.92
Notes Receivable	
002-1200-000 - Due from MPCC -Interest	\$8,177.97
002-1215-000 - Nueva Esperanza	\$10,947.92
002-1216-000 - Allowance for Doubtful	(\$22,682.92)
002-1250-000 - Loan Closing Costs -Fleming Is	\$7,100.92
002-1251-000 - Accum Amortiz-Closing Costs-Ev	(\$599.64)
Total Notes Receivable	\$2,944.25
Property,Buildings & Equipment	
001-1700-000 - Office Equipment	\$43,739.88
001-1705-000 - Vehicles	\$41,500.63
001-1710-000 - Buildings & Improvements	\$60,264.50
001-1891-000 - Accumulated Depreciation	(\$108,155.10)
002-1710-000 - Buildings and Improvements	\$140,000.06
002-1791-000 - Office Improvements	\$237,623.00
002-1886-000 - Land	\$1,043,665.75
002-1891-000 - Accum. Depreciation	(\$216,161.25)
Total Property,Buildings & Equipment	\$1,242,477.47
Other Assets	
001-1910-000 - Deferred A/C Commission Expens	\$10,312.78
001-1911-000 - Deferred A/C Commission Expe-J	\$5,840.51
001-1999-000 - Suspense	(\$4,000.00)
Total Other Assets	\$12,153.29
Total Assets	\$3,134,444.27

Liabilities, Fund Principal, & Restricted Funds

Liabilities	
Non-Budgeted Causes	
Accounts and Notes Payable	
001-2000-000 - A/P Accrual	\$18,303.24
001-2004-000 - Due to/due from MPCC	(\$16,725.38)
001-2015-000 - Due to Montgomery -Special Fun	\$75,731.23
001-2025-000 - Due to MPCC-Current Yr Contrib	(\$54,166.66)
001-2544-000 - Florida Executive Staff Accoun	(\$0.20)
001-2565-000 - Executive Auto Escrow	\$22,251.59
001-2600-000 - Per Capita Assessment	\$2,033.63

Accounts

002-2002-000 - Due to/due from Presbytery \$436,484.61
 002-2120-000 - Fleming Island Note \$611,180.85

Total Accounts and Notes Payable \$1,095,092.91

Temporary Restricted

001-2026-000 - Ragsdale Scholarship Fund \$21,628.57
 001-2150-000 - Small Church Revitalization Do \$7,363.47
 001-2230-000 - Mutual Mission -2Cents a Meal \$7,943.56
 001-2232-000 - Mutual Mission -Medical Trips \$13,020.39
 001-2233-000 - Mutual Mission -Youth Exchange (\$3,035.40)
 001-2235-000 - Mutual Mission -Canning Factor \$1,000.00
 001-2236-000 - Mutual Mission-Mobile Dental C \$38,088.33
 001-2240-000 - Mutual Mission -Medical Restri \$111,661.80
 001-2242-000 - Mutual Mission -Housing Initia \$1,600.00
 001-2247-000 - Mutual Mission -Foundation \$17,385.88
 001-2249-000 - Lebanese Theologica Training \$3,990.00
 001-2251-000 - TIM/JAMAICA (\$688.42)
 001-2260-000 - Peacemaking \$19,510.55
 001-2265-000 - Pentecost \$2,357.83
 001-2270-000 - Self Development of People \$70.32
 001-2275-000 - Conflict Management Training \$1,698.19
 001-2340-000 - Nichols Event \$2,001.99
 001-2410-000 - Candidate Support Fund \$6,290.87
 001-2432-000 - Sloan Theological Education Fu \$2,172.51
 001-2560-000 - Urban Camp Scholarships \$226.00
 001-2655-000 - Presbytery Men \$122.99
 001-2950-000 - Resource Center Subscriptions \$132.11

Total Temporary Restricted \$254,541.54

Endowments

001-2005-000 - Due to MPCC/Foundation Funds \$2,306.00
 001-2120-000 - Charles J. Williams Foundation \$51,886.46
 001-2420-000 - Corbin Fund Invested \$39,657.12
 001-2553-000 - TIM/Pastoral Counsel, Jacksonv \$100,940.19
 001-2554-000 - TIM/Pastoral Counsel, Gainesvi \$86,329.66
 001-2555-000 - TIM/Community Development \$176,635.48
 001-2562-000 - Mack Martin Fund/Camp Scholars \$45.44

Total Endowments \$457,800.35

Total Non-Budgeted Causes

\$1,807,434.80

Total Liabilities

\$1,807,434.80

Fund Principal

001-3000-000 - Permanently Restricted (\$371,599.40)
 001-3300-000 - Unrestricted Reserves \$584,223.44
 001-3400-000 - Restricted Reserves \$500.00
 001-3500-000 - Presbytery Fund Principal \$94,127.00
 001-3600-700 - Fund Principal -Live Oak \$32,588.87
 001-3700-000 - Permanent Restriction \$371,599.40
 002-3002-000 - Fleming Island Fund \$24,389.85
 002-3003-000 - TIM/NCD \$25,327.82
 002-3100-000 - Unrestricted Fund Balance \$681,975.13
 Excess Cash Received (\$116,122.64)

Total Fund Principal and Excess Cash Received

\$1,327,009.47

Restricted Funds

Total Temporarily Restricted \$0.00
 Total Permanently Restricted \$0.00

Total Restricted Funds

\$0.00

Total Liabilities, Fund Principal, & Restricted Funds

\$3,134,444.27

010-Presbytery of St. Aug
Analysis of Revenues & Expenses - 2016
August 2016

Accounts	Annual Budget (This Year)	MTD Budget (This Year)	MTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	YTD Budget/Actual (This Year)
Revenues						
Acceptances						
Unified Giving						
001-4110-000 - Unified Giving	\$540,000.00	\$39,440.01	\$46,470.22	\$344,330.08	\$345,342.38	\$1,012.30
Total Unified Giving	\$540,000.00	\$39,440.01	\$46,470.22	\$344,330.08	\$345,342.38	\$1,012.30
Selected Giving						
001-4210-000 - Selected General Assembly	\$40,000.00	\$3,333.33	\$0.00	\$26,666.64	\$28,561.36	\$1,894.72
001-4230-000 - Selected Presbytery	\$5,000.00	\$416.67	\$2,720.11	\$3,333.36	\$3,770.11	\$436.75
Total Selected Giving	\$45,000.00	\$3,750.00	\$2,720.11	\$30,000.00	\$32,331.47	\$2,331.47
Total Acceptances	\$585,000.00	\$43,190.01	\$49,190.33	\$374,330.08	\$377,673.85	\$3,343.77
Other Receipts						
001-4310-000 - Interest Income	\$36,000.00	\$1,200.00	\$0.00	\$20,400.00	\$13,563.26	(\$6,836.74)
001-4315-000 - Other Income	\$3,000.00	\$250.00	\$8.36	\$2,000.00	\$115.74	(\$1,884.26)
001-4316-000 - Interest -Foundation/Live Oak	\$0.00	\$0.00	\$0.00	\$0.00	\$107.61	\$107.61
002-4015-000 - Foundation Earnings/LRA	\$2,300.00	\$0.00	\$0.00	\$1,150.00	\$500.84	(\$649.16)
Total Other Receipts	\$41,300.00	\$1,450.00	\$8.36	\$23,550.00	\$14,287.45	(\$9,262.55)
Other Funds Used						
001-4420-000 - TIM Comm Development TSFR	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Other Funds Used	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Revenues	\$631,300.00	\$44,640.01	\$49,198.69	\$397,880.08	\$391,961.30	(\$5,918.78)
Expenses						
Ministry Areas						
Missional Congregations						
Crisis and Misconduct Response						
001-5201-001 - Crisis Response Training/Expen	\$1,000.00	\$83.33	\$0.00	\$666.64	\$0.00	\$666.64
001-5204-001 - Support for Churches in Crisis	\$0.00	\$0.00	(\$11,250.00)	\$0.00	\$0.00	\$0.00
001-5205-001 - Mileage for Crisis Response Su	\$500.00	\$41.67	\$0.00	\$333.36	\$0.00	\$333.36
001-5209-001 - Translation Services	\$1,500.00	\$125.00	\$0.00	\$1,000.00	\$95.00	\$905.00
001-5210-001 - A/C Expense-Fleming Island	\$0.00	\$0.00	\$14,375.00	\$0.00	\$14,375.00	(\$14,375.00)
Total Crisis and Misconduct Response	\$3,000.00	\$250.00	\$3,125.00	\$2,000.00	\$14,470.00	(\$12,470.00)
Total Missional Congregations	\$3,000.00	\$250.00	\$3,125.00	\$2,000.00	\$14,470.00	(\$12,470.00)
New Missional Communities						
New Church Development						
Realty Expenses						
001-5314-002 - Restricted Income toward NCD M	(\$8,000.00)	\$0.00	\$0.00	(\$4,000.00)	(\$5,356.96)	\$1,356.96
001-5318-002 - Mortgage Prin Payments	\$24,147.00	\$2,012.25	\$1,949.43	\$16,098.00	\$15,695.50	\$402.50
001-5320-002 - Interest -Fleming Island	\$29,789.00	\$2,482.42	\$2,545.23	\$19,859.36	\$20,261.78	(\$402.42)
Total Realty Expenses	\$45,936.00	\$4,494.67	\$4,494.66	\$31,957.36	\$30,600.32	\$1,357.04
Total New Church Development	\$45,936.00	\$4,494.67	\$4,494.66	\$31,957.36	\$30,600.32	\$1,357.04
Total New Missional Communities	\$45,936.00	\$4,494.67	\$4,494.66	\$31,957.36	\$30,600.32	\$1,357.04

010-Presbytery of St. Aug
Analysis of Revenues & Expenses - 2016
August 2016

Accounts	Annual Budget (This Year)	MTD Budget (This Year)	MTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	YTD Budget/Actual (This Year)
Missional Leadership						
Candidates and Inquirers						
001-5410-003 - Candidate Financial Support	\$1,500.00	\$125.00	\$0.00	\$1,000.00	\$1,500.00	(\$500.00)
001-5420-003 - Career Counseling Center	\$1,750.00	\$145.83	\$0.00	\$1,166.64	\$140.00	\$1,026.64
001-5430-003 - Consultations and Final Assess	\$3,500.00	\$291.67	\$0.00	\$2,333.36	\$1,925.00	\$408.36
001-5435-003 - Supplies	\$500.00	\$41.67	\$27.86	\$333.36	\$27.86	\$305.50
Total Candidates and Inquirers	\$7,250.00	\$604.17	\$27.86	\$4,833.36	\$3,592.86	\$1,240.50
Enrichment						
001-5450-003 - Enrichment	\$3,500.00	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$3,500.00
Total Enrichment	\$3,500.00	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$3,500.00
Pastoral Support						
001-5470-003 - Pastoral Support Groups	\$1,000.00	\$83.33	\$0.00	\$666.64	\$0.00	\$666.64
001-5475-003 - Clergy Retreats	\$7,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
001-5480-003 - Pastoral Counseling Center	\$5,400.00	\$450.00	\$450.00	\$3,600.00	\$3,600.00	\$0.00
001-5485-003 - Counseling Scholarships	\$2,100.00	\$175.00	\$40.00	\$1,400.00	\$1,120.00	\$280.00
001-5488-003 - Counseling Endowment-Jacksonvi	(\$7,500.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Pastoral Support	\$8,000.00	\$708.33	\$490.00	\$5,666.64	\$4,720.00	\$946.64
Leadership Training						
001-5492-003 - Officer Training	\$1,000.00	\$83.33	\$0.00	\$666.64	\$0.00	\$666.64
Total Leadership Training	\$1,000.00	\$83.33	\$0.00	\$666.64	\$0.00	\$666.64
Youth and Youth Leadership						
001-5495-003 - Youth Professionals	\$1,500.00	\$125.00	\$0.00	\$1,000.00	\$120.00	\$880.00
001-5496-003 - Youth Triennium	\$2,400.00	\$0.00	(\$750.00)	\$2,400.00	\$3,300.00	(\$900.00)
Total Youth and Youth Leadership	\$3,900.00	\$125.00	(\$750.00)	\$3,400.00	\$3,420.00	(\$20.00)
Total Missional Leadership	\$23,650.00	\$5,020.83	(\$232.14)	\$18,066.64	\$11,732.86	\$6,333.78
Total Ministry Areas	\$72,586.00	\$9,765.50	\$7,387.52	\$52,024.00	\$56,803.18	(\$4,779.18)
Montgomery Conference Center						
001-5500-004 - Montgomery Center Contribution	\$65,000.00	\$5,416.67	\$5,416.67	\$43,333.36	\$43,333.34	\$0.02
Total Montgomery Conference Center	\$65,000.00	\$5,416.67	\$5,416.67	\$43,333.36	\$43,333.34	\$0.02
Resource Center						
New Resources						
001-5550-005 - New Resources	\$1,000.00	\$83.33	\$0.00	\$666.64	\$0.00	\$666.64
Total New Resources	\$1,000.00	\$83.33	\$0.00	\$666.64	\$0.00	\$666.64
Total Resource Center	\$1,000.00	\$83.33	\$0.00	\$666.64	\$0.00	\$666.64
Presbytery Council						
Bills and Overtures Committee						
001-5500-010 - Minutes	\$200.00	\$200.00	\$0.00	\$200.00	\$0.00	\$200.00
Total Bills and Overtures Committee	\$200.00	\$200.00	\$0.00	\$200.00	\$0.00	\$200.00
Personnel Committee						
Executive Presbyter						
001-5000-011 - Salary -Exec. Presbyter	\$77,250.00	\$6,437.50	\$6,437.50	\$51,500.00	\$51,500.00	\$0.00

010-Presbytery of St. Aug
Analysis of Revenues & Expenses - 2016
August 2016

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001-5020-011 - Continuing Education-EP	\$1,000.00	\$83.33	\$0.00	\$666.64	\$1,041.91	(\$375.27)
001-5030-011 - Benefits Package-EP	\$28,196.00	\$2,349.67	\$2,406.83	\$18,797.36	\$18,675.35	\$122.01
001-5040-011 - FICA-EP	\$5,910.00	\$492.50	\$492.46	\$3,940.00	\$3,939.68	\$0.32
001-5050-011 - Auto Expenses-EP	\$2,500.00	\$208.33	\$1,211.85	\$1,666.64	\$2,118.76	(\$452.12)
001-5060-011 - Travel & Expenses-EP	\$2,500.00	\$208.33	\$249.65	\$1,666.64	\$1,212.74	\$453.90
001-5070-011 - Automobile Fund-EP	\$1,000.00	\$83.33	\$83.33	\$666.64	\$666.65	(\$0.01)
Total Executive Presbyter	\$118,356.00	\$9,862.99	\$10,881.62	\$78,903.92	\$79,155.09	(\$251.17)
Financial Secretary						
001-5001-011 - Salary-Financial	\$47,459.00	\$3,954.92	\$3,954.92	\$31,639.36	\$31,639.36	\$0.00
001-5031-011 - Benefit Package-Financial	\$16,611.00	\$1,384.25	\$1,337.41	\$11,074.00	\$10,699.28	\$374.72
001-5041-011 - FICA-Financial	\$3,631.00	\$302.58	\$302.54	\$2,420.64	\$2,420.34	\$0.30
Total Financial Secretary	\$67,701.00	\$5,641.75	\$5,594.87	\$45,134.00	\$44,758.98	\$375.02
Office and Technology Administ						
001-5002-011 - Salary-Office Adm	\$38,950.00	\$3,245.83	\$0.00	\$25,966.64	\$20,685.00	\$5,281.64
001-5032-011 - Benefits Package-Office Adm	\$13,633.00	\$1,136.08	(\$1,033.13)	\$9,088.64	\$7,799.55	\$1,289.09
001-5042-011 - FICA-Office Adm	\$2,980.00	\$248.33	\$0.00	\$1,986.64	\$1,574.74	\$411.90
Total Office and Technology Administ	\$55,563.00	\$4,630.24	(\$1,033.13)	\$37,041.92	\$30,059.29	\$6,982.63
Summer/Seasonal Staff						
001-5005-011 - Salary-S/SS	\$50,000.00	\$8,333.33	\$9,950.00	\$50,000.00	\$51,642.25	(\$1,642.25)
001-5045-011 - FICA-S/SS	\$3,825.00	\$637.50	\$761.20	\$3,825.00	\$3,960.13	(\$135.13)
001-5046-011 - Payroll Processing Fee	\$1,175.00	\$195.84	\$493.79	\$1,175.00	\$493.79	\$681.21
Total Summer/Seasonal Staff	\$55,000.00	\$9,166.67	\$11,204.99	\$55,000.00	\$56,096.17	(\$1,096.17)
Stated Clerk						
001-5023-011 - Stated Clerk -Housing	\$20,000.00	\$1,666.67	\$1,666.68	\$13,333.36	\$13,333.44	(\$0.08)
001-5043-011 - FICA -Stated Clerk	\$1,530.00	\$127.50	\$127.51	\$1,020.00	\$1,020.01	(\$0.01)
001-5061-011 - Travel and Expense-Stated Cler	\$2,500.00	\$208.33	\$0.00	\$1,666.64	\$1,295.28	\$371.36
001-5062-011 - Continuing Education-Stated Cl	\$850.00	\$70.83	\$214.89	\$566.64	\$214.89	\$351.75
Total Stated Clerk	\$24,880.00	\$2,073.33	\$2,009.08	\$16,586.64	\$15,863.62	\$723.02
Total Personnel Committee	\$321,500.00	\$31,374.98	\$28,657.43	\$232,666.48	\$225,933.15	\$6,733.33
Meeting and Worship Planning						
001-6250-012 - Meeting Expense	\$1,000.00	\$0.00	\$0.00	\$666.66	\$1,061.50	(\$394.84)
001-7015-012 - Speakers' Honoraria & Expenses	\$1,000.00	\$0.00	\$0.00	\$666.66	\$211.85	\$454.81
Total Meeting and Worship Planning	\$2,000.00	\$0.00	\$0.00	\$1,333.32	\$1,273.35	\$59.97
Review and Evaluation						
001-6000-013 - Annual Report	\$100.00	\$0.00	\$0.00	\$100.00	\$61.25	\$38.75
001-7020-013 - Discernment and Design	\$0.00	\$0.00	\$180.00	\$0.00	\$751.80	(\$751.80)
Total Review and Evaluation	\$100.00	\$0.00	\$180.00	\$100.00	\$813.05	(\$713.05)
Governing Body Expense						
General Assembly and Synod						
001-6160-014 - GA, Synod Expense	\$5,000.00	\$0.00	\$1,441.86	\$5,000.00	\$11,693.71	(\$6,693.71)
001-6170-014 - General Assembly Unified	\$17,000.00	\$1,416.67	\$1,416.67	\$11,333.36	\$11,333.34	\$0.02

010-Presbytery of St. Aug
Analysis of Revenues & Expenses - 2016
August 2016

Accounts	Annual Budget (This Year)	MTD Budget (This Year)	MTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	YTD Budget/Actual (This Year)
001-6190-014 - General Assembly Selected	\$40,000.00	\$3,333.33	\$2,280.11	\$26,666.64	\$30,841.47	(\$4,174.83)
001-7025-014 - Synod of South Atlantic -Missi	\$7,000.00	\$583.33	\$583.33	\$4,666.64	\$4,666.64	\$0.00
001-7030-014 - Synod of So. Atlantic -Per Cap	\$20,000.00	\$1,666.67	\$1,666.67	\$13,333.36	\$13,333.36	\$0.00
Total General Assembly and Synod	\$89,000.00	\$7,000.00	\$7,388.64	\$61,000.00	\$71,868.52	(\$10,868.52)
Presbytery						
001-6050-014 - Clergy/Educator Meal Expenses	\$1,000.00	\$83.33	\$0.00	\$666.64	\$200.39	\$466.25
001-6060-014 - Committee/Commission Meals	\$2,000.00	\$166.67	\$537.10	\$1,333.36	\$2,480.95	(\$1,147.59)
001-6090-014 - Conference Calls	\$1,000.00	\$83.33	\$130.65	\$666.64	\$1,141.82	(\$475.18)
001-6120-014 - Disaster Assist. Comm(Salary C	\$6,000.00	\$0.00	\$0.00	\$6,000.00	\$6,000.00	\$0.00
001-6140-014 - Dues and Subscriptions	\$200.00	\$16.67	\$0.00	\$133.36	\$59.00	\$74.36
001-6180-014 - General Operating Expenses	\$2,500.00	\$208.33	\$540.70	\$1,666.64	\$2,450.76	(\$784.12)
001-6240-014 - Legal Expenses	\$3,000.00	\$250.00	\$14,783.25	\$2,000.00	\$16,708.15	(\$14,708.15)
001-6245-014 - Permanent Judicial Commission	\$200.00	\$16.67	\$0.00	\$133.36	\$0.00	\$133.36
001-6250-014 - Admin. Commission Expenses	\$1,000.00	\$83.33	\$0.00	\$666.64	\$0.00	\$666.64
001-6260-014 - Mileage Reimbursement	\$750.00	\$62.50	\$120.75	\$500.00	\$626.18	(\$126.18)
001-6270-014 - Moderator's Expenses	\$2,500.00	\$208.33	\$0.00	\$1,666.64	\$23.01	\$1,643.63
001-6300-014 - Presbytery Consultant 2015-16	\$0.00	\$0.00	\$5,499.00	\$0.00	\$23,424.00	(\$23,424.00)
001-6325-014 - Montgomery Consultant 2015-16	\$0.00	\$0.00	\$0.00	\$0.00	\$11,492.19	(\$11,492.19)
Total Presbytery	\$20,150.00	\$1,179.16	\$21,611.45	\$15,433.28	\$64,606.45	(\$49,173.17)
Total Governing Body Expense	\$109,150.00	\$8,179.16	\$29,000.09	\$76,433.28	\$136,474.97	(\$60,041.69)
Administrative Expense						
001-6010-015 - Audit	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	\$9,796.00	\$204.00
001-6040-015 - Building Maintenance	\$2,000.00	\$166.67	\$74.35	\$1,333.36	\$405.35	\$928.01
001-6070-015 - Computer Program/Monthly Maint	\$2,000.00	\$166.67	\$704.50	\$1,333.36	\$2,766.00	(\$1,432.64)
001-6080-015 - Computer/Printer/Equipment	\$1,000.00	\$83.33	\$190.00	\$666.64	\$1,211.49	(\$544.85)
001-6110-015 - Copy Machine	\$3,500.00	\$291.67	\$524.30	\$2,333.36	\$3,374.18	(\$1,040.82)
001-6150-015 - Electricity	\$3,000.00	\$250.00	\$234.49	\$2,000.00	\$1,423.22	\$576.78
001-6200-015 - Grounds	\$1,400.00	\$116.67	\$90.00	\$933.36	\$720.00	\$213.36
001-6210-015 - Insurance	\$11,000.00	\$916.67	(\$1,864.00)	\$7,333.36	\$8,460.75	(\$1,127.39)
001-6215-015 - Interest due MPCC on Loan Proc	\$4,000.00	\$333.33	\$0.00	\$2,666.64	\$0.00	\$2,666.64
001-6220-015 - Internet Access	\$2,500.00	\$208.33	\$258.89	\$1,666.64	\$1,881.78	(\$215.14)
001-6230-015 - Janitorial	\$1,400.00	\$116.67	\$0.00	\$933.36	\$819.00	\$114.36
001-6275-015 - Office Equipment	\$500.00	\$41.67	\$0.00	\$333.36	\$0.00	\$333.36
001-6280-015 - Office Equip. Repair & Mainten	\$250.00	\$20.83	\$0.00	\$166.64	\$1,751.25	(\$1,584.61)
001-6290-015 - Office Supplies	\$3,000.00	\$250.00	\$437.73	\$2,000.00	\$1,405.58	\$594.42
001-6295-015 - Payroll Processing	\$2,400.00	\$200.00	(\$203.92)	\$1,600.00	\$1,737.05	(\$137.05)
001-6299-015 - Postage	\$2,500.00	\$208.33	\$984.74	\$1,666.64	\$1,825.14	(\$158.50)
001-7010-015 - Software	\$500.00	\$41.67	\$0.00	\$333.36	\$63.48	\$269.88
001-7035-015 - Telephone	\$7,000.00	\$583.33	\$612.88	\$4,666.64	\$4,878.60	(\$211.96)
001-7040-015 - Water and Sewer	\$1,200.00	\$100.00	\$99.62	\$800.00	\$784.27	\$15.73
Total Administrative Expense	\$59,150.00	\$14,095.84	\$2,143.58	\$42,766.72	\$43,303.14	(\$536.42)

010-Presbytery of St. Aug
Analysis of Revenues & Expenses - 2016
August 2016

Accounts	Annual Budget (This Year)	MTD Budget (This Year)	MTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	YTD Budget/Actual (This Year)
Total Presbytery Council	\$492,100.00	\$53,849.98	\$59,981.10	\$353,499.80	\$407,797.66	(\$54,297.86)
Total Expenses	<u>\$630,686.00</u>	<u>\$69,115.48</u>	<u>\$72,785.29</u>	<u>\$449,523.80</u>	<u>\$507,934.18</u>	<u>(\$58,410.38)</u>
Net Total	\$614.00	(\$24,475.47)	(\$23,586.60)	(\$51,643.72)	(\$115,972.88)	(\$64,329.16)
Other Expenses						
002-6002-000 - Loan Cost Amortization	\$0.00	\$0.00	\$18.72	\$0.00	\$149.76	(\$149.76)
Total Other Expenses	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$18.72</u>	<u>\$0.00</u>	<u>\$149.76</u>	<u>(\$149.76)</u>
Net Operating Total	\$614.00	(\$24,475.47)	(\$23,605.32)	(\$51,643.72)	(\$116,122.64)	(\$64,478.92)

Presbytery of St. Augustine													
Statement of Monies Received		8/31/2016											
	1	2	3	4	5	6	7	8	9	10	11	12	
11713	Nueva Esperanza	320.40			A								
20150	Ocala 1st	6,621.60	6,621.60	57,000.00	M	4,750.00	38,000.00	38,000.00		1,312.37	9,013.05	342.50	55,289.52
20153	Orange Park	1,658.96	1,266.72	<i>1,000.00</i>	M	83.33	666.64	666.62	(0.02)	1,000.00	5,372.56	968.00	9,273.90
20154	Palatka 1st	1,680.32	1,680.32	1,880.00	M	156.67	1,253.36	1,253.36		1,573.63	474.20	3,384.19	8,365.70
4017	Palms	10,117.52	4,775.00	82,000.00	M	6,833.33	54,666.64	54,662.00	(4.64)	1,559.00	3,492.17	900.00	65,388.17
20140	Peace	840.16	840.00	<i>5,000.00</i>	M	416.67	3,333.36	3,907.50	574.14			2,287.70	7,035.20
20155	Perry 1st	1,231.76	1,231.76	4,000.00	M	333.33	2,666.64	3,000.00	333.36	4,960.03	2,000.00	2,650.00	13,841.79
20156	Reddick	106.80	106.80	700.00	M	58.33	466.64	350.00	(116.64)	20.00	80.00		556.80
20136	Riverside	8,793.20	9,360.00	68,600.00	M	5,716.67	45,733.36	45,733.36			14,985.70	3,200.00	73,279.06
20157	San Mateo	726.24	726.24	2,400.00	A	2,400.00		800.00	800.00				1,526.24
20152	Silver Springs Shores	968.32	968.32	<i>900.00</i>	A	900.00				454.00	550.00		1,972.32
20139	South Jacksonville	3,624.08	3,624.08	12,000.00	M	1,000.00	8,000.00	8,000.00			1,651.80	792.00	14,067.88
20137	St. Andrews	932.72	932.72	8,500.00	M	708.33	5,666.64	6,684.31	1,017.67		144.00		7,761.03
23306	St. Giles	2,477.76	2,477.76	4,600.00	M	383.33	3,066.64	2,685.00	(381.64)	1,111.56	363.00	3,375.00	10,012.32
20138	St. Johns	3,040.24	1,824.00	14,000.00	M	1,166.67	9,333.36	7,140.00	(2,193.36)			4,185.52	13,149.52
20158	Starke 1st	484.16	484.16		A								484.16
10591	Trinity, Palm Coast	3,638.32	3,638.32	8,500.00	S	4,250.00	4,250.00	4,250.00			1,428.14	860.00	10,176.46
1324	Weirsdale	1,146.32	1,146.32	2,000.00	Q	500.00	1,000.00	1,000.00				1,500.00	3,646.32
10075	Westminster, G	975.44	975.44	<i>100.00</i>	A	100.00				776.00	4,598.15	1,160.00	7,509.59
20159	White Springs	42.72	45.50	<i>1,000.00</i>	Q	250.00	500.00	500.00		100.00		100.00	745.50
20160	Williston	227.84	227.84	<i>1,800.00</i>	M	150.00	1,200.00	1,500.00	300.00	245.45	205.00		2,178.29
234	Woodlawn	3,873.28		20,000.00	Q	5,000.00	10,000.00	10,000.00				6,660.00	16,660.00
	zz Adjustments to budget*			<i>2,780.00</i>	M	231.67	1,853.36		(1,853.36)				
	Totals	105,924.24	87,249.55	540,000.00		69,006.67	343,613.28	344,082.38	469.10	26,770.01	86,115.35	49,172.91	589,390.20

Commitments in bold are those forms have been received

* adjustments for changes in pledges received after budget confirmation.

MONTGOMERY PRESBYTERIAN CONFERENCE CENTER
SUMMARY OF REVENUES AND EXPENSES
August 31, 2016

	<u>Actual YTD</u>	<u>Budget YTD</u>	<u>Difference Fav. (Unfav.)</u>
REVENUES:			
User Groups	161,921	169,981	(8,060)
MPCC Programs	203,155	208,649	(5,494)
Contributions-Presbytery	43,333	43,333	(0)
Other Contributions	22,929	20,000	2,929
Interest Income	38	5,000	(4,962)
Total Revenue	<u>431,375</u>	<u>446,963</u>	<u>(15,588)</u>
EXPENSES:			
Salaries and Benefits	180,047	171,412	(8,635)
Administrative Expenses	22,815	14,467	(8,348)
Insurance	28,434	30,452	2,018
MPCC Programs	17,914	22,592	4,678
Foodservice	62,576	50,333	(12,243)
Housekeeping	2,495	1,833	(661)
Maintenance	15,843	21,000	5,157
Utilities	25,854	27,567	1,713
Misc Income/Expense	(1,462)	500	1,962
Mortgage	54,342	54,343	1
Total Expenses	<u>408,858</u>	<u>394,499</u>	<u>(14,359)</u>
NET OPERATING TOTAL	<u>22,517</u>	<u>52,465</u>	<u>(29,948)</u>

Accounts

Assets	
Cash	
Cash in Banks	
04-1020-004 - FirstAtlantic -operating	\$4,305.69
04-1025-004 - FirstAtlantic -MMKT (Mandarin F	\$42,942.31
04-1120-004 - Compass Bank Checking	\$35,616.84
04-1130-004 - Petty Cash-checking	\$2,397.00
04-1132-004 - Petty Cash -cash	\$100.00
Total Cash in Banks	\$85,361.84
Interfund Receivable	
04-1400-004 - Due from General Fund -Special	\$75,731.23
04-1460-004 - Due from General Fund-MPCC Loan	(\$16,725.38)
04-1500-004 - Due from Gen. Fund(Foundation)	\$2,306.00
04-1550-004 - Presbytery Contribution (Excess	(\$54,166.66)
Total Interfund Receivable	\$7,145.19
Total Cash	\$92,507.03
Accts Receivable/Current Asset	
04-1300-004 - Prepaid Insurance	\$3,291.08
04-1600-004 - A/R-User Groups	\$38,713.94
04-1617-004 - A/R-Summer Camp - 2016	\$12,080.00
Total Accts Receivable/Current Asset	\$54,085.02
Land/Improvements	
04-1405-004 - Equipment	\$189,122.85
04-1410-004 - Furniture and Fixtures	\$158,944.29
04-1420-004 - Buildings	\$2,096,357.43
04-1430-004 - Building Improvements	\$182,921.90
04-1435-004 - Software	\$1,153.00
04-1450-004 - Land	\$334,000.00
04-1490-004 - Accumulated Depreciation	(\$1,821,235.63)
04-1700-004 - Land and Improvements	\$6,710.24
Total Land/Improvements	\$1,147,974.08
Other Assets	
04-1640-004 - Unamortized Loan Closing Costs	\$6,506.08
04-1641-004 - Accumulated Amortization	(\$4,308.90)
Total Other Assets	\$2,197.18
Total Assets	\$1,296,763.31

Liabilities, Fund Principal, & Restricted Funds

Liabilities	
Fund Principal	
Current Liabilities	
04-2000-004 - Accounts Payable Accrued	\$4,298.16
04-2046-004 - Automobile Reserve	\$7,000.00
04-2060-004 - Due to Loan Reserve -Interest	\$8,177.97
04-2223-004 - User Deposits Used by Scholarsh	(\$10,252.50)
04-2224-004 - User Group Deposits	\$18,955.45
04-2250-004 - Mandarin Donation	\$42,921.06
04-2275-101 - Cabin Restoration #101	(\$216.58)
04-2275-102 - Cabin Restoration #102	(\$1,213.14)
04-2275-103 - Cabin Restoration #103	\$2,316.63
04-2275-104 - Cabin Restoration #104	\$2,522.86
04-2275-105 - Cabin Restoration #105	\$2,236.86
04-2275-106 - Cabin Restoration #106	\$1,280.86
04-2275-107 - Cabin Restoration #107	\$3,986.05
04-2275-108 - Cabin Restoration #108	\$1,836.86
04-2275-109 - Cabin Restoration #109	\$1,894.71
04-2275-111 - Cabin Restoration #111	(\$255.95)

Accounts

04-2275-112 - Gregory Lodge Restoration	\$713.68	
Total Current Liabilities	<u>\$86,202.98</u>	
Long Term Liabilities		
04-2007-004 - EverBank -Mortgage	\$736,151.02	
04-2009-004 - Note Payable-EverBank-Principal	(\$19,607.97)	
Total Long Term Liabilities	<u>\$716,543.05</u>	
Restricted Fund Balances		
04-2011-004 - Friends -Unrestricted	\$34,520.77	
04-2020-004 - Friends-Camp Scholarships	\$7,329.47	
04-2021-004 - Friends-B. Cole Memorial Schola	\$43.71	
04-2031-004 - Designated Scholarship Fund	\$1,000.00	
04-2040-004 - EW Albright Scholarships-Founda	\$2,185.47	
04-2042-004 - S. McPherson McKinnon-Int. Earn	\$4,468.44	
Total Restricted Fund Balances	<u>\$49,547.86</u>	
Unrestricted Fund Balances		
04-3100-004 - Unrestricted Reserve,incl. land	\$402,344.13	
04-3120-004 - EverBank Principal Payments	\$19,607.97	
Total Unrestricted Fund Balances	<u>\$421,952.10</u>	
Excess Cash Received	\$22,517.32	
Total Fund Principal and Excess Cash Received		\$1,296,763.31
Restricted Funds		
Total Temporarily Restricted	\$0.00	
Total Permanently Restricted	\$0.00	
Total Restricted Funds	<u>\$0.00</u>	
Total Liabilities, Fund Principal, & Restricted Funds		<u><u>\$1,296,763.31</u></u>

04 Montgomery
Analysis of Revenues & Exp - -2016
August 2016

Accounts	Annual Budget (This Year)	MTD Budget (This Year)	MTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	YTD Budget/Actual (This Year)
Revenues						
Business Income						
User Groups						
04-4015-001 - Presbyterian Churches-Food	\$13,300.00	\$1,000.00	(\$122.00)	\$10,500.00	\$11,208.50	\$708.50
04-4015-002 - Presbyterian Churches-Program	\$8,400.00	\$1,000.00	\$935.50	\$4,800.00	\$34,538.50	\$29,738.50
04-4015-003 - Presbyterian Churches-Property	\$19,800.00	\$500.00	\$803.00	\$12,800.00	\$14,402.00	\$1,602.00
04-4020-001 - Other Churches-Foodservice	\$29,397.00	\$2,300.00	\$624.00	\$22,797.00	\$5,185.25	(\$17,611.75)
04-4020-002 - Other Churches - Program	\$17,797.00	\$600.00	\$150.00	\$14,797.00	\$1,796.50	(\$13,000.50)
04-4020-003 - Other Churches - Property	\$41,097.00	\$5,000.00	\$766.00	\$33,297.00	\$11,760.20	(\$21,536.80)
04-4025-001 - Non-Church- Foodservice	\$31,755.00	\$4,500.00	\$11,292.00	\$19,100.00	\$24,362.25	\$5,262.25
04-4025-002 - Non-Church - Program	\$18,467.00	\$2,300.00	\$3,766.50	\$10,467.00	\$7,075.95	(\$3,391.05)
04-4025-003 - Non-Church - Property	\$45,186.00	\$9,600.00	\$19,433.25	\$33,542.00	\$45,721.50	\$12,179.50
04-4030-001 - Presbytery - Foodservice	\$10,801.00	\$1,200.00	\$1,350.00	\$7,881.00	\$5,037.50	(\$2,843.50)
04-4030-002 - Presbytery - Program	\$0.00	\$0.00	\$0.00	\$0.00	(\$3.00)	(\$3.00)
04-4030-003 - Presbytery - Property	\$0.00	\$0.00	\$681.30	\$0.00	\$835.50	\$835.50
Total User Groups	\$236,000.00	\$28,000.00	\$39,679.55	\$169,981.00	\$161,920.65	(\$8,060.35)
MPCC Programs						
04-4035-001 - Summer Camp - Food	\$71,400.00	\$0.00	\$0.00	\$71,400.00	\$67,355.75	(\$4,044.25)
04-4035-002 - Summer - Program	\$71,400.00	\$0.00	\$0.00	\$71,400.00	\$67,355.75	(\$4,044.25)
04-4035-003 - Summer - Property	\$61,200.00	\$0.00	\$0.00	\$61,200.00	\$57,733.50	(\$3,466.50)
04-4045-001 - SAM - Foodservice	\$1,250.00	\$0.00	\$0.00	\$625.00	\$878.00	\$253.00
04-4045-002 - SAM - Program	\$1,250.00	\$0.00	\$0.00	\$625.00	\$0.00	(\$625.00)
04-4050-001 - Other - Foodservice	\$4,183.00	\$0.00	\$0.00	\$1,133.00	\$4,473.50	\$3,340.50
04-4050-002 - Other - Program	\$1,633.00	\$0.00	\$0.00	\$1,133.00	\$2,585.44	\$1,452.44
04-4050-003 - Other - Property	\$4,184.00	\$0.00	\$0.00	\$1,133.00	\$2,772.76	\$1,639.76
Total MPCC Programs	\$216,500.00	\$0.00	\$0.00	\$208,649.00	\$203,154.70	(\$5,494.30)
Contributions						
Presbytery						
04-4060-004 - Presbytery Contribution	\$65,000.00	\$5,416.67	\$5,416.67	\$43,333.36	\$43,333.34	(\$0.02)
Total Presbytery	\$65,000.00	\$5,416.67	\$5,416.67	\$43,333.36	\$43,333.34	(\$0.02)
Other Contributions						
04-4070-004 - Contributions	\$30,000.00	\$2,500.00	\$3,014.91	\$20,000.00	\$22,928.56	\$2,928.56
Total Other Contributions	\$30,000.00	\$2,500.00	\$3,014.91	\$20,000.00	\$22,928.56	\$2,928.56
Total Contributions	\$95,000.00	\$7,916.67	\$8,431.58	\$63,333.36	\$66,261.90	\$2,928.54
Interest Income						
04-4065-004 - Interest Income	\$7,500.00	\$625.00	\$0.00	\$5,000.00	\$37.77	(\$4,962.23)
Total Interest Income	\$7,500.00	\$625.00	\$0.00	\$5,000.00	\$37.77	(\$4,962.23)
Total Business Income	\$555,000.00	\$36,541.67	\$48,111.13	\$446,963.36	\$431,375.02	(\$15,588.34)
Total Revenues	\$555,000.00	\$36,541.67	\$48,111.13	\$446,963.36	\$431,375.02	(\$15,588.34)

Expenses

04 Montgomery
Analysis of Revenues & Exp - -2016
August 2016

Accounts	Annual Budget (This Year)	MTD Budget (This Year)	MTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	YTD Budget/Actual (This Year)
Salaries and Benefits						
Division 2 -Full Time Staff						
04-5010-004 - Executive Director	\$43,680.00	\$3,360.00	\$3,460.80	\$28,560.00	\$28,912.80	(\$352.80)
04-5020-002 - Program Director	\$29,000.00	\$2,230.77	\$2,230.76	\$18,961.54	\$18,961.46	\$0.08
04-5030-004 - Office Manager-Administrative	\$25,750.00	\$1,980.77	\$1,980.76	\$16,836.54	\$16,836.46	\$0.08
04-5075-002 - Pension/Benefits -Program	\$13,409.85	\$1,117.49	\$1,207.33	\$8,939.92	\$9,658.64	(\$718.72)
04-5075-004 - Pension/Benefits-Administrative	\$29,884.51	\$2,490.38	\$2,835.42	\$19,923.04	\$22,958.28	(\$3,035.24)
04-5080-002 - Cont'g Education-Program	\$1,000.00	\$83.33	\$0.00	\$666.64	\$50.00	\$616.64
04-5080-003 - Cont'g Education-Property	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00	(\$75.00)
04-5080-004 - Cont'g Education - Administrati	\$1,250.00	\$104.17	\$0.00	\$833.36	\$606.08	\$227.28
04-5081-004 - Cont'g Education-Office Mgr.	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00	(\$25.00)
04-5082-002 - Travel-Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$36.00	(\$36.00)
04-5082-004 - Travel-Administrative	\$6,000.00	\$500.00	\$0.00	\$4,000.00	\$1,066.77	\$2,933.23
04-5083-004 - Meals & Entertainment-Administr	\$100.00	\$8.33	\$45.45	\$66.64	\$54.51	\$12.13
04-5085-002 - FICA Expense-Program	\$2,218.50	\$184.88	\$170.64	\$1,479.04	\$1,456.81	\$22.23
04-5085-004 - FICA Expense-Admin	\$5,049.50	\$420.79	\$416.26	\$3,366.32	\$3,509.43	(\$143.11)
Total Division 2 -Full Time Staff	\$157,342.36	\$12,480.91	\$12,347.42	\$103,633.04	\$104,207.24	(\$574.20)
Division 1 Staff-Pt Time/Seaso						
04-5110-001 - Food Service	\$35,000.00	\$4,750.00	\$4,155.25	\$28,000.00	\$29,943.48	(\$1,943.48)
04-5120-003 - Maintenance-Property	\$22,000.00	\$1,833.33	\$1,712.64	\$14,666.64	\$15,817.71	(\$1,151.07)
04-5130-003 - Housekeeping-Property	\$10,000.00	\$833.33	\$975.25	\$6,666.64	\$7,378.70	(\$712.06)
04-5150-002 - Program Staff - NonSummer	\$19,000.00	\$2,500.00	\$3,071.81	\$14,000.00	\$17,277.53	(\$3,277.53)
04-5165-001 - FICA Expense-Foodservice	\$2,677.50	\$223.13	\$317.88	\$1,785.04	\$2,290.69	(\$505.65)
04-5165-002 - FICA Expense -Program	\$1,543.14	\$128.60	\$234.99	\$1,028.80	\$1,356.92	(\$328.12)
04-5165-003 - FICA Expense-Property	\$2,448.00	\$204.00	\$205.64	\$1,632.00	\$1,774.58	(\$142.58)
Total Division 1 Staff-Pt Time/Seaso	\$92,668.64	\$10,472.39	\$10,673.46	\$67,779.12	\$75,839.61	(\$8,060.49)
Total Salaries and Benefits	\$250,011.00	\$22,953.30	\$23,020.88	\$171,412.16	\$180,046.85	(\$8,634.69)
Administrative Expenses						
04-5200-004 - Office Supplies-Admin	\$1,100.00	\$91.67	\$70.88	\$733.36	\$1,017.03	(\$283.67)
04-5210-004 - Copier	\$3,600.00	\$300.00	\$312.57	\$2,400.00	\$2,520.12	(\$120.12)
04-5220-004 - Computer	\$3,500.00	\$291.67	\$1,543.50	\$2,333.36	\$4,223.00	(\$1,889.64)
04-5230-004 - Postage - Admin	\$500.00	\$41.67	\$0.00	\$333.36	\$59.77	\$273.59
04-5240-004 - Montgomery Board Exp	\$750.00	\$62.50	\$139.75	\$500.00	\$274.75	\$225.25
04-5250-004 - Audit - Annual	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	(\$5,000.00)
04-5260-004 - Bank Charges-Admin	\$6,000.00	\$500.00	\$706.42	\$4,000.00	\$4,791.48	(\$791.48)
04-5270-004 - Payroll Processing	\$2,500.00	\$208.33	\$224.18	\$1,666.64	\$2,038.46	(\$371.82)
04-5280-004 - Licenses and Fees	\$3,000.00	\$250.00	\$0.00	\$2,000.00	\$2,506.00	(\$506.00)
04-5285-004 - Dues and Subscriptions	\$750.00	\$62.50	\$0.00	\$500.00	\$167.52	\$332.48
04-5291-003 - Closing Costs -EverBank loan	\$0.00	\$0.00	\$27.10	\$0.00	\$216.80	(\$216.80)
Total Administrative Expenses	\$26,700.00	\$1,808.34	\$3,024.40	\$14,466.72	\$22,814.93	(\$8,348.21)
Insurance						

04 Montgomery
Analysis of Revenues & Exp - -2016
August 2016

Accounts	Annual Budget (This Year)	MTD Budget (This Year)	MTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	YTD Budget/Actual (This Year)
04-5300-003 - Workers Comp-Property	\$8,500.00	\$708.33	\$959.06	\$5,666.64	\$6,326.76	(\$660.12)
04-5310-003 - General Liability	\$30,000.00	\$2,500.00	\$2,733.48	\$20,000.00	\$18,276.09	\$1,723.91
04-5320-003 - Umbrella Liability	\$1,600.00	\$133.33	\$189.06	\$1,066.64	\$1,162.32	(\$95.68)
04-5330-003 - Business Auto-Property	\$3,700.00	\$308.33	\$202.47	\$2,466.64	\$1,416.62	\$1,050.02
04-5340-002 - Accident and Medical	\$1,252.00	\$0.00	\$0.00	\$1,252.00	\$1,252.00	\$0.00
04-5350-003 - Flood Insurance	\$2,715.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Insurance	\$47,767.00	\$3,649.99	\$4,084.07	\$30,451.92	\$28,433.79	\$2,018.13
MPCC Programs						
Summer Camp						
04-5400-002 - Summer Camp- Supplies	\$7,500.00	\$0.00	\$969.47	\$7,500.00	\$4,809.52	\$2,690.48
04-5410-002 - Summer Camp -Programs	\$2,500.00	\$208.33	\$171.80	\$1,666.64	\$2,892.48	(\$1,225.84)
04-5420-002 - Summer Camp -Staff Training	\$3,000.00	\$0.00	\$0.00	\$3,000.00	\$2,559.00	\$441.00
04-5430-002 - Summer Camp-Curriculum	\$400.00	\$0.00	\$0.00	\$400.00	\$0.00	\$400.00
04-5450-002 - Summer Camp-Marketing & Publici	\$5,000.00	\$0.00	\$56.37	\$5,000.00	\$4,103.64	\$896.36
04-5460-004 - Summer - Scholarships	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00
04-5470-002 - Medical Supplies	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$629.45	\$370.55
Total Summer Camp	\$20,400.00	\$1,208.33	\$1,197.64	\$19,566.64	\$14,994.09	\$4,572.55
Other Programs						
04-5600-002 - SAM	\$850.00	\$0.00	\$0.00	\$425.00	\$260.00	\$165.00
04-5610-002 - Other Programs	\$1,750.00	\$145.83	\$0.00	\$1,166.64	\$181.08	\$985.56
04-5611-002 - Girl's Retreat	\$550.00	\$0.00	\$0.00	\$0.00	\$734.44	(\$734.44)
04-5613-002 - Fall Retreat	\$1,100.00	\$0.00	\$0.00	\$0.00	\$536.26	(\$536.26)
04-5614-002 - Spring Retreats	\$100.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00
04-5620-002 - Marketing & Publicity-NonSummer	\$2,000.00	\$166.67	\$0.00	\$1,333.36	\$1,208.17	\$125.19
Total Other Programs	\$6,350.00	\$312.50	\$0.00	\$3,025.00	\$2,919.95	\$105.05
Total MPCC Programs	\$26,750.00	\$1,520.83	\$1,197.64	\$22,591.64	\$17,914.04	\$4,677.60
Foodservice						
04-5700-001 - Supplies - Food	\$67,500.00	\$5,625.00	\$3,379.43	\$45,000.00	\$60,651.81	(\$15,651.81)
04-5710-001 - Supplies - Kitchen	\$5,500.00	\$458.33	\$0.00	\$3,666.64	\$490.27	\$3,176.37
04-5720-001 - Equipment - Kitchen	\$2,500.00	\$208.33	\$169.99	\$1,666.64	\$1,433.82	\$232.82
Total Foodservice	\$75,500.00	\$6,291.66	\$3,549.42	\$50,333.28	\$62,575.90	(\$12,242.62)
Housekeeping						
04-5800-003 - Supplies - Housekeeping	\$2,000.00	\$166.67	\$546.33	\$1,333.36	\$2,231.60	(\$898.24)
04-5810-003 - Equipment-Housekeeping	\$750.00	\$62.50	\$0.00	\$500.00	\$263.21	\$236.79
Total Housekeeping	\$2,750.00	\$229.17	\$546.33	\$1,833.36	\$2,494.81	(\$661.45)
Maintenance						
04-5900-003 - Buildings	\$7,500.00	\$625.00	\$783.29	\$5,000.00	\$3,154.71	\$1,845.29
04-5905-003 - Air Conditioners	\$3,500.00	\$291.67	\$320.00	\$2,333.36	\$910.13	\$1,423.23
04-5910-003 - Grounds	\$1,500.00	\$125.00	\$40.97	\$1,000.00	\$402.84	\$597.16
04-5915-003 - Equipment/Machinery Repair	\$2,000.00	\$166.67	\$226.60	\$1,333.36	\$1,673.33	(\$339.97)
04-5917-003 - Fire Extinguisher/Alarm	\$2,000.00	\$166.67	\$0.00	\$1,333.36	\$2,000.00	(\$666.64)

04 Montgomery
Analysis of Revenues & Exp - -2016
August 2016

Accounts	Annual Budget (This Year)	MTD Budget (This Year)	MTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	YTD Budget/Actual (This Year)
04-5920-003 - Tools-Supplies	\$1,000.00	\$83.33	\$24.99	\$666.64	\$104.40	\$562.24
04-5925-003 - Boat Repairs	\$3,000.00	\$250.00	\$0.00	\$2,000.00	\$1,094.63	\$905.37
04-5930-003 - Vehicle Repair	\$1,500.00	\$125.00	\$293.67	\$1,000.00	\$681.81	\$318.19
04-5935-002 - Fuel -Program	\$4,000.00	\$333.33	\$535.67	\$2,666.64	\$980.91	\$1,685.73
04-5935-003 - Fuel	\$2,000.00	\$166.67	\$553.72	\$1,333.36	\$1,875.26	(\$541.90)
04-5955-003 - Pest Control/Termites	\$3,500.00	\$291.67	\$1,456.00	\$2,333.36	\$2,965.20	(\$631.84)
Total Maintenance	\$31,500.00	\$2,625.01	\$4,234.91	\$21,000.08	\$15,843.22	\$5,156.86
Utilities						
04-6000-004 - Telecommunication	\$5,000.00	\$416.67	\$146.10	\$3,333.36	\$2,086.85	\$1,246.51
04-6010-003 - Electricity	\$27,500.00	\$2,291.67	\$4,609.51	\$18,333.36	\$18,319.12	\$14.24
04-6020-003 - Waste Disposal	\$3,300.00	\$275.00	\$176.47	\$2,200.00	\$1,700.46	\$499.54
04-6030-003 - Propane	\$2,500.00	\$208.33	\$398.87	\$1,666.64	\$1,777.22	(\$110.58)
04-6040-003 - Water Service	\$3,050.00	\$254.17	\$295.00	\$2,033.36	\$1,970.00	\$63.36
Total Utilities	\$41,350.00	\$3,445.84	\$5,625.95	\$27,566.72	\$25,853.65	\$1,713.07
Misc. Income & Expenses						
04-6060-004 - Misc. Income	\$0.00	\$0.00	(\$2,851.65)	\$0.00	(\$2,966.53)	\$2,966.53
04-6065-004 - Misc. Expense	\$250.00	\$20.83	\$1,521.09	\$166.64	\$1,504.96	(\$1,338.32)
04-6100-004 - Legal Expenses	\$500.00	\$41.67	\$0.00	\$333.36	\$0.00	\$333.36
Total Misc. Income & Expenses	\$750.00	\$62.50	(\$1,330.56)	\$500.00	(\$1,461.57)	\$1,961.57
Total Expenses	\$503,078.00	\$42,586.64	\$43,953.04	\$340,155.88	\$354,515.62	(\$14,359.74)
Net Total	\$51,922.00	(\$6,044.97)	\$4,158.09	\$106,807.48	\$76,859.40	(\$29,948.08)
Other Expenses						
04-5294-003 - Debt Service on Mortgage-EverBa	\$81,514.00	\$6,792.83	\$6,792.76	\$54,342.64	\$54,342.08	\$0.56
Total Other Expenses	\$81,514.00	\$6,792.83	\$6,792.76	\$54,342.64	\$54,342.08	\$0.56
Net Operating Total	(\$29,592.00)	(\$12,837.80)	(\$2,634.67)	\$52,464.84	\$22,517.32	(\$29,947.52)

APPENDIX B

College Ministry
First Presbyterian Church of Gainesville
Annual Review

Annual Report from First Presbyterian College Ministry

2015/2016

Greetings from the college ministry here at FPCG!!! We had another wonderful year, please take a look at what the Lord is doing in and through our group.

Leadership Retreat – Every year we gather our students for our weekend leadership retreat, to cast vision and come up with ideas for the upcoming school year. We look at what we do well and focus on the areas where we can grow. This gives ownership to everyone who is involved as we look to move together as one body.

Wednesday Night Trajectory – This year served as a chance for new growth. In the past we usually study one book during the fall and take topics of discussion for the spring. However, my students chose to study the entire book of Acts for the year. We were able to study all 28 chapters looking at the life and the actions of the Apostles. We also incorporated worship into every Wednesday. God blessed us with a talented piano player named Victor, who played for us nearly every week as we gathered to sing hymns and songs of praise in the sanctuary.

Camp Montgomery Service Day – To begin our school year we wanted to start off with a service project that would bring us together. We called Terry and he had plenty of work lined up for us to do. My students and I spent the day cleaning debris and making the lakeside view beautiful. At the end of the day we presented a check to Terry for their, "Adopt a Cabin Program." We are excited for the improvements they have made throughout this past year and look forward to serving many more days ahead.

Tabling – Tabling continues to be an exciting way to reach the campus as students filter through the student union every day. This year we chose to do cups that really stand out to students. Our cups were orange and blue with our staple information on each side. Each cup read... College Students Sunday Worship 10:55, FREE Lunch after church for students, Wednesday College Bible Study 7:30, Facebook and Twitter address. This has become a great way to be among the students and have conversation with those who are looking for a church home.

Tailgating – One can't live in a football town without doing a tailgate on an important game day. This year we chose to set up shop for the Tennessee game. Students are sometimes about coming to church and a Bible Study, but when you can invite them to a tailgate often times their guard is let down. This gives us a great opportunity to build relationships with non-Christians and invite them to other events we have throughout the year. We also use these moments to display our Presbyterian banner for any onlookers that might be interested in knowing who we are.

Block Party – For those of you who don't know our church is right downtown sandwiched in between a number of student condos. Knowing that students love football we turned our parking lot into a block party and invited the neighborhood. Choosing the LSU game, we did a Cajun style bar-b-que, blew up an outdoor screen, and live streamed the game for the night. At half time I gave a Gospel presentation and

invited all who showed up to join us for Bible Study and Worship on Sunday. Our hope is to pick another high profile and game and do it again next year.

PDA Pensacola – After being moved by one of the booths that was set up at Presbytery we decided to take a road trip to Pensacola to help with some relief work. First Pres of Pensacola hosted us while we worked on a house that received flood damage several years ago. While there we painted, put on door knobs, put in a toilet, and roofed. Trips like this have a way of giving us a chance to serve, but it also provides a way of bringing us closer together.

Pumpkin Carving Contest – Over the past couple of years this event brings high anticipation. The pumpkins have become more elaborate for bragging rights for the year. Again this is another event where many students bring friends that normally might not come to church. Our hope is to build relationships with these students and invite them to other events throughout the year.

Thanksgiving Feast – If you ask me what my favorite holiday is it might be Thanksgiving. I love the smell of turkey with all the trimmings. More than food though it is reminder as to how this great nation was formed. As the people of England left their country to pursue the freedom of worship they arrived writing what is known as the “Mayflower Compact.” I use this piece of history to remind our students and guests why we celebrate Thanksgiving. It is our hope to keep this tradition alive as we continue to break bread together.

Christmas Dinner – As students get ready for exams this has been a great way to cap off the end of the year. Surrounded in a family atmosphere we enjoy a home cooked meal prepared by our Pastor. This time is surrounded with students and members of our college committee. After enjoying a home cooked meal we cap off the evening with a spirited game of “White Elephant.” This event has grown especially popular with our international students, as many of them look for ways to participate in American Traditions.

Atlanta Passion – With students finishing up Christmas break, many come back early looking forward to our Atlanta Passion trip. With a chance to hear some great speakers and listen to some amazing worship, our students often receive the recharge they need as they look to launch back into the upcoming year. Again this is another trip that has a way of bringing us closer together as move forward into the spring semester.

Keeter Lecture – This year our Keeter speaker was Michael Lloyd from Oxford University. Michael was able to speak to our students on two different topics, Pain/Suffering and Practical Evangelism. This gave us a chance to explore two ideas for Christian growth. We all deal with pain at some point in our lives, but we must never let that stop us from sharing the love of Christ with those who are around us. Often times it is through our everyday moments that people come to know Christ as their Savior.

Veritas Forum – This has turned into another highly anticipated event for the campus of University of Florida. It is a chance where we take academics and the Gospel and put them side by side. This year our guest speaker was David Skeel, a law Professor from the University of Pennsylvania. David spoke on two separate nights centered around the question, “If our God is a just God, why is there so much suffering within the world?” Knowing the topics that would be presented we hit the campus passing out flyers,

cups, and set up an interactive chalk board for students to engage in free-lance thought. We used this time to witness and create some stimulating discussion.

Veritas Luncheon – David also took an afternoon to speak to many of the Christian leaders of the Gainesville Community. The college group was able to host this event here at our church, providing lunch, and pleasant atmosphere for questions and answers.

Hosting Presbytery – This past year FPCG had the privilege of hosting Presbytery. Our college group showed up bright and early on a cold February morning to direct parking and cheer on welcomed guests. I have never seen so much enthusiasm over parking cars, but it brought many smiles and few laughs to all our guest.

Kappa Phi Epsilon – Nearly every Monday the Christian Fraternity Kappa Phi Epsilon meets in our chapel. Over the past several years I developed a relationship with these young men by speaking at their fraternity meetings and meeting with the officers once every other week. My desire is to continue pouring into these men so that they can continue pouring into the future leaders of tomorrow. With these things being done, it has opened up doors for these men to know who we are as college group and who we are as a church.

Wild Game Outreach – This has become one of my favorite events. Since I can remember I have had a love for the outdoors, both for hunting and fishing. With this being said many of the Fraternity members at UF share the same passion. Using common interest, we hosted a wild game dinner here in Gordon Hall. I had the privilege of sharing my testimony before a group of men, many who have never set foot inside a church. The night ended with a wonderful meal, strong testimonies, and a parting gift for everyone who attended of Phil Robertson's book, Happy Happy Happy.

Men's/Women's Community Groups – We continued our effort in building our men's and women's ministry. Over my years of ministry, I have learned that men and women both need a safe place where they can feel comfortable discussing certain topics without the other gender present.

College Café – To a college student food will always be an attention getter. Every Sunday we offer a home cooked meal for all students. This gives a chance for some to experience a home cooked meal, engage in fellowship, and hear about upcoming events.

Rice Night – Nearly every Tuesday night has become what we call "Rice Night." Rice night is a time where we do a pot-luck using rice as one of the staples. This has become very appealing to many of our international students as many have never been inside an American home. Many of our international students want to experience what it is like to sit at our dinner table. During this time we pray, eat, and read different proverbs and discuss what they might mean in various settings.

Global Connections – This has been a new addition of our ministry this past year. Last summer we were introduced to Craig Olive who serves as the director of Global Connection. We partnered with Craig to help reach out to international students. The idea behind this ministry is that international students contact the University asking to partnered with American students for the purpose of practicing English. We then use these opportunities to make new friends by dialoging with students and ask them if they would like to come to worship, Bible Study, and rice night.

Nicaragua – We continue our partnership with Shalom Presbyterian Church in Estelí. This year we accomplished a number of projects such as, running a VBS for the community, passing out food at the dump, and laying bricks for a new education room. We continue to look forward in cultivating our relationship with the people of Nicaragua.

We are so thankful for what God has done through us this semester and look forward to what's to come. Please continue to pray for us as we look ahead to the upcoming fall.

Sincerely,

Scott Stuart

First Presbyterian Church
Fiscal Year July 1st 2015 - June 30th 2016

Ministries	Amount
College Outreach	
- Trajectory	
- Special Events	
- Campus Ministry	
	• \$19,612
Food and Meals	
- College Café	
- Special Meals	
	• \$5,559
Outside College Ministry	
- Christian Study Center	
- Global Connection	
- Doulos	
	• \$4,800
Missions	
- Camp Montgomery	
- Nicaragua	
	• \$7,500
Staffing	
	• \$76,193
Total	
	• \$113,664

First Presbyterian Church Projected College Expenses

(Fiscal Year July 1st 2016- June 30th 2017)

Ministries	Amount
College Outreach	
- Trajectory (Weekly Bible Studies)	
- Special Events (Veritas, Doulos)	
- On Campus Ministry (Tabling)	
	\$26,600
Food and Meals	
- College Café	
- Special Meals	
	\$8,000
Missions	
- Nicaragua Mission Trip	
- Camp Montgomery, Disaster Relief	
- International Ministry	
- Local Partners	
	14,800
Staffing	
	\$84,000
Total	\$132,800

Projected Ministry Opportunities 2016-2017

Leadership Retreat – Every year before school starts I want to continue to pour into my leaders. We use this time to pray, reflect on the past, and discuss new possibilities for the upcoming school year.

Wednesday Night Trajectory – This continues to be much of the heartbeat of our ministry. We meet at 7:30 every Wednesday and look forward to another exciting year as we study God's word in an expository fashion.

Tabling – It has been said that more students walk through the student union per square foot than through the gates of Disney. This is a high volume of traffic for students and for many it's the gate way to get across campus. We set up in the middle of Turlington to not pass out information, but to engage in conversation.

Tailgating – The Apostle Paul reminds us as he writes his letter to the Corinthian church, "I became all things to all people." To win students to Christ we want to continue to live where the culture is, which happens to center around a lot of football here in Gainesville. By setting up in the midst of campus we want to offer a place where students can come and enjoy some fun, food, and Christian fellowship.

Block Party – As of now we are planning on using the Arkansas game as our block party out reach. We will invite the neighborhood, smoke some delicious meats, and give a Gospel presentation at half time. Also in honor of the Arkansas Razorback game, we are planning on a full hog roast for such an occasion ☺

Special Meals – For as long as there are college students, there will be hungry college students. Meals have a special way of bringing out togetherness, conversation, and fellowship. Certain meals come with an emphases of the seasons, our goal is to use these special times to draw students in and experience the warmth of home.

College Café – Again, meals have a way of being a powerful tool to engage with people. Offering a home cooked meal to our students each Sunday is a draw for many of students to get involved and enjoy each other's company. It also gives us a platform to make announcements about upcoming events.

Christian Fraternity – Though the Greek life often looks polished it can many dark sides. This is an area we continue to try to reach. By allowing the Christian Fraternity to meet on our campus and have us as ministers speak at their chapter meetings, it allows us to pour into them so that they can reach non-Christian fraternity's.

Atlanta Passion – This is a great recharge as many students look to head back to campus for their spring semester. To be filled up with the word and worship, it often carries our students deep into the remaining school year.

Keeter Lecture – This lecture series has been a powerful impact for this church for many years. This time is used to bring in outside speakers to address cultural issues of our day and time.

Veritas Forum – When your students live in an academic world, sometimes the best way to reach them is through intellectual thought. Veritas strives to meet students with truth, reason, and logic. Often times we as Christians can be labeled as though who check their thoughts at the door and pursue nothing but blind faith. An avenue such as this allows us to encourage students that faith and reason can go hand in hand.

Missions – Jesus reminds us, "the harvest is plentiful, but the workers are few..." We want to continue to be a group that grows beyond our own walls by reaching out to others both globally and locally. We are looking

forward to partnering more with local organizations such as Gainesville Community Ministries, taking a trip to Baton Rouge, and continuing our partnership with the church in Estelí.

Wild Game Feast – Our desire to is to host another wild game feast. For two years now this has given us the opportunity to preach a message to an unchurched group. By using an avenue that many students already enjoy, such as a love for the outdoors, it gives us a platform to bring a message of hope.

Men's and Women's Group – Though ministry is important to do collectively, it's also important to give men and women a safe avenue where they go and talk about certain topics alone in a comfortable setting.

APPENDIX C
NEW MINISTER MEMBER INFORMATION
[Revised]

Kenneth Goodrich

Jack Swann

Jessi Higginbotham

John Harris

Heong-Seok Cho

Statement of Faith: Rev. Kenneth L. Goodrich, II

1 I believe in God the sovereign, omnipotent ruler over all creation, the source of all things seen and unseen,
2 who is ever present, before, now and always in our hearts, minds and souls. God is the only living and one
3 true God, the great I AM, one in nature yet existing in three distinct persons: Creator, Redeemer and Sustainer.
4 God calls us into a covenant relationship and loves us as a parent, traditionally called Father. In the life-giving
5 relationship with God, we strive to worship God, and God alone is worthy of it. God created us in God's
6 image, perfect in every way, adopting us as children wanting to give us everything to nourish and feed us both
7 spiritually and physically. We chose to believe that we could be God-like and rebelled, becoming disobedient
8 and sinful children. We sin against each other, against the earth entrusted to our stewardship, and against
9 ourselves; ultimately the sins are against God. We cannot, through our own efforts, stop sinning. We cannot
10 achieve either our own perfection or our own salvation. It is only by God's grace, great mercy, love and
11 faithfulness through Jesus Christ that we come to God. We respond to God's love and God's call, initiated by
12 the Holy Spirit by loving God fully, our neighbors as ourselves and by spreading God's word—of love, of
13 peace, and of justice.

14 I believe in Jesus the Christ, the only son, redeemer, our Lord and savior, fully God and fully human, the
15 incarnation of the eternal Word made flesh. He is the gift of God's reconciling act to bring us back into a right
16 relationship with God. He is Prophet, Priest and King, born of a virgin, living amongst us as one of us, perfect
17 and sinless in truth and grace. He died, in perfect and complete obedience as the atonement for our sins, and
18 was resurrected assuring us victory over sin and death, creating in us a new life both now and eternally.

19 I believe in the Holy Spirit, a gift promised to us, sent by God who had pity on us, as attested to by Jesus
20 Christ. The Holy Spirit is the great comforter and sustainer, inspirer and challenger, renewer of life. The Holy
21 Spirit is God present in our hearts and lives calling and binding us to Christ. By the power of the Holy Spirit
22 we seek to understand, love, follow, obey, surrender, be fed and submit to God's authority and love.

23 I believe the scriptures of the Old and New Testaments are the final authority and rule of our faith and in
24 our life. They are both unique and authoritative in bearing true and faithful witness to Jesus the Christ.
25 Although written by people in different times, places and cultures, through the inspiration of the Holy Spirit,
26 we continue to be illumined in our understanding of God's living Word.

27 I believe that God called the one Holy and Apostolic church into being providing all that it needs to witness
28 and worship, inside and outside its four walls. Christ, as head of the Church, calls us to serve through mission
29 and discipleship reflecting God's love and showing our love, our loyalty and our joyful obedience in all that
30 we are and do upwardly, inwardly, and outwardly. The church is the community through which God is known
31 and experienced in the world. Jesus calls us to participate and act with all of our sisters and brothers as his
32 disciples, being part of the Body of Christ, in the priesthood of all believers.

33 I believe that God's blessings abound in and around us as we celebrate the sacraments of which there are
34 two: Baptism and the Lord's Supper. We use the common signs of water, bread and wine as visible signs and
35 seals of God's invisible grace, instituted by God, commended by Jesus and mediated by the Holy Spirit to
36 convey grace, salvation, and the real presence of the Lord Jesus Christ, which are received in faith by the
37 believing community in their worship together. In Baptism we die to our old selves and to what separates us
38 from God, raising us to a new life in Christ, our sins being washed away. In the Lord's Supper Jesus feeds us
39 and we remember the sacrifice Jesus made so we can fully participate in his life, death, resurrection, and
40 promised return. We remember this only in the selfless act by Jesus' death and resurrection that we are saved
41 and assured of God's love and grace in Jesus Christ.

42 I believe that Jesus will come again for us, in a day and hour we do not know and in a way we cannot
43 imagine. We joyfully participate with him and with each other, as members of the Body of Christ. We
44 experience a glimpse of the messianic banquet reconciled with each other and with God, to be God's people
45 in the world eagerly and prayerfully anticipating God's judgment and the establishment of God's kingdom as
46 we say, "Come Lord Jesus!"

Rev. Kenneth L. Goodrich, II

Faith Journey and Bio - St. Augustine Presbytery for consideration of call to First Presbyterian Church in Lake City, Florida.

A whisper, a nudge, a push and a shout - God calls us in different ways. Many of us barely hear that whisper and we choose to ignore it. I did when in college. Time passed and God offered a gentle nudge trying to get my attention. God tried when I was thirty-five years old and still I chose to ignore the call. God pushed and shouted, "Do I have your attention NOW?" It took forty-seven years to realize God was speaking to me. God got my attention and I finally chose to listen and to act.... I could no longer ignore God's call.

I have been a Christian all my life and a Presbyterian most of that time. When I graduated from High School, my grandmother asked me what degree I would pursue. I answered, "Medicine-Orthopedics." She responded "why not the ministry? It is a healing profession." Since I always listened to my grandmother I thought, "Me a Presbyterian minister? This time I chose not to listen. I got married, found a good job, and had three children. God blessed me. When I occasionally raised the subject of possibly becoming a minister, my wife never discouraged me but still I chose not to act on the call I was faintly feeling. Along the way, I did respond to a call as an Elder. Occasionally, my family, friends and co-workers asked the same question my Grandmother had asked, but still I chose not to listen.

I call it the 2x4 moment (perhaps a 2x8) but on one Sunday, a sermon would pierce through everything, all the real and perceived barriers. It was a sermon as if I was the only one in the congregation of four hundred. The pastor preached on the call of Moses, the burning bush event and he asked, "Are you listening, I am talking to you? You have been called....it is time!" I answered in my mind, "Yes, I hear you but me?" Then he said, "Yes...Ken you!" I muttered, "You mean now?" His reply, "If not now, when?" Then I became part of the congregation again, just another body in the pews and a gentle nudge came from my wife, "Are you listening?" I was beginning to get really uncomfortable.

That evening, (Now one of my hobbies is watching the TV evangelists...Oh what debates we have) I sat in the kitchen watching the 9" kitchen TV as the rest of the family sat in the family room with the larger one (ok, it was a 65" big screen TV...that's bigger). Rev. Charles Stanley came on the screen and read the text for the evening....The call of Moses...yes I shook my head. This time instead of a nice panoramic view the shot was up close and tight on his face. He asked, "Are you listening?" My answer was, "sure." This too was a "special" sermon, you know the one as if someone is only speaking to you. He said, "Listen, when God calls, you cannot wiggle out of it. I tried but it didn't work and you are on notice now...Listen...it is time to answer the call." I replied again, "I hear you but me? This time there was a little more passion in Rev. Stanley's answer, "YES, YOU! You are called and you can't duck out of it. Period. Got it?" "Yes," I said and with that the camera panned back and his statement was, "If not now, when?" Was I really having this conversation with a TV evangelist, seriously? God had my attention.

Monday evening, just twenty four hours later the pastor at the church I belonged greeted me at the door before the Session meeting. With a strange look on his face, a somber and serious tone he asked, "I have a question to ask you, If not now, when? There I feel better now. What's this all about?" I told him what was happening...he was not surprised and reminded me that if it is God's will it is God's will. This time I chose to listen and I knew my journey had begun. It was time to answer and I did.

I believe that God prepares a path for all of us and we are free to take it or not. We must decide for ourselves. I took a long route and a long time but I am now on that path, God's path to the Ministry

of the Word and Sacrament, a Teaching Elder. There is no question in my heart, mind or soul of the call made of me. I believe God prepared this path for me, and it is a privilege to take it. I believe that God guides me in my prayer life and I have learned to trust and listen in my praying. The journey is not easy and the ebbs and flows, the highs and lows are greater than anything I ever imagined. However, I trust that through prayer, with the power of the Holy Spirit and Jesus holding my hand (sometimes even carrying me) and guiding me, I am able to manage the hard work, and obstacles along the way.

God blessed me with many gifts including a life of over fifty years filled with opportunities and real world experiences. I am aware that there is much more to learn and experience as a son, husband, father, learner, pastor and teacher. My friends and family continue to support me and God continues to guide me. The abundance of God's love continues to amaze me.

God provides me with opportunities to counsel, console, celebrate, preach and to teach. Each time I do so it reinforces me in the belief that the path I am now on is the correct one. God continues to show me avenues where I can use the ministry of my ruling elder training (twenty plus years of experience as a Clerk and other duties on Session, teaching in Sunday school, singing in the choir) and the experiences in my corporate life to enhance the skills of being a pastor. It makes me better at relationships because I know the stress of reorganizations, juggling career, school and church.

I come to this ministry as a second career person after spending many years with Sunoco, Inc. in their finance area. This followed an enduring family tradition combing for more than 100 years of dedicated service there.

My family roots are in Michigan, but, when I moved to the Philadelphia area, at the age of 18 God blessed me as I found (in of all places, the church youth group) my future wife, Joan and my home. Joan and I share their journey in life with our three grown children, Kenny, Bobby, and Alison.

I went to East Lansing High school in East Lansing, Michigan and moved to Philadelphia after graduation. I earned a BA in Economics from Villanova University, a Masters in Credit and Financial Management from Tuck School of Business at Dartmouth College and a Masters of Divinity from Lutheran Theological Seminary at Philadelphia.

While in seminary a professor/pastor put his call into perspective when asked how it felt being a shepherd of a flock. His answer, "There is only one shepherd, I am just lucky enough to be called upon to be the sheepdog of the flock."

I served as a ruling elder at Flourtown Presbyterian Church, performed Student Pastorates at Glading Memorial Presbyterian and Fox Chase Memorial Presbyterian Church, did my CPE at the Hospital at University of Pennsylvania. I served as the Pastoral Assistant at Glading Memorial before being called to Providence United in Scranton, Pa. as their Solo Pastor.

I find that the ministry I am called to do grows each day on the experiences God provided and provides. Being ordained as a Ruling Elder at the tender age of 24 and then as a Teaching Elder a good number of years after that I find that working and serving God and God's people never gets boring or old. There are always new challenges, new horizons and new opportunities that pop up all around us. God presents to us in every moment the chance to serve even if it be with a friendly smile or a warm glance that can turn around someone's day. The pastorate has been one of the most rewarding ministries God has allowed and called me to perform. I find the people I have served, regardless of the congregation or geographic location, are courageous, energetic and serious about loving God fully and their neighbors as themselves. I am humbled to be called to serve them as their sheepdog.

MINIMUM TERMS OF CALL
Presbytery of St. Augustine
2016

**See statement about Board of Pensions dues at bottom of page.

Terms of Call:	<u>2015</u>	<u>2016</u>
A. Personal Compensation		
1. Annual cash salary	_____	<u>\$45,000</u>
2. Housing allowance (if no manse)	_____	_____
or		
Manse amount (30% of total cash salary)	_____	<u>\$22,500</u>
3. Utilities allowance (if applicable)*	_____	_____
4. Total effective salary	_____	<u>\$67,500</u>
B. Expenses		
5. Reimbursable professional expenses		
a. auto expenses (at current IRS rate)**	_____	<u>\$1,400</u>
(OR provision of auto w/ full expenses)		
6. Continuing education allowance	_____	<u>\$3,000</u>
		<u>\$1,600</u>
7. Total expenses	_____	<u>\$6,000</u>
C. Required benefits		
8. Major medical (23% of line 4)†	_____	<u>\$15,525</u>
9. Pension (12% of line 4)	_____	<u>\$8,100</u>
Total lines 8 & 9 (35%)†	_____	<u>\$23,625</u>
10. REQUIRED 50% SECA Reimbursement***	_____	<u>\$5,164</u>
(7.65% of effective salary line 4)		
11. Total Benefits	_____	<u>\$28,789</u>
TOTAL PACKAGE	_____	<u>\$102,289</u>
D. Vacation and Leave****		
Vacation	4	4
Study leave	2	2
	(weeks)	(weeks)
	(weeks)	(weeks)
Parental leave (6 weeks female, 2 weeks male)		

* Only applies if a manse is provided
 ** This amount should be considered for budgeting purposes but not considered as a cap on mileage reimbursements
 *** Any amount paid above 7.65% must be included in Line 6 as Other Income
 **** Vacation and study leave are to be taken as blocks, to include Sundays
 † See policy on Board of Pensions costs based on participation

*On October 7, 2014, the presbytery approved a policy requiring churches to pay the full cost of dues for medical expenses for both member and family coverage.

Moving Expenses: Reimbursement of up to \$10,000

Statement of Faith

John H. Swann

I believe in Jesus Christ as my Lord and Savior, and as Lord and Savior of all who believe in him and commit their lives to him. It is through Jesus Christ that I have come to know God's presence, majesty, love, healing and redeeming power. It was through the faithful life, obedient death, and joyful resurrection of Jesus Christ that new life and new beginnings were breathed into lives of his disciples, transforming them from defeated and fearful followers into intrepid and courageous witnesses. The resurrection power is present and active in all times whenever hearts are ready to embrace, and lungs are ready to breathe in, this joyful reality.

I believe in almighty God as Creator, Sustainer, and Redeemer of the world and of this miraculous life that we live here on earth. There would be no creation or life without God. There would be no ongoing life and no sustenance without God. There would be no hope for redemption, healing, or new personal or corporate life, without God. I believe that all lives, beginning with my own life, are corrupted and infused by self interest, fear, and closed mindedness, and that only God's grace, as revealed in Jesus Christ, can lift us out of this quagmire of self inflicted wounds into the peace and empowerment of God's healing presence.

I believe in the presence and life giving power of the Holy Spirit. In the Hebrew scriptures, the spirit of God moved among the people of faith giving them power and comfort, and calling them, again and again, to seek God's will and to remain faithful to God. In the New Testament, the Holy Spirit is the active, dynamic, and recreating power of God in the lives of the disciples and in the life of the church. The Holy Spirit of the living God infuses my daily life with hope and forgiveness and helps me to discern God's will for my life during the latter years of my journey and beyond.

The Church is the corporate witness to the presence, power, and new life given by Jesus Christ, by God, and by the Holy Spirit. The Church confesses and bears a present witness to the truths of our faith. Obedient and joyful witness to God reflect and define who we are as faithful pilgrims and joyful sojourners. The Church, each one of us, is called to be a part of God's reconciling work in the world, even if that involvement is painful, disruptive and unsettling at times.

Journey of Faith
John H. Swann

I entered this world on August 4, 1934 in Stamford, Connecticut, the son of Scottish immigrants who had settled in the United States in the mid nineteen twenties. My father was a bricklayer and my mother a homemaker, except when they both worked in a factory during world war two. My mother was a faithful Presbyterian who encouraged my two sisters and myself to attend church school and worship at our local Presbyterian Church; my father was a not so faithful Anglican. It was during my high school years there that, influenced by the Associate Pastor, I first began to entertain thoughts about becoming a minister.

My college years at the University of Connecticut were relatively dormant spiritually, until I met my future wife whose father was an army chaplain. He was to influence my faith journey and my thoughts about the ministry in the years to come. Upon graduation from college, the first in my family to do so, I was commissioned as an officer in the United States army and spent most of the next two years in Germany with the Seventh Cavalry Regiment. While overseas, and influenced by several events, and much prayer for discernment, I made the decision to enter seminary to explore the possibility of the ministry as a career.

The Fall season after my discharge from the army, I began my seminary education at Colgate Rochester Divinity School in Rochester, New York. My studies there, as well as student internships at Palmyra Presbyterian Church in Palmyra, New York, and Brick Presbyterian Church in Rochester, further nudged me towards pastoral ministry. I didn't yet, however, discern an unmistakable call in that direction.

In the last semester of my studies there, C.R.D.S. began a new program in pastoral counseling and pastoral psychology that was to forever change the trajectory of my spiritual journey. After graduation from C.R.D.S., I was accepted into in a similar program at Boston University School of Theology and graduated one year later with an S.T.M. in pastoral psychology and counseling. What a year it was: exciting courses and new insights into who I was becoming, personally and spiritually; a year of study under both Reinhold Niebuhr and Paul Tillich; brief internships at Medical College of Virginia, at Boston State Mental Hospital Hospital, and at a maximum security prison just south of Boston. I also spent one year as a student intern at Roxbury Presbyterian Church in Roxbury, Massachusetts.

Now feeling more prepared and ready for pastoral ministry, I accepted a call to become Assistant Pastor of South Presbyterian Church in Dobbs Ferry New York in 1962. Four years later I was called to be the pastor of Trinity Presbyterian Church in Natick, Massachusetts, and five years after that I was called back to be pastor of South Presbyterian Church. During my years in Dobbs Ferry, I earned a Doctor of Ministry Degree in church history at the Theological School of Drew University in Madison, New Jersey. In the spring of 1980, Palms Presbyterian Church in Jacksonville Beach called me to be their pastor, and I served in that position for twenty years, retiring to Jackson, Wyoming in June of 2000. I was somewhat active in the Presbyterian Church of Jackson Hole Wyoming, and had my membership transferred to the Presbytery of Wyoming. Having moved back full time to Atlantic Beach, Florida, I am asking the Presbytery of St. Augustine to readmit me to membership here.

During my years of pastoral ministry, I have always been active in social causes and interested in social issues: participating in the march on Washington in 1963 (and later in the peace march there); taking part in Freedom Summer in Mississippi in 1964; helping to organize programs for needy community members and homeless men and women; serving on the board of directors of two organizations serving the elderly, and on hospital boards in Florida and Wyoming.

My whole career has been a blessing to me, and, I hope, a blessing to others. Thank you for considering welcoming me back after fifteen years.

Jack Swann

FAITH STATEMENT

I believe in God the Father, the creator of all things, the giver of life and the lover of all creation. I believe God makes no mistakes, God created all people and living things on purpose, with a purpose and loves us all. Nothing we can do can make God love us more or less, we are God's greatest creation.

I believe in Jesus Christ, God's son, fully human, fully divine. Christ came and lived among us, walked among us, taught us how to pray and taught us about our relationship with God. I believe God saw the world through our eyes in Christ and experienced hunger, pain, grief and joy. I believe Christ died on the cross for our sins so that we would be forgiven and on the third day he rose again, greeted Mary in the garden and appeared to the disciples. Christ promised to send an advocate to us and for us and after the disciples believed he had risen, he ascended into Heaven.

I believe in the Holy Spirit, the advocate Christ promised to us. I believe this is the spirit of God, one in the trinity, the forever presence of God. I believe I have felt the movement of the Holy Spirit in my life many times and it is this movement that called me into ministry. I believe the Holy Spirit is always present, never leaves us, and is constantly working within us.

I believe we, as God's greatest creation, all have a calling. Some of us are called to clean windows, some are called to teach and some are called to ministry.

I believe in the holy catholic church, the church universal, the gathering together of God's people for community, communion, love and worship. I believe this community has changed lives and continues to change lives. I believe in the mission of the church, God's mission in the world. I believe this mission is to love one another as God has loved us, to feed the hungry, clothe the naked, visit the sick, poor and those in prison.

I believe God is love. Wherever there is love there is God. Wherever there is goodness, kindness, charity, patience, acceptance, comfort, joy, music, chocolate, family, friends, hugs, and comfort there is God. I believe God never leaves us and is always with us in our times of grief and tragedy. Where there is sorrow, pain, grief, tears, hurting, depression, rejection, disaster and war, God is there as well to comfort us and listen to us.

I believe in prayer. I believe in the power of prayer. I have seen miracles, more than one. I believe prayer is how we connect with God and know that God is listening to us always. I believe God hears all our prayers, forgives us of our sins, and always wants this relationship with us.

Finally, I believe in the resurrection. I believe that Christ's resurrection means we will all be resurrected. I believe in our death our Baptism is complete, that we go on to the Communion of Saints to be with God and one day we too shall be resurrected. I do not believe death is the end of us as we are but it is the beginning of eternal life with our creator and those who have passed on before us.

Journey of Faith
Rev. Jessi L. Higginbotham
June 8, 2016

My journey of faith began when I was very young attending church with my grandparents at West Normandy Baptist Church on Normandy Blvd in Jacksonville, FL. My grandfather was a deacon and my grandmother is still an active member. I attended church there occasionally with my grandparents until my parents began attending St. Giles Presbyterian Church in Orange Park, FL.

From my early childhood the Presbyterian Church USA became the church I knew and felt was my home.

I attended Sunday School, Vacation Bible School and Youth Group. We went on Mission Trips and when I was old enough, we went to Montreat.

Montreat was an important part of my faith journey, in many ways it still is. The Celts say there are "thin" places on earth, where we feel closest to God. Where Heaven and Earth are so close they almost become one. Montreat is such a place for me.

Montreat taught me about my own personal faith, it helped me grow and learn and ask questions. It is where I found myself hearing God's voice and becoming more and more sure of what God was calling me to do in life.

I once heard a statistic that 70% of PCUSA ministers today have been to Montreat and attribute some form of their call to experiences at Montreat. I don't know whether this is true or not but it is true for me.

When I was 17 I was asked to be a member of a PNC for St. Giles and I learned the process of becoming a Presbyterian minister. As I read PIFs and interviewed candidates I began to flesh out what I needed from a minister and what it meant to be a minister. I continued to think and pray about this through college.

If you were to ask my college friends if they knew I would be a minister someday they would all say yes. Maybe I knew too, or maybe I was still trying to figure out it but when I told them I was going to seminary after college none of them were surprised. I have learned in my 7 years of ordained ministry that when no one is surprised it's probably something you are truly called to do or be.

I attended Columbia Theological Seminary from 2006 to 2009, took my first call as an Associate in Fayetteville, TN (a small, rural town, south of Nashville). In 2013 I took my second call as an Associate in Delray Beach, FL (just south of West Palm Beach). I am now living in Orange Park, FL and currently seeking a call in the Presbytery of St. Augustine where I was born and raised.

John M. Harris
July 18, 2016
Statement of Faith

I believe there is only one true God, Creator of all things, who is still watching over all creation in a loving, redemptive, and creative manner. This loving God took the initiative in self-revelation as Jesus of Nazareth. This incarnation is a paradoxical experience described by our faith as fully God and fully man at the same time. God has also come to humanity in the unique form of the Holy Spirit, of the same essence and substance as God, and forms the third person of the Trinity. In this manner God is with all of creation in all places at all times.

I believe that God in creation gave to humanity great freedom and great responsibility. This was abused as humanity, individually and collectively, tried to exceed the limits of both. All of us have erred in this way and thus we have sinned against God and humanity. Through the birth, life, death, and resurrection of Jesus, God did for humanity what we could not do for ourselves—provide redemption and salvation.

I believe the Church is the body of Christ in this world, worshipping God and serving humanity as Christ would do if he were here in the flesh. This gives the church a heavy responsibility in evangelism and social ministry that will often be filled with controversy, burdened with seemingly impossible tasks, thankless in the eyes of much of the world, but eternal and divine in consequence. I believe the voice of God, the witness of Scripture, the experience of the Church, and the witness of its individual members are as fresh as the morning newspaper and just as applicable to every subject. Although individual congregations have many responsibilities resting on the shoulders of individuals, the Church must never forget it is at its best when it is holy and catholic, the body of Christ with many different members as well as correspondingly different functions and appearances.

I believe the Bible, as we know it, is the unique written record of God's revelatory activity through the prophets, the ministry of Jesus, and the early Church. No other book will ever equal it because of the unique inspiration and historical setting. Our efforts to understand it more perfectly must never cease. The Church must use all scientific, technological, and research tools available to the academic community. The Church, its teachers, and its clergy should be as familiar and comfortable in using these tools as any professor in any academic setting.

I believe the Church has been given two sacraments, the Lord's Supper and Baptism, to be used as means of communication, inspiration and education, primarily for itself and secondarily for the world. I believe prayer, in its many forms, is a direct communication with God, enhancing our worship and undergirding our work and witness in the world. I believe that everything I have is in reality God's and that I am but a steward of those things for him. Whatever gifts, time, ability, and opportunities come my way should be committed to God's use, honor, and glory.

I also believe, even at this late stage of my life, my faith is continuing to mature. God is God and I am not. I have much to learn and must be ready to follow new paths revealed to me by the Holy Spirit, prayerful reading of the inspired scriptures, and truths learned by life experiences in this wonderfully diverse creation we call our earthly home.

John M. Harris
July 18, 2016
A Faith Journey

I was born and reared in Madisonville, Kentucky. We were really country folk and moved to the big city of 8,000 when I was 12. At that time we started attending the First Baptist Church where I was ordained into the Ministry about 10 years later. That church, the public education system, and the Boy Scouts (Eagle Rank) were major influences on my life. They complimented everything my parents were trying to impress upon my younger sister and me.

My post high school education culminated in 1965 with the Master of Theology Degree (special emphasis in Pastoral Care) from Southern Baptist Theological Seminary, Louisville, Kentucky. Almost all of this degree consisted of supervised counseling in student and pastoral settings as well as C.P.E. studies in medical and mental health facilities. During this time I also worked as Student Assistant to the Dean of the School of Religious Education. Prior to this degree I had earned the Bachelor of Divinity from the same school and a Bachelor of Arts from Georgetown College, Georgetown, Kentucky, where I majored in Sociology and Economics.

Until 1976 my pastoral ministry was in Baptist churches located in White Plains, Kentucky; Commiskey, Indiana; Florence, South Carolina; and Fort Pierce, Florida, my last professional position with the Baptists.

A marital separation in 1976 and resulting divorce led to a new career as well as a denominational change, although at that time I did not know this would happen. A move to Jacksonville, Florida, where I was working in the travel industry, (mostly Holy Land and European group tours) put me in contact with Executive Presbyter Ed Albright (Presbytery of St. Augustine) and some other Presbyterian ministers who befriended me in very special ways. They enabled me to have a pulpit ministry on occasion and before long I was chosen as Stated Supply, First Presbyterian Church, High Springs, Florida (January-December, 1978). In the spring of 1978 my primary employment transferred me to Tampa. On the last day of my ministry at High Springs (Sunday, December 31, 1978) Gretchen and I were married by Dr. Lester Hale, pastor of near-by Alachua Presbyterian Church. After marriage I soon found a home with Presbyterians of Tampa and completely severed ties with my former church. I had opportunity to serve the New Hope Presbyterian Church (Associate Reformed) as Interim Pastor (1980-1981). Following that, Ken Shick, for several years at Hyde Park, and Jim Nightingale, for 5 years at Village, were loving and supportive mentors in providing me guidance and opportunities for service. These churches are home for me. During this time I knew that as a non-custodial parent I would not move from the Tampa area as long as my two children lived in near-by Lakeland with their mother. I was determined to remain as close

to them as possible and my new wife was equally determined to be the best possible non-custodial step-mother. I think we both succeeded!

Although I hoped for a call to continue a pastoral ministry, I knew this may be difficult since I would not consider relocating from central Florida. During the next several years I did not join a Presbyterian Church, which would have revoked my ordination credentials, but was as active as I could be in the Hyde Park and Village churches. I also was active in many Presbytery events and actually served for two years as chairman of the Christian Education Committee, but not given voice at Presbytery meetings. (I don't know how the EP made this work.)

After spending 4 years in the travel industry (1977-1980), I went into business for myself in 1981. Starting with a one-person portable sign company in Clearwater, I was able through growth, mergers, and acquisitions to build my business, along with a partner, into a major regional sign company with 35 employees and \$2,000,000 annual sales. The partners closed this business in 1992. I maintained a small rental and brokerage market for a few years after that.

I entered the Presbytery of Tampa Bay in 1996 as Pastor of Chapel in The Pines, Tampa. In 2001 I became Interim Pastor at the Presbyterian Church of Bloomingdale in Brandon. Upon official retirement in 2002 I became Parish Associate for 2 ½ years at Hyde Park and in January 2005 I assumed a similar position at First Presbyterian, Zephyrhills, which was eventually changed to Interim Pastor. Following this 3 year ministry I moved to Hope Presbyterian Church of Clearwater as Interim Pastor on February 11, 2008. This was followed by my Stated Supply ministry at Tims Memorial, Tampa and Interim Pastor at First Presbyterian, Inverness.

On June 20, 2016 Gretchen and I moved into Westminster Woods at Julington Creek. Almost at the beginning of our marriage we decided that our last move would bring us to Jacksonville. She has family here in the area where she grew up. My family is so scattered it makes little difference where we live since it will be a long distance to the rest of us. Gretchen is retired from Gerdau AmeriSteel in Tampa. My son, Mark, has a Doctor of Musical Arts degree and lives in San Diego where he pursues his musical career in various ways including a private studio, frequent concert performances John M. Harris and a position as church organist. Daughter, Ann, and her son, Colter, live in Fort Collins, Colorado, where Ann is employed by ADT.

Friends tell me that I am now retired. During this time I expect to read a major work devoted to each of our past Presidents, become better acquainted with the Islamic faith, and preach as often as the opportunity may come. Woodworking is a hobby I hope to continue. And several years ago I started a book of first person monologues about Emil, a famous Egyptian breeder of racing camels, who became a helper to his old friend, Saul of Tarsus.

Examinations Commission Packet

Heong-Seok Cho

Korean Presbyterian Church of Jacksonville

September 8, 2016

Statement of Faith

I believe in the Trinity of the Father, Son and Holy Spirit. Despite their unique roles and function, the Father, Son, and Holy Spirit are connected. They reach out, are open to, and communicate with one another. As the creator, the Father sustains and cares for all things. As the Son of the Father and the power of the Holy Spirit, the Son came to us, suffered with us, and took victory over sin and death. As the Spirit of the Father and the Son, the Holy Spirit renews, gives new life, and leads all things to fulfilment.

I believe humankind is created in the image of God but fell to its own sinful nature. Humankind does not have the power to save itself from the clutches of sin and death. However, through the sacrificial death and resurrection of Jesus Christ, it was freed from sin and death and offered righteousness and life. As new creation of God, humankind is now in the process of justification, sanctification, and glorification. I believe justification, sanctification, and glorification are the utter gifts of God and our task.

I believe God calls us not only individually but also as a faith community. The church is a “new community” called to live a radically eschatological life. As the sign of God’s Kingdom, the church must embody God’s rule of love and justice. As the resurrection of Jesus Christ is the first fruit of resurrection of all people, I believe the church is the first fruit of God’s kingdom and the beginning and precursor of new humanity. As a gathering of justified sinners, the church is not a perfect fulfillment of God’s kingdom. But it has been given the responsibility to be a sign of God’s kingdom on this world.

I believe that the proclamation of the word and the sacraments of baptism and Eucharist are two primary aids that the Holy Spirit creates and maintain faith in our hearts. The sacraments of baptism and Eucharist disclose and seal the promise of the forgiveness of sins and eternal life. The meanings of baptism are participation in Christ's death and resurrection, a cleansing of the heart of all sin, incorporation into the faith community, and a sign of God's coming reign. The meanings of Eucharist are a proclamation of thanksgiving to the Father, the memorial of the crucified and risen Christ, the oneness and communion of the faithful, and a celebration and anticipating of the meal of the coming Kingdom of God.

I believe in the return of Christ in universal glory, the general resurrection of the dead, the resurrection of the body, and the consummation of the kingdom. I believe that the original emphasis of Christian eschatology is upon the Christian hope that God will complete all things. Since we hope and wait for the ultimate future that God will bring about, we have not only a consolation in suffering but also the courage to protest against the powers of evil and death.

I believe Scripture is the true Word of God. Scripture is the record of God's love and justice. Since the centrality of Scripture is Jesus Christ, Scripture is to be interpreted with Jesus Christ at the center. As a book of salvation, Scripture shows us how to live in the world. I believe Scripture has ultimate authority on issues of faith and life.

Faith Journey

I was born into a Christian family in South Korea. My mother was the first to inspire me to inquire about God and Christianity. My mother went to church every morning for prayer meetings despite the church's distant location. It was her commitment, gratitude, and hopeful outlook on life that led me to have an interest in faith.

In high school, I came to have a personal relationship with God. At that time, I began to more deeply ponder the meaning of life. As student leader of the youth group, I was actively involved in praising, praying, and studying the bible. I had many conversations with friends and youth pastors about life, faith, and fulfilling the Christian life. Because I had yet many things to learn about God, I decided to enter seminary.

It was through the M.Div and Th.M. programs of Presbyterian College and Theological Seminary in Korea I learned about the Presbyterian teachings about the overwhelming and powerful grace of God. Convinced of the priceless value of Christian teaching, I enrolled in the Th.M. program in Candler School of Theology and studied with the doctoral program at Union-PSCE in Richmond, Virginia in order to become a seminary professor.

It was during my ministry with youth in Korea and adults in the United States that I realized the influence and important roles that ministers played in the lives of their congregation. Though student life in seminary helped me to become familiar with Christian traditions and teachings, it did not satisfy my desire to intentionally live and serve the teachings with the people of the real

world. Today I stand before the calling of God and am excited about sharing the wondrous truth and love of the Gospel with His people.

**The Reason Why I Receive
the Call of Korean Presbyterian Church of Jacksonville**

I believe God calls me to serve as pastor of the Korean Presbyterian Church of Jacksonville (KPCJ) utilizing both my natural and spiritual gifts.

I believe that a good church is built in two ways. **First**, it is built when the body of the church seeks to learn and obey the teachings of Scripture and to follow the life of Jesus Christ. I can and desire to serve KPCJ by instructing and modeling these teachings of Scripture faithfully. **Second**, it is built when church members gain an understanding of the church's purpose. I believe the church exists for the Kingdom of God. The church must be a representation of God's rule of love and justice. As pastor, I will endeavor to cultivate a faith community striving to serve His Kingdom.

Terms of Call for Pastor

The Korean Presbyterian Church of Jacksonville belonging to St. Augustine Presbytery, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you,

Teaching Elder Heong Seok Cho

to undertake the office of ministry of this congregation, beginning _____, promising you in the discharge of your duty all proper support encouragement and allegiance in the Lord.

That you may be free to devote full-time to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following vouchered expenses:

Effective salary		Reimbursable expenses (by voucher)	
Cash Salary	\$ <u>45,000⁰⁰</u>	SECA Supplement (up to 50%)	\$ <u>50%</u>
Housing Allowance (Included in Salary)		Continuing Education	\$ <u>1,000.00</u>
Total	\$ <u>45,000⁰⁰</u>	Other Allowances	\$ _____
		Moving Costs (up to)	\$ <u>Actual</u>

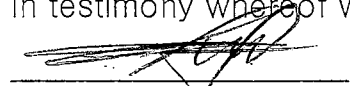
Full medical, pension, disability, and death benefit coverage under the Board of Pensions

Paid Vacation 4 Weeks Paid Continuing Education 2 Weeks


We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.


In testimony whereof we have subscribed our names this 30 day of AUG, 2016.



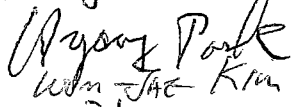
PNC Chair



Heong Seok Cho



Witness



Witness

APPENDIX D

Montgomery Presbyterian Conference Center

Contents:

- (1) Board and Operations Report
- (2) The Visioning of Montgomery Center

Montgomery Center Executive Board and Operations Report to Presbytery

2016 Fall Stated Meeting of the Presbytery

Actions and Operations of The Montgomery Center Executive Board: The Executive Operating Board of Montgomery Center approved the final Strategic Plan or Vision Report submitted by its consultant, Run River Consultants of Tully, New York. The report has been submitted for approval to the Presbytery Trustees.

Per the recommendations within the Vision Plan, the Montgomery Board has put forward several actions to the Presbytery Trustees for approval. The Board has designed two, soon to be three, Fund Raising plans, a number of changes to the bylaws, and several new policy statements pertinent to Montgomery Executive Board Member performance standards.

The Montgomery Center Executive Board suffered numerous resignations in the last several months after the new Board Member Performance Standards were unanimously approved by the full Board. The remaining Board members are grateful for the participation and contribution of the Board members who resigned. Their participation through the visioning process was valuable and most appreciated. The honest self-assessment of the resigned member's ability to contribute in the future, though the remaining Board members are saddened by the losses, allows for the Vision to move forward. They remain our cherished Christian brothers and sisters.

The Montgomery Center Executive Board remains hopeful, grateful, and eager to pursue the Vision for the camp as a Mission of St. Augustine Presbytery, to which it is greatly indebted.

Operations Report of The Camp: From our Executive Director, Terry Patterson: Thank you for all your prayers this summer. It made a difference in the lives of the young people and families who attended camp, the counselors and staff.

SUPPORT

A) Dubo Roofing, Orange Park, have decided to make a weekly donation on behalf of their business to Montgomery. Their son, Noah, attends summer camp and they simply wanted to give back. \$125.00 donated weekly.

B) Donation of pontoon boat, trailer, and bunk bed set completed from past member at Lakewood Presbyterian. We deeply appreciate this gift from the Gardner family. The pontoon boat was used throughout the summer, as there were issues with the Larson (boat). It will be repaired this fall.

SUMMER CAMP

A) Montgomery Center hosted 419 campers this past summer. Down from 448 in 2014. Most of the reduction in campers is attributed to the Korean Presbyterian Church, as there were visa issues entering the United States.

FACILITIES

A) Another construction dumpster has been delivered to the maintenance area to deposit all of the unusable items from that area. We have to this point eliminated 8 dumpsters full of debris.

B) Lighted sign at the front entrance has been repaired. Copier replaced as old contract expired, COMCAST dealt with multiple internet outages.

C) Fencing around the backside (parking lot side) of the dining hall and water damage to lounge entrance has been repaired.

D) Cabin restoration almost complete. Getting estimates for installation of instant hot water heaters, door hardware, and mats. Cabin 10, which has been out of service for almost 4 years, was in use this summer.

E) The dock at Big Crystal, which allows access to the floating dock, has been completed and is functional. Presently working on permit through FWS for elimination of weeds and grass in section of waterfront. Determined too big of a job to do by hand.

F) Waiting on estimates on computers and rugged golf carts.

PERSONNEL

A) Staffing issues from summer. Communicated with the Personnel Committee and the Executive Presbyter regarding personnel issues during the summer

B) Annual Review and Compliance with American Camp Association (ACA) completed and approved on-line.

ACA visits were conducted at Magicamps July 27 and Florida Diabetes Camp on August 3.

Camp Montgomery will be host site for Southeastern Kitchen Convergence ACA event on November 15 and 16, 2016.

C) Camp Montgomery was contacted by Susan Worbler, regarding Camp Abilities group and article in upcoming Presbyterians Today publication.

PLANNING AND VISIONING

A final report has been received and vetted by Montgomery Executive Operating Board and working on marketing presentation for use throughout the Presbytery and region.

Budget work began in June and draft asking budget was presented.

THE VISIONING OF MONTGOMERY CENTER

A Note to the Reader: This two-page document is a summary of approximately 1200 hours of work, 1500 pages of documents, charts, graphs, reports, and e-mails by the Montgomery staff, the Montgomery Board, the Vision Team, our consultant, Run River, and other people who were peripherally involved with the task of producing a strategic master plan or “Vision for Montgomery Center.” The Board members of Montgomery Center extend heartfelt thanks to St. Augustine Presbytery, all persons who contributed to the Visioning of Montgomery Center, and of course to our Loving God in Jesus Christ.

Genesis: At St. Augustine Presbytery’s Fall meeting in 2015, the body voted to approve a \$30,000 expenditure to hire a consultant to assist the Montgomery Board in developing a strategic plan for the future of Montgomery Center. After reviewing the qualifications of three consultants, the Montgomery Board hired Run River Consultants of Tully New York to assist us in producing a strategic or master plan, hereafter called the Vision. Run River had previously completed over 100 strategic plans for Christian camps.

The Process: Simultaneous with the search for a consultant, the Presbytery put a call out for members who were willing to serve on the Vision Team. In the end, 12 members of Presbytery participated on the Vision Team, each of whom are named in the final report. Eight members of this Team are or were members of the Montgomery Board. The Vision Team and the consultant’s team, which numbered four persons with expertise in finance, camp management, architecture and maintenance, were assembled at four weekend meetings (Friday evenings through Saturday afternoon) beginning in December 2015 and ending in May 2016. Each meeting began and ended with scripture, a hymn, an appropriate litany, and prayer. Through the conversations, controversies, prayers, discussions, witness of others and guided by our consultant, a draft Vision report was issued to the Montgomery Board in July. The Board made comments and edits to the report, and the final edited report was issued in July and approved by the Montgomery Board at its conference call meeting on September 20. Copies of the final report were distributed to the Presbytery Trustees, the Council and staff.

Foci of Discernment: In the development of the final Vision, through the weekend meetings, e-mail and phone conversations, our consultant led us through a number of critical subject areas that included Mission and Identity and its use in the camp, Organizational Capacity, Board Responsibilities, Increasing Resources, Training, and Accountability. We explored programing to include discussions and analyses of the Summer Camp, church and outside guest groups, new partnerships with other organizations, expanding current and new programs, and guest retention. We discussed Resource Development, Donor Support and Fund Raising Campaigns, and Expanding Volunteerism. Under “Operations” we analyzed Data Evaluation systems, Cost Containment, reducing financial dependence on Presbytery, Current Finances, and understanding the most Critical Aspects (priorities) for staff and Board oversight. Last but not least, we looked in depth and critically at the Site and Facilities with regard to clean-up, needed renovations, and developed a master plan for new facilities and programs for the future.

Strategic Discernment and Decisions: Aside from the detailed operational decisions that underlie the above mentioned foci, several key strategic decisions were made in developing the Vision for Montgomery. First, it was decided after serious discussion that Montgomery Center would continue and not, as some argued, that camp be closed and the property sold. That decided, It was further agreed that Montgomery would remain a Mission of St. Augustine Presbytery, as a Christian Camp with Jesus Christ as its head, and a place that welcomes all people. In opposition, it was discussed that the camp move away as an entity of St. Augustine Presbytery and become a secular operation. It was further agreed that the name Montgomery would remain as part of the facility’s name to honor its founders, its history, and the spiritual affinity that so many have for the camp. It was also understood that Montgomery would abandon the words “Conference Center,” as the property is not well suited to accommodate conferences.

The Vision Realized: Within the next 20 years, imagine a guest to Montgomery Center, perhaps you or a family member, arriving at Montgomery Center and, as you turn your car off of old Highway 100 through the new welcome arches and onto the paved road, you proceed 50 yards to the Welcome Center on the left. There at check-in, you are welcomed by a host who provides you with your specific program agenda, a map, a written history of Montgomery, a snack bag, and a bottle of water for each one in your party. Depending on your specific program, some guests head to the newly renovated Williams Lodge, which has been reconditioned and up graded with loft family rooms as well a large camper dormitory downstairs. The bathrooms and kitchen and cooking areas are modernized. Other families and individuals head farther down the road to the INN, where hotel style accommodations are ready to serve guests with modern comforts. Other family and groups take up residence in the cabins that have been restored by member churches, while yet another group heads off the grid on dirt roads to camp in the new Yurt Village. All the accommodations are ensconced in the wonderful place called Montgomery with its Spanish Moss hanging off the low slung tree branches that have always added to your love for the place.

Traveling down the road to enjoy dinner in the renovated Dining Hall, you notice the Craft Center (the current maintenance shop) that has been pleasantly decorated on the outside by previous guests and volunteers. The Camp Director's and Associate Director's homes are shielded from sight for privacy by attractive fencing, flowers, and foliage. While dining with your group that evening you find that the food is a balanced excellent meal, and after dinner you and all the others are invited to join a formal welcome and orientation by hosts, the Camp Director, and Board members in the now enclosed and air conditioned Eppert Hall. In Celebration of the first night at camp, all are asked to attend an inspired worship service at the new outdoor pavilion that sits overlooking Crystal Lake.

The next day, and depending on the program that you and your party or family have selected, young people head over to the new Environmental Educational Center for a morning of information presented in a fun way by a qualified environmental scientist. Other young people gather in the new Youth Activity Center for bible study. Families gather in the Family Retreat Area for a family worship time, while others walk the labyrinth. In the afternoon some groups enjoy the new expanded kayaking adventure program off site, while others go swimming, blobbing, do the ropes course or just relax. These and additional new and better developed features at Montgomery Center give the reader an initial idea of the Vision for the future. Welcome to Montgomery Center of 2035!

Challenges to the Vision: There are formidable challenges to the Vision for Montgomery Center. The first comes from within, and the Montgomery Board recognizes that the Presbytery Trustees, the Council and the Presbytery must approve what we have envisioned and approved. Anyone who visits the camp sees that the facility is in need of repair and beautification, although the current staff has made great progress with scarce resources. Those who are involved with the property know that maintenance is severely underfunded and understaffed. Many know that Montgomery is burdened with about \$800,000 of debt and has run in the red even after substantial Presbytery funding support. There has been no consistent fund raising done in many years, and staff and Board members are weary. The Montgomery Board is currently struggling to reorganize and begin Fund Raising.

APPENDIX E

General Assembly Reports from Commissioners and Young Adult Advisory Delegate

Furr-Vancini, Laurie (Palms)

Goodman, Gabe (Community)

Green, Lexi (YAAD – Westminster)

Kirby, Rick (Orange Park)

Phillips, Patti (Branford)

222nd General Assembly in Portland Oregon

Laurie Furr-Vancini – Teaching Elder - Palms

The delegation from Presbytery of St. Augustine gathered in Portland and began our time together on Friday, June 17, 2016.

Ricky Kirby, Patti Phillips, Gabe Goodman, myself represented the Presbytery of St. Augustine as delegates. Lexi Green was our Young Adult Advisory Delegate. We were joined by Sandra Hedrick who served as a parliamentarian and Presbytery representative, Steve Benz who was a Presbytery representative, Bethany Benz Whittington who was on assignment for the Presbyterian Outlook and Wilson Kennedy who is on the Committee for the General Assembly.

On the opening evening of the assembly, we elected co-moderators Denise Anderson and Jan Edmiston, who are the first co-moderator team and the first female slate. They said they were looking forward to “cast(ing) a vision of hope for the church we love so dearly” (Presbyterian Outlook) and have challenged us to realize that changes in the church are both “inevitable and can be a force for good.” They were voted a large majority of 76 % to 24 %. Another first is that Denise Anderson is the youngest moderator ever elected at 37 years old.

I found the GA to be faith filled and forward looking. Differences were acknowledged, but did not dominate the tenor, tone and time of the GA as in years past. Here is my top 10 list of takeaways:

1. Mid East Issues – this was my assigned committee. We worked long and hard and we had reams of pre-reading to do ahead of the GA. We were lobbied and heard lots of different voices representing individuals and groups. Our committee and then the GA walked a middle line on almost everything that was passed. We approved a report that supports the two-state solution but amended it in an effort to bring everyone to the table together for ongoing study, thought and discussion. We agreed to not divest in HP (who provides software and hardware for the Israeli military but to continue the phased divestment that is already in place. We celebrated investment in the people in Palestinian territories.
2. Adding the Belhar Confession to the Book of Confessions was a celebratory moment with South African theologian and one of Belhar’s authors Allen Boesak with us for the occasion.
3. We saw video and taped reports from every Presbyterian agency and entity you can think of. They were both lovely and tiring mixed in to already long days.
4. We had greetings brought to us from every denominational and other partner you can think of. They were both lovely and tiring mixed in to already long days.

5. We sang many songs from the new hymnal which I found educational and uplifting. They were different and new, but GOOD.
6. I texted my son who is a religion minor at FSU when we voted that science and faith were not enemies and that evolution does not conflict with creation. He texted back saying, "I didn't know that was something that needed to be voted on?!?"
7. I was surprised to learn that there even was an overture to return to the language of "minister of the word and sacrament". I was one of those, then I was a teaching elder, and I might be one of those again if the majority of presbyteries so vote. Y'all just let me know when you decide. Both are kind of confusing and I'm pretty sure everyone will still just call me "Pastor Laurie".
8. We made a new committee, actually, a fancy sounding "2020 Vision Team" that will explore our governance and bring recommendations for change.
9. Mostly absent was much discussion about same sex ordination and/or marriage. Defeated by a 4-1 margin with little discussion was an overture to return to "one man and one woman" language when speaking of marriage in the Director for Worship.
10. Contrary to some of my presbytery companion delegates (for reasons of perspective I certainly understand), I was heartened by the tone of the GA. It is clear that we are moving forward as a denomination, but we are doing so prayerfully, carefully and lovingly. It is clear we are drawing wider circles that celebrate women and minorities in leadership positions. (in addition to Jan Edmiston and Denise Anderson, we elected J. Herbert Nelson, an African American male as our new stated clerk)

222nd General Assembly
Gabe Goodman – Teaching Elder - Community

It was a mighty time ... 600 commissioners ... 150 YAADs etc ... 200 support staff, some from across the country who do this annually ... 1000 volunteers from Portland who rotated in and out during the week ... and they were great!

There was the daily commute, by light rail. My hotel was on the Willamette River, fifth stop on the light rail, a 15 minute journey if your timing was right.

Part homecoming. Many folks make GA a habit and come as observers or serve on staff with a RED badge. There were many observers, most of whom had served a commissioner sometime in the past. There were a number of communal meals, partly so that our business could proceed with only modest interruption. Because there was a great deal of business to address.

In my committee, Ecumenical and Interfaith Relations, we did not talk about Islam. Oh, we had an Imam come to us with greetings, along with the local rabbi ... they were cordial, but neither could resist slipping in a little shot at the other. We heard greetings from Presbyterian Churches throughout Africa, most often from their Moderator. Each had a wonderful greeting or message of encouragement.

The Belhar Confession, written in South Africa in 1982 as the struggle against apartheid entered a critical phase, was officially added to our Book of Confessions. The Belhar Confession lifts up three great values of Unity, Reconciliation, and Justice

I suppose that because we adopted the Belhar confession into our book of confessions, its themes dominated the preaching. There is a conclusion that can be drawn from the assertions in the Belhar: *that racism is a sin* [although the word, racism, is not found in the document]. The theme of many sermons was “You may think we have come a long way, but we have so much further to go! Racism is alive and well. In fact, the PCUSA is 92% white!” This repeated fact seemed to indicate that we are a racist church. Every preacher but one was a *person of color* and had a tale of a racial incident that has left a scar. Another theme that found voice in the sermons was ‘white privilege.’

The preaching was the biggest disappointment for me.

The business sections of the GA were like an **interminable** session meeting. Motions, perfecting the motion with amendments and substitutes of original

overtures, it was maddening. That tedium was punctuated by announcements, commercials, and sermons. The work of every GA agency got a speaker and a video [a commercial].

Once the 14 committees had completed their agendas which had been prepared by the leadership, the items were brought to the floor in a more or less orderly fashion. Some of the most contentious issues were intentionally scheduled on Friday, the last full day of the GA. Had it not been for a commissioner's resolution that each debate be 3 speakers for and 3 against, then we will vote, the session would have gone on interminably. Because of that motion, we finished our business about 10 PM on Friday night, considered by many a modern miracle.

In the end, the GA would vote to apologize to Native Americans, Alaska Natives, and Native Hawaiians. We would apologize to the LGBTQ/Q community, because we did not always treat them so nicely. We directed the **six agencies** of the Presbyterian Church (U.S.A.) to complete **organizational reviews of their practices and policies as they impact people of color and racial diversity (known as a "race audit")**. In addition, the GA appointed a COMMISSION to oversee the merging of the **Presbyterian Mission Agency** and the **Office of the GA**. To me, it was most remarkable that the GA appointed a COMMISSION to oversee our denominational headquarters! That has got to be an unprecedented move!

In the end, the GA proved that the PCUSA is not a racist church by electing our first African American Stated Clerk, only the fifth stated clerk since the uniting of the northern and southern churches in 1983. In 1983, we became a denomination of over 3 million Presbyterians. Today, we are about half of that. One thing I heard more than once was, "we are not a dying church, we are a reforming church." Me thinks we do protest too much.

There is little doubt that we are a troubled denomination. Half of our 10,000 churches have 100 members or less. Denominational support continues to decline. Conservative congregations continue to withdraw, leaving the denomination with a decided leftward lean. We live in a time when the fastest growing religious choice is NONE. We live in mighty times. Our call is to remain faithful to Christ, to proclaim Him Lord of All, and to do so boldly!!

General Assembly Report
Lexi Green – Young Adult Advisory Delegate - Westminster

I could start by saying how thankful I am, how life changing it has been, or even how boring and frustrating the intricate processes were (all of which are true). But, I believe that wouldn't be giving enough credit to the entire process. I believe that to fully understand my GA experience you need to have a little back ground on what I experienced beforehand...

This time last year if you had asked me if I wanted to go to the 222nd PCUSA General Assembly I probably would've have asked you what the heck that even was...and in fact I did. When I was approached by my father and asked if I was interested in attending as a YAAD I didn't even know what a YAAD was, let alone what the General Assembly was. But I applied anyway. It seemed like a fun and interesting opportunity and what did I have to lose by applying?

Fast forward to April of this year. I was finishing up my junior year of college, getting ready for another amazing summer at Montgomery, and then...BAM! Mail...mail everywhere. I felt like I needed to read it all, know it all, have an opinion on it ALL. I was given the 2015-2017 Book of Order and told, "you should probably read this." And then the emails from my committee started rolling in with even more things to read that I felt I needed to have some sort of opinion on. It was all a bit overwhelming to say the least. So, being the shrewd college student that I am, I skimmed over most of it...okay, maybe only some of it. And then off I went, to an assembly I still didn't know much about with some resources I knew enough about, and negative amounts of sleep because I decided to leave straight from camp that Thursday.

So here I am! I'd been up for over 24 hours at this point and navigating a city I'd never been to before. Once I stumbled into the hotel, I was greeted by our amazing (I'm not sure I can emphasize that enough) YAAD advisors who got me set up with my room, my card for food, a name tag, and even a goodie bag. The next day was quite possibly the longest day of my entire life. From meeting the nominees for co-moderators, to learning all about parliamentary procedure, and, of course, what we can and cannot do as YAADs.

The rest of the assembly can be summed up in just a few words...Hawaiian Roller Coaster Ride. Now, you might be asking yourself what the heck that means. You might even be thinking that I'm a crazy college student, or just some kid who didn't pay much attention. But I promise it makes sense if you close your eyes for a minute and imagine a Hawaiian vacation. The sun shining bright on your face while the soft sound of waves crashing on the shores echoes in your mind. When all of the sudden you realize that you are on the incline of a roller

coaster and your anticipation starts to climb with each tick of the tracks as you make your way to the top of the drop. The next thing you know, you're free falling. Your stomach is practically in your throat, you're so excited you can't even breathe let alone formulate a coherent sentence. And then you hit the bottom of the track and you see that there are several more hills directly in front of you. As you ride the hills your stomach continues to go up and down, and you just keep thinking about the last meal that you probably shouldn't have eaten, and wondering where the end of this coaster is. And FINALLY! You see the end of the tracks approaching and every breathless, adrenaline soaked, slightly sick to your stomach inch of you is ready to get off. The next thing you know, you're back at home all snuggled up in your bed wondering where the time went.

That was my GA experience in a nutshell. I was given the incredible opportunity to experience our community of Christ in a way that I will quite possibly never be able to fully explain. I was able to learn more about our church and about all of the great works that are going on across the nation. But, I was also given an opportunity to have a birds-eye view of a church that has a lot of work still to do, both within the world and within ourselves. I wish I could say that I was satisfied with my GA experience, but I'm not entirely sure that's the case. I wish I could say I came away with some great insight about where PCUSA is and where we are going, but I didn't. What I can say is that I came away with a renewed passion for working within PCUSA and a drive to continue to do God's work.

I realize that this probably wasn't the report you were expecting. I could go back and quote numbers and phrases throughout the assembly. I could even go into a lot more detail about my committee (committee 14, Theological Issues and Institutions), the plenary sessions, and the YAAD program. But you could read reports like that directly from the Office of the General Assembly and you'd be reading this for days if I did. I would much rather show what I've learned and gained as I continue to grow together with you other awesome PCUSA people. So don't be afraid to ask me about my experience! Let's have a chat about all things PCUSA, theological issues, or even craft brews in Portland. But most importantly, let's get connected...because that's what we're called to do.

General Assembly 222

Portland, Oregon

Ricky Kirby – Teaching Elder – Orange Park

These are my general impressions and thoughts with regard to my attendance at GA 222.

There were two ground breaking events. An all-female Moderator team was elected, they are Comoderators not a Moderator and Vice Moderator. They are Denise Anderson, a pastor from National Capital Presbytery, and Jan Edmiston, a presbytery executive from Chicago. I am not sure if the change in designation was necessary or important, but the General Assembly believed it was important. The Reverend Dr. J. Herbert Nelson was elected to the office of Stated Clerk. Reverend Nelson became the first person of color in the 300-year history of the Presbyterian Church in the United States to hold the highest ecclesial office of the church. Both of these elections are a move by the church to be more inclusive and that is a good thing.

The Confession of Belhar has been included in the Book of Confessions for PC(USA). The Belhar Confession was first conceived fifty years ago in South Africa by the Dutch Reformed Mission Church during its battle against apartheid. The Reverend Alan Boesak was present to speak to the assembly and witness the adoption of the confession that he was instrumental in creating. In my opinion this is an appropriate and poignant inclusion to the Book of Confessions.

Changes to the Book of order:

- Directory for Worship – A slimmer, less restrictive Directory for Worship was overwhelming approved. The new directory contains five chapters, versus seven, and comes in at 18,000 words – one-third shorter than the old directory. The new directory has been 10 years in development. The directory now goes to the presbyteries and a majority of which must ratify it to be adopted.
- GA 220 voted to call pastors “Teaching Elders” so there would be equality between the clergy and member elders of the individual churches. GA 222 had an overture to Committee 6 on Polity which sought to use both terms “teaching elder” and “minister of the word and sacrament” (the traditional term for pastor in the Presbyterian Church). The final language uses “minister of the word and sacrament” with a secondary reference to “teaching elders.” This constitutional amendment will have to be approved by a majority of presbyteries in order to be final.

Social Justice:

- This is without a doubt an important topic and we as Christians have a long way to go to resolve this issue in our churches and personal lives; if this is ever to be resolved this side

of heaven. I did and do have issues with the term social justice because it can mean whatever you desire, it is very non-precise.

- From the strong focus on racism at GA, I felt that it was being said that I as a white male am a racist, even if I strive to not be racist. This is proven by the mere fact that I am a white male. I have enough introspective ability to realize that I am not perfect in any area of life including “social justice.” But, to be repeatedly subjected to people telling you that you are racist due to the fact that you are a white male can harden the heart to words that should make us look deeper. It appears to me that the voices that put this idea forth are committing exactly the racism that they are accusing me of committing. I am being judged by the color of my skin not the content of my character (from quote by Dr. Martin Luther King).
- Every minister but one was a minority and had an encounter with someone in which they felt they were victims of a racial incident that had left some kind of a scar. I would venture to guess that everyone of us, at some point in our life have had some incident with a person in authority not of their race that could be viewed this way. The preaching was not uplifting for me, it seemed to be more accusatory about something outside my control.
- I see no way that racism, prejudice and social justice will not continue to be an item of controversy in the future GA meetings.

Divestment:

- There is no doubt that God wants us to take care of His gift which is the earth.
- Divestment from fossil fuel companies will, in my opinion, continue to be an issue of significance at future General Assemblies.
- Yes, we should continue to confront the fossil fuel companies and pressure them to do business in an ecologically friendly manner. The question becomes will the PC(USA) have more impact with corporate engagement as an outsider or as an investor. In my opinion if we divest the companies in question will have no reason to listen to us.
- God has called all Christians to fight sin in the world. The core issue for me is trying to discern if energy production from fossil fuels is a sin – if it is we should have nothing to do with it – if it is not the church should leave it to the individual members as lead by the Holy Spirit to determine their individual involvement. If we divest from these energy production companies, we put Christians who work in these businesses in an untenable position. They can continue in the business and work in an organization that has been labeled sinful, quit and place their livelihood and families in jeopardy or change to a denomination that does not hold this restrictive outlook.

- In my opinion the anti-Israel faction at the General Assembly bordered on antisemitism. There appeared to me to be a concerted effort to punish Israel. I felt the motions were developed as an argument against two state policy.
- They are well organized and fervent in their belief that all the ills of the Middle East are primarily Israel's fault.
- There was and is a strong push to separate the PC(USA) from all official aspects of Israeli government and any company that does business with the Israeli government. Again, I wonder how you can convince someone to change if you have no contact with them. The faction that wants to punish Israel seems to be friendlier to Hamas or at least believes Hamas is being infringed upon. I use the term Hamas here, because all the motions that I remember brought to GA primarily involved the Palestinians in Gaza and Hamas is the government in Gaza.
- It may be my own bias coloring my views, but I have a difficult time siding with Hamas over Israel.

Apologies:

- Eventually the church voted to apologize to the Koreans, Native Americans, Alaska Natives, and Native Hawaiians, as well as the to the LGBTQ community. With the exception of the Korean apology the apologies were rendered because the church has not always treated these groups by the standards we have today. We apologized to the Korean people because there was a massacre of Korean civilians by US troops during the Korean war.
- Asking for forgiveness for transgressions is important, but I am unsure of the utility of making blanket apologies for actions that no one in attendance had a hand in.
- In the end I did vote in favor of the apologies with the idea that if it gave the aggrieved groups some measure of peace it was a positive action.

Overall my experience was positive at GA 222. I did come away with a feeling that the PC(USA) for all its faults and problems is working toward "The mission of God in Christ" which "gives shape and substance to the life and work of the Church" (BOO F-1.01). But, I would also advise others who are considering going to GA to pay heed to Otto von Bismarck who said "Laws are like sausages; it is better not to see them being made".

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222nd General Assembly

Portland, Oregon June 18-25, 2016

Patti Phillips – Ruling Elder – Branford

We began with change. We elected two Moderators both female, teaching elders.

Denise Anderson is a pastor in the National Capital Presbytery. Jan Edmiston is a presbytery executive in Chicago. They will share the responsibilities of the Moderator to 172 presbyteries. I can understand the need to share this position. It seemed an overwhelming task to be voted as Moderator and immediately assume a leadership role directing the assembly in the business of the church. They did a good job mixing the seriousness of the task while adding humor to balance the moment.

The second change was the election of the Reverend Dr. J. Herbert Nelson as Stated Clerk. For the Presbyterian Church this is an historical event since Dr. J. Herbert Nelson is an African-American. I was interested in his qualifications most of all and his vision for our denomination. The efforts to include all of our members in vital roles is a positive step toward being inclusive.

Committee on Mission Coordination:

I was an alternate commissioner to the General Assembly. (I was speechless when I received the news of this opportunity to serve). I was assigned to the Mission Coordination Committee. As I began reviewing the items before the committee, I took notes and made private markings on the pages to refer to in the future. During the actual meeting I heard pastors, educators, lay pastors, YAADS, young and not so old church members speak to the issues. For the most part the exchange of views were not personal. They were passionate however. I also had an opinion. I knew some facts. It was during that first item to be voted on that I heard the Holy Spirit. He lead me to make my decisions through faith. Facts and opinions are secondary.

Belhar Confession:

The Belhar Confession was added to the PC(USA) Book of Confessions during this assembly. The Belhar Confession was written in South Africa in the early 1980's by the Dutch Reformed

Mission Church during its battle against apartheid. The confession speaks to three core values unity, reconciliation, and justice. The message of this confession was appropriate then as it is today. We need to unite, forgive, and do the right thing.

Fossil Fuel:

The assembly voted to “engage instead of divest” from energy companies. To divest would terminate dialogue. We need to address these issues. As keepers of God's world we need to balance our influence on the earth as well as the needs of those who depend on the earth and its resources.

Middle East:

The assembly addressed the violations of human rights by Israel on the Palestinians. The assembly support two states. It seemed that Israel was being excluded from membership in God's family. The issues in the Middle East will be ongoing.

The Canticle of Turning was sung several times during the assembly. The hymn reminded me that God is in control. He will change and turn us in the right direction. We need to be strong. We need to lift up each other and listen to the words of the Holy Spirit.

I am humbled by the opportunity to serve my God as a member of the General Assembly.

Respectfully submitted.

Patti Phillips Ruling Elder Branford Presbyterian Church